



Newsletter



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From sobriety to success: A Journey to thriving in recirculatory aquaculture

By Governor's Press Unit (Compiled by Samwel Gitonga)

In a ray of hope and freedom from alcoholism, Peter Nyika is now celebrating his fifth year of sobriety. Notwithstanding his endurance in maintaining a sober life, Peter saw an opportunity to start fish farming at his home in Kiamuiru, Gatitu Muruguru ward in Nyeri Central Sub-County.

He started with a small pond and reared a few fish, but the initial results were disappointing. Nonetheless, he remained determined to become a successful fish farmer.

Recognizing the bigger picture depicted by the market demand for fish in the Mt. Kenya region, Peter decided to pursue fish farming. "People from Mt. Kenya love fish and appreciate the nutritional benefits of eating fish. I noticed the gap and felt compelled to meet the market demand."

To address the problem of fish mortality, he transitioned from traditional ponds to a Recirculatory Aquaculture System (RAS).

According to Lazarus, a Fisheries Officer in charge of Mathira East, the recirculating aquaculture system continuously purifies and reuses the water used to raise the fish. It is comparable to a closed circuit, where waste products like solid waste, ammonium, and CO₂ are either removed or converted into non-toxic substances. The clean water is then replenished with oxygen and sent back to the fish tanks.

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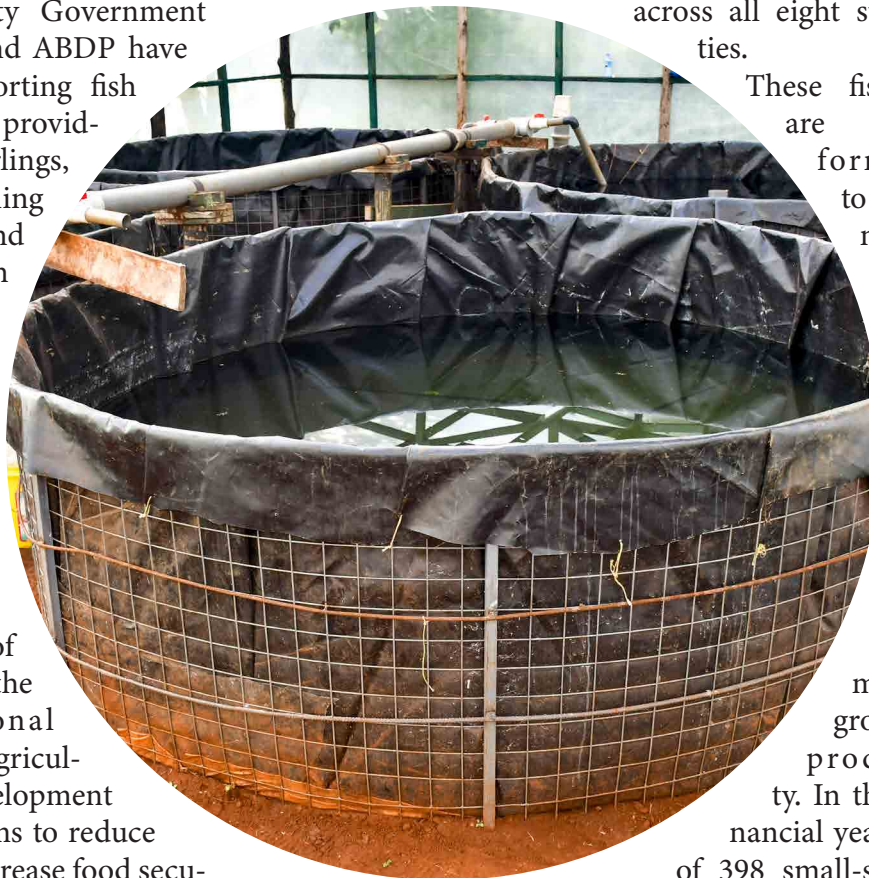




After six years of fish farming, Peter is proud of the progress he has made. He is particularly impressed with the efficiency of the recirculatory system, which has helped him avoid disappointments during harvest. Through the Aquaculture Business Development Programme (ABDP), Peter has received support in the form of pond liners and fish feeds, thus reducing his operational costs.

