



**REPUBLIC OF KENYA**

**COUNTY GOVERNMENT OF NYERI**

**FINANCIAL YEAR 2026/2027**

**DRAFT BUDGET ESTIMATES**

**PROGRAMME BASED BUDGET**

**APRIL, 2026**

## COUNTY VISION

A wealthy County with healthy and secure people for shared prosperity

## COUNTY MISSION

To create, enhance and sustain an environment that unlocks potential of the people of Nyeri to achieve progressive socio-economic growth by running an open and inclusive government.

## STRATEGIC OBJECTIVES

- Improve productivity in agriculture and overall food and nutrition security.
- Promote shared economic growth and job creation.
- Enhance good governance and active citizenry.
- Enhance basic infrastructure for effective service delivery.
- Promote climate action, environmental protection, and sustainable use of natural resources.
- Improve financial sustainability and resilience.
- Provide accessible, affordable, and quality health care services.
- Scale up institutional development, transformation, and innovation.
- Promote access to quality and affordable housing.
- Enhance the use of information and communications technology (ICT) and other innovations.

## CORE VALUES

- **Patriotism** - Our devotion to the county and its aspirations will be manifested in what we say and what we do.
- **Innovativeness** - We nurture and support creativity and the development of new ideas, products, and processes in delivery of services.
- **Teamwork** - We deliberately work together, collaboratively and across sectors to deliver services to the citizens of Nyeri and win their approval.
- **Integrity** - We are open, honest, trustworthy, and transparent in always dealing with all our stakeholders and especially the citizenry.
- **Inclusivity** - We are committed to provide equal access to opportunities and resources to all citizens.
- **Accountability** - We honour our commitments to our stakeholders by doing what we say we will do.

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## **FORWARD**

The 2026/2027 Budget Estimates represents a significant step forward in our commitment to fostering economic growth, fiscal responsibility, and sustainability in Nyeri County. It is framed under the theme "Consolidating gains under the Bottom-Up Economic Transformation Agenda for Inclusive Green Growth." This theme affirms our resolve to deepen the progress achieved so far while aligning our fiscal strategy with sustainability, climate resilience, and economic inclusivity. It is a commitment to leave no one behind.

This budget is not just a financial plan, but a strategic roadmap that aligns with our collective vision for the county, ensuring that our resources are allocated to the most impactful areas to improve the lives of our citizens. As we continue to navigate the challenges posed by global and local economic shifts, our focus remains steadfast on delivering development outcomes that enhance the well-being of every resident. This budget prioritizes critical sectors such as agriculture, infrastructure, health, and education, recognizing their central role in driving our county's economic recovery and long-term resilience.

Our budgeting process has been grounded in the principles of transparency and inclusivity. Through extensive public participation and consultations with various stakeholders, we have ensured that the budget reflects the needs and aspirations of our people. This collaborative approach has been crucial in creating a budget that is not only responsive to the immediate needs of our county but also forward-looking, with a strong focus on sustainable development and climate resilience.

Looking ahead, we are optimistic that the strategic investments outlined in this budget will not only sustain the momentum of the Bottom-Up Economic Transformation Agenda but will also position Nyeri County as a leader in climate change adaptation and sustainable development.

We remain committed to working together with all stakeholders to implement this budget effectively and ensure that Nyeri County continues to thrive.

**Robert Thuo Mwangi**  
**C.E.C.M - FINANCE, ECONOMIC PLANNING AND ICT**

## **ACKNOWLEDGMENT**

The preparation and successful completion of the budget estimates for 2026/2027 for Nyeri County would not have been possible without the hard work, dedication, and collaboration of numerous individuals and institutions. First, I would like to express my deep gratitude to the Governor of Nyeri County. His visionary leadership, commitment to public service, and unwavering focus on the development of our county have been the driving forces behind the formulation of this budget. His guidance has been invaluable in ensuring that this budget addresses the most pressing needs of our people while also setting the stage for future growth.

I would also like to acknowledge the significant contributions of the Members of the County Assembly, particularly those serving on the Budget and Appropriations Committee and the Finance and Economic Planning Committee. Their meticulous review, thoughtful recommendations, and steadfast support throughout the budgeting process have been instrumental in refining and finalizing this budget.

Special thanks go to the County Treasury team, whose expertise in financial management, data analysis, and economic forecasting has been crucial in the preparation of this budget. The departmental heads and their teams across all sectors have also played a vital role by providing the necessary inputs, insights, and data that have shaped the budget. Their hard work and commitment to excellence are greatly appreciated.

I would also like to extend my sincere thanks to our partners in the private sector, civil society, and development agencies. Their feedback, insights, and constructive engagement have enriched the budgeting process, ensuring that it is comprehensive and reflective of diverse perspectives.

Finally, I wish to express my deepest appreciation to the citizens of Nyeri County. Your active participation in the public consultations and your valuable feedback has been integral to the development of this budget. This budget reflects our collective aspirations and our shared commitment to the development of Nyeri County.

As we embark on the implementation phase, let us all remain committed to working together to ensure that the goals outlined in this budget are realized.

**Zephaniah Mbaka**  
**Chief Officer, Economic Planning, Budgeting, M&E**

## EXECUTIVE OFFICE OF THE GOVERNOR AND DEPUTY GOVERNOR

### Part A. Vision

People oriented and transformative governance for results.

### Part B. Mission

To provide overall leadership in governance and performance management of county resources for sustainable development and effective and efficient service delivery.

### Part C. Performance Review including the major achievements for the period and expenditure trends.

The office has the responsibility of ensuring smooth, efficient and effective delivery of services to the public.

#### Expenditure trends

The table below highlights the approved budget and actual expenditures for the financial years 2022/23 to 2024/25.

| Financial Years | Recurrent Budget |                    |                       | Development Budget |                    |                       |
|-----------------|------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|
|                 | Approved Budget  | Actual Expenditure | Percentage Absorption | Approved Budget    | Actual Expenditure | Percentage Absorption |
| 2022/23         | 128,863,962      | 128,111,250        | 99.42                 | 20,000,000         | 1,123,180          | 5.62                  |
| 2023/24         | 172,927,537      | 154,875,941        | 89.56                 | 46,600,000         | 18,785,245         | 40.31                 |
| 2024/25         | 169,351,070      | 155,968,890        | 92.10                 | 43,854,087         | 40,916,785         | 93.30                 |
| Total           | 471,142,569      | 438,956,081        | 93.17                 | 110,454,087        | 60,825,210         | 55.07                 |

#### Major achievements based on the planned outputs/services for the Financial Years 2022/23 - 2024/25 Budget.

- Effectively and efficiently coordinating the management and administration of county affairs
- Creating intergovernmental liaison mechanism and people representation at national and international levels
- Ensuring effective and efficient service delivery
- Enhancing information collection and dissemination
- Ensuring compliance with the constitutional and legal requirements
- Effective and timely response to unforeseen happening and disaster management
- Development and implementation of policies and regulations
- Agenda setting in both the legislative and executive functions

#### Constraints and challenges in budget implementation and how they will be addressed in FY 2026/27.

- Downtime in end-to-end procurement process
- Failure by units to forward their requisition in time for initiation of procurement
- Inadequate financial resources

**Major services/outputs to be provided in medium term period FY 2026/27 – 2028/29 and the inputs required**

- Ensure efficiency in service delivery
- Enhance information collection and dissemination.
- Ensure compliance to the constitutional requirements.
- Effectively respond to unforeseen happenings.

**Part D: Programme Objectives**

| S/No. | Programme                                      | Strategic Objective                                                                                                                                                   |
|-------|------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.    | Management and Co-ordination of county affairs | To ensure seamless county administration, performance management, legislative and policy development, and implementation for effective and efficient service delivery |

**Part E: Summary of Expenditure by Programmes, 2026/27– 2028/29 (Kshs.)**

| Programme                                                         | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline Estimates<br>2025/26 | Estimates<br>2026/27 | Projected Estimates |                    |
|-------------------------------------------------------------------|----------------------------|-------------------------------|-------------------------------|----------------------|---------------------|--------------------|
|                                                                   |                            |                               |                               |                      | 2027/28             | 2028/29            |
| <b>Programme 1: Management and Coordination of County Affairs</b> |                            |                               |                               |                      |                     |                    |
| SP 1.1<br>Management of<br>County Affairs                         | 213,205,157                | 196,885,675                   | 144,289,081                   | 145,799,201          | 153,089,161         | 160,743,619        |
| <b>Total<br/>Expenditure of<br/>Programme 1</b>                   | <b>213,205,157</b>         | <b>196,885,675</b>            | <b>144,289,081</b>            | <b>145,799,201</b>   | <b>153,089,161</b>  | <b>160,743,619</b> |

**Part F. Summary of Expenditure by Vote and Economic Classification (Kshs.)**

| Expenditure Classification               | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline Estimates<br>2025/26 | Estimates<br>2026/27 | Projected Estimates |                    |
|------------------------------------------|----------------------------|-------------------------------|-------------------------------|----------------------|---------------------|--------------------|
|                                          |                            |                               |                               |                      | 2027/28             | 2028/29            |
| <b>Current Expenditure</b>               | <b>169,351,070</b>         | <b>155,968,890</b>            | <b>117,289,081</b>            | <b>119,299,201</b>   | <b>125,264,161</b>  | <b>131,527,369</b> |
| Compensation to Employees                | 81,053,471                 | 76,236,462                    | 81,053,471                    | 85,063,591           | 89,316,771          | 93,782,609         |
| Use of goods and services                | 66,572,848                 | 58,929,249                    | 35,585,610                    | 33,585,610           | 35,264,891          | 37,028,135         |
| Current Transfers Govt. Agencies         | 0                          | 0                             | 50,000                        | 50,000               | 52,500              | 55,125             |
| Other Recurrent                          | 21,724,751                 | 20,803,179                    | 600,000                       | 600,000              | 630,000             | 661,500            |
| <b>Capital Expenditure</b>               | <b>43,854,087</b>          | <b>40,916,785</b>             | <b>27,000,000</b>             | <b>26,500,000</b>    | <b>27,825,000</b>   | <b>29,216,250</b>  |
| Acquisition of Non-Financial Assets      | 43,854,087                 | 40,916,785                    | 27,000,000                    | 26,500,000           | 27,825,000          | 29,216,250         |
| Capital Transfers to Government Agencies | 0                          | 0                             | 0                             | 0                    | 0                   | 0                  |
| Other Development                        | 0                          | 0                             | 0                             | 0                    | 0                   | 0                  |
| <b>Total Expenditure of Vote .....</b>   | <b>213,205,157</b>         | <b>196,885,675</b>            | <b>144,289,081</b>            | <b>145,799,201</b>   | <b>153,089,161</b>  | <b>160,743,619</b> |

**Part G: Summary of Expenditure by Programme, Sub-Programme and Economic Classification (Kshs.)**

| Expenditure Classification                                        | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline Estimates<br>2025/26 | Estimates<br>2026/27 | Projected Estimates |                    |
|-------------------------------------------------------------------|----------------------------|-------------------------------|-------------------------------|----------------------|---------------------|--------------------|
|                                                                   |                            |                               |                               |                      | 2027/28             | 2028/29            |
| <b>Programme 1: Management and Coordination of County Affairs</b> |                            |                               |                               |                      |                     |                    |
| <b>Current Expenditure</b>                                        | <b>169,351,070</b>         | <b>155,968,890</b>            | <b>117,289,081</b>            | <b>119,299,201</b>   | <b>125,264,161</b>  | <b>131,527,369</b> |

| Expenditure Classification                           | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline Estimates<br>2025/26 | Estimates<br>2026/27 | Projected Estimates |                    |
|------------------------------------------------------|----------------------------|-------------------------------|-------------------------------|----------------------|---------------------|--------------------|
|                                                      |                            |                               |                               |                      | 2027/28             | 2028/29            |
| Compensation to Employees                            | 81,053,471                 | 76,236,462                    | 81,053,471                    | 85,063,591           | 89,316,771          | 93,782,609         |
| Use of goods and services                            | 66,572,848                 | 58,929,249                    | 35,585,610                    | 33,585,610           | 35,264,891          | 37,028,135         |
| Current Transfers Govt. Agencies                     | 0                          | 0                             | 50,000                        | 50,000               | 52,500              | 55,125             |
| Other Recurrent                                      | 21,724,751                 | 20,803,179                    | 600,000                       | 600,000              | 630,000             | 661,500            |
| <b>Capital Expenditure</b>                           | <b>43,854,087</b>          | <b>40,916,785</b>             | <b>27,000,000</b>             | <b>26,500,000</b>    | <b>27,825,000</b>   | <b>29,216,250</b>  |
| Acquisition of Non-Financial Assets                  | 43,854,087                 | 40,916,785                    | 27,000,000                    | 26,500,000           | 27,825,000          | 29,216,250         |
| Capital Transfers to Government Agencies             | 0                          | 0                             | 0                             | 0                    | 0                   | 0                  |
| Other Development                                    | 0                          | 0                             | 0                             | 0                    | 0                   | 0                  |
| <b>Total Expenditure of Vote .....</b>               | <b>213,205,157</b>         | <b>196,885,675</b>            | <b>144,289,081</b>            | <b>145,799,201</b>   | <b>153,089,161</b>  | <b>160,743,619</b> |
| <b>Sub-Programme 1: Management of County Affairs</b> |                            |                               |                               |                      |                     |                    |
| <b>Current Expenditure</b>                           | <b>169,351,070</b>         | <b>155,968,890</b>            | <b>117,289,081</b>            | <b>119,299,201</b>   | <b>125,264,161</b>  | <b>131,527,369</b> |
| Compensation to Employees                            | 81,053,471                 | 76,236,462                    | 81,053,471                    | 85,063,591           | 89,316,771          | 93,782,609         |
| Use of goods and services                            | 66,572,848                 | 58,929,249                    | 35,585,610                    | 33,585,610           | 35,264,891          | 37,028,135         |
| Current Transfers Govt. Agencies                     | 0                          | 0                             | 50,000                        | 50,000               | 52,500              | 55,125             |
| Other Recurrent                                      | 21,724,751                 | 20,803,179                    | 600,000                       | 600,000              | 630,000             | 661,500            |
| <b>Capital Expenditure</b>                           | <b>43,854,087</b>          | <b>40,916,785</b>             | <b>27,000,000</b>             | <b>26,500,000</b>    | <b>27,825,000</b>   | <b>29,216,250</b>  |
| Acquisition of Non-Financial Assets                  | 43,854,087                 | 40,916,785                    | 27,000,000                    | 26,500,000           | 27,825,000          | 29,216,250         |
| Capital Transfers to Government Agencies             | 0                          | 0                             | 0                             | 0                    | 0                   | 0                  |
| Other Development                                    | 0                          | 0                             | 0                             | 0                    | 0                   | 0                  |
| <b>Total Expenditure of Vote .....</b>               | <b>213,205,157</b>         | <b>196,885,675</b>            | <b>144,289,081</b>            | <b>145,799,201</b>   | <b>153,089,161</b>  | <b>160,743,619</b> |

