



COUNTY GOVERNMENT OF NYERI

P.O. BOX 90- 10100
Telephone 061 2030700

COUNTY PUBLIC SERVICE BOARD

NCG/NCPSB/1(a) 736

Date: 5th August 2016

Ag. County Secretary,
Chief Officer, Department of Health.

RE: INTERNAL ADVERTISEMENT:NURSES AND CLINICAL OFFICER/NURSE ANESTHETISTS

Applications are invited from suitably qualified serving officers in the County Government of Nyeri for the positions shown herein in the Department of Health.

Eligible applicants are requested to fill the Employment Form which can be downloaded from the County Website, www.nyeri.go.ke

The completed application form together with the Head of Department Recommendation, Staff Performance Appraisal Report for 2015/2016, letter of appointment/promotion to the current substantive grade and certified copies of academic and professional certificates should be sent or delivered to:

**THE SECRETARY,
NYERI COUNTY PUBLIC SERVICE BOARD,
KARSON'S PHOTO HOUSE KIMATHI STREET
P.O BOX 90-10100,
NYERI**

All applications should reach the Secretary on or before 19th August 2016.

The positions are as follows:

ENROLLED NURSE I, JOB GROUP ‘J’ - (39 posts)

Salary Scale

Ksh.24,662x1,233-25,895x1,285-27,180x1,340-28,520x1,398-29,918 p.m.

(a) Duties and Responsibilities

Duties and responsibilities at this level will entail: assessing patients and clients and establishing health care needs; planning and implementing nursing care interventions based on patients’/clients’ health needs; providing appropriate healthcare service, including immunization, Prevention of Mother to Child Transmission of HIV (PMTCT), ante-natal care and delivery, providing health education and counseling on identified health and socio-economic needs to patients’/clients’; referring patients and clients appropriately; facilitation patients’ admission and discharge in a health facility; ensuring a tidy and safe clinical environment; ensuring safe custody of in-patients belongings; maintaining records on patients/clients personal and health condition/care; evaluation healthcare outcomes on patients/clients and preparing individualized reports; conducting assessments of school health needs; planning, implementing interventions and preparing periodic reports; and guiding and orienting students.

(b) Requirements for Appointment

For appointment to this grade an officer must have:

- (i) Served in the grade of Enrolled Nurse II for a minimum period of three (3) years;
- (ii) Certificate in any of the following disciplines: Kenya Enrolled Nurse, Kenya Enrolled Community Health Nurse, Kenya Enrolled Midwife, Kenya Enrolled Psychiatric Nurse or Enrolled Nurse/Midwife from a recognized training institutions;
- (iii) Enrolment Certificate issued by the Nursing Council of Kenya;
- (iv) Valid practicing license from Nursing Council of Kenya;
- (v) Certificate in computer application skills from a recognized institutions; and
- (vi) Shown merit and ability as reflected in work performance and results.

SENIOR ENROLLED NURSE II, JOB GROUP 'K'- (17 posts)

Salary Scale

Ksh.31,020x1,560-32,580x1,620-34,200x1,710-35,910x1,800-37,710x1,890-39,600x1,990-41,590 p.m.

(a) Duties and Responsibilities

Duties and responsibilities at this level will entail: assessing patients and clients and establishing health care needs; planning and implementing nursing care interventions based on patients'/clients' health needs; providing health education and counseling on identified health and socio-economic needs to patients'/clients; referring patients and clients appropriately; facilitation patients' admission and discharge in a health facility; making appropriate discharge plan for patients; ensuring safe custody of in-patients belongings; maintaining records on patients/clients personal and health condition/care; conducting assessment of school health needs; planning implementing interventions and preparing periodic report; conducting occupational health needs assessment; providing appropriate healthcare services including immunization reproductive health; guiding and orienting staff and students; and carrying out health outreach activities.

(b) Requirements of Appointment

For appointment to this grade, an officer must be:

- (i) Served in the grade of Enrolled Nurse I for a minimum period of three (3) years;
- (ii) Certificate in any of the following disciplines: Kenya Enrolled Nurse, Kenya;
- (iii) Enrolled Community Health Nurse, Kenya Enrolled Midwife, Kenya Enrolled Psychiatric Nurse or enrolled Nurse/Midwife from a recognized training institution;
- (iv) Enrolment Certificate issued by the Nursing Council of Kenya;
- (v) Valid practicing license from Nursing Council of Kenya;
- (vi) Certificate in computer application skills from a recognized institution; and
- (vii) Shown merit and ability as reflected in work performance and results.