Mercy, a Fisheries Officer in Nyeri Central, acknowledges the challenges Peter has faced and commends his perseverance. She notes that with his shifting to RAS, Peter has seen significant economic benefits. Peter mentions that he has not struggled to find a market for his fish, with high demand still prevalent. He has constructed four tanks in his greenhouse, stocking 800 fish in each tank, totaling 3200 fish.

The County Government of Nyeri and ABDP have been supporting fish farming by providing fingerlings, fish farming inputs, and extension support to farmers in Nyeri County. The ABDP, jointly funded by the Government of Kenya and the International Fund for Agricultural Development (IFAD), aims to reduce poverty, increase food security, and improve nutrition in rural communities. ABDP County Program Coordinator Maureen Gathigia emphasizes that the success of the industry is heavily reliant on the availability of high-quality fish feeds,



which are essential for the growth and development of fish. Through collaboration with CGN, ABDP initiated a program to distribute a total of 85,600 kgs of quality fish feeds to local fish farmers

across all eight sub-counties.

These fish feeds are specially formulated to meet the nutritional requirements of fish at different

growth stages, ensuring maximum growth and productivity. In the last financial year, a total of 398 small-scale fish farmers benefitted from the program, receiving about 400,000 fingerlings.

This success can be attributed to the commitment of H.E. Mwalimu Mutahi Kahiga, EGH in promoting aquaculture in Nyeri Coun-

ty.

It also reflects the collaborative efforts of the Department of Agriculture, Livestock and Fisheries with the ABDP Nyeri faction, as well as the dedication of the resilient County staff who consistently serve the people of Nyeri County.

The Agricultural Business Development Programme (ABDP) is a program jointly funded by the Government of Kenya and the International Fund for Agricultural Development (IFAD).

The program targets 15 select counties that have high aquacultural wherewithal, existing sectoral infrastructure (processing, marketing, and research), adequate water resources, and high marketing potential.

The overall goal of the program is to reduce poverty and increase food security and nutrition in rural communities.



Monitoring and Evaluation Exercise of KISIP II

Main Works progress



Story & Photo - Kenneth Ngatia

The Nyeri County Project Coordinating Team (CPCT) led by the Project Manager Eng. Joseph Mwangi hosted a team from the National Project Coordinating team (NPCT)

with an aim of monitoring and evaluating the status and progress of the Main Works under Kenya Informal Settlement Improvement Program II (KISIP II) in Chorong'i and Kiam-

wathi settlements in Nyeri County which commenced recently. The teams guided by Eng. Mwangi then visited Chorong'i settlement, Ruring'u ward in Nyeri Central,

which is set to benefit from road upgrading, improved solid waste management and water reticulation, after which they dropped by Kiamwathi settlement in Ruringu ward, Nyeri Cen-

tral sub-county. The settlement has already installed a high mast, with main works commencing to include tarmacking of the main access road, installation of a dumpster and street-lighting, as well as construction of storm water drains and footpaths. KISIP II is a development project financed by the World Bank, the Government of Kenya and other development partners to systematically scale up the work of KISIP I so as to reach more residents in participating urban informal settlements, through the provision of basic infrastructure such as high masts, access roads, water and sanitation services and footpaths, in addition to strengthening the institutional capacity for slum upgrading in Kenya

Nyeri County's five major Water Service Providers sign PCs



Story - Barbara Wambui | Photo - Kenneth Ngatia

The County Government of Nyeri continues to bank on the key role of performance contracting as a measure of efficient and effective service

delivery. Nyeri Deputy Governor H.E. David Kinaniri hosted a delegation comprising five major water service pro-

viders and witnessed their signing of performance contracts with the County. The exercise led by Water, Environment & Climate

Change Department CECM Fredrick Kinyua, representatives from NYEWASCO, OMWASCO, TEWASCO, NARUWASCO and

MAWASCO in attendance. Performance contracting between Nyeri County and water services providers, the first of its kind, aims at increasing efficiency and improving the management of water services through restoring customer confidence in water service providers, delivering water services in accordance to promised priorities and effective and efficient utilization of available resources. As part of the requirements of the mutually negotiated contracts was the directive that, unless adequately funded, no new projects be undertaken before completing ongoing or stalled ones. In addition, the companies would develop an inventory and action plan for the disposal of idle, surplus or obsolete assets in line with existing legal County frameworks.