#### Part H: Details of Staff Establishment by Organization Structure (Delivery Units)

| Department                                 | Directorate | Designation/Position Title                           | Authorized Establishment | In post as of 30 <sup>th</sup> June 2025 | 2025/26          | 2026/27                | 2027/28 Projection     | 2028/29 Projection     |
|--------------------------------------------|-------------|------------------------------------------------------|--------------------------|------------------------------------------|------------------|------------------------|------------------------|------------------------|
|                                            |             |                                                      |                          |                                          | Funded Positions | Positions to be Funded | Positions to be Funded | Positions to be Funded |
| Office of the Governor and Deputy Governor |             | Governor                                             | 1                        | 1                                        |                  |                        |                        |                        |
|                                            |             | Deputy Governor                                      | 1                        | 1                                        |                  |                        |                        |                        |
|                                            |             | Chief of Staff                                       | 1                        | 1                                        |                  |                        |                        |                        |
|                                            |             | Head of Performance Management/Resource mobilization | 1                        | 0                                        |                  |                        |                        |                        |
|                                            |             | Economic Advisor                                     | 1                        | 0                                        |                  |                        |                        |                        |
|                                            |             | Legal Advisor                                        | 1                        | 1                                        |                  |                        |                        |                        |

| Department | Directorate | Designation/Position Title                    | Authorized Establishment | In post as of 30 <sup>th</sup> June 2025 | 2025/26          | 2026/27                | 2027/28 Projection     | 2028/29 Projection     |
|------------|-------------|-----------------------------------------------|--------------------------|------------------------------------------|------------------|------------------------|------------------------|------------------------|
|            |             |                                               |                          |                                          | Funded Positions | Positions to be Funded | Positions to be Funded | Positions to be Funded |
|            |             | Political/Tourism/Culture advisor             | 1                        | 1                                        |                  |                        |                        |                        |
|            |             | Special Advisor                               | 1                        | 1                                        |                  |                        |                        |                        |
|            |             | Director Governor's Press                     | 1                        | 1                                        |                  |                        |                        |                        |
|            |             | Director Administration Services              | 1                        | 1                                        |                  |                        |                        |                        |
|            |             | Deputy Director Administration Services       | 1                        | 0                                        |                  |                        |                        |                        |
|            |             | Principal communication Officer               | 1                        | 1                                        |                  |                        |                        |                        |
|            |             | Chief Protocol Officer                        | 1                        | 0                                        |                  |                        |                        |                        |
|            |             | Personal Assistants                           | 2                        | 2                                        |                  |                        |                        |                        |
|            |             | Liaison Office Manager/Senior public Relation | 1                        | 0                                        |                  |                        |                        |                        |
|            |             | Personal Secretaries                          | 2                        | 2                                        |                  |                        |                        |                        |
|            |             | Performance analysts                          | 3                        | 2                                        |                  |                        |                        |                        |
|            |             | Graphic Designer 1                            | 1                        | 0                                        |                  |                        |                        |                        |
|            |             | Graphic Designer                              | 1                        | 1                                        |                  |                        |                        |                        |
|            |             | Administration officer                        | 1                        | 0                                        |                  |                        |                        |                        |
|            |             | Principal clerical officer                    | 1                        | 0                                        |                  |                        |                        |                        |
|            |             | Chief Clerical Officer                        | 2                        | 1                                        |                  |                        |                        |                        |
|            |             | Human Resource officer 1                      | 1                        | 0                                        |                  |                        |                        |                        |
|            |             | Human Resource Officer                        | 1                        | 1                                        |                  |                        |                        |                        |
|            |             | Clerical Officers 1                           | 2                        | 0                                        |                  |                        |                        |                        |
|            |             | Clerical officer 11                           | 2                        | 0                                        |                  |                        |                        |                        |
|            |             | Transport officer                             | 1                        | 1                                        |                  |                        |                        |                        |
|            |             | Public Communication officer 1                | 1                        | 0                                        |                  |                        |                        |                        |
|            |             | Public Communication Officers                 | 2                        | 1                                        |                  |                        |                        |                        |
|            |             | Public communication Officers                 | 3                        | 3                                        |                  |                        |                        |                        |
|            |             | Sound/Electrical Technician                   | 1                        | 1                                        |                  |                        |                        |                        |
|            |             | Executive Drivers                             | 2                        | 2                                        |                  |                        |                        |                        |
|            |             | Chief driver                                  | 1                        | 0                                        |                  |                        |                        |                        |
|            |             | Senior driver                                 | 1                        | 1                                        |                  |                        |                        |                        |
|            |             | Drivers                                       | 4                        | 0                                        |                  |                        |                        |                        |
|            |             | Drivers                                       | 1                        | 1                                        |                  |                        |                        |                        |
|            |             | Drivers                                       | 10                       | 5                                        |                  |                        |                        |                        |
|            |             | Messenger/Tea-Girl                            | 2                        | 2                                        |                  |                        |                        |                        |
|            |             | Cooks                                         | 2                        | 2                                        |                  |                        |                        |                        |
|            |             | Gardeners                                     | 2                        | 2                                        |                  |                        |                        |                        |
|            |             | Cooks                                         | 2                        | 2                                        |                  |                        |                        |                        |
|            |             | Support staff                                 | 5                        | 0                                        |                  |                        |                        |                        |
|            |             | Support Staff                                 | 5                        | 4                                        |                  |                        |                        |                        |
|            |             | Senior Ward Administrators                    | 19                       | 19                                       |                  |                        |                        |                        |
|            |             | Sub-County Administrators                     | 8                        |                                          |                  |                        |                        |                        |
|            |             | Ward Administrators                           | 30                       |                                          |                  |                        |                        |                        |
|            |             | Casual Labourers                              |                          |                                          |                  |                        |                        |                        |

| Department | Directorate                   | Designation/Position Title | Authorized Establishment | In post as of 30 <sup>th</sup> June 2025 | 2025/26          | 2026/27                | 2027/28 Projection     | 2028/29 Projection     |
|------------|-------------------------------|----------------------------|--------------------------|------------------------------------------|------------------|------------------------|------------------------|------------------------|
|            |                               |                            |                          |                                          | Funded Positions | Positions to be Funded | Positions to be Funded | Positions to be Funded |
|            |                               | Promotions of Staff        |                          |                                          |                  |                        |                        |                        |
|            | <b>Total Funded Positions</b> |                            |                          |                                          |                  |                        |                        |                        |

### Part I: Summary of the Programme Outputs and Performance Indicators for FY 2026/27-2028/2029

| Programme                                                                                                          | Delivery Unit     | Key Outputs (KO)         | Key Performance Indicators (KPIs) | Target 2024/25 | Actual Achievement 2024/25 | Target (Baseline) 2025/26 | Target 2026/27 | Target 2027/28 | Target 2028/29 |
|--------------------------------------------------------------------------------------------------------------------|-------------------|--------------------------|-----------------------------------|----------------|----------------------------|---------------------------|----------------|----------------|----------------|
| <b>Name of Programme:</b> Management and Co-ordination of County Affairs                                           |                   |                          |                                   |                |                            |                           |                |                |                |
| <b>Outcome:</b> Smooth, efficient and effective delivery of services to the public for social economic development |                   |                          |                                   |                |                            |                           |                |                |                |
| <b>SP 1:</b><br>Management of County Affairs                                                                       | Governor's Office | Public Engagement forums | No. of forums                     | 300            | 349                        | 250                       | 300            | 310            | 316            |
|                                                                                                                    |                   | Projects initiated       | No. of projects initiated         | 0              | 0                          | 1                         | 1              | 2              | 3              |

## OFFICE OF THE COUNTY SECRETARY/HEAD OF COUNTY PUBLIC SERVICE

### Part A. Vision

To lead the management of a public service able to effectively deliver on the Government objectives.

### Part B. Mission

To provide the Governor and his Executive Secretaries (cabinet) with sound policy advice and support and promote a whole-of-government approach resulting in improved governance for the benefit of the County.

### Part C. Performance Overview and Background for Programme(s) Funding Achievements

The Mandate of the Office of County Secretary is to coordinate and facilitate the business of the County Government of Nyeri generally and to support the effective functioning of the Executive Committee specifically. The Office also ensures an adequate degree of inter-departmental consultation on proposals for Executive Committee, manages the quality and content of information reaching the Executive Committee and Executive Committees by reviewing all materials in advance and briefing the Governor on key issues coming to the Executive Committee.

As Head of the County Public Service, the Office provides stewardship to the overall County performance and related county-wide governance systems. The Office of the County Secretary currently has four directorates under it which are: Public Administration, Alcoholic Drinks Control, Civic Engagement & Public Participation and Inspectorate Unit.

### Expenditure trends

The table below highlights the approved budget and actual expenditures for the financial years 2022/23 to 2024/25.

|  | Recurrent Budget | Development Budget |
|--|------------------|--------------------|
|--|------------------|--------------------|

| Financial Years | Approved Budget    | Actual Expenditure | Percentage Absorption | Approved Budget   | Actual Expenditure | Percentage Absorption |
|-----------------|--------------------|--------------------|-----------------------|-------------------|--------------------|-----------------------|
| 2022/23         | 314,688,074        | 312,926,044        | 99.44                 | 45,546,256        | 45,040,067         | 98.89                 |
| 2023/24         | 143,059,031        | 132,669,498        | 92.74                 | 14,250,000        | 13,285,435         | 93.23                 |
| 2024/25         | 344,641,054        | 341,162,652        | 98.99                 | 7,011,669         | 6,823,043          | 97.31                 |
| <b>Total</b>    | <b>802,388,159</b> | <b>786,758,194</b> | <b>98.05</b>          | <b>66,807,925</b> | <b>65,148,545</b>  | <b>97.52</b>          |

### **Major achievements based on the planned outputs/services for the Financial Years 2022/23 - 2024/25 Budget.**

The Office within the FY 2025/2026 managed to effectively organize the business of the Executive Committee, communicating, and following up on implementation of Cabinet decisions as well as coordinating inter-departmental and county organs communication. This has immensely contributed to the creation of sound operational systems, policies and strategies for better governance and performance of the County.

In the year under review, the office managed to construct a security perimeter wall at Karatina Sub County and repair the Nyeri Town Hall boundary wall all aimed at providing a secure working environment for county staff. The office further procured office equipment for Ward Offices in order to improve the working environment for our staff.

Under the Public Administration Unit, the Office managed to coordinate public participation exercise in preparation for various county programs including preparation of the County Fiscal Strategy Paper 2024/2025 and Elimu Fund exercise. The enforcement unit was engaged in revenue enhancement activities across the county.

The Office through the directorate of Alcohol has also managed to facilitate the control, regulation and licensing of alcoholic drinks outlets and following the roll out of the new alcohol licensing laws the Unit was targeting to collect over Ksh 70,000,000 (seventy million).

### **Major services/outputs to be provided in the Financial Year 2026/27 and the Medium Term.**

The Major outputs expected in the MTEF period FY 2026/27 – 2028/29 is improved workspace for sub county and Ward Officers, enhanced performance development, monitoring and evaluation for improved efficiency, enhanced civic education, better policy formulation and dissemination. For effective performance of the County Public Service, the County Secretary's Office is also expected to provide leadership to public sector transformation initiatives.

### **Constraints and challenges in budget implementation**

- Delayed Exchequer releases
- Inadequate budgetary provision
- Staff capacity challenges

### **Part D: Program Objectives**

| S/No. | Programme                                   | Strategic Objective                                                                                                                                      |
|-------|---------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.    | Coordination of County Functions and Public | - To facilitate efficient and effective organization of Government business and communication of policies and other decisions of the Executive Committee |

| S/No. | Programme                                                   | Strategic Objective                                                                                                                                                                                                                                                                                                                            |
|-------|-------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|       | Service Management                                          | <ul style="list-style-type: none"> <li>- To lead the public sector in delivering government's priorities in a responsive, timely, efficient, and effective manner through creation of an enabled and robust public service</li> <li>- To facilitate efficient and effective coordination of Government business at Sub County Level</li> </ul> |
| 2.    | Community Sensitization, Education and Public Participation | <ul style="list-style-type: none"> <li>- To coordinate public participation and civic education at the sub county and Ward Level</li> <li>- To facilitate the control, regulation, and licensing of alcoholic drinks outlets.</li> </ul>                                                                                                       |

#### Part E: Summary of Expenditure by Programmes, 2026/27 – 2028/29(Kshs)

| Programme                                                                          | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline Estimates<br>2025/26 | Estimates<br>2026/27 | Projected Estimates |                    |
|------------------------------------------------------------------------------------|----------------------------|-------------------------------|-------------------------------|----------------------|---------------------|--------------------|
|                                                                                    |                            |                               |                               |                      | 2027/28             | 2028/29            |
| <b>Programme 1: Coordination of County Functions and Public Service Management</b> |                            |                               |                               |                      |                     |                    |
| SP 1.1 Administration, planning and support services                               | 349,780,990                | 346,313,716                   | 376,844,758                   | 370,485,827          | 389,010,118         | 408,460,624        |
| <b>Total Expenditure of Programme 1</b>                                            | <b>349,780,990</b>         | <b>346,313,716</b>            | <b>376,844,758</b>            | <b>370,485,827</b>   | <b>389,010,118</b>  | <b>408,460,624</b> |
| <b>Programme 2: Community Sensitization, Education and Public Participation</b>    |                            |                               |                               |                      |                     |                    |
| SP 2.1 Civic Education and Public Participation                                    | 1,871,733                  | 1,671,979                     | 8,001,733                     | 4,743,733            | 4,980,920           | 5,229,966          |
| <b>Total Expenditure of Programme 2</b>                                            | <b>1,871,733</b>           | <b>1,671,979</b>              | <b>8,001,733</b>              | <b>4,743,733</b>     | <b>4,980,920</b>    | <b>5,229,966</b>   |
| <b>Total Expenditure of Vote</b>                                                   | <b>351,652,723</b>         | <b>347,985,695</b>            | <b>384,846,491</b>            | <b>375,229,560</b>   | <b>393,991,038</b>  | <b>413,690,590</b> |

