



Newsletter



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Performance Contracts Evaluation Report FY 2023/2024



The performance contracting process remains a critical evaluation tool that helps identify and clarify key questions touching on service delivery, customer satisfaction, and mission alignment. When it comes to workplace performance and management, it aims to improve efficiency and ef-

fectiveness within the public service. In this regard, the County Government of Nyeri has for the second year running posted very progressive evaluation results, further illustrating what is achievable with concrete application of teamwork, unity of

purpose, solid work ethic, strategic leadership, and all-round resilience. Nyeri County Governor H.E Dr. Mutahi Kahiga presided over the official release of The Performance Contracts Evaluation Report for the financial year 2023/2024 at a well-attend-

ed function at the Nyeri Cultural Centre. The performance analysis was led by Dr. Nyoike Wamwea of the Performance Management Unit together with his team comprising Performance Analysts Patrick Migwi, Tyson Githinji, Nancy Maina and Administration Officer Jane Mercy

Wanjiru. The Performance Management Unit is responsible for meticulously conducting the assessments and comparatively analyzing the results across the departments. The PMU forms part of the Governor's Service Delivery Unit.

All in all, all 12 County departments posted very good aggregate scores, with marked improvement across the majority of the sectors.

The County Assembly of Nyeri has also been lauded for its harmonious working relationship with the County administration which has significantly contributed to departmental success. A number of County Assembly members graced the occasion, with Chairs of the Legal Affairs, Physical Planning, Health, Delegated Legislation, and Trade committees led by their Deputy Majority Leader Charity Wachira taking to the podium in support of the process and its results.

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Speaking after officially receiving the Report H.E. Dr. Kahiga made the following remarks, “My administration is dedicated to entrenching and tracking the performance-based management and measurement in the County public service through performance contracting, with a collective agenda of continually improving the delivery of public services.”
“I therefore encourage us all to continue aiming for excellence in this regard. As we

take time to further examine our ratings, let us continue to stay the course, aiming only onwards and upwards in terms of timely, efficient, and effective services for the benefit of those we serve - the esteemed citizens of Nyeri County,” he reiterated.

Hongera kwenyu wafanyikazi wa Nyeri County! Congratulations to all!

Order of Awards:

- 1: Best performing department in financial stewardship and discipline criterion – Office of the County Attorney
- 2: Best performing department in institutional transformation criterion – Agriculture, Livestock and Fisheries
- 3: Best performing department in core mandate criterion – Gender, Youth and Social Services
- 4: Best performing department in cross-cutting criterion – Trade, Tourism,

- Culture and Cooperative Development
- 5: Departments that have recorded continuous improvement for the last 3 years:
 - Water, Environment and Climate Change
 - Gender, Youth and Social Services
 - Roads, Transport, Public Works, Infrastructure and Energy
 - Governor’s Office
 - Land, Housing, Physical Planning and Urbanization

- Finance, Economic Planning, and ICT
- 6: Best performing sector – Agriculture and Rural Development
- 7: Best improved department – Water, Environment and Climate Change
- 8: Third position – Governor’s Office
- 9: Second position – Water, Environment and Climate Change
- 10: First position – Gender, Youth, and Social Services



PERFORMANCE CONTRACTS EVALUATION REPORT

Pictorial

Department Ranking by Composite Score:

Rank	Department	FY 2023 / 2024	% Achievement Equivalent
VERY GOOD			
12	County Public Service and Solid Waste Management	2.9094	104.53
11	Finance, Economic Planning and ICT	2.9031	104.85
10	Health Services	2.8897	105.52
9	Land, Housing, Physical Planning and Urbanization	2.885	105.75
8	Education and Training	2.8665	106.68
7	Agriculture, Livestock and Fisheries	2.8278	108.61
6	Office of the County Attorney	2.802	109.90
5	Roads, Transport, Public Works, Infrastructure and Energy	2.7895	110.53
4	Trade, Tourism and Cooperative Development	2.7856	110.72
3	Governor's Office	2.7283	113.59
2	Water, Environment and Climate Change	2.6545	117.28
1	Gender, Youth, Sports and Social Services	2.5247	123.77