Plans to improve Kinunga Stadium begin



Gender, Youth, Sports & Social Services CECM Esther Ndung'u held a crucial meeting with the Outspan Hospital Nyeri team led by Executive Director Dr. G.M

Kiruhi, whose primary agenda was to explore potential collaboration aimed at improving Kinunga Stadium in Nyeri County. Ndung'u emphasized the

necessity of formalizing this partnership through an MoU. The proposed MoU is intended to ensure the longevity and stability of the collaboration, safeguarding

it against potential changes in government. Furthermore, the MoU will integrate the Nyeri Youth Development Policy to address critical areas such as

Drug Abuse, Sports Development, and Mental Health.

This initiative aligns with the Department's mandate to develop programs that engage the youth, promote sports, tackle challenges such as drug addiction, and introduce modern solutions to improve the quality of life.

The County Government of Nyeri is committed to fostering partnerships that benefit the community and enhancing the well-being of its residents, while remaining supportive of collaborations that contribute positively to community development, and encourage further initiatives that advance the welfare of the people of Nyeri.

Dr. Kiragu's impromptu visit to Mukurwe-ini Hospital



Health Services CECM Dr. Joseph Kiragu together with the department's Director Dr. Nelson Muriu conducted an impromptu visit to Mukurweini Hospital. The purpose of this visit was to assess the hospital's operations, engage with staff, and address critical issues impacting health care service delivery. During the visit, the CECM and the Director toured all departments within the

Hospital. This tour provided them with a comprehensive view of the hospital's functioning and allowed for direct engagement with the staff. The discussions with the hospital staff covered several critical areas: - Staff Identification: The CECM emphasized the importance of proper staff identification. Ensuring that all staff members are easily identifiable is crucial for maintaining a profes-

sional environment and for the security and safety of both patients and staff; - Hospital Cleanliness: Maintaining cleanliness within the hospital was highlighted as a key priority. A clean environment is essential for preventing infections and ensuring the overall well-being of patients and staff; - Quality of Care: Dr. Kiragu stressed the need for high-quality care. The

staff was reminded of their responsibility to provide the best possible care to patients, which is fundamental to the Department's mission; - Public Relations: The importance of fostering positive relationships with the public was discussed. Positive public relations contribute to the hospital's reputation and the trust that the community places in the healthcare services pro-

vided; - Availability of Medical Supplies: Ensuring the consistent availability of essential medical supplies was another critical issue addressed. The availability of these supplies is vital for the uninterrupted provision of healthcare services. Dr. Kiragu commended the hospital staff for their dedication and hard work. While acknowledging the challenges they face he expressed his appreciation for their commitment to serving the community. Additionally, he assured the staff that the Department of Health would continue to support the hospital in enhancing service delivery to meet the community's needs.

The unannounced visit by the CECM and the Director to the facility underscored the commitment of the Department to ensuring that the Hospital operates at the highest standards, as well as serving as an opportunity to reinforce key operational priorities, whilst assuring the staff of continued support from the Department of Health.

Nyeri Town clean-up exercise



Story by Kenneth Ngatia

The County Government of Nyeri, through the Nyeri Municipal administration in Partnership with Nyeri Water and Sanitation Company Limited (NYEWASCO) carried out a seamless clean-up exercise in Nyeri Town.

Collection of litter, de-silting of storm-water drains, street sweeping, unclogging of drainage systems as well as draining of waste waters trapped in open storm drains was conducted

at the Nyeri CBD along Kenyatta Road, Kimathi Road and Gakere Road. Sanitation and hygiene are critical to health, survival, and development, therefore, the Nyeri Municipal Board under

the stewardship of H.E Mwalimu Mutahi Kahiga, EGH is committed to maintaining hygienic conditions through such exercises to manage waste within the municipality.

DG Kinaniri attends IBEC's 24th Ordinary Session

Story & Photo - Peter Wangari

Nyeri Deputy Governor H.E. David Kinaniri joined Deputy President H.E. Rigathi Gachagua, other leaders and Governors during the 24th Ordinary Session of the Intergovernmental Budget and Economic Council (IBEC). The meeting brought together Governors, Cabinet Secretaries, respective Commissions and independent offices, and other stakeholders at Karen, Nairobi County. The 24th Intergovernmental Budget and Economic Council (IBEC) meeting resolved various issues which are meant to benefit Kenyans.