#### Part F. Summary of Expenditure by Vote and Economic Classification (Kshs.)

| Expenditure Classification               | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline Estimates<br>2025/26 | Estimates<br>2026/27 | Projected Estimates |                    |
|------------------------------------------|----------------------------|-------------------------------|-------------------------------|----------------------|---------------------|--------------------|
|                                          |                            |                               |                               |                      | 2027/28             | 2028/29            |
| <b>Current Expenditure</b>               | <b>344,641,054</b>         | <b>341,162,652</b>            | <b>381,346,491</b>            | <b>341,729,560</b>   | <b>358,816,038</b>  | <b>376,756,840</b> |
| Compensation to Employees                | 108,803,837                | 107,297,088                   | 108,803,837                   | 104,186,906          | 109,396,251         | 114,866,064        |
| Use of goods and services                | 231,687,217                | 229,720,565                   | 270,142,654                   | 235,142,654          | 246,899,787         | 259,244,776        |
| Current Transfers Govt. Agencies         | 4,000,000                  | 4,000,000                     | 2,000,000                     | 2,000,000            | 2,100,000           | 2,205,000          |
| Other Recurrent                          | 150,000                    | 144,999                       | 400,000                       | 400,000              | 420,000             | 441,000            |
| <b>Capital Expenditure</b>               | <b>7,011,669</b>           | <b>6,823,043</b>              | <b>3,500,000</b>              | <b>33,500,000</b>    | <b>35,175,000</b>   | <b>36,933,750</b>  |
| Acquisition of Non-Financial Assets      | 7,011,669                  | 6,823,043                     | 3,500,000                     | 33,500,000           | 35,175,000          | 36,933,750         |
| Capital Transfers to Government Agencies | 0                          | 0                             | 0                             | 0                    | 0                   | 0                  |
| Other Development                        | 0                          | 0                             | 0                             | 0                    | 0                   | 0                  |
| <b>Total Expenditure of Vote .....</b>   | <b>351,652,723</b>         | <b>347,985,695</b>            | <b>384,846,491</b>            | <b>375,229,560</b>   | <b>393,991,038</b>  | <b>413,690,590</b> |

**Part G. Summary of Expenditure by Programme, Sub-Programme and Economic Classification (Kshs.)**

| Expenditure Classification                                                  | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline Estimates<br>2025/26 | Estimates<br>2026/27 | Projected Estimates |             |
|-----------------------------------------------------------------------------|----------------------------|-------------------------------|-------------------------------|----------------------|---------------------|-------------|
|                                                                             |                            |                               |                               |                      | 2027/28             | 2028/29     |
| Programme 1: Coordination of County Functions and Public Service Management |                            |                               |                               |                      |                     |             |
| Current Expenditure                                                         | 342,769,321                | 339,490,673                   | 373,344,758                   | 336,985,827          | 353,835,118         | 371,526,874 |
| Compensation to Employees                                                   | 108,803,837                | 107,297,088                   | 108,803,837                   | 104,186,906          | 109,396,251         | 114,866,064 |
| Use of goods and services                                                   | 229,815,484                | 228,048,586                   | 262,140,921                   | 230,398,921          | 241,918,867         | 254,014,810 |
| Current Transfers Govt. Agencies                                            | 4,000,000                  | 4,000,000                     | 2,000,000                     | 2,000,000            | 2,100,000           | 2,205,000   |
| Other Recurrent                                                             | 150,000                    | 144,999                       | 400,000                       | 400,000              | 420,000             | 441,000     |
| Capital Expenditure                                                         | 7,011,669                  | 6,823,043                     | 3,500,000                     | 33,500,000           | 35,175,000          | 36,933,750  |
| Acquisition of Non-Financial Assets                                         | 7,011,669                  | 6,823,043                     | 3,500,000                     | 33,500,000           | 35,175,000          | 36,933,750  |
| Capital Transfers to Government Agencies                                    | 0                          | 0                             | 0                             | 0                    | 0                   | 0           |
| Other Development                                                           | 0                          | 0                             | 0                             | 0                    | 0                   | 0           |
| Total Expenditure                                                           | 349,780,990                | 346,313,716                   | 376,844,758                   | 370,485,827          | 389,010,118         | 408,460,624 |
| Sub-Programme 1: Administration, planning and support services              |                            |                               |                               |                      |                     |             |
| Current Expenditure                                                         | 342,769,321                | 339,490,673                   | 373,344,758                   | 336,985,827          | 353,835,118         | 371,526,874 |
| Compensation to Employees                                                   | 108,803,837                | 107,297,088                   | 108,803,837                   | 104,186,906          | 109,396,251         | 114,866,064 |
| Use of goods and services                                                   | 229,815,484                | 228,048,586                   | 262,140,921                   | 230,398,921          | 241,918,867         | 254,014,810 |
| Current Transfers Govt. Agencies                                            | 4,000,000                  | 4,000,000                     | 2,000,000                     | 2,000,000            | 2,100,000           | 2,205,000   |
| Other Recurrent                                                             | 150,000                    | 144,999                       | 400,000                       | 400,000              | 420,000             | 441,000     |
| Capital Expenditure                                                         | 7,011,669                  | 6,823,043                     | 3,500,000                     | 33,500,000           | 35,175,000          | 36,933,750  |
| Acquisition of Non-Financial Assets                                         | 7,011,669                  | 6,823,043                     | 3,500,000                     | 33,500,000           | 35,175,000          | 36,933,750  |
| Capital Transfers to Government Agencies                                    | 0                          | 0                             | 0                             | 0                    | 0                   | 0           |
| Other Development                                                           | 0                          | 0                             | 0                             | 0                    | 0                   | 0           |
| Total Expenditure                                                           | 349,780,990                | 346,313,716                   | 376,844,758                   | 370,485,827          | 389,010,118         | 408,460,624 |
| Programme 2: Community Sensitization, Education and Public Participation    |                            |                               |                               |                      |                     |             |
| Current Expenditure                                                         | 1,871,733                  | 1,671,979                     | 8,001,733                     | 4,743,733            | 4,980,920           | 5,229,966   |
| Compensation to Employees                                                   |                            |                               |                               |                      |                     |             |
| Use of goods and services                                                   | 1,871,733                  | 1,671,979                     | 8,001,733                     | 4,743,733            | 4,980,920           | 5,229,966   |

| Expenditure Classification                                       | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline Estimates<br>2025/26 | Estimates<br>2026/27 | Projected Estimates |                    |
|------------------------------------------------------------------|----------------------------|-------------------------------|-------------------------------|----------------------|---------------------|--------------------|
|                                                                  |                            |                               |                               |                      | 2027/28             | 2028/29            |
| Current Transfers Govt. Agencies                                 |                            |                               |                               |                      |                     |                    |
| Other Recurrent                                                  |                            |                               |                               |                      |                     |                    |
| <b>Capital Expenditure</b>                                       |                            |                               |                               |                      |                     |                    |
| Acquisition of Non-Financial Assets                              |                            |                               |                               |                      |                     |                    |
| Capital Transfers to Government Agencies                         |                            |                               |                               |                      |                     |                    |
| Other Development                                                |                            |                               |                               |                      |                     |                    |
| <b>Total Expenditure</b>                                         | <b>1,871,733</b>           | <b>1,671,979</b>              | <b>8,001,733</b>              | <b>4,743,733</b>     | <b>4,980,920</b>    | <b>5,229,966</b>   |
| <b>Sub-Programme 2: Civic Education and Public Participation</b> |                            |                               |                               |                      |                     |                    |
| <b>Current Expenditure</b>                                       | <b>1,871,733</b>           | <b>1,671,979</b>              | <b>8,001,733</b>              | <b>4,743,733</b>     | <b>4,980,920</b>    | <b>5,229,966</b>   |
| Compensation to Employees                                        |                            |                               |                               |                      |                     |                    |
| Use of goods and services                                        | 1,871,733                  | 1,671,979                     | 8,001,733                     | 4,743,733            | 4,980,920           | 5,229,966          |
| Current Transfers Govt. Agencies                                 |                            |                               |                               |                      |                     |                    |
| Other Recurrent                                                  |                            |                               |                               |                      |                     |                    |
| <b>Capital Expenditure</b>                                       |                            |                               |                               |                      |                     |                    |
| Acquisition of Non-Financial Assets                              |                            |                               |                               |                      |                     |                    |
| Capital Transfers to Government Agencies                         |                            |                               |                               |                      |                     |                    |
| Other Development                                                |                            |                               |                               |                      |                     |                    |
| <b>Total Expenditure</b>                                         | <b>1,871,733</b>           | <b>1,671,979</b>              | <b>8,001,733</b>              | <b>4,743,733</b>     | <b>4,980,920</b>    | <b>5,229,966</b>   |
| <b>Total Expenditure of the Vote....</b>                         | <b>351,652,723</b>         | <b>347,985,695</b>            | <b>384,846,491</b>            | <b>375,229,560</b>   | <b>393,991,038</b>  | <b>413,690,590</b> |

#### Part H: Details of Staff Establishment by Organization Structure (Delivery Units)

| Department       | Directorate  | Designation/Position Title     | Authorized Establishment | In post as of 30 <sup>th</sup> June 2025 | 2025/26          | 2026/27                | 2027/28 Projection     | 2028/29 Projection     |
|------------------|--------------|--------------------------------|--------------------------|------------------------------------------|------------------|------------------------|------------------------|------------------------|
|                  |              |                                |                          |                                          | Funded Positions | Positions to be Funded | Positions to be Funded | Positions to be Funded |
| County Secretary | Headquarters | County Secretary               | 1                        | 1                                        |                  |                        |                        |                        |
|                  |              | Chief Officer                  | 1                        | -                                        |                  |                        |                        |                        |
|                  |              | Director Public Administration | 1                        | 1                                        |                  |                        |                        |                        |
|                  |              | Deputy Director                | 8                        | 7                                        |                  |                        |                        |                        |
|                  |              | Senior Administrative officer  | 7                        | 6                                        |                  |                        |                        |                        |

| Department | Directorate                   | Designation/Position Title               | Authorized Establishment | In post as of 30 <sup>th</sup> June 2025 | 2025/26          | 2026/27                | 2027/28 Projection     | 2028/29 Projection     |
|------------|-------------------------------|------------------------------------------|--------------------------|------------------------------------------|------------------|------------------------|------------------------|------------------------|
|            |                               |                                          |                          |                                          | Funded Positions | Positions to be Funded | Positions to be Funded | Positions to be Funded |
|            |                               | Cabinet (EXCOM) support services Officer | 1                        | -                                        |                  |                        |                        |                        |
|            |                               | Secretary                                | 1                        | 1                                        |                  |                        |                        |                        |
|            |                               | Secretary                                | 2                        | 2                                        |                  |                        |                        |                        |
|            |                               | Office Administrator                     | 1                        | 1                                        |                  |                        |                        |                        |
|            |                               | Driver                                   | 5                        | 3                                        |                  |                        |                        |                        |
|            |                               | Support Staff                            | 10                       | 2                                        |                  |                        |                        |                        |
|            |                               | Clerical Officer                         | 2                        | 2                                        |                  |                        |                        |                        |
|            |                               | Clerical Officer                         | 2                        | 2                                        |                  |                        |                        |                        |
|            |                               | Fleet/logistics Officer                  | 1                        | 1                                        |                  |                        |                        |                        |
|            | Public Administration         | Sub County / Ward Administrators         | 8                        | 7                                        |                  |                        |                        |                        |
|            |                               |                                          | 8                        | 2                                        |                  |                        |                        |                        |
|            |                               |                                          | 30                       | 4                                        |                  |                        |                        |                        |
|            |                               |                                          | 0                        | 5                                        |                  |                        |                        |                        |
|            |                               | Inspectorate Officers                    | 1                        | 1                                        |                  |                        |                        |                        |
|            |                               |                                          | 2                        | 1                                        |                  |                        |                        |                        |
|            |                               |                                          | 3                        | 2                                        |                  |                        |                        |                        |
|            |                               |                                          | 8                        | 8                                        |                  |                        |                        |                        |
|            |                               |                                          | 100                      | 35                                       |                  |                        |                        |                        |
|            |                               |                                          | 0                        | 56                                       |                  |                        |                        |                        |
|            |                               |                                          | 0                        | 10                                       |                  |                        |                        |                        |
|            | Civic Unit                    | Civic Unit Administrators                | 4                        | 1                                        |                  |                        |                        |                        |
|            | ADCM Unit                     | Director                                 | 1                        | 1                                        |                  |                        |                        |                        |
|            |                               | Alcohol Administrators                   | 4                        | 1                                        |                  |                        |                        |                        |
|            | <b>Total Funded Positions</b> |                                          |                          |                                          |                  |                        |                        |                        |

**Part I: Summary of the Programme Outputs and Performance Indicators for FY 2026/27 - 2028/29**

2020/21

| Programme                                                                                       | Delivery Unit    | Key Outputs (KO)               | Key Performance Indicators (KPIs)     | Target 2024/25 | Actual Achievement 2024/25 | Target (Baseline) 2025/26 | Target 2026/27 | Target 2027/28 | Target 2028/29 |
|-------------------------------------------------------------------------------------------------|------------------|--------------------------------|---------------------------------------|----------------|----------------------------|---------------------------|----------------|----------------|----------------|
| Name of Programme1: Coordination of County Functions and Public Service Management              |                  |                                |                                       |                |                            |                           |                |                |                |
| Outcome: A well capacitated workforce delivering services in an efficient and effective manner. |                  |                                |                                       |                |                            |                           |                |                |                |
| SP 1: Administration, Planning and Support Services                                             | County Secretary | ExCom Meetings                 | No. of meetings                       | 28             | 22                         | 20                        | 25             | 26             | 27             |
|                                                                                                 |                  | Staff trainings                | No. of training /retreats/meetings    | 4              | 2                          | 4                         | 6              | 6              | 6              |
|                                                                                                 |                  | Policy Analysis                | No. of Policies developed             | 4              | 2                          | 2                         | 4              | 4              | 4              |
|                                                                                                 |                  | Constructed staff parking area | No. of constructed staff parking area | 0              | 0                          | 1                         | 1              | 0              | 0              |
| Name of Programme 2: County Government Administration and Field Services                        |                  |                                |                                       |                |                            |                           |                |                |                |
| Outcome: Efficient Administrative and Field and services                                        |                  |                                |                                       |                |                            |                           |                |                |                |
| SP 2.1 Civic Education and Public Participation                                                 | Civic Education  | Informed and active citizenry  | No. of public forums                  | 0              | 0                          | 0                         | 5              | 6              | 6              |

## FINANCE, ECONOMIC PLANNING AND ICT

### Part A. Vision

A leading sector in monitoring, evaluating, and overseeing the management of public finances and economic affairs of the county

### Part B. Mission

To provide overall leadership and policy direction in resource mobilization, management, and accountability for quality public service delivery.