IFAD team visits Nyeri



Story - Barbara Wambui | Photo - Peter Wangari

Nyeri Deputy Governor H.E. David Kinaniri received a team from the International Fund for Agricultural Development (IFAD) led by their Country Director Mariatu Kamara, who paid a courtesy call to his office. The visit forms part of an ongoing mid-term review that IFAD is undertaking to assess its four-year country-

wide strategic programme being implemented in eight counties across Kenya including Nyeri County, within the Livestock, Fisheries, Crops & Climate Resilience and Rural Community Financing sectors. The IFAD Mission jointly with the Aquaculture Business Development Programme (ABDP) was on a one-day tour, on the ground

to assess its mid-term achievements, especially in the area of fisheries, where Nyeri County has an ongoing, vibrant fish farming concern in Mathira and Kieni West sub-counties. Smallholder farmers at Urban Honi Group and Konyu Aquaculture Group have consistent access to liners, fingerlings and feed for their enterprises, con-

tinually reaping the benefits and support from the continuing collaboration between the County Government of Nyeri and IFAD through ABPD. In addition to production, Nyeri County is actively putting in place strategies to boost the impact of the fish value chain for Nyeri's citizens by promoting and popularizing fish consump-

tion in eateries. The County Government of Nyeri recognizes the importance that strategic collaborations such as the one with IFAD bear to the health and socio-economic wellbeing of Nyeri citizenry. On behalf of the Governor, we pledge our continued support for the Programme and its successful implementation.

A collage of several covers of the Nyeri County Monthly Newsletter. The covers feature various headlines such as "Leveraging foreign partnerships & collaborations", "Nyeri gets set for World Bank Mega Projects", "Mega boost for Nyeri lined-up for utmost", "Nyeri scoops Position One on Aquaculture Innovation", and "Formal settlements". Each cover includes a photograph related to the headline.

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CGN signs Mou with Nyeri National Polytechnic (NNP) and Waka CMEC



Story & Photo - Catherine Muthoni

The County Government of Nyeri through the Department of Health Services, signed a Memorandum of Understanding (MoU) with the Nyeri National Polytechnic (NNP) and WAKA Continuing Medical Education Centre (CMEC). This

partnership is set to advance County-level health-care education and training. The MoU with Nyeri National Polytechnic will enable a dual TVET training program focused on Bio-medical Engineering. This collaboration aims to pro-

vide trainees with essential hands-on experience in critical areas such as Laboratory, Basic Diagnostics, Theatre, Radiology and Imaging, ICU, Ophthalmic and ENT, Dental and Renal Equipment Maintenance, Workshop Processes, and

Hospital Engineering Principles. Through this agreement, students will gain invaluable skills to prepare them for the healthcare field. WAKA CMEC, a non-profit medical training institution, has also joined forces with

the Department of Health to strengthen the training of medical personnel. This partnership supports professional development through research, internships, practical training, and supervised mentorship by qualified staff. With access to institutional facilities and linkages with other health facilities across the County, medical trainees will benefit from a comprehensive learning environment. Both MoUs promise significant advantages to the community by fostering a well-trained, skilled workforce capable of delivering high-quality healthcare services. Enhanced local training resources mean our residents will benefit from improved medical care and support, contributing to a healthier Nyeri County. The MoUs will remain effective for three years, with the potential for renewal upon mutual agreement.

Nyeri Youth Development Policy meeting

Story & Photo - Rozina Gathoni

The CECM Department of Gender Youth Sports and Social Services Esther Ndung'u chaired a meeting on the upcoming launch of the Nyeri County Youth Development Policy. The meeting highlighted the importance of effective invitations and outreach strategies to ensure a successful event. The youth policy aims to address critical issues impacting young people, such as education, employment, and mental health. The launch will serve as a platform to present the policy, gather feedback,



and foster collaboration among key stakeholders. Participants discussed the target audience, which includes government officials, youth organizations, educational institutions, and community leaders, emphasizing the need to include youth representatives to amplify their voices in the conversation. Logistical details were also a significant focus, with discussions on the proposed date and venue to ensure accessibility for a diverse group of attendees. The team brainstormed a comprehensive invitation strategy, considering personalized invitations and digital outreach methods to broaden engagement.