Nyeri County Youth Development Policy launch preparations

The Resource Mobilization team for the Nyeri County Youth Development Policy recently convened its inaugural meeting to strategize on the upcoming policy launch. The meeting marked the beginning of a series of critical planning sessions aimed at ensuring a successful roll-out of the policy, which is poised to address key issues affecting youth across the county. In addition to their internal discussions, the team paid a courtesy visit to the County Commissioner, who is currently serving as the Acting Regional Commissioner. During this visit, the team briefed the Commissioner on the planned activities and objectives of the policy launch. The Commissioner expressed enthusiastic support for the initiative, assuring the team of his office's full backing in ensuring the



policy's successful implementation. The Nyeri County Youth Development Policy is anticipated to be a significant milestone in empowering the youth, creating development opportunities, and fostering sustainable growth within the County. Meanwhile, the Gender, Youth, Sports, and Social

Services CECM Esther Ndung'u convened a meeting with the committee working towards the launch of the Nyeri County Youth Development Policy. The purpose was to discuss the progress, address challenges, and plan the next steps for the policy's launch. Nominated MCA in-charge of youth affairs Hon. Ka-

riithi Wambui stressed that the Nyeri County Youth Development Policy is expected to be a pivotal achievement in empowering young people, generating development opportunities, and promoting sustainable growth throughout the County. This policy, shaped by current realities and the need

for a strategic response to the challenges faced by the youth in the county, situates young people within the broader framework of national development. It envisions providing them with productive opportunities to realize their full potential, both individually and as engaged members of society.

CECM Health visits Nyeri's Referral Hospital



H.E. Governor Mwalimu Mutahi Kahiga, is on a mission to ensure that healthcare services across Nyeri County are delivered seamlessly to our citizens. As part of this ongoing initiative, Dr. Joseph Kiragu, the CECM, Health Services, accompanied by the Director of Health Services, Dr.

Nelson Muriu, toured the Nyeri County Referral Hospital (NCRH). During the visit, the focus was on assessing the progress of newly introduced specialized, and sub-specialised medical services, including Interventional Radiology, Echocardiogram (ECHO) and Endoscopy Services.

These advanced services are now available at NCRH, making it the only public health facility in the region offering such specialized care. The team also reviewed the state of medical equipment under the Medical Equipment Service (MES) program. This is the National

MoH medical equipment lease program that expired in 2023. The Nyeri CRH hosts major equipment in the ICU, Renal, Theatre and Radiology departments. This equipment has been pivotal in ensuring the hospital offers both general and specialized health care commensurate with a regional

referral hospital. As a County, we look forward and are working towards an alternative engagement or renewal of the MES contract for enhanced and continued service delivery as we journey towards achieving universal health coverage. This visit earmarks the County Government of Nyeri's commitment to advancing healthcare by supporting specialized training for our doctors and ensuring that our citizens have access to top-notch medical services. The CECM and the director, urged the hospital management, to reduce turnaround time for casualty, out-patient and specialist clinics, to ensure full coverage of the hospital at all times, to continuously improve on customer care, and enhance positive, effective supervision of the officers under them.

CDC team courtesy call to Health Department

In a continued effort to foster strong partnerships, the CECM Health, Dr. Joseph Kiragu hosted a team from the Centers for Disease Control and Prevention (CDC) to discuss the ongoing partnership on HIV/AIDS programming in Nyeri County. This visit underscores the successful collaboration between the County Government of Nyeri, under the leadership of H.E. Governor Mutahi Kahiga, and CDC that started in 2020, following the selection of Nyeri County to pilot the implementation of a HIV /AIDs transition grant. The focus of the meeting was the review of the implementation of the transition grant that is currently in its fourth year of implementation. This is a significant program funded by PEPFAR / CDC through a Government-to-Government (G2G) grant. The five-year program has



been pivotal in supporting the implementation, management and sustainment of high-quality HIV services in the county. The Program is currently being implemented in the three sub counties of Kieni West, Kieni East and Tetu. The County has more than

20,000 clients who are benefitting from PEPFAR/ CDC-supported grants through various HIV prevention, care and treatment programs. The program is set to further extend its support to Nyeri South Sub-county. Dr. Kiragu commended the CDC team for their out-

standing support and highlighted the tangible positive impact of the program on Nyeri citizens. He assured them of the County's unwavering commitment to accountability and sustainability, ensuring that the benefits of this collaboration continue to reach

those in need. This visit marks another step forward in the County's mission to provide quality healthcare services, particularly in the fight against HIV/AIDS and reaffirms the strong partnership between Nyeri County and its esteemed partners.