### Part C. Performance Overview and Background for Programme (s) Funding

#### Mandate of the Department

- Developing and implementing financial and economic policies in the county.
- Coordinating implementation of the county budget.
- Mobilizing resources for funding budgetary requirements. Putting in place mechanisms to raise revenue and resources
- Public debt management.
- Consolidating annual appropriation accounts and other financial statements
- Custodian of county government assets.
- Ensuring prudent management and control of finances.
- Promoting efficient and effective use of county budgetary resources.
- Monitoring county government entities for compliance and effective management of funds.
- Developing capacity for efficient, effective and transparent financial management.
- Monitoring, evaluating and reporting on implementation of county projects

#### Expenditure trends

The table below highlights the approved budget and actual expenditures for the financial years 2022/23 to 2024/25.

| Financial Years | Recurrent Budget     |                      |                       | Development Budget |                    |                       |
|-----------------|----------------------|----------------------|-----------------------|--------------------|--------------------|-----------------------|
|                 | Approved Budget      | Actual Expenditure   | Percentage Absorption | Approved Budget    | Actual Expenditure | Percentage Absorption |
| 2022/23         | 766,845,727          | 642,453,131          | 83.78                 | 250,229,574        | 110,866,278        | 44.31                 |
| 2023/24         | 879,396,663          | 814,707,701          | 92.64                 | 66,662,775         | 46,719,795         | 70.08                 |
| 2024/25         | 635,151,076          | 591,114,897          | 93.07                 | 22,135,334         | 20,995,324         | 94.85                 |
| <b>Total</b>    | <b>2,281,393,466</b> | <b>2,048,275,729</b> | <b>89.78</b>          | <b>339,027,683</b> | <b>178,581,397</b> | <b>52.67</b>          |

#### Major achievements based on the planned outputs/services for the Financial Years 2022/23 - 2024/25 Budget.

- Preparation, submission and enactment of the Finance Bill, 2025.
- Preparation of the Approved County Integrated Development Plan 2023-2027
- Preparation of the draft Annual Development Plan for the FY 2025/26.
- Preparation and submission of the Quarterly Budget Implementation and Financial Reports:
- Preparation and submission of the County Budget Review and Outlook Paper (CBROP), 2024.
- Preparation and submission of the County Fiscal Strategy Paper, 2025.

- Preparation and submission of financial statements for 2024/2025
- Preparation and submission of quarterly financial statements for the FY 2024/2025
- The county treasury has promptly and effectively continued to pay and clear outstanding pending bills

#### **Constraints and challenges in budget implementation and how they will be addressed**

- High wage-bill that has remained a major constraint in relation to resources available for development and capital projects. The county will continue to explore ways of managing its spiraling wage bill without affecting delivery of critical services such as undertaking capacity gaps and skills assessments.
- The roll-out of the e-Government Procurement Kenya and the ensuing challenges has impacted majorly on the delivery of services since no procurement has taken place during the period under review. We hope that the National Treasury will address the existing hindrances to ensure full and seamless implementation and capacity building on the same.
- Limited capacity within the community to actively participate in development activities prioritization. In 2026/2027 more emphasis will be put on common interest groups and stakeholders to improve community prioritization of development needs.
- Strained budgetary provision. In FY 2026/2027 focus will be directed towards mechanisms to increase and enhance local revenue as well as seeking support from development partners.
- Non adherence to budget preparation and implementation guidelines by departments and other spending units. Capacity building and training programmes will be up scaled in the coming financial year to ensure compliance with the fiscal responsibility principles

#### **Major services/outputs to be provided in medium term period 2026/27 – 2028/29 and the inputs required**

- Enhancing the involvement of stakeholders in county economic planning and budgeting
- Strengthen the newly established County Budget and Economic Forum
- Establish an integrated county M & E system and strengthen the M&E unit.
- Strengthen and enhance the dissemination and feedback mechanism.
- Enforce compliance to PFMA, 2012, PP&ADA, 2015 and other statutes governing public finance management
- Timely preparation of the annual budgeting, economic planning documents and financial statements.
- Enhancing and continuous capacity building of the County Audit Committee.

#### **Part D: Programme Objectives**

| S/No. | Programme                                | Strategic Objective                                                                                                                                |
|-------|------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|
| P1    | Executive Services                       | To ensure efficiency in departmental administration, policy development and implementation                                                         |
| P2    | Public Financial Management              | To ensure prudence and efficient use of financial resources.                                                                                       |
| P3    | Economic Planning and Policy Formulation | To ensure quality economic and financial policies and planning documents                                                                           |
| P4    | ICT Infrastructure and Support Services  | To enhance county ICT infrastructure, facilitate effective government communication and enable efficient connectivity of all county installations. |

**Part E: Summary of Expenditure by Programmes, 2026/27 – 2028/29 (Kshs)**

| Programme                                              | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline Estimates<br>2025/26 | Estimates<br>2026/27 | Projected Estimates |             |
|--------------------------------------------------------|----------------------------|-------------------------------|-------------------------------|----------------------|---------------------|-------------|
|                                                        |                            |                               |                               |                      | 2027/28             | 2028/29     |
| Programme 1: Executive services                        |                            |                               |                               |                      |                     |             |
| SP 1.1 Administration and personnel services           | 518,028,602                | 498,189,065                   | 484,558,360                   | 531,931,815          | 558,528,406         | 586,454,826 |
| Total Expenditure of Programme 1                       | 518,028,602                | 498,189,065                   | 484,558,360                   | 531,931,815          | 558,528,406         | 586,454,826 |
| Programme 2: Public Financial Management               |                            |                               |                               |                      |                     |             |
| SP 2.1 Financial Accounting                            | 15,106,200                 | 14,982,630                    | 13,301,400                    | 13,031,200           | 13,682,760          | 14,366,898  |
| SP 2.2 Procurement compliance and reporting            | 17,774,304                 | 17,021,149                    | 9,102,000                     | 8,953,184            | 9,400,843           | 9,870,885   |
| SP 2.3 Internal Audit                                  | 7,758,700                  | 7,727,230                     | 7,159,800                     | 7,020,538            | 7,371,565           | 7,740,143   |
| SP 2.4 Budget Preparation, Coordination and Management |                            |                               | 2,000,000                     | 3,586,291            | 3,765,606           | 3,953,886   |
| SP 2.5 Revenue Management                              | 56,006,236                 | 49,699,570                    | 19,583,436                    | 18,179,885           | 19,088,879          | 20,043,323  |
| Total Expenditure of Programme 2                       | 96,645,440                 | 89,430,579                    | 51,146,636                    | 50,771,098           | 53,309,653          | 55,975,136  |
| Programme 3: Economic Planning and Policy Formulation  |                            |                               |                               |                      |                     |             |
| SP 3.1 Monitoring and Evaluation                       | 3,700,000                  | 3,639,420                     | 0                             | 2,033,285            | 2,134,949           | 2,241,697   |
| SP 3.2 Economic Planning and Policy Formulation        | 17,640,330                 | 16,144,395                    | 13,490,400                    | 12,919,165           | 13,565,123          | 14,243,379  |
| Total Expenditure of Programme 3                       | 21,340,330                 | 19,783,815                    | 13,490,400                    | 14,952,450           | 15,700,073          | 16,485,076  |
| Programme 4: ICT Infrastructure and Support Services   |                            |                               |                               |                      |                     |             |
| SP 4.1 ICT Development                                 | 5,467,575                  | 5,555,943                     | 6,567,575                     | 6,234,302            | 6,546,017           | 6,873,318   |
| Total Expenditure of Programme 4                       | 5,467,575                  | 5,555,943                     | 6,567,575                     | 6,234,302            | 6,546,017           | 6,873,318   |
| Programme 5: Resource Mobilization and Donor Support   |                            |                               |                               |                      |                     |             |
| SP 5.1 Donor Support Services                          | 15,804,463                 | 13,969,864                    |                               |                      |                     |             |
| Total Expenditure of Programme 5                       | 15,804,463                 | 13,969,864                    |                               |                      |                     |             |
| Total Expenditure of the Vote                          | 657,286,410                | 626,929,266                   | 555,762,971                   | 603,889,665          | 634,084,148         | 665,788,356 |

**Part F. Summary of Expenditure by Vote and Economic Classification (Kshs.)**

| Expenditure Classification               | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline Estimates 2025/26 | Estimates 2026/27  | Projected Estimates |                    |
|------------------------------------------|-------------------------|----------------------------|----------------------------|--------------------|---------------------|--------------------|
|                                          |                         |                            |                            |                    | 2027/28             | 2028/29            |
| <b>Current Expenditure</b>               | <b>635,151,076</b>      | <b>605,933,942</b>         | <b>535,713,381</b>         | <b>583,840,073</b> | <b>613,032,077</b>  | <b>643,683,680</b> |
| Compensation to Employees                | 289,217,773             | 288,584,937                | 259,331,489                | 298,379,396        | 313,298,366         | 328,963,284        |
| Use of goods and services                | 201,578,203             | 183,926,683                | 113,121,892                | 112,167,792        | 117,776,182         | 123,664,991        |
| Current Transfers Govt. Agencies         | 0                       | 0                          | 0                          | 0                  | 0                   | 0                  |
| Other Recurrent                          | 144,355,100             | 133,422,322                | 163,260,000                | 173,292,885        | 181,957,529         | 191,055,406        |
| <b>Capital Expenditure</b>               | <b>22,135,334</b>       | <b>20,995,324</b>          | <b>20,049,590</b>          | <b>20,049,592</b>  | <b>21,052,072</b>   | <b>22,104,675</b>  |
| Acquisition of Non-Financial Assets      | 22,135,334              | 20,995,324                 | 20,049,590                 | 20,049,592         | 21,052,072          | 22,104,675         |
| Capital Transfers to Government Agencies |                         |                            |                            |                    |                     |                    |
| Other Development                        |                         |                            |                            |                    |                     |                    |
| <b>Total Expenditure of Vote .....</b>   | <b>657,286,410</b>      | <b>626,929,266</b>         | <b>555,762,971</b>         | <b>603,889,665</b> | <b>634,084,148</b>  | <b>665,788,356</b> |

**Part G. Summary of Expenditure by Programme, Sub-Programme and Economic Classification (Kshs)**

| Expenditure Classification                               | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline Estimates<br>2025/26 | Estimates<br>2026/27 | Projected Estimates |             |
|----------------------------------------------------------|----------------------------|-------------------------------|-------------------------------|----------------------|---------------------|-------------|
|                                                          |                            |                               |                               |                      | 2027/28             | 2028/29     |
| Programme 1: Executive Services                          |                            |                               |                               |                      |                     |             |
| Current Expenditure                                      | 495,893,268                | 477,193,741                   | 464,508,770                   | 511,882,223          | 537,476,334         | 564,350,151 |
| Compensation to Employees                                | 287,931,489                | 287,704,567                   | 258,931,489                   | 298,379,396          | 313,298,366         | 328,963,284 |
| Use of goods and services                                | 67,196,779                 | 59,330,366                    | 45,357,281                    | 43,282,827           | 45,446,968          | 47,719,317  |
| Current Transfers Govt. Agencies                         | 0                          | 0                             | 0                             | 0                    | 0                   | 0           |
| Other Recurrent                                          | 140,765,000                | 130,158,808                   | 160,220,000                   | 170,220,000          | 178,731,000         | 187,667,550 |
| Capital Expenditure                                      | 22,135,334                 | 20,995,324                    | 20,049,590                    | 20,049,592           | 21,052,072          | 22,104,675  |
| Acquisition of Non-Financial Assets                      | 22,135,334                 | 20,995,324                    | 20,049,590                    | 20,049,592           | 21,052,072          | 22,104,675  |
| Capital Transfers to Government Agencies                 | 0                          | 0                             | 0                             | 0                    | 0                   | 0           |
| Other Development                                        | 0                          | 0                             | 0                             | 0                    | 0                   | 0           |
| Total Expenditure                                        | 518,028,602                | 498,189,065                   | 484,558,360                   | 531,931,815          | 558,528,406         | 586,454,826 |
| Sub-Programme 1.1: Administration and personnel services |                            |                               |                               |                      |                     |             |

| Expenditure Classification                      | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline Estimates<br>2025/26 | Estimates<br>2026/27 | Projected Estimates |                    |
|-------------------------------------------------|----------------------------|-------------------------------|-------------------------------|----------------------|---------------------|--------------------|
|                                                 |                            |                               |                               |                      | 2027/28             | 2028/29            |
| <b>Current Expenditure</b>                      | <b>495,893,268</b>         | <b>477,193,741</b>            | <b>464,508,770</b>            | <b>511,882,223</b>   | <b>537,476,334</b>  | <b>564,350,151</b> |
| Compensation to Employees                       | 287,931,489                | 287,704,567                   | 258,931,489                   | 298,379,396          | 313,298,366         | 328,963,284        |
| Use of goods and services                       | 67,196,779                 | 59,330,366                    | 45,357,281                    | 43,282,827           | 45,446,968          | 47,719,317         |
| Current Transfers Govt. Agencies                | 0                          | 0                             | 0                             | 0                    | 0                   | 0                  |
| Other Recurrent                                 | 140,765,000                | 130,158,808                   | 160,220,000                   | 170,220,000          | 178,731,000         | 187,667,550        |
| <b>Capital Expenditure</b>                      | <b>22,135,334</b>          | <b>20,995,324</b>             | <b>20,049,590</b>             | <b>20,049,592</b>    | <b>21,052,072</b>   | <b>22,104,675</b>  |
| Acquisition of Non-Financial Assets             | 22,135,334                 | 20,995,324                    | 20,049,590                    | 20,049,592           | 21,052,072          | 22,104,675         |
| Capital Transfers to Government Agencies        | 0                          | 0                             | 0                             | 0                    | 0                   | 0                  |
| Other Development                               | 0                          | 0                             | 0                             | 0                    | 0                   | 0                  |
| <b>Total Expenditure</b>                        | <b>518,028,602</b>         | <b>498,189,065</b>            | <b>484,558,360</b>            | <b>531,931,815</b>   | <b>558,528,406</b>  | <b>586,454,826</b> |
| <b>Programme 2: Public Financial Management</b> |                            |                               |                               |                      |                     |                    |
| <b>Current Expenditure</b>                      | <b>96,645,440</b>          | <b>89,430,579</b>             | <b>51,146,636</b>             | <b>50,771,098</b>    | <b>53,309,653</b>   | <b>55,975,136</b>  |
| Compensation to Employees                       | 1,286,284                  | 880,370                       | 400,000                       |                      |                     |                    |
| Use of goods and services                       | 93,568,456                 | 87,064,515                    | 48,556,636                    | 48,588,213           | 51,017,624          | 53,568,505         |
| Current Transfers Govt. Agencies                |                            |                               |                               |                      |                     |                    |
| Other Recurrent                                 | 1,790,700                  | 1,485,694                     | 2,190,000                     | 2,182,885            | 2,292,029           | 2,406,631          |
| <b>Capital Expenditure</b>                      |                            |                               |                               |                      |                     |                    |
| Acquisition of Non-Financial Assets             |                            |                               |                               |                      |                     |                    |
| Capital Transfers to Government Agencies        |                            |                               |                               |                      |                     |                    |
| Other Development                               |                            |                               |                               |                      |                     |                    |
| <b>Total Expenditure</b>                        | <b>96,645,440</b>          | <b>89,430,579</b>             | <b>51,146,636</b>             | <b>50,771,098</b>    | <b>53,309,653</b>   | <b>55,975,136</b>  |
| <b>Sub-Programme 2.1 Financial Accounting</b>   |                            |                               |                               |                      |                     |                    |
| <b>Current Expenditure</b>                      | <b>15,106,200</b>          | <b>14,982,630</b>             | <b>13,301,400</b>             | <b>13,031,200</b>    | <b>13,682,760</b>   | <b>14,366,898</b>  |
| Compensation to Employees                       |                            |                               |                               |                      |                     |                    |
| Use of goods and services                       | 14,956,200                 | 14,833,130                    | 12,901,400                    | 12,731,200           | 13,367,760          | 14,036,148         |
| Current Transfers Govt. Agencies                |                            |                               |                               |                      |                     |                    |
| Other Recurrent                                 | 150,000                    | 149,500                       | 400,000                       | 300,000              | 315,000             | 330,750            |