Promotion strategies were outlined, leveraging social media and partnerships with local organizations to maximize visibility. The meeting concluded with a commitment to making the launch impactful and inclusive, assigning action items for finalizing the invitation list, preparing promotional materials, and scheduling a follow-up meeting to review progress. Overall, the gathering marked a pivotal step toward the successful implementation of the youth policy, with the CECM team expressing enthusiasm for the upcoming launch.

NGO proxy team visits Nyeri on education matters

A team from the UoN Department of Education paid a courtesy visit to the Department of Education, Training and Devolution, Nyeri County.

The team first called on Education CECM Margarte Macharia at her office, and later visited Nairutia VTC Mbaaini VTC, Karatina VTC, and Othaya VTC.

They had visited the Department on matters related to green and circular awareness in the fashion design, clothing and textile sub-sector.

The team was led by Dr. Reuben Mutegi and Dr. Anastasia Gakuru and represented an NGO called EDUKANS from the Netherlands and which has offices in Kenya.

EDUKANS' global objective is to provide marginalized children and youngsters around the world with basic education and vocational training with relevant knowledge, skills, competencies and attitudes.

On this occasion, the guests through EDUKANS and partnering with the Ministry of Education, County Governments (VTCs) and selected textile industries were carrying out research to ascertain the level of uptake of green and circular skills in the fashion design, clothing and textile sector.

Green and circular skills in fashion design, clothing and textiles involved:

- Waste management;
- Recycling and up-cycling of waste;
- Use of energy-saving machinery in the sector;
- Use of machines with less to zero environmental degradation;
- Use of green energy in fashion design, clothing, and textiles;
- Use of textile raw materials that support conservation of the environment.

Upon data analysis, those TVET institutions that would indicate lack of green and circular skills in their textile sector would receive training from EDUKANS.

The respondents included sampled VTC administrators, trainers in fashion design, clothing, and textiles, County officers in the Department of Education, Training and Devolution where the sampled VTC was domiciled as well as all trainees in the fashion design, clothing and textiles in the sampled VTCs.

Later the EDUKANS team briefed fashion design trainers and trainees at Mbaaini and Othaya VTC during an online interview on green and circular issues in fashion design at the VTC.

Deworming and Vitamin A Supplementation

The Department of Education in collaboration with the Department of Health conducted a vital health initiative across all ECDEs in Nyeri County. This initiative was aimed to provide essential deworming treatment and Vitamin A supplementation to ensure our children remain healthy and strong. Let's work together to promote the well-being of our future generations.



Bamboo value addition training concluded



The Department of Water, Environment, and Climate Change, in collaboration with Kenya Forest Research Institute (KEFRI), conducted a training program for 20 wood artisans in Nyeri County focusing on bamboo value addition.

The five-day training concluded with the trainees being issued with certificates. The trainees acquired skills in bamboo diversification, market research, business entrepreneurship, innovation and design.

Various products made during the training including furniture such as Coffee tables, garden benches, utensils mats, lampshades, baskets, and ornamental pieces were showcased.

Participants also took part in weaving, basketing and also in art crafts such as earrings, necklaces and cutleries among others.

The workshop was closed by CECM Water, Environment and Climate Change who emphasized the versatility of bamboo and the potential laying in the bamboo sector.

CoG technical representative visits Nyeri



Story & Photo - Catherine Muthoni

Health Services Chief Officer Ibrahim Adan met with Vincent Odini, a representative from the Council of Governors (CoG), who visited Nyeri County to provide technical support for the DANIDA Program. The Council of Gov-

ernors (CoG) in partnership with the Ministry of Health, is implementing the DANIDA Primary Health Care (PHC) support program, focusing on Level 1 and Level 2 health facilities in the County. The visit aims to address key implemen-

tation bottlenecks, tackle challenges facing the program, and agree on mitigation strategies. It will also offer technical support to newly designated County focal persons and accountants involved in implementing the DANIDA Program.

Dissemination Meeting on NCD Baseline Study in Nyeri

Story by Catherine Muthoni

In partnership with the Program of Appropriate Technology in Health (PATH) and the Ministry of Health, the Department of Health Services is glad to share the results of the baseline study conducted in Nyeri County on Non-Communicable Diseases (NCDs), with a focus on diabetes, hypertension, and obesity. The meetings aimed at presenting and discussing findings from the study and engaging stakeholders including the County Health Management Teams, hospital Medical Superintendents, Sub-County Health Managers and Facility In-charges, for the way forward and informed decision-making. PATH entered into an agreement with the

County in May 2024, and will be implementing a two-year NCD project across 40 health facilities in different sub-counties. This initiative will focus on improving healthcare delivery and management of these critical conditions.