SENIOR ENROLLED NURSE I, JOB GROUP 'L'- (160 posts)

Salary Scale

Ksh.35,910x1,800-37,710x1,890-39,600x1,990-41,590x2,070-43,660x2,220-45,880 p.m.

(a) Duties and Responsibilities

Duties and responsibilities at this level will entail: assessing patients and clients and establishing health care needs; planning and implementing nursing care interventions based on patients'/clients' health needs; health education and counseling on identified health and socio-economic needs to patients/clients; referring patients and clients appropriately facilitating , patients admission and discharge in a health facility; ensuring a tidy and safe clinical environment; ensuring safe custody of in-patients belonging s; maintaining records or patients/clients personal and health condition/care; conducting assessment of school health needs; planning, implementing interventions and preparing periodic reports; conducting occupational health needs-assessment, planning , implementing, evaluating, making recommendations amid preparing periods reports; providing appropriate healthcare services including immunization, reproductive health; guiding and orienting staff, students and health personnel; and carrying out health outreach activities.

(b) Requirements of Appointment

For appointment to the grade, an officer must have:

- (i) Served in the grade of Senior Enrolled Nurse II for a minimum period of three (3) years.
- (ii) Certificate in any of the following disciplines: Kenya Enrolled Nurse, Kenya Enrolled Community Health Nurse, Kenya Enrolled Midwife, Kenya Enrolled Psychiatric Nurse or Enrolled Nurse/Midwife from a recognized training institution:
- (iii) Enrolment Certificate issued by the Nursing Council of Kenya;
- (iv) Valid practicing license from Nursing Council of Kenya;
- (v) Show merit and ability as reflected in work performance;
- (vi) Certificate in computer application skills from a recognized institution;
- (vii) Show merit and ability as reflected in work performance and results.

NURSING OFFICER/REGISTERED NURSE I, JOB GROUP 'K' - (42 posts)

Salary Scale

Ksh.31,020x1,560-32,580x1,620-34,200x1,710-35,910x1,800-37,710x1,890-39,600x1,990-41,590 p.m.

(a) Duties and Responsibilities

Duties and responsibilities at this level will entail: assessing, planning, implementing nursing interventions and evaluating patient's outcomes; diagnosing common health conditions; providing appropriate healthcare service including Integrated Management of Childhood Illness (IMCI), integrated Management of Adolescents and Adulthood Illnesses (IMAI), immunization and reproductive health; providing health education and counselling to patients/clients and community on identified health needs; referring patients and clients appropriately facilitating patients' admission and initiating discharge plans; maintaining records on patients/clients health condition and care; ensuring a tidy and safe clinical environment; collecting and collating data for research; evaluating healthcare outcomes on patients/clients and preparing individualized reports; conducting assessment of schools health needs; planning, implementing interventions and preparing periodic reports; and identifying occupational health needs and making appropriate recommendations.

(b) Requirements for Appointment

For appointment to this grade, an officer must have:

- (i) Served in the grade of Registered nurse II for a minimum period of three (3) years.
- (ii) Diploma in any of the following disciplines: Kenya Registered Community Health Nursing, Kenya Registered nursing, Kenya Registered Midwifery, Kenya Registered Nursing/Midwifery or Kenya Registered Nursing/mental Health and Psychiatry from a recognized institution;
- (iii) Registration Certificate issued by the Nursing Council of Kenya;
- (iv) Valid practising license from the Nursing Council of Kenya;
- (v) Certificate in computer application skills from a recognized institution; and
- (vi) Shown merit and ability as reflected in work performance and results.

OR

- (i) Bachelor's Degree in either Nursing or Midwifery from a recognized Institution;
- (ii) Registration Certificate issued by the Nursing Council of Kenya;
- (iii) Valid practicing license from the Nursing Council of Kenya;
- (iv) Certificate in computer application skills from a recognized institution

SENIOR NURSING OFFICER/SENIOR REGISTERED NURSE, JOB GROUP 'L'

- (122 posts)

Salary Scale

Ksh.35,910x1,800-37,710x1,890-39,600x1,990-41,590x2,070-43,660x2,220-45,880 p.m.