| Expenditure Classification                                    | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline Estimates<br>2025/26 | Estimates<br>2026/27 | Projected Estimates |                   |
|---------------------------------------------------------------|----------------------------|-------------------------------|-------------------------------|----------------------|---------------------|-------------------|
|                                                               |                            |                               |                               |                      | 2027/28             | 2028/29           |
| <b>Capital Expenditure</b>                                    |                            |                               |                               |                      |                     |                   |
| Acquisition of Non-Financial Assets                           |                            |                               |                               |                      |                     |                   |
| Capital Transfers to Government Agencies                      |                            |                               |                               |                      |                     |                   |
| Other Development                                             |                            |                               |                               |                      |                     |                   |
| <b>Total Expenditure</b>                                      | <b>15,106,200</b>          | <b>14,982,630</b>             | <b>13,301,400</b>             | <b>13,031,200</b>    | <b>13,682,760</b>   | <b>14,366,898</b> |
| <b>Sub-Programme 2.2 Procurement compliance and reporting</b> |                            |                               |                               |                      |                     |                   |
| <b>Current Expenditure</b>                                    | <b>17,774,304</b>          | <b>17,021,149</b>             | <b>9,102,000</b>              | <b>8,953,184</b>     | <b>9,400,843</b>    | <b>9,870,885</b>  |
| Compensation to Employees                                     |                            |                               |                               |                      |                     |                   |
| Use of goods and services                                     | 17,374,304                 | 16,891,349                    | 8,062,000                     | 7,823,184            | 8,214,343           | 8,625,060         |
| Current Transfers Govt. Agencies                              |                            |                               |                               |                      |                     |                   |
| Other Recurrent                                               | 400,000                    | 129,800                       | 1,040,000                     | 1,130,000            | 1,186,500           | 1,245,825         |
| <b>Capital Expenditure</b>                                    |                            |                               |                               |                      |                     |                   |
| Acquisition of Non-Financial Assets                           |                            |                               |                               |                      |                     |                   |
| Capital Transfers to Government Agencies                      |                            |                               |                               |                      |                     |                   |
| Other Development                                             |                            |                               |                               |                      |                     |                   |
| <b>Total Expenditure</b>                                      | <b>17,774,304</b>          | <b>17,021,149</b>             | <b>9,102,000</b>              | <b>8,953,184</b>     | <b>9,400,843</b>    | <b>9,870,885</b>  |
| <b>Sub-Programme 2.3 Internal Audit</b>                       |                            |                               |                               |                      |                     |                   |
| <b>Current Expenditure</b>                                    | <b>7,758,700</b>           | <b>7,727,230</b>              | <b>7,159,800</b>              | <b>7,020,538</b>     | <b>7,371,565</b>    | <b>7,740,143</b>  |
| Compensation to Employees                                     |                            |                               |                               |                      |                     |                   |
| Use of goods and services                                     | 7,619,000                  | 7,587,800                     | 6,879,800                     | 6,740,538            | 7,077,565           | 7,431,443         |
| Current Transfers Govt. Agencies                              |                            |                               |                               |                      |                     |                   |
| Other Recurrent                                               | 139,700                    | 139,430                       | 280,000                       | 280,000              | 294,000             | 308,700           |
| <b>Capital Expenditure</b>                                    |                            |                               |                               |                      |                     |                   |
| Acquisition of Non-Financial Assets                           |                            |                               |                               |                      |                     |                   |
| Capital Transfers to Government Agencies                      |                            |                               |                               |                      |                     |                   |

| Expenditure Classification                                               | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline Estimates<br>2025/26 | Estimates<br>2026/27 | Projected Estimates |                   |
|--------------------------------------------------------------------------|----------------------------|-------------------------------|-------------------------------|----------------------|---------------------|-------------------|
|                                                                          |                            |                               |                               |                      | 2027/28             | 2028/29           |
| Other Development                                                        |                            |                               |                               |                      |                     |                   |
| <b>Total Expenditure</b>                                                 | <b>7,758,700</b>           | <b>7,727,230</b>              | <b>7,159,800</b>              | <b>7,020,538</b>     | <b>7,371,565</b>    | <b>7,740,143</b>  |
| <b>Sub-Programme 2.4 Budget Preparation, Coordination and Management</b> |                            |                               |                               |                      |                     |                   |
| <b>Current Expenditure</b>                                               |                            |                               | <b>2,000,000</b>              | <b>3,586,291</b>     | <b>3,765,606</b>    | <b>3,953,886</b>  |
| Compensation to Employees                                                |                            |                               |                               |                      |                     |                   |
| Use of goods and services                                                |                            |                               | 2,000,000                     | 3,586,291            | 3,765,606           | 3,953,886         |
| Current Transfers Govt. Agencies                                         |                            |                               |                               |                      |                     |                   |
| Other Recurrent                                                          |                            |                               |                               |                      |                     |                   |
| <b>Capital Expenditure</b>                                               |                            |                               |                               |                      |                     |                   |
| Acquisition of Non-Financial Assets                                      |                            |                               |                               |                      |                     |                   |
| Capital Transfers to Government Agencies                                 |                            |                               |                               |                      |                     |                   |
| Other Development                                                        |                            |                               |                               |                      |                     |                   |
| <b>Total Expenditure</b>                                                 |                            |                               | <b>2,000,000</b>              | <b>3,586,291</b>     | <b>3,765,606</b>    | <b>3,953,886</b>  |
| <b>Sub-Programme 2.5 Revenue Management</b>                              |                            |                               |                               |                      |                     |                   |
| <b>Current Expenditure</b>                                               | <b>56,006,236</b>          | <b>49,699,570</b>             | <b>19,583,436</b>             | <b>18,179,885</b>    | <b>19,088,879</b>   | <b>20,043,323</b> |
| Compensation to Employees                                                | 1,286,284                  | 880,370                       | 400,000                       |                      |                     |                   |
| Use of goods and services                                                | 53,618,952                 | 47,752,236                    | 18,713,436                    | 17,707,000           | 18,592,350          | 19,521,968        |
| Current Transfers Govt. Agencies                                         |                            |                               |                               |                      |                     |                   |
| Other Recurrent                                                          | 1,101,000                  | 1,066,964                     | 470,000                       | 472,885              | 496,529             | 521,356           |
| <b>Capital Expenditure</b>                                               |                            |                               |                               |                      |                     |                   |
| Acquisition of Non-Financial Assets                                      |                            |                               |                               |                      |                     |                   |
| Capital Transfers to Government Agencies                                 |                            |                               |                               |                      |                     |                   |
| Other Development                                                        |                            |                               |                               |                      |                     |                   |
| <b>Total Expenditure</b>                                                 | <b>56,006,236</b>          | <b>49,699,570</b>             | <b>19,583,436</b>             | <b>18,179,885</b>    | <b>19,088,879</b>   | <b>20,043,323</b> |
| <b>Programme 3: Economic Planning and Policy Formulation</b>             |                            |                               |                               |                      |                     |                   |
| <b>Current Expenditure</b>                                               | <b>21,340,330</b>          | <b>19,783,815</b>             | <b>13,490,400</b>             | <b>14,952,450</b>    | <b>15,700,073</b>   | <b>16,485,076</b> |
| Compensation to Employees                                                |                            |                               |                               |                      |                     |                   |

| Expenditure Classification                                        | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline Estimates 2025/26 | Estimates 2026/27 | Projected Estimates |                   |
|-------------------------------------------------------------------|-------------------------|----------------------------|----------------------------|-------------------|---------------------|-------------------|
|                                                                   |                         |                            |                            |                   | 2027/28             | 2028/29           |
| Use of goods and services                                         | 20,790,330              | 19,394,395                 | 13,490,400                 | 14,752,450        | 15,490,073          | 16,264,576        |
| Current Transfers Govt. Agencies                                  |                         |                            |                            |                   |                     |                   |
| Other Recurrent                                                   | 550,000                 | 389,420                    |                            | 200,000           | 210,000             | 220,500           |
| <b>Capital Expenditure</b>                                        |                         |                            |                            |                   |                     |                   |
| Acquisition of Non-Financial Assets                               |                         |                            |                            |                   |                     |                   |
| Capital Transfers to Government Agencies                          |                         |                            |                            |                   |                     |                   |
| Other Development                                                 |                         |                            |                            |                   |                     |                   |
| <b>Total Expenditure</b>                                          | <b>21,340,330</b>       | <b>19,783,815</b>          | <b>13,490,400</b>          | <b>14,952,450</b> | <b>15,700,073</b>   | <b>16,485,076</b> |
| <b>Sub-Programme 3.1 Monitoring and Evaluation</b>                |                         |                            |                            |                   |                     |                   |
| <b>Current Expenditure</b>                                        | <b>3,700,000</b>        | <b>3,639,420</b>           |                            | <b>2,033,285</b>  | <b>2,134,949</b>    | <b>2,241,697</b>  |
| Compensation to Employees                                         |                         |                            |                            |                   |                     |                   |
| Use of goods and services                                         | 3,300,000               | 3,250,000                  |                            | 1,833,285         | 1,924,949           | 2,021,197         |
| Current Transfers Govt. Agencies                                  |                         |                            |                            |                   |                     |                   |
| Other Recurrent                                                   | 400,000                 | 389,420                    |                            | 200,000           | 210,000             | 220,500           |
| <b>Capital Expenditure</b>                                        |                         |                            |                            |                   |                     |                   |
| Acquisition of Non-Financial Assets                               |                         |                            |                            |                   |                     |                   |
| Capital Transfers to Government Agencies                          |                         |                            |                            |                   |                     |                   |
| Other Development                                                 |                         |                            |                            |                   |                     |                   |
| <b>Total Expenditure</b>                                          | <b>3,700,000</b>        | <b>3,639,420</b>           | <b>0</b>                   | <b>2,033,285</b>  | <b>2,134,949</b>    | <b>2,241,697</b>  |
| <b>Sub-Programme 3.2 Economic Planning and Policy Formulation</b> |                         |                            |                            |                   |                     |                   |
| <b>Current Expenditure</b>                                        | <b>17,640,330</b>       | <b>16,144,395</b>          | <b>13,490,400</b>          | <b>12,919,165</b> | <b>13,565,123</b>   | <b>14,243,379</b> |
| Compensation to Employees                                         |                         |                            |                            |                   |                     |                   |
| Use of goods and services                                         | 17,490,330              | 16,144,395                 | 13,490,400                 | 12,919,165        | 13,565,123          | 14,243,379        |
| Current Transfers Govt. Agencies                                  |                         |                            |                            |                   |                     |                   |
| Other Recurrent                                                   | 150,000                 |                            |                            |                   |                     |                   |
| <b>Capital Expenditure</b>                                        |                         |                            |                            |                   |                     |                   |

| Expenditure Classification                                  | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline Estimates<br>2025/26 | Estimates<br>2026/27 | Projected Estimates |                   |
|-------------------------------------------------------------|----------------------------|-------------------------------|-------------------------------|----------------------|---------------------|-------------------|
|                                                             |                            |                               |                               |                      | 2027/28             | 2028/29           |
| Acquisition of Non-Financial Assets                         |                            |                               |                               |                      |                     |                   |
| Capital Transfers to Government Agencies                    |                            |                               |                               |                      |                     |                   |
| Other Development                                           |                            |                               |                               |                      |                     |                   |
| <b>Total Expenditure</b>                                    | <b>17,640,330</b>          | <b>16,144,395</b>             | <b>13,490,400</b>             | <b>12,919,165</b>    | <b>13,565,123</b>   | <b>14,243,379</b> |
| <b>Programme 4: ICT Infrastructure and Support Services</b> |                            |                               |                               |                      |                     |                   |
| <b>Current Expenditure</b>                                  | <b>5,467,575</b>           | <b>5,555,943</b>              | <b>6,567,575</b>              | <b>6,234,302</b>     | <b>6,546,017</b>    | <b>6,873,318</b>  |
| Compensation to Employees                                   |                            |                               |                               |                      |                     |                   |
| Use of goods and services                                   | 4,218,175                  | 4,167,543                     | 5,717,575                     | 5,544,302            | 5,821,517           | 6,112,593         |
| Current Transfers Govt. Agencies                            |                            |                               |                               |                      |                     |                   |
| Other Recurrent                                             | 1,249,400                  | 1,388,400                     | 850,000                       | 690,000              | 724,500             | 760,725           |
| <b>Capital Expenditure</b>                                  |                            |                               |                               |                      |                     |                   |
| Acquisition of Non-Financial Assets                         |                            |                               |                               |                      |                     |                   |
| Capital Transfers to Government Agencies                    |                            |                               |                               |                      |                     |                   |
| Other Development                                           |                            |                               |                               |                      |                     |                   |
| <b>Total Expenditure</b>                                    | <b>5,467,575</b>           | <b>5,555,943</b>              | <b>6,567,575</b>              | <b>6,234,302</b>     | <b>6,546,017</b>    | <b>6,873,318</b>  |
| <b>Sub-Programme 4.1 ICT Development</b>                    |                            |                               |                               |                      |                     |                   |
| <b>Current Expenditure</b>                                  | <b>5,467,575</b>           | <b>5,555,943</b>              | <b>6,567,575</b>              | <b>6,234,302</b>     | <b>6,546,017</b>    | <b>6,873,318</b>  |
| Compensation to Employees                                   |                            |                               |                               |                      |                     |                   |
| Use of goods and services                                   | 4,218,175                  | 4,167,543                     | 5,717,575                     | 5,544,302            | 5,821,517           | 6,112,593         |
| Current Transfers Govt. Agencies                            |                            |                               |                               |                      |                     |                   |
| Other Recurrent                                             | 1,249,400                  | 1,388,400                     | 850,000                       | 690,000              | 724,500             | 760,725           |
| <b>Capital Expenditure</b>                                  |                            |                               |                               |                      |                     |                   |
| Acquisition of Non-Financial Assets                         |                            |                               |                               |                      |                     |                   |
| Capital Transfers to Government Agencies                    |                            |                               |                               |                      |                     |                   |
| Other Development                                           |                            |                               |                               |                      |                     |                   |

| Expenditure Classification     | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline Estimates 2025/26 | Estimates 2026/27 | Projected Estimates |             |
|--------------------------------|-------------------------|----------------------------|----------------------------|-------------------|---------------------|-------------|
|                                |                         |                            |                            |                   | 2027/28             | 2028/29     |
| Total Expenditure              | 5,467,575               | 5,555,943                  | 6,567,575                  | 6,234,302         | 6,546,017           | 6,873,318   |
| Total Expenditure for the Vote | 641,481,947             | 612,959,402                | 555,762,971                | 603,889,665       | 634,084,148         | 665,788,356 |