Governor and DG distribute merchandise in Naromoru

Story - Barbara Wambui
Photo - Kenneth Ngatia

As part of the ongoing ward - specific program being implemented by the County Government of Nyeri, H.E. Mutahi Kahiga and Deputy Governor H.E. David Kinaniri visited Naromoru-Kiamathaga ward. Together, they distributed merchandise to 27 groups comprising women, youth and Persons With Disabilities (PWDs). Naromoru - Kiamathaga ward MCA Martin Matu urged the residents to leverage such opportunities for economic growth. The County Government of Nyeri continually recognizes the importance of empowering and facilitating individuals to be able to grow and



thrive economically and socially. The tents that have been distributed will go a long way in supporting income-generating initiatives to transform them into viable economic ventures. Together with Youth, Gender

and Social Services CECM Esther Ndung'u, Agriculture CECM James Wachihi, Education CECM Margaret Macharia and Gender Chief Officer Joe Gethi, they urged the beneficiaries, and especially the youth of this ward to be proactive and also en-

gage in other profitable ventures such as fish farming and chick rearing. The County's Department of Education in partnership with KCB through the 'Tujajiiri' program continues to sponsor 900 youth across all 30 wards in various TVET-

based courses. Residents were encouraged to look out for the announcement of the upcoming second intake and apply for the fully sponsored training opportunities.

Governor Kahiga attends CoG Health consultative meeting



Story & Photo - Kenneth Ngatia

Nyeri Governor H.E. Mutahi Kahiga joined colleague Governors led by CoG Health Committee Chair H.E. Muthomi Njuki during a consultative meeting with CS Health Dr. Deborah Barasa to discuss key issues for the seamless roll out of Universal Health Coverage as outlined in the Primary Health Care Act, Social Health Insurance Act, Digital Health Act and the Facility Improve-

ment Financing Act. The Acts will provide the necessary legal and institutional framework for the successful rollout of Universal Health Coverage. In addition, they will complement the Community Health Policy and Primary Health Care and Health Financing Strategies, in order to put to an end to challenges in healthcare service delivery. The Primary Health Care Act dictates that

essential health care based on practical, scientifically sound and socially acceptable methods and technology be made universally accessible to individuals and families in the community at every stage of their development, through their full participation and at an affordable cost to the community and country, in the spirit of self-reliance and self-determination. If well implemented

and harmonized between the two levels of government, the UHC will guarantee individuals and communities that they receive the health they need including the full spectrum of essential, quality health services from health promotion to prevention, treatment, rehabilitation, and palliative care without financial constraints.

Community sensitization on climate change at Gatitu and Kiganjo

The Directorate of Climate Change in collaboration with Githiru Community Youth Welfare (Gatitu - Muruguru Ward) and Kahiga Community Welfare (Kiganjo - Mathari Ward) conducted community sensitization forums. The sensitization workshop focused on the following topical issues:

- Sustainable Development Goals (SDGs) at local level;
- Climate change, its causes, effects, mitigation and adaptation measures;
- Locally-led climate investments that build community resilience against the effects of climate change;
- Youth and Government Relations.

The sensitization forum brought together community members, opin-

ion leaders and technical staff from the County Government of Nyeri and National Government Administration Officers. The event was coordinated by Community Civic Educators under the umbrella of Uraia. The presenters challenged the local communities to actively participate in locally-led climate response actions in the wards, while tapping into ongoing projects such as FLLoCA and NAVCDP. Nyeri County officers also used the platform to sensitize members of the public on the importance of taking part in the public participation forums.