(a) Duties and Responsibilities

Duties and responsibilities at this level will entail; assessing, planning, implementing nursing interventions and evaluating patient's outcomes; providing appropriate healthcare service including Integrated Management of Childhood Illnesses (IMCI), Integrated Management of Adolescents and Adulthood illnesses (IMAT), immunization and reproductive health; providing health education and counselling to patients/clients and community on identified health needs; referring patients and clients appropriately; facilitating patients' admissions and initiating discharge plans; maintaining records on patients/clients health condition and care; ensuring tidy and safe clinical environment; conducting home visits; conducting nursing, teaching and assessment of nursing staff and students; evaluating healthcare outcomes on patients/clients and preparing individualized report; conducting assessment of school health needs; planning, implementing interventions and preparing periodic reports; conducting occupational health needs assessment and making appropriate recommendations; managing a health service delivery unit, ensuring effective utilization and safety of assigned medical supplies and equipment; and implementing recommendations of research findings for improvement of nursing care.

(b) Requirements for Appointment

For appointment to this grade, an officer must have:

- (i) Served in the grade of Registered Nurse I for a minimum period of three (3) years;
- (ii) Diploma in any of the following disciplines: Kenya Registered Community health Nursing, Kenya Registered nursing, Kenya Registered Midwifery, Kenya Registered Nursing/Midwifery or Kenya Registered Nursing/mental Health and Psychiatry from a recognized institution;
- (iii) Registration Certificate issued by the Nursing council of Kenya
- (iv) Valid practicing license from the nursing Council of Kenya;
- (v) Certificate in computer application skills from a recognized institution; and
- (vi) Shown merit and ability as reflected in work performance and results.

OR

- (i) Served in the grade of senior Nursing officer for a minimum period of three (3) years.
- (ii) Bachelor's Degree in either Nursing or Midwifery from a recognized Institution
- (iii) Registration Certificate issued by the Nursing Council of Kenya;
- (iv) Valid practicing license from the Nursing Council of Kenya;
- (v) Certificate in computer application skills from a recognized institution
- (vi) Shown merit and ability as reflected in work performance and results.

CHIEF NURSING OFFICER/ CHIEF REGISTERED NURSE, JOB GROUP 'M'-(69 posts)Salary Scale

Ksh.41,590x2,070-43,660x2,220-45,880x2,310-48,190x2,400-50,590x2,550-53,140x2,700-55,840 p.m.

(a) Duties and Responsibilities

Duties and responsibilities at this level will entail: assessing, planning, implementing nursing interventions and evaluating patient's outcomes;

providing appropriate healthcare service including Integrated Management of Childhood illnesses (IMCI), Integrated Management of Adolescents and Adulthood Illnesses (IMAI), immunization and reproductive health; providing health education and counselling to patients/clients and community on identified health needs; facilitating patients/clients referral appropriately; ensuring tidy and safe clinical environment; conducting clinical teaching and assessment of nursing staff and students; evaluating healthcare outcomes on patients/clients and preparing individualized reports; conducting occupational health needs assessment and making appropriate recommendations; managing a health service delivery section/units; ensuring effective utilization and safety of assigned medical supplies and equipment; conducting desk reviews on health reports and implanting recommendations related to nursing; caring for patients at the health service delivery unit using the nursing process; monitoring healthcare outcomes at the service delivery unit and preparing reports; and analyzing data for research and compiling reports.

(b) Requirements for Appointment

For appointment to this grade, an officer must have:

- (i) Served in the grade of Senior Registered Nurse for a minimum period of three (3) years;
- (ii) Diploma in any of the following disciplines: Kenya Registered Community Health Nursing, Kenya Registered Nursing, Kenya Registered Midwifery, Kenya Registered Nursing/midwifery of Kenya Registered Nursing/Mental Health and Psychiatry from a recognized institution;
- (iii) Registration Certificate issued by the Nursing Council of Kenya;
- (iv) Valid practicing license from the Nursing Council of Kenya;
- (v) Certificate in computer application skills from a recognized institution and
- (vi) Shown merit and ability as reflected in work performance and results.

OR

- (i) Served in the grade of Senior Nursing officer for a minimum period of three (3) years
- (ii) Bachelor's Degree in either Nursing or Midwifery from a recognized Institution
- (iii) Registration Certificate issued by the Nursing Council of Kenya;

- (iv) Valid practicing license from the Nursing Council of Kenya;
- (v) Certificate in computer application skills from a recognized institution
- (vi) Shown merit and ability as reflected in work performance and results.

PRINCIPAL NURSING OFFICER/PRINCIPAL REGISTERED NURSE JOB GROUP 'N'- (2posts)

Salary scale

Ksh.48190x2,400-50,590x2,550-53,140x2,700-55,840x3,000-58,840x3150-61,990x3,300-65,290 p.m.