#### Part H: Details of Staff Establishment by Organization Structure

| Department                         | Directorate             | Designation/Position Title                                  | Authorized Establishment | In post as of 30 <sup>th</sup> June 2025 | 2025/26          | 2026/27                | 2027/28 Projection     | 2028/29 Projection     |
|------------------------------------|-------------------------|-------------------------------------------------------------|--------------------------|------------------------------------------|------------------|------------------------|------------------------|------------------------|
|                                    |                         |                                                             |                          |                                          | Funded Positions | Positions to be Funded | Positions to be Funded | Positions to be Funded |
| Finance, Economic Planning and ICT | Finance Headquarters    | CECM                                                        | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|                                    |                         | Chief Officer                                               | 2                        | 0                                        | 2                | 2                      | 2                      | 2                      |
|                                    | Accounting              | Director of Accounting Services & Financial Reporting       | 2                        | 2                                        | 2                | 2                      | 2                      | 2                      |
|                                    |                         | Deputy Director/ Senior Assistant Accountant General        | 3                        | 2                                        | 2                | 2                      | 2                      | 2                      |
|                                    |                         | Assistant Director/ Assistant Accountant General            | 4                        | 2                                        | 2                | 2                      | 2                      | 2                      |
|                                    |                         | Principal Accountant                                        | 4                        | 2                                        | 2                | 2                      | 2                      | 2                      |
|                                    |                         | Chief Accountant                                            | 4                        | 2                                        | 2                | 2                      | 2                      | 2                      |
|                                    |                         | Senior Accountant                                           | 10                       | 3                                        | 3                | 3                      | 3                      | 3                      |
|                                    |                         | Accountant I                                                | 15                       | 10                                       | 10               | 10                     | 10                     | 10                     |
|                                    |                         | Accountant II                                               | 21                       | 7                                        | 7                | 7                      | 7                      | 7                      |
|                                    | Revenue                 | Director Revenue                                            | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|                                    |                         | Deputy Director Revenue                                     | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|                                    |                         | Principal Accountant                                        | 1                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|                                    |                         | Accountant I                                                | 3                        | 3                                        | 3                | 3                      | 3                      | 3                      |
|                                    |                         | Accountant II                                               | 8                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|                                    | Internal Audit          | Director Internal Audit                                     | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|                                    |                         | Deputy Director Internal Audit                              | 1                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|                                    |                         | Assistant Director of Internal Audit                        | 2                        | 2                                        | 2                | 2                      | 2                      | 2                      |
|                                    |                         | Principal Auditor                                           | 4                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|                                    |                         | Chief Internal Auditor                                      | 2                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|                                    |                         | Senior Internal Auditor                                     | 2                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|                                    |                         | Internal Auditor I                                          | 4                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|                                    |                         | Internal Auditor II                                         | 4                        | 2                                        | 2                | 2                      | 2                      | 2                      |
|                                    | Supply Chain Management | Director, Supply Chain Management Services                  | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|                                    |                         | Senior Assistant Director, Supply Chain Management Services | 3                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|                                    |                         | Assistant Director Supply Chain                             | 3                        | 2                                        | 2                | 2                      | 2                      | 2                      |

| Department | Directorate                                             | Designation/Position Title                                          | Authorized Establishment | In post as of 30 <sup>th</sup> June 2025 | 2025/26          | 2026/27                | 2027/28 Projection     | 2028/29 Projection     |
|------------|---------------------------------------------------------|---------------------------------------------------------------------|--------------------------|------------------------------------------|------------------|------------------------|------------------------|------------------------|
|            |                                                         |                                                                     |                          |                                          | Funded Positions | Positions to be Funded | Positions to be Funded | Positions to be Funded |
|            |                                                         | Management Services                                                 |                          |                                          |                  |                        |                        |                        |
|            |                                                         | Principal Supply Chain Management Officer                           | 5                        | 3                                        | 3                | 3                      | 3                      | 3                      |
|            |                                                         | Chief Supply Chain Management Officer                               | 2                        | 2                                        | 2                | 2                      | 2                      | 2                      |
|            |                                                         | Senior Supply Chain Management Officer                              | 6                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            |                                                         | Supply Chain Management Officer I                                   | 11                       | 7                                        | 7                | 7                      | 7                      | 7                      |
|            |                                                         | Supply Chain Management Officer II                                  | 10                       | 4                                        | 4                | 4                      | 4                      | 4                      |
|            |                                                         | Principal Supply Chain Management Assistant                         | 3                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            |                                                         | Chief Supply Chain Management Assistant                             | 4                        | 2                                        | 2                | 2                      | 2                      | 2                      |
|            |                                                         | Senior Supply Chain Management Assistant                            | 3                        | 2                                        | 2                | 2                      | 2                      | 2                      |
|            |                                                         | Supply Chain Management Assistant I                                 | 2                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            |                                                         | Supply Chain Management Assistant II                                | 9                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            |                                                         | Supply Chain Management Assistant III                               | 14                       | 11                                       | 11               | 11                     | 11                     | 11                     |
|            |                                                         | Supply Chain Management Assistant IV                                | 3                        | 3                                        | 3                | 3                      | 3                      | 3                      |
|            | Economic Planning, Budgeting, Monitoring and Evaluation | Director of Economic Planning, Budgeting, Monitoring and Evaluation | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            |                                                         | Deputy Chief Economist                                              | 1                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            |                                                         | Principal Economist                                                 | 2                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            |                                                         | Senior Economist/ Statistician I                                    | 2                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            |                                                         | Senior Economist II                                                 | 2                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            |                                                         | Economist I                                                         | 3                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            | Information and Communication Technology                | Economist II                                                        | 9                        | 3                                        | 3                | 3                      | 3                      | 3                      |
|            |                                                         | Director ICT                                                        | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            |                                                         | Deputy Director ICT                                                 | 0                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            |                                                         | Assistant Director ICT                                              | 3                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            |                                                         | Principal ICT Officer                                               | 4                        | 4                                        | 4                | 4                      | 4                      | 4                      |
|            |                                                         | Chief ICT Officer                                                   | 0                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            |                                                         | Senior ICT Officer                                                  | 2                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            |                                                         | ICT Officer I                                                       | 5                        | 5                                        | 5                | 5                      | 5                      | 5                      |
|            |                                                         | ICT Officer II                                                      | 0                        | 0                                        | 0                | 0                      | 0                      | 0                      |

| Department | Directorate          | Designation/Position Title                                           | Authorized Establishment | In post as of 30 <sup>th</sup> June 2025 | 2025/26          | 2026/27                | 2027/28 Projection     | 2028/29 Projection     |
|------------|----------------------|----------------------------------------------------------------------|--------------------------|------------------------------------------|------------------|------------------------|------------------------|------------------------|
|            |                      |                                                                      |                          |                                          | Funded Positions | Positions to be Funded | Positions to be Funded | Positions to be Funded |
|            | Finance Headquarters | Human Resource Assistant                                             | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            |                      | Principal Assistant Office Administrator                             | 2                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            |                      | Chief Assistant Office Administrator                                 | 2                        | 2                                        | 2                | 2                      | 2                      | 2                      |
|            |                      | Senior Assistant Office Administrator                                | 3                        | 2                                        | 2                | 2                      | 2                      | 2                      |
|            |                      | Assistant Office Administrator I                                     | 3                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            |                      | Assistant Office Administrator II                                    | 4                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            |                      | Assistant Office Administrator III                                   | 4                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            |                      | Principal Clerical Officer                                           | 15                       | 9                                        | 9                | 9                      | 9                      | 9                      |
|            |                      | Chief Clerical Officer                                               | 6                        | 4                                        | 4                | 4                      | 4                      | 4                      |
|            |                      | Senior Clerical Officer                                              | 9                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            |                      | Clerical Officer I                                                   | 23                       | 4                                        | 4                | 4                      | 4                      | 4                      |
|            |                      | Clerical Officer II                                                  | 43                       | 13                                       | 13               | 13                     | 13                     | 13                     |
|            |                      | Clerical Officer III                                                 | 45                       | 43                                       | 43               | 43                     | 43                     | 43                     |
|            |                      | Principal Driver                                                     | 2                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            |                      | Chief Driver                                                         | 0                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            |                      | Senior Driver                                                        | 1                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            |                      | Driver I                                                             | 4                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            |                      | Driver II                                                            | 12                       | 1                                        | 1                | 1                      | 1                      | 1                      |
|            |                      | Driver III                                                           | 20                       | 11                                       | 11               | 11                     | 11                     | 11                     |
|            |                      | Senior Principal Library Assistant                                   | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            |                      | Library Assistant II                                                 | 2                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            |                      | Library Assistant III                                                | 2                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            |                      | Principal Records Management Officer                                 | 1                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            |                      | Chief Records Management Officer                                     | 0                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            |                      | Senior Records Management Officer                                    | 1                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            |                      | Records Management Officer I                                         | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            |                      | Records Management Officer II                                        | 2                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            |                      | Records Management Officer III                                       | 2                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            |                      | Cleaning/Support Staff supervisor I                                  | 2                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            |                      | Cleaning/Support Staff supervisor IIA                                | 1                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            |                      | Cleaning Supervisor IIB/Support Staff Supervisor                     | 52                       | 36                                       | 36               | 36                     | 36                     | 36                     |
|            |                      | Cleaning Supervisor III/Senior Support Staff/Senior Sanitary Cleaner | 60                       | 12                                       | 12               | 12                     | 12                     | 12                     |

| Department | Directorate           | Designation/Position Title             | Authorized Establishment | In post as of 30 <sup>th</sup> June 2025 | 2025/26          | 2026/27                | 2027/28 Projection     | 2028/29 Projection     |
|------------|-----------------------|----------------------------------------|--------------------------|------------------------------------------|------------------|------------------------|------------------------|------------------------|
|            |                       |                                        |                          |                                          | Funded Positions | Positions to be Funded | Positions to be Funded | Positions to be Funded |
|            |                       | Support Staff I/Sanitary Cleaner I     | 4                        | 2                                        | 2                | 2                      | 2                      | 2                      |
|            |                       | Support Staff II/Sanitary Cleaner II   | 0                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            |                       | Support Staff III/Sanitary Cleaner III | 0                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            | Local Authority Staff | Assistant Administrative Officer       | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            |                       | Assistant Administrative Officer       | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            |                       | Senior Clerical Officers (Defunct)     | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            |                       | Clerical Officers I(Defunct)           | 2                        | 2                                        | 2                | 2                      | 2                      | 2                      |
|            |                       | Clerical Officer III /Revenue Clerks   | 2                        | 2                                        | 2                | 2                      | 2                      | 2                      |
|            |                       | Clerical Officer IV/Revenue Clerks     | 17                       | 17                                       | 17               | 17                     | 17                     | 17                     |
|            |                       | Junior Clerical                        | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            |                       | Superintendent (Building)              | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            |                       | Senior Meter Reader                    | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            |                       | Animal Health assistant                | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            |                       | Copy Typist (Defunct)                  | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            |                       | Artisan                                | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            |                       | Junior/ Senior Market master           | 3                        | 3                                        | 3                | 3                      | 3                      | 3                      |
|            |                       | Snr. Messenger                         | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            |                       | Abattoir Ass. 3                        | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            |                       | Senior Office Messenger                | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            |                       | Snr. Market Attendant                  | 2                        | 2                                        | 2                | 2                      | 2                      | 2                      |
|            |                       | Driver                                 | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            |                       | Support Staff I                        | 22                       | 22                                       | 22               | 22                     | 22                     | 22                     |
|            |                       | Support Staff II                       | 8                        | 8                                        | 8                | 8                      | 8                      | 8                      |
|            |                       | Support Staff                          | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            |                       | Senior Market Attendant                | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            |                       | <b>Total Funded Positions</b>          | <b>615</b>               | <b>316</b>                               | <b>318</b>       | <b>318</b>             | <b>318</b>             | <b>318</b>             |

**Part I: Summary of the Programme Outputs and Performance Indicators for FY 2026/27-2028/29**

| Program me                                                                                                           | Delivery Unit | Key Outputs (KO) | Key Performan ce Indicators (KPIs) | Target 2024/ 25 | Actual Achievem ent 2024/25 | Target (Baseli ne) 2025/2 6 | Target 2026/ 27 | Target 2027/ 28 | Target 2028/ 29 |
|----------------------------------------------------------------------------------------------------------------------|---------------|------------------|------------------------------------|-----------------|-----------------------------|-----------------------------|-----------------|-----------------|-----------------|
| <b>Name of Programme: Executive Services</b><br><b>Outcome: Efficiency and effectiveness in delivery of services</b> |               |                  |                                    |                 |                             |                             |                 |                 |                 |

| Program me                                                                  | Delivery Unit     | Key Outputs (KO)                                   | Key Performan ce Indicators (KPIs)                                         | Target 2024/ 25 | Actual Achievem ent 2024/25 | Target (Baseli ne) 2025/2 6 | Target 2026/ 27 | Target 2027/ 28 | Target 2028/ 29 |
|-----------------------------------------------------------------------------|-------------------|----------------------------------------------------|----------------------------------------------------------------------------|-----------------|-----------------------------|-----------------------------|-----------------|-----------------|-----------------|
| SP 1: Administra tion and Personnel Services                                | Headquar ters     | Timely implementa tion of programm es and projects | Percentage of projects and programm es implemente d within stipulated time | 100%            | 90%                         | 70%                         | 75%             | 80%             | 85%             |
| Name of Programme: Public Financial Management                              |                   |                                                    |                                                                            |                 |                             |                             |                 |                 |                 |
| Outcome: To ensure prudence in management of public funds                   |                   |                                                    |                                                                            |                 |                             |                             |                 |                 |                 |
| SP 1: Financial Accounting                                                  | PFM               | Financial Reports                                  | Number of financial reports                                                | 4               | 4                           | 4                           | 4               | 4               | 4               |
| SP 2: Procurement Compliance and Reporting                                  |                   | Complianc e with rules and regulations             | Rate of projects and programm es implementation and reports presented      | 95%             | 100%                        | 95%                         | 98%             | 100%            | 100%            |
| SP: 3 Internal Audit                                                        |                   | Prudent utilization of resources                   | No. of manageme nt issues raised                                           | 0               | 0                           | 9                           | 6               | 4               | 2               |
| SP 4: Revenue Management                                                    |                   | Increased revenue collection                       | % increase in revenue collection                                           | 5               | 2.5                         | 5                           | 5               | 5               | 5               |
| SP 5: Budget Preparati on, Coordinati on and Managem ent                    |                   | Effective manageme nt of the budget process        | Timely preparatio n and submission of key budget documents                 | 100%            | 100%                        | 100%                        | 100%            | 100%            | 100%            |
| Name of Programme: Economic Planning and Policy Formulation                 |                   |                                                    |                                                                            |                 |                             |                             |                 |                 |                 |
| Outcome: To link economic planning to budget preparation and implementation |                   |                                                    |                                                                            |                 |                             |                             |                 |                 |                 |
| SP 1: Economic Planning and Policy Formulatio n                             | Economic Planning | Effective manageme nt of the budget process        | Percentage of reports produced on time                                     | 100%            | 100%                        | 100%                        | 100%            | 100%            | 100%            |
|                                                                             |                   | Timely M&E reports                                 | Percentage of reports produced on time                                     | 100%            | 100%                        | 100%                        | 100%            | 100%            | 100%            |
|                                                                             |                   | Production of planning and policy documents        | No. of planning documents and policies produced                            | 7               | 7                           | 7                           | 7               | 7               | 7               |

| Program me                                                        | Delivery Unit | Key Outputs (KO)              | Key Performan ce Indicators (KPIs) | Target 2024/ 25 | Actual Achievem ent 2024/25 | Target (Baseli ne) 2025/2 6 | Target 2026/ 27 | Target 2027/ 28 | Target 2028/ 29 |
|-------------------------------------------------------------------|---------------|-------------------------------|------------------------------------|-----------------|-----------------------------|-----------------------------|-----------------|-----------------|-----------------|
| <b>Name of Programme: ICT Infrastructure and Support Services</b> |               |                               |                                    |                 |                             |                             |                 |                 |                 |
| <b>Outcome: Enhanced service delivery</b>                         |               |                               |                                    |                 |                             |                             |                 |                 |                 |
| SP 1: ICT Developm ent                                            | ICT           | ICT developme nt and adoption | Enhanced service delivery          | 100%            | 100%                        | 100%                        | 100%            | 100%            | 100%            |

## LANDS, PHYSICAL PLANNING AND URBAN DEVELOPMENT

### Part A. Vision

Functional human settlements that support economic prosperity and sustainable optimal land use.