Training around environmental conservation organisations



The Department of Water, Environment, and Climate Change conducted a five-day training program at Wambugu Farm. The event, organized in collaboration with Mazingira Consultants, aimed to strengthen the capabilities of representatives from Water Resource Users Associations (WRUAs) and Community Forest Associations (CFAs) in environmental

sustainability. The training focused primarily on leadership within environmental conservation organizations. Participants received guidance from a diverse group of experts in fields such as environment, water engineering, soil science, forestry, sociology, and project management. Key topics covered during the sessions included; En-

vironmental Governance, Planning, and Advocacy, Irrigation Management, Sustainable Land Management and Soil Conservation, Integrated Pest Management, Integrated Water Resources Management, Ecological Enhancement, including Wetland, Riverbank, and Riparian Land Conservation, Group Formation and Management, Monitoring and Gender Mainstream-

ing, Climate Change Mitigation and Adaptation, and Resource Mobilization and Proposal Writing. In addition to classroom sessions, participants engaged in practical learning experiences. They visited the Kenya Forest Service (KFS) Nursery at Muringato to explore nursery establishment, tree species identification, and species-site matching.

They also assessed stone extraction practices for sustainability at Kabiruini Forest and compared artificial versus natural forest ecosystems at Njengu Forest. The training concluded with a certificate ceremony officiated by Fredrick Kinyua, the County Executive Committee Member (CECM) for Water, Environment, and Climate Change. The participants expressed their appreciation to the County Government for its commitment to enhancing environmental sustainability through capacity building. Going forward, the participants are expected to disseminate the knowledge of the wider community in a bid to enhance environmental conservation in the County.

Support to vulnerable Children



In a bid to support vulnerable members in our community, the Gender, Youth, Sports, and Social Services Department visited the Little Angel Children's Home

in Kihatha- Nyeri Central. The sole purpose was to shine a light on the lives of vulnerable children in our community and to acknowledge the vital importance of

their care and well-being. The home currently has 85 children under the care of Esther Wanjiku who is assisted by volunteers. The Department appreci-

ated the incredible work that organizations like Little Angel are doing to provide a haven for vulnerable children. Social Services Director

Monica Thumbi noted with concern the circumstances that many of these children face; abandoned, abused or neglected, they often find themselves grappling with immense challenges that no child should have to endure. However, in the heart of this darkness, there is hope - a hope that is nurtured by the tireless efforts of caregivers, social workers, and supporters who dedicate their lives to these young souls, she observed. The social welfare officers present sensitized the children on: Importance of education, Discipline, Cleanliness, Mental health issues, Drug abuse, General hygiene and Self-Esteem. The Department also assisted the home with assorted items. Wanjiku acknowledged the unwavering support from well-wishers, and requested that the community and stakeholders support the home.

DG opens sensitization and awareness forum



Nyeri Deputy Governor H.E. David Kinaniri officially opened a sensitization and awareness forum to share the PICD report with various stakeholders comprising the Governor's Office, the Agriculture Committee of the County Assembly, the County Project Steering Committee (CPSC), County Technical Advisory Committee (CTAC), as well as persons from relevant technical departments. Following a series of victories leading to its exceptional performance in the Kenya Climate Smart Agriculture Project (KSCAP) - the preceding World Bank-funded project - Nyeri County has once again been selected as one of 33 counties to implement the National Agricultural Value Chain Development Project (NAVCDP). The NAVCDP is a five-year collaboration between the Government of Kenya and the World Bank with the primary goal of increasing market participation and enhancing value addition for specific farmers within selected value chains in the project areas. The project has three components:

- Building producer capacity for climate resilient stronger value chains;
- Climate smart value chain ecosystem investment;
- Project coordination and management.

It is set to cover all 30 wards and will involve five project value chains namely Coffee, Banana, Avocado, Irish Potato and Dairy Cow.

Nyeri County solid Waste Management and JICA Coordinator Discuss Partnership

The Department of Public Service Board & Solid Waste led by Peter Macharia, the CECM for Solid Waste Management, held a pivotal meeting with Yuki Kobayashi, the Coordinator from the Japan International Cooperation Agency (JICA). The purpose of this meeting was to explore potential collaborations and volunteerism between the County and JICA in order to address the challenges of solid waste management effectively. JICA, renowned for its commitment to global development, offers valuable human resources and expertise to assist in waste management initiatives. One of its key contributions is in community sensitization programs, which educate residents on the benefits and methods of converting organic waste into compost manure. This is particularly relevant for Nyeri County, which has a strong agricultural base. The compost manure produced through these initiatives will enhance soil fertility and boost agricultural productivity in the region. The discussion underscored the importance of public engagement in waste management practices. By encouraging residents to sort their waste properly, we can significantly reduce environmental pollution and promote a cleaner, healthier community. This proposed partnership with JICA is a crucial step toward advancing waste management solutions in Nyeri County, fostering sustainable practices that benefit both the environment and the local agricultural sector.