(a) Duties and Responsibilities

Duties and responsibilities at this level will entail: implementing application of the nursing process at the health service delivery point; coordinating the provision of appropriate healthcare service including Integrated Management of Childhood Illnesses (IMCI), Integrated Management of Adolescents and Adulthood Illnesses (IMAI) immunization, reproductive health; designing health education and counselling interventions for patients/clients and community on identified health needs; managing a service delivery department; monitoring evaluating health care at the health service delivery department; facilitating the referral of patients and clients appropriately; facilitating patients' admission and initiate discharge plans; keeping up-to-date records of nursing staff; facilitating availability of resources for keeping clinical environment tidy and safe; ensuring effective utilization and safety of assigned medical supplies and equipment; coordinating school health programmes, occupational health activities and home; based care services; conducting clinical teaching and assessment of nursing staff -7 and students, conducting desk reviews on health reports and implanting recommendations related to nursing and analysing data for research and compiling reports.

(b) Requirements for Appointment

For appointment to this grade, an officer must have:

- (i) Served in the grade of Chief Registered Nurse for a minimum period of three (3) years;
- (ii) Diploma in any of the following disciplines: Kenya Registered Community Health Nursing, Kenya Registered Nursing, Kenya

Registered Midwifery, Kenya Registered Nursing/Midwifery of Kenya Registered Nursing/Mental Health and Psychiatry from a recognized institution;

- (iii) Registration Certificate issued by the Nursing Council of Kenya;
- (iv) Valid practicing license form the Nursing Council of Kenya;
- (v) Certification in Management course lasting not less than four (4) weeks from a recognized institution;
- (vi) Certificate in computer application skills from a recognized institution
- (vii) Shown a high degree of professional competence and administrative capability as well as possess broad experience in setting and evaluating nursing and healthcare standards and programmes.

OR

- (i) Served in the grade of Chief Nursing Officer for a minimum period of three(3)years
- (ii) Bachelor's Degree in either Nursing or midwifery from a recognized institution
- (iii) Registration Certificate issued by the Nursing Council of Kenya;
- (iv) Valid practicing license form the Nursing Council of Kenya;
- (v) Certificate in Senior Management Course lasting not less than four (4) weeks from a recognized institution;
- (vi) Certificate in computer application skills from a recognized institution and
- (vii) Shown merit and ability as reflected in work performance and results.

CLINICAL OFFICER/NURSE ANESTHETISTS

PRINCIPAL REGISTERED CLINICAL OFFICER I ANESTHETIST /SENIOR PRINCIPAL REGISTERD NURSE JOB GROUP 'P'- (1 post)

Salary Scale

Ksh.77,527x3,877-81,404x4,070-85,474x4,274-89,748x4,487-94,235x4,712-98,947x4,947-103,894 p.m.

(a) Duties and Responsibilities

Duties and responsibilities at this level will include: implementing clinical service programmes, procedures, guidelines, standards, ethics and quality assurance systems; providing clinical and family health care services in health institutions and communities; reviewing medico-legal standards and guidelines; undertaking research on critical health issues and

emerging trends; implementing referral strategies and guidelines in liaison with other stakeholders; identifying skills mix and training for quality service provision in the relevant specialized service areas including Ear, Nose and Throat/Audiology, Ophthalmology and Cataract Surgery, Child health pediatrics, Anesthesia, Orthopedics and Trauma, Epidemiology, Lung and Skin, Reproductive health, Dermatology and Venereology, Coroner and Forensic Medicine, Medical Education, Health Economics and Policy, Health Systems Management, Psychology, Family and Community Health Services; capacity building for disaster preparedness and emergency response; and coaching and mentoring of staff.

(b) Requirements for Appointment

For appointment to this grade, an officer must have:

- (i) Served in the grade of Principal Clinical Officer for a minimum period of three (3) years;
- (ii) Higher Diploma in Clinical Medical and Surgery in any of the following disciplines: Aesthesia, Ear, nose, Throat/Audiology, Child health and pediatrics, Lung and Skin, orthopedics and Trauma, Reproductive health, Epidemiology, ophthalmology and Cataract Surgery, Dermatology and Venereology or Medical Education from a recognized institution;
- (iii) Certificate in Senior Management Course lasting not less than four (4) weeks from a recognized institution.
- (iv) Certificate in Computer application Skills from a recognized institution and
- (v) Demonstrated professional competence and managerial capability as reflected in work performance and results.