### Part B. Mission

To promote efficient and optimal land use through physical planning, efficient land administration and sustainable use of land resource.

### Part C. Performance Overview and Background for Programme(s) Funding

The Mandate of the Department is as follows:

- Physical and land use planning strategies to promote sustainable rural and urban development
- Promotion and facilitation of development of decent housing in sustainable environment
- Provision of efficient land and property management for effective county land documentation and land/ or property valuation
- Enhancement of security of land tenure through land surveying and mapping

### Expenditure trends

The table below highlights the approved budget and actual expenditures for the financial years 2022/23 to 2024/25.

| Financial Years | Recurrent Budget   |                    |                       | Development Budget |                    |                       |
|-----------------|--------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|
|                 | Approved Budget    | Actual Expenditure | Percentage Absorption | Approved Budget    | Actual Expenditure | Percentage Absorption |
| 2022/23         | 50,452,583         | 46,481,047         | 92.13                 | 234,778,175        | 132,697,778        | 56.52                 |
| 2023/24         | 95,478,643         | 88,350,135         | 92.53                 | 295,211,992        | 265,202,796        | 89.83                 |
| 2024/25         | 84,880,179         | 84,386,213         | 99.42                 | 438,337,861        | 343,948,424        | 78.47                 |
| <b>Total</b>    | <b>230,811,405</b> | <b>219,217,395</b> | <b>94.98</b>          | <b>968,328,028</b> | <b>741,848,998</b> | <b>76.61</b>          |

### Major achievements based on the planned outputs/services for the Financial Years 2022/23 - 2024/25 Budget.

- Completion of the Nyeri County Spatial plan.
- Completion of the Nyeri town main transport terminus.
- training Redeployment and training of traffic marshals.

- Upgrading of municipal roads.
- Completion of Naromoru and Mukurwe-ini Local Physical and Land Use Development Plans.
- Approval of Marua and Ihururu Local Physical and Land Use Development Plans.
- Planning and survey of Ngooru, Githakwa, Ruthagati and Hubuini villages.
- Picking of Ihwa village.
- Preparation of a Base Plans for Ihwa, Warazo, Mutonga, Mutathiini, Munungaiini, Ruthagati, Ngorano, Ngandu, Iruri and Muirungi village.
- Planning and Survey of Thunguma, Gakanga, Kiamwangi, Ihururu, Kiandere, Uaso-Nyiro, Chieni, Ngaini, Witima, Karundu, Kihome, Waraza, Njigari, Gikoe, and Githiru villages.
- Construction of a GIS office Block at Municipal yard
- Initiated phase 1 of the Electronic Development application and approval system (eDAMS) and County Land Information Management System (CLIMS)
- Establishment of valuation court to address objections raised for implementation of the Valuation Roll, 2019
- Installation of 30M high masts in the 5 settlements under the small works – KISIP II.
- Ongoing major infrastructure upgrading in 5 settlements - KISIP II

#### **Constraints and challenges in budget implementation and how they will be addressed**

- Land disputes and litigation delaying the project implementation period - The county to utilize the recent establishment County Physical planning Liaison committee
- Delay and inadequate disbursements - Timely disbursement of funds.
- Inadequate funds to address major issues on removal of asbestos from County housing units.
- Inadequate technical staff to carry out critical operations in the department.

#### **Major services/outputs to be provided in the Financial Year 2026/27 and the Medium Term.**

- Improved service delivery and security of government documents.
- Improved living standards for tenants living in county government units after undertaking maintenance.
- Efficiency in survey and planning exercises.
- Completion of all ongoing works.

#### **Part D: Programme Objectives**

|    | <b>Programme</b>                         | <b>Strategic Objectives</b>                                                                                |
|----|------------------------------------------|------------------------------------------------------------------------------------------------------------|
| 1. | Physical planning services               | To provide physical and land use planning strategies for promoting sustainable rural and urban development |
| 2. | Land Policy and Planning                 | To enhance security of land tenure through land surveying and mapping                                      |
| 3. | Housing Development and Human Settlement | To promote and facilitate the development of decent housing in a sustainable environment                   |

#### **Part E: Summary of Expenditure by Programmes, 2026/27 – 2028/29(Kshs.)**

| <b>Programme</b>                               | <b>Approved Budget 2024/25</b> | <b>Actual Expenditure 2024/25</b> | <b>Baseline Estimates 2025/26</b> | <b>Estimates 2026/27</b> | <b>Projected Estimates</b> |                |
|------------------------------------------------|--------------------------------|-----------------------------------|-----------------------------------|--------------------------|----------------------------|----------------|
|                                                |                                |                                   |                                   |                          | <b>2027/28</b>             | <b>2028/29</b> |
| <b>Programme 1: Physical planning services</b> |                                |                                   |                                   |                          |                            |                |

| Programme                                                    | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline Estimates<br>2025/26 | Estimates<br>2026/27 | Projected Estimates |                    |
|--------------------------------------------------------------|----------------------------|-------------------------------|-------------------------------|----------------------|---------------------|--------------------|
|                                                              |                            |                               |                               |                      | 2027/28             | 2028/29            |
| SP 1.1 Administration and personnel services                 | 515,415,997                | 420,664,049                   | 91,980,122                    | 169,457,028          | 177,929,879         | 186,826,373        |
| <b>Total Expenditure of Programme 1</b>                      | <b>515,415,997</b>         | <b>420,664,049</b>            | <b>91,980,122</b>             | <b>169,457,028</b>   | <b>177,929,879</b>  | <b>186,826,373</b> |
| <b>Programme 2: Land Policy and Planning</b>                 |                            |                               |                               |                      |                     |                    |
| SP 2.1 Land Policy Formulation                               | 5,044,443                  | 4,927,562                     | 4,565,957                     | 52,048,975           | 54,651,424          | 57,383,995         |
| <b>Total Expenditure of Programme 2</b>                      | <b>5,044,443</b>           | <b>4,927,562</b>              | <b>4,565,957</b>              | <b>52,048,975</b>    | <b>54,651,424</b>   | <b>57,383,995</b>  |
| <b>Programme 3: Housing Development and Human Settlement</b> |                            |                               |                               |                      |                     |                    |
| SP 3.1 Building Construction Services                        | 2,757,600                  | 2,743,026                     | 2,425,100                     | 6,654,500            | 6,987,225           | 7,336,586          |
| <b>Total Expenditure of Programme 3</b>                      | <b>2,757,600</b>           | <b>2,743,026</b>              | <b>2,425,100</b>              | <b>6,654,500</b>     | <b>6,987,225</b>    | <b>7,336,586</b>   |
| <b>Total Expenditure for the Vote</b>                        | <b>523,218,040</b>         | <b>428,334,637</b>            | <b>98,971,179</b>             | <b>228,160,503</b>   | <b>239,568,528</b>  | <b>251,546,955</b> |

#### Part F. Summary of Expenditure by Vote and Economic Classification (Kshs.)

| Expenditure Classification               | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline Estimates<br>2025/26 | Estimates<br>2026/27 | Projected Estimates |                    |
|------------------------------------------|----------------------------|-------------------------------|-------------------------------|----------------------|---------------------|--------------------|
|                                          |                            |                               |                               |                      | 2027/28             | 2028/29            |
| <b>Current Expenditure</b>               | <b>84,880,179</b>          | <b>84,386,213</b>             | <b>81,471,179</b>             | <b>83,660,503</b>    | <b>87,843,528</b>   | <b>92,235,705</b>  |
| Compensation to Employees                | 64,463,362                 | 64,460,935                    | 64,463,362                    | 67,652,686           | 71,035,320          | 74,587,086         |
| Use of goods and services                | 20,416,817                 | 19,925,278                    | 17,007,817                    | 16,007,817           | 16,808,208          | 17,648,618         |
| Current Transfers Govt. Agencies         |                            |                               |                               |                      |                     |                    |
| Other Recurrent                          |                            |                               |                               |                      |                     |                    |
| <b>Capital Expenditure</b>               | <b>438,337,861</b>         | <b>343,948,424</b>            | <b>17,500,000</b>             | <b>144,500,000</b>   | <b>151,725,000</b>  | <b>159,311,250</b> |
| Acquisition of Non-Financial Assets      | 1,680,000                  | 0                             | 17,500,000                    | 21,916,982           | 23,012,831          | 24,163,473         |
| Capital Transfers to Government Agencies | 396,663,384                | 336,663,384                   | 0                             | 57,200,000           | 60,060,000          | 63,063,000         |
| Other Development                        | 39,994,477                 | 7,285,040                     | 17,500,000                    | 65,383,018           | 68,652,169          | 72,084,777         |
| <b>Total Expenditure of Vote .....</b>   | <b>523,218,040</b>         | <b>428,334,637</b>            | <b>98,971,179</b>             | <b>228,160,503</b>   | <b>239,568,528</b>  | <b>251,546,955</b> |

#### Part G: Summary of Expenditure by Programme, Sub-Programme and Economic classification (Kshs)

| Expenditure Classification              | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline Estimates<br>2025/26 | Estimates<br>2026/27 | Projected Estimates |            |
|-----------------------------------------|----------------------------|-------------------------------|-------------------------------|----------------------|---------------------|------------|
|                                         |                            |                               |                               |                      | 2027/28             | 2028/29    |
| Programme 1: Physical planning services |                            |                               |                               |                      |                     |            |
| Current Expenditure                     | 77,078,136                 | 76,715,625                    | 74,480,122                    | 75,440,046           | 79,212,048          | 83,172,651 |

| Expenditure Classification                                    | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline Estimates 2025/26 | Estimates 2026/27  | Projected Estimates |                    |
|---------------------------------------------------------------|-------------------------|----------------------------|----------------------------|--------------------|---------------------|--------------------|
|                                                               |                         |                            |                            |                    | 2027/28             | 2028/29            |
| Compensation to Employees                                     | 64,463,362              | 64,460,935                 | 64,463,362                 | 67,652,686         | 71,035,320          | 74,587,086         |
| Use of goods and services                                     | 12,614,774              | 12,254,690                 | 10,016,760                 | 7,787,360          | 8,176,728           | 8,585,564          |
| Current Transfers Govt. Agencies                              |                         |                            |                            |                    |                     |                    |
| Other Recurrent                                               |                         |                            |                            |                    |                     |                    |
| <b>Capital Expenditure</b>                                    | <b>438,337,861</b>      | <b>343,948,424</b>         | <b>17,500,000</b>          | <b>94,016,982</b>  | <b>98,717,831</b>   | <b>103,653,723</b> |
| Acquisition of Non-Financial Assets                           | 1,680,000               | 0                          |                            | 2,316,982          | 2,432,831           | 2,554,473          |
| Capital Transfers to Government Agencies                      | 396,663,384             | 336,663,384                |                            | 57,200,000         | 60,060,000          | 63,063,000         |
| Other Development                                             | 39,994,477              | 7,285,040                  | 17,500,000                 | 34,500,000         | 36,225,000          | 38,036,250         |
| <b>Total Expenditure</b>                                      | <b>515,415,997</b>      | <b>420,664,049</b>         | <b>91,980,122</b>          | <b>169,457,028</b> | <b>177,929,879</b>  | <b>186,826,373</b> |
| <b>Sub-Programme 1: Administration and personnel services</b> |                         |                            |                            |                    |                     |                    |
| <b>Current Expenditure</b>                                    | <b>77,078,136</b>       | <b>76,715,625</b>          | <b>74,480,122</b>          | <b>75,440,046</b>  | <b>79,212,048</b>   | <b>83,172,651</b>  |
| Compensation to Employees                                     | 64,463,362              | 64,460,935                 | 64,463,362                 | 67,652,686         | 71,035,320          | 74,587,086         |
| Use of goods and services                                     | 12,614,774              | 12,254,690                 | 10,016,760                 | 7,787,360          | 8,176,728           | 8,585,564          |
| Current Transfers Govt. Agencies                              |                         |                            |                            |                    |                     |                    |
| Other Recurrent                                               |                         |                            |                            |                    |                     |                    |
| <b>Capital Expenditure</b>                                    | <b>438,337,861</b>      | <b>343,948,424</b>         | <b>17,500,000</b>          | <b>94,016,982</b>  | <b>98,717,831</b>   | <b>103,653,723</b> |
| Acquisition of Non-Financial Assets                           | 1,680,000               | 0                          |                            | 2,316,982          | 2,432,831           | 2,554,473          |
| Capital Transfers to Government Agencies                      | 396,663,384             | 336,663,384                |                            | 57,200,000         | 60,060,000          | 63,063,000         |
| Other Development                                             | 39,994,477              | 7,285,040                  | 17,500,000                 | 34,500,000         | 36,225,000          | 38,036,250         |
| <b>Total Expenditure</b>                                      | <b>515,415,997</b>      | <b>420,664,049</b>         | <b>91,980,122</b>          | <b>169,457,028</b> | <b>177,929,879</b>  | <b>186,826,373</b> |
| <b>Programme 2: Land Policy and Planning</b>                  |                         |                            |                            |                    |                     |                    |
| <b>Current Expenditure</b>                                    | <b>5,044,443</b>        | <b>4,927,562</b>           | <b>4,565,957</b>           | <b>4,965,957</b>   | <b>5,214,255</b>    | <b>5,474,968</b>   |
| Compensation to Employees                                     |                         |                            |                            |                    |                     |                    |
| Use of goods and services                                     | 5,044,443               | 4,927,562                  | 4,565,957                  | 4,965,957          | 5,214,255           | 5,474,968          |
| Current Transfers Govt. Agencies                              |                         |                            |                            |                    |                     |                    |
| Other Recurrent                                               |                         |                            |                            |                    |                     |                    |
| <b>Capital Expenditure</b>                                    |                         |                            |                            | <b>47,083,018</b>  | <b>49,437,169</b>   | <b>51,909,027</b>  |
| Acquisition of Non-Financial Assets                           |                         |                            |                            | 19,600,000         | 20,580,000          | 21,609,000         |
| Capital Transfers to Government Agencies                      |                         |                            |                            | 27,483,018         | 28,857,169          | 30,300,027         |
| Other Development                                             |                         |                            |                            |                    |                     |                    |
| <b>Total Expenditure</b>                                      | <b>5,044,443</b>        | <b>4,927,562</b>           | <b>4,565,957</b>           | <b>52,048,975</b>  | <b>54,651,424</b>   | <b>57,383,995</b>  |
| <b>Sub-Programme 2: Land Policy Formulation</b>               |                         |                            |                            |                    |                     |                    |