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DG Kinaniri visits Mt. Kenya Hospital

Story by Cathy Muthoni



Nyeri Deputy Governor H.E. David Kinaniri paid an impromptu visit to Mt. Kenya Sub-County Hospital situated near Nyeri town. This visit was part of the ongoing efforts to assess the hospital's progress in its journey to being an amenity hospital.

Mt. Kenya Hospital is a 56-bed public Level IV Hospital providing a wide range of services including: Inpatient and Outpatient Care, Theatre Services, Dental Services, Pre-Natal and Maternity Services, Special Medical and Gynaecological Clinics, Mother-and-Child Clinics,

Pharmaceutical Services, VCT Services, Comprehensive Care Clinics, Physiotherapy Services, Counseling and Mental Wellness Services, as well as Laboratory Services. Over the years, the Department of Health Services has made significant strides in staffing as well as equipping

the facility with modern infrastructure and technology to enhance service delivery. The hospital has recently seen several key upgrades that include renovation and equipping of the state-of-the-art theatre, modern Dental Unit for enhanced dental care services and a fully equipped

Laundry that ensures high standards of hygiene. Oxygen supply infrastructure is achieved through the installation of oxygen plants and bulk liquid oxygen with connections to all hospital beds to ensure a continuous supply of medical oxygen. He emphasized on the potential benefits of the Hospital being run as an amenity, with this hybrid model allowing staff, corporate clients and the general public to be served in our public hospitals. Not only that, the model would also guarantee access to premium services while ensuring affordability and accessibility for all patients. The County Government of Nyeri is committed to enhancing healthcare services and ensuring that Mt. Kenya Hospital becomes a leading facility in the region.

Interns Visit Karatina Children's Home



The 5th Cohort of Nyeri County interns, under the Department of County Public Service & Solid Waste Management, took part in a charity event at the Karatina Children's Home aimed at giving back to the community. During the event, they spent the day interacting with the children, offering encouragement, and instilling hope. Additionally, they generously donated food-stuffs and various items to support the home. "At the end of the day, it's not about what you have or even what you've accomplished; it's about who you've lifted up, who you've made better. It's about what you've given back." - Denzel Washington.

Induction and orientation of newly employed officers

Story - Joseph Wambugu | Photo - Kennedy Karanja



Induction training is the process of introducing a new employee to their new role within an organization. It is a crucial process that helps such an employee to integrate into a new work environment with ease. On this note, H.E. Governor Mutahi Kahiga officially opened the Nyeri County induction training of the recently employed 248 officers at the Nyeri Culture Centre, Nyeri town. The officers included medi-

cal officers, agricultural officers, drivers among others. He was accompanied by Nyeri Deputy Governor H.E Kinaniri Waroe. The Governor congratulated the selected officers for successfully undergoing a rigorous, transparent and fair exercise. "These officers will play pivotal roles in enabling my government to attain its mission and vision," he added. He assured the officers of the County's commit-

ment to career progression, fair remuneration and their well-being. Nyeri County is a unique county coupled with a remarkable organizational culture and, therefore, he expected the officers to "uphold our core values, including transparency, innovativeness, integrity, teamwork and accountability." "This training will help the officers familiarize themselves with our norms, and understand the organizational struc-

ture and roles that shape our success. It will also aid in increased productivity, inform on utilizing the available resources, comprehend our policies, learn on safety measures and also inculcate the ability to work as a team," the Governor added. During the training, the Department of Public Service Management equipped the officers on: Devolved Government Structure; County Government Act; National Values and Principles; Public Ethics and Code of Conduct, Performance Management; Human Resource Policies and Procedures Manual 2016; HR Procedures and Welfare; Drug and Substance Abuse at The Workplace and Personal Development.