OR

- (i) Served in the grade of Principal Registered Nurse for a minimum period of three (3) years;
- (ii) Diploma in any of the following disciplines: Kenya Registered Community Health Nursing, Kenya Registered nursing, Kenya Registered Midwifery, Kenya Registered Nursing/Midwifery of Kenya Registered Nursing/Mental Health and Psychiatry qualification from a recognized institution;
- (iii) Higher Diploma in any of the following discipline: Kenya Registered Community health Nursing, Registered Anaesthetic nursing, Kenya Registered psychiatric Nursing, Kenya Registered Peri-operative nursing, Kenya Registered Ophthalmology Nursing, Kenya Registered

- Paediatric Nursing, Kenya Registered Critical Care nursing, Kenya Registered Accident and Emergency Nursing, Kenya Registered neonatal Nursing, Kenya Registered Nephrology Nursing or Kenya Registered palliative Nursing from a recognized institution;
- (iv) Registration Certificate issued by the Nursing Council of Kenya;
 - (v) Valid practicing license form the Nursing Council of Kenya;
 - (vi) Certification in Senior Management course lasting not less than four (4) weeks from a recognized institution;
 - (vii) Certificate in computer application skills from a recognized institution;
 - (viii) Shown a high degree of professional competence and administrative capability as well as possess broad experience in setting and evaluating nursing and healthcare standards and programmes.

PRINCIPAL REGISTERED CLINICAL OFFICER II /PRINCIPAL REGISTERED NURSE ANESTHETIST JOB GROUP ‘N’- (1 Post)

Salary scale

Ksh.48190x2,400-50,590x2,550-53,140x2,700-55,840x3,000-58,840x3150-61,990x3,300-65,290 p.m.

(a) Duties and Responsibilities

Duties and responsibilities at this level will include: implementing clinical service programmes, procedures, guidelines, standards, ethics and quality assurance systems; providing clinical and family health care services in health institutions and communities; reviewing medico-legal standards and guidelines; undertaking research on critical health issues and emerging trends; implementing referral strategies and guidelines in liaison with other stakeholders; identifying skills mix and training for quality service provision in the relevant specialized service areas including Ear, Nose and Throat/Audiology, Ophthalmology and Cataract Surgery, Child health pediatrics, Anesthesia, Orthopedics and Trauma, Epidemiology, Lung and Skin, Reproductive health, Dermatology and Venereology, Coroner and Forensic Medicine, Medical Education, Health Economics and Policy, Health Systems Management, Psychology, Family and Community Health Services; and providing emergency clinical care during disaster

(b) Requirements for Appointment

For appointment to this grade, an officer must have:

- (i) Served in the grade of Chief Registered Clinical Officer for a minimum period of three (3) years;
- (ii) Diploma in Clinical Medicine and Surgery or Clinical Medicine and Community Health from a recognized institution;
- (iii) Certificate in Management Course lasting not less than four (4) weeks from a recognized institution.
- (iv) Certificate of registration from the Clinical Officers' Council;
- (v) Certificate in Computer Application Skills from a recognized institution and;
- (vi) Shown merit and ability as reflected in work performance and results.

OR

- (i) Served in the grade of Chief Registered Nurse for a minimum period of three (3) years;
- (ii) Diploma in any of the following disciplines: Kenya Registered Community Health Nursing, Kenya Registered Nursing, Kenya Registered Midwifery, Kenya Registered Nursing/Midwifery of Kenya Registered Nursing/Mental Health and Psychiatry from a recognized institution;
- (iii) Served in the grade of Chief Registered Nurse for a minimum period of three (3) years;
- (iv) Diploma in any of the following disciplines: Kenya Registered Community Health Nursing, Kenya Registered Nursing, Kenya Registered Midwifery, Kenya Registered Nursing/Midwifery of Kenya Registered Nursing/Mental Health and Psychiatry from a recognized institution;
- (v) Registration Certificate issued by the Nursing Council of Kenya;
- (vi) Valid practicing license form the Nursing Council of Kenya;
- (vii) Certification in Management course lasting not less than four (4) weeks from a recognized institution;
- (viii) Certificate in computer application skills from a recognized institution
- (ix) Shown a high degree of professional competence and administrative capability as well as possess broad experience in setting and evaluating nursing and healthcare standards and programmes