COUNTY GOVERNMENT OF NYERI

OFFICE OF THE CHIEF OFFICER

DEPARTMENT OF TRADE, COOPERATIVES, CULTURE AND TOURISM
P.O Box 1112-10100 NYERI

NOTICE!! NOTICE!!

EXTENSION OF PAYMENT PERIOD FOR FIELD MARSHAL MUTHONI KIRIMA BUSPARK'S STALLS

NOTICE IS HEREBY ISSUED TO ALL SUCCESSFUL APPLICANTS FOR FIELD MARSHAL MUTHONI KIRIMA BUS PARK'S STALLS, **THAT THE PAYMENT PERIOD HAS BEEN EXTENDED BY TWO WEEKS (2) WITH EFFECT FROM 28TH OCTOBER, 2024.** ALL SUCCESSFUL APPLICANTS WILL BE REQUIRED TO MAKE PAYMENTS FOR THREE (3) MONTHS RENT FOR THE SAID STALLS TO ENABLE THE GOVERNMENT TO COMMENCE THE PROCESS OF ISSUANCE OF ATTLOTMENT LETTERS.

PAYMENT SCHEDULE

1. ALL STALLS LOCATED AT THE GROUND FLOOR; KSH 3,000 PER MONTH x 3 MONTHS = **KSH 9,000**
2. ALL STALLS LOCATED AT FIRST FLOOR @KSH 2,000 x 3 MONTHS RENT = **KSH 6,000**

THE RENT PAYMENTS WILL BE DEPOSITED AT THE COUNTY GOVERNEMENT OF NYERI REVENUE ACCOUNT A/Cs NO. **1140760319**, KCB NYERI BRANCH OR **01141666594400**, CO-OP BANK, NYERI BRANCH OR **0110280843674**, EQUITY BANK, NYERI BRANCH. **STRICTLY NO CASH.**

THE BANK SLIPS WILL THEN BE TAKEN TO OUR **REVENUE OFFICE AT THE GOVERNOR'S OFFICE** WHERE THE APPLICANTS WILL BE ISSUED WITH A COUNTY GOVERNMENT OF NYERI OFFICIAL RECEIPT.

THERE AFTER, THE RECEIPT TOGETHER WITH A COPY OF THE BANKING SLIP WILL BE TAKEN TO THE DEPARTMENT OF TRADE OFFICES OPPOSITE NYERI GOLF CLUB, FOR VERIFICATION AND ISSUANCE OF ALLOTMENT LETTERS.

PAYMENTS MUST BE MADE AGAINST THE ORIGINAL NAME USED IN THE APPLICATION.

ALL PAYMENTS MUST BE MADE BY MONDAY, 11TH NOVEMBER, 2024.

THOSE WHO WILL NOT HAVE PAID WITHIN THE STIPULATED TIME WILL HAVE THEIR STALLS RE-ALLOCATED TO OTHER APPLICANTS WITHOUT ANY FURTHER REFERENCE TO THEM.

APPLICANTS ARE ADVISED TO CHECK WITH THE DEPARTMENT OF TRADE FOR CONFIRMATION THAT THEY INDEED WON THEIR STALLS AND THAT THEIR NAMES ARE IN THE FINAL LIST OF SUCESSFUL APPLICANTS BEFORE MAKING ANY PAYMENTS. PAYMENTS MADE WITHOUT CONFIRMATION FIRST WILL NOT BE REFUNDED.

INDIVIDUALS WHO WILL ATTEMPT TO PRESENT STOLEN OR LOST BALLOT PAPERS, WILL BE ARRESTED AND PROSECUTED FOR FRAUD AND THEFT.



For Further Information, Clarification or Questions please Contact us through the email address : nyericountytrade@gmail.com



COUNTY GOVERNMENT OF NYERI
DEPARTMENT OF HEALTH SERVICES



AMBULANCE HOTLINE NUMBER
0717 001 649



COUNTY GOVERNMENT OF NYERI
DEPARTMENT OF TRANSPORT, INFRASTRUCTURE & ENERGY

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