**CHIEF REGISTERED CLINICAL OFFICER/CHIEF REGISTERED NURSE
ANESTHETIST JOB GROUP 'M' - (7 posts)**

Salary Scale

**Ksh.41,590x2,070-43,660x2,220-45,880x2,310-48,190x2,400-
50,590x2,550-53,140x2,700-55,840 p.m.**

(a) Duties and Responsibilities

Duties and responsibilities at this level will include: providing clinical services in a health facility; conducting ward rounds, reviewing and making appropriate referral; carrying out surgical procedures as per training and skill; offering specialized clinical services including Ear, Nose and Throat/Audiology, orthopedics and Trauma, Child Health and Pediatrics, Reproductive Health, Ophthalmology, Anesthesia, lungs and Skin, Dermatology and Venereology; compiling and analyzing clinical data; implementing community health care activities in liaison with other health workers; guiding and counseling patients, clients and staff on health issues; sensitizing patients and clients on preventive and promotive health; providing clinical outreach and school health services; assessing, preparing and presenting medico-legal reports; coaching and mentoring students on attachment; organizing health management teams and convening health management committee meetings; and carrying out disease surveillance, and recommending appropriate control measures.

(b) Requirements for Appointment

For appointment to this grade, an officer must have:

- (i) Served in the grade of Senior Registered Clinical Officer for a minimum period of three (3) years;
- (ii) Diploma in Clinical Medicine and Surgery or clinical Medicine and Community Health from a recognized institution;
- (iii) Certificate in Supervisory Skills Course lasting not less than two (2) weeks from a recognized institution;
- (iv) Certificate of registration from the clinical officers; council;
- (v) Certificate in computer application skills from a recognized institution and
- (vi) Shown merit and ability as reflected in work performance and results.

OR

- (i) Served in the grade of Senior Registered Nurse for a minimum period of three (3) years;
- (ii) Diploma in any of the following disciplines: Kenya Registered Community Health Nursing, Kenya Registered Nursing, Kenya Registered Midwifery, Kenya Registered Nursing/midwifery of Kenya Registered Nursing/Mental Health and Psychiatry from a recognized institution;
- (iii) Registration Certificate issued by the Nursing Council of Kenya;
- (iv) Valid practicing license form the Nursing Council of Kenya'
- (v) Certificate in computer application sills from a recognized institution and
- (vi) Shown merit and ability as reflected in work performance and results.

**SENIOR REGISTERED CLINICAL OFFICER/SENIOR REGISTERED NURSE
ANESTHETISTS JOB GROUP 'L' - (3 posts)**

Salary Scale

**Ksh.35,910x1,800-37,710x1,890-39,600x1,990-41,590x2,070-
43,660x2,220-45,880 p.m.**

(a) Duties and responsibilities

Duties and responsibilities at this level will include implementing community health care activities in liaison with other health workers,history taking examining,diagnosing,treating and managing disease and conditions in an outpatient or inpatient health facility,sensitizing patients and clientson preventive and promotive health providing clinical outreach and school health services,coaching and mentoring students on attachment,carrying out surgical procedures as per training and skills,guiding and counseling patients, clients and staff on health issues; assessing, preparing and presenting medico-legal reports; organizing health management teams and convening health management committee meetings; conducting ward rounds, reviewing and making appropriate referrals; carrying out surgical procedures as per training and skill; offering specialized clinical services including Ear, Nose and Throat/Audiology, Orthopedics and Trauma, Child Health and Pediatrics, Reproductive Health, Ophthalmology, Anesthesia, Lungs and Skin, Dermatology and Venereology; and collecting and compiling clinical data.

(b) Requirements for Appointments

For appointment to this grade, an officer must have:

- (i) Served in the grade of Registered Clinical Officer I for a minimum period of three (3) years;
- (ii) Diploma in Clinical Medicine and Surgery or Clinical Medicine and Community Health from a recognized institution;
- (iii) Certificate of Registration from the Clinical Officers' Council;
- (iv) Certificate in computer application skills from a recognized institution
- (v) Shown merit and ability as reflected in work performance and results.

OR

- (i) Diploma in any of the following disciplines: Kenya Registered Community health Nursing, Kenya Registered nursing, Kenya Registered Midwifery, Kenya Registered Nursing/Midwifery or Kenya Registered Nursing/mental Health and Psychiatry from a recognized institution;
- (ii) Registration Certificate issued by the Nursing Council of Kenya
- (iii) Valid practicing license from the Nursing Council of Kenya;
- (iv) Certificate in computer application skills from a recognized institution; and
- (v) Shown merit and ability as reflected in work performance and results.

Edward Irungu Mwangi

Ag. Secretary, CPSB

Copy to: CEC, Department of Health.