| Expenditure Classification                                   | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline Estimates<br>2025/26 | Estimates<br>2026/27 | Projected Estimates |                   |
|--------------------------------------------------------------|----------------------------|-------------------------------|-------------------------------|----------------------|---------------------|-------------------|
|                                                              |                            |                               |                               |                      | 2027/28             | 2028/29           |
| <b>Current Expenditure</b>                                   | <b>5,044,443</b>           | <b>4,927,562</b>              | <b>4,565,957</b>              | <b>4,965,957</b>     | <b>5,214,255</b>    | <b>5,474,968</b>  |
| Compensation to Employees                                    |                            |                               |                               |                      |                     |                   |
| Use of goods and services                                    | 5,044,443                  | 4,927,562                     | 4,565,957                     | 4,965,957            | 5,214,255           | 5,474,968         |
| Current Transfers Govt. Agencies                             |                            |                               |                               |                      |                     |                   |
| Other Recurrent                                              |                            |                               |                               |                      |                     |                   |
| <b>Capital Expenditure</b>                                   |                            |                               |                               | <b>47,083,018</b>    | <b>49,437,169</b>   | <b>51,909,027</b> |
| Acquisition of Non-Financial Assets                          |                            |                               |                               | 19,600,000           | 20,580,000          | 21,609,000        |
| Capital Transfers to Government Agencies                     |                            |                               |                               | 27,483,018           | 28,857,169          | 30,300,027        |
| Other Development                                            |                            |                               |                               |                      |                     |                   |
| <b>Total Expenditure</b>                                     | <b>5,044,443</b>           | <b>4,927,562</b>              | <b>4,565,957</b>              | <b>52,048,975</b>    | <b>54,651,424</b>   | <b>57,383,995</b> |
| <b>Programme 3: Housing Development and Human Settlement</b> |                            |                               |                               |                      |                     |                   |
| <b>Current Expenditure</b>                                   | <b>2,757,600</b>           | <b>2,743,026</b>              | <b>2,425,100</b>              | <b>3,254,500</b>     | <b>3,417,225</b>    | <b>3,588,086</b>  |
| Compensation to Employees                                    |                            |                               |                               |                      |                     |                   |
| Use of goods and services                                    | 2,757,600                  | 2,743,026                     | 2,425,100                     | 3,254,500            | 3,417,225           | 3,588,086         |
| Current Transfers Govt. Agencies                             |                            |                               |                               |                      |                     |                   |
| Other Recurrent                                              |                            |                               |                               |                      |                     |                   |
| <b>Capital Expenditure</b>                                   |                            |                               |                               | <b>3,400,000</b>     | <b>3,570,000</b>    | <b>3,748,500</b>  |
| Acquisition of Non-Financial Assets                          |                            |                               |                               |                      |                     |                   |
| Capital Transfers to Government Agencies                     |                            |                               |                               |                      |                     |                   |
| Other Development                                            |                            |                               |                               | 3,400,000            | 3,570,000           | 3,748,500         |
| <b>Total Expenditure</b>                                     | <b>2,757,600</b>           | <b>2,743,026</b>              | <b>2,425,100</b>              | <b>6,654,500</b>     | <b>6,987,225</b>    | <b>7,336,586</b>  |
| <b>Sub-Programme 3.1 Building Construction Services</b>      |                            |                               |                               |                      |                     |                   |
| <b>Current Expenditure</b>                                   | <b>2,757,600</b>           | <b>2,743,026</b>              | <b>2,425,100</b>              | <b>3,254,500</b>     | <b>3,417,225</b>    | <b>3,588,086</b>  |
| Compensation to Employees                                    |                            |                               |                               |                      |                     |                   |
| Use of goods and services                                    | 2,757,600                  | 2,743,026                     | 2,425,100                     | 3,254,500            | 3,417,225           | 3,588,086         |
| Current Transfers Govt. Agencies                             |                            |                               |                               |                      |                     |                   |
| Other Recurrent                                              |                            |                               |                               |                      |                     |                   |
| <b>Capital Expenditure</b>                                   |                            |                               |                               | <b>3,400,000</b>     | <b>3,570,000</b>    | <b>3,748,500</b>  |
| Acquisition of Non-Financial Assets                          |                            |                               |                               |                      |                     |                   |
| Capital Transfers to Government Agencies                     |                            |                               |                               |                      |                     |                   |
| Other Development                                            |                            |                               |                               | 3,400,000            | 3,570,000           | 3,748,500         |

| Expenditure Classification     | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline Estimates 2025/26 | Estimates 2026/27 | Projected Estimates |             |
|--------------------------------|-------------------------|----------------------------|----------------------------|-------------------|---------------------|-------------|
|                                |                         |                            |                            |                   | 2027/28             | 2028/29     |
| Total Expenditure              | 2,757,600               | 2,743,026                  | 2,425,100                  | 6,654,500         | 6,987,225           | 7,336,586   |
| Total Expenditure for the Vote | 523,218,040             | 428,334,637                | 98,971,179                 | 228,160,503       | 239,568,528         | 251,546,955 |

#### Part H: Details of Staff Establishment by Organization Structure

| Department                                     | Directorate       | Designation/Position Title              | Authorized Establishment | In post as of 30 <sup>th</sup> June 2025 | 2025/26          | 2026/27                | 2027/28 Projection     | 2028/29 Projection     |
|------------------------------------------------|-------------------|-----------------------------------------|--------------------------|------------------------------------------|------------------|------------------------|------------------------|------------------------|
|                                                |                   |                                         |                          |                                          | Funded Positions | Positions to be Funded | Positions to be Funded | Positions to be Funded |
| Lands, physical planning and urban development | Physical Planning | County Executive Committee Member       | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|                                                |                   | Chief Officer                           | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|                                                |                   | County director Physical Planning       | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|                                                |                   | Assistant Director of Physical Planning | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|                                                |                   | Principal Physical Planner              | 2                        | 0                                        | 2                | 2                      | 2                      | 2                      |
|                                                |                   | Chief Physical Planner                  | 3                        | 0                                        | 3                | 3                      | 3                      | 3                      |
|                                                |                   | Senior Physical Planners                | 8                        | 3                                        | 8                | 8                      | 8                      | 8                      |
|                                                |                   | Physical Planners                       | 8                        | 2                                        | 8                | 8                      | 8                      | 8                      |
|                                                |                   | Planning Assistant                      | 8                        | 0                                        | 0                | 8                      | 8                      | 8                      |
|                                                |                   | Principal Superintendent Engineer       | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|                                                |                   | Superintendent Buildings                | 8                        | 4                                        | 8                | 8                      | 8                      | 8                      |
|                                                |                   | Senior Administrative Assistant         | 3                        | 1                                        | 3                | 3                      | 3                      | 3                      |
|                                                |                   | Admin II                                | 3                        | 0                                        | 3                | 3                      | 3                      | 3                      |
|                                                |                   | Supply Chain Management Officer         | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|                                                |                   | Drivers                                 | 7                        | 3                                        | 7                | 7                      | 7                      | 7                      |
|                                                |                   | Technician II                           | 2                        | 1                                        | 2                | 2                      | 2                      | 2                      |
|                                                |                   | Support Staff                           | 4                        | 3                                        | 4                | 4                      | 4                      | 4                      |
|                                                | Lands and Survey  | County Director                         | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|                                                |                   | Assistant Director                      | 1                        | 0                                        | 0                | 1                      | 1                      | 1                      |
|                                                |                   | Principal Land Survey                   | 2                        | 2                                        | 2                | 2                      | 2                      | 2                      |
|                                                |                   | Snr. Land Surveyor                      | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|                                                |                   | Principal Cartographic Asst.            | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|                                                |                   | Chief Cartographic Asst.                | 1                        | 0                                        | 1                | 1                      | 1                      | 1                      |
|                                                |                   | Cartographic Asst.                      | 1                        | 0                                        | 1                | 1                      | 1                      | 1                      |
|                                                |                   | Survey Land Asst. II                    | 3                        | 0                                        | 3                | 3                      | 3                      | 3                      |
|                                                |                   | Survey Land Asst. I                     | 2                        | 0                                        | 0                | 2                      | 2                      | 2                      |
|                                                |                   | Land Surveyor Assistant                 | 3                        | 0                                        | 3                | 3                      | 3                      | 3                      |
|                                                |                   | Principal Records officer               | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|                                                |                   | Records Management Officer              | 2                        | 2                                        | 2                | 2                      | 2                      | 2                      |

| Department | Directorate | Designation/Position Title      | Authorized Establishment | In post as of 30 <sup>th</sup> June 2025 | 2025/26          | 2026/27                | 2027/28 Projection     | 2028/29 Projection     |
|------------|-------------|---------------------------------|--------------------------|------------------------------------------|------------------|------------------------|------------------------|------------------------|
|            |             |                                 |                          |                                          | Funded Positions | Positions to be Funded | Positions to be Funded | Positions to be Funded |
|            |             | Principal Clerical Officer      | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            |             | Senior Clerical Officer         | 2                        | 1                                        | 2                | 2                      | 2                      | 2                      |
|            |             | Clerical Officer II             | 3                        | 0                                        | 3                | 3                      | 3                      | 3                      |
|            |             | Clerical Officer I              | 2                        | 0                                        | 2                | 2                      | 2                      | 2                      |
|            | Housing     | County Director of Housing      | 1                        | 0                                        | 1                | 1                      | 1                      | 1                      |
|            |             | Assistant Director              | 1                        | 0                                        | 1                | 1                      | 1                      | 1                      |
|            |             | Principal Housing Officer       | 1                        | 0                                        | 1                | 1                      | 1                      | 1                      |
|            |             | Chief Housing Officer           | 0                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            |             | Senior Housing Officer          | 0                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            |             | Housing Officer                 | 2                        | 1                                        | 2                | 2                      | 2                      | 2                      |
|            |             | Principal Charge hand (Building | 4                        | 0                                        | 0                | 4                      | 4                      | 4                      |
|            |             | Charge Hand                     | 4                        | 0                                        | 4                | 4                      | 4                      | 4                      |
|            |             | Artisans                        | 4                        | 4                                        | 4                | 4                      | 4                      | 4                      |
|            |             | Director valuation              | 1                        | 0                                        | 1                | 1                      | 1                      | 1                      |
|            |             | Valuer                          | 8                        | 0                                        | 8                | 1                      | 8                      | 8                      |
|            |             | <b>Total Funded Positions</b>   | <b>115</b>               | <b>38</b>                                | <b>100</b>       | <b>108</b>             | <b>115</b>             | <b>115</b>             |

**Part I: Summary of the Programme Outputs and Performance Indicators for FY 2026/27-2028/2029.**

| Programme                                             | Delivery Unit     | Key Outputs (KO)                   | Key Performance Indicators (KPIs)      | Target 2024/25 | Actual Achievement 2024/25 | Target (Baseline) 2025/26 | Target 2026/27 | Target 2027/28 | Target 2028/29 |
|-------------------------------------------------------|-------------------|------------------------------------|----------------------------------------|----------------|----------------------------|---------------------------|----------------|----------------|----------------|
| <b>Name of Programme: Physical planning services</b>  |                   |                                    |                                        |                |                            |                           |                |                |                |
| <b>Outcome: Sustainable Development</b>               |                   |                                    |                                        |                |                            |                           |                |                |                |
| <b>SP 1:</b><br>Administration and Personnel Services | Physical planning | Empowered Staff                    | Number of staff empowered              | 40             | 40                         | 40                        | 108            | 115            | 115            |
|                                                       |                   | Functional e-DAMS & CLIMS Phase II | Number of systems developed            | 1              | 0                          | 0                         | 1              | 0              | 0              |
|                                                       |                   | Upgraded infrastructure            | % of completion of upgrading           | 100%           | 56%                        | 56%                       | 100%           | 100%           | 100%           |
|                                                       |                   | Purchased Accountable documents    | % of Purchase of accountable documents | 100%           | 100%                       | 0                         | 100%           | 100%           | 100%           |
|                                                       |                   | Repaired office buildings          | Number of repaired office buildings    | 0              | 0                          | 0                         | 3              | 0              | 0              |
|                                                       |                   | Maintained office                  | % of office Furniture                  | 0              | 0                          | 0                         | 100%           | 0              | 0              |

| Programme                                                   | Delivery Unit | Key Outputs (KO)                                                    | Key Performance Indicators (KPIs)             | Target 2024/25 | Actual Achievement 2024/25 | Target (Baseline) 2025/26 | Target 2026/27 | Target 2027/28 | Target 2028/29 |
|-------------------------------------------------------------|---------------|---------------------------------------------------------------------|-----------------------------------------------|----------------|----------------------------|---------------------------|----------------|----------------|----------------|
|                                                             |               | Furniture and Equipment                                             | and Equipment maintained                      |                |                            |                           |                |                |                |
|                                                             |               | Constructed Municipal yard perimeter wall                           | % of completion of the perimeter wall         | 0              | 0                          | 0                         | 100%           | 0              | 0              |
| Name of Programme: Lands Policy and Planning                |               |                                                                     |                                               |                |                            |                           |                |                |                |
| Outcome: Secured Land tenure                                |               |                                                                     |                                               |                |                            |                           |                |                |                |
| SP2: Land Policy Formulation                                | Land & Survey | Purchased Fireproof cabinets                                        | % of purchase of Fireproof cabinets           | 0              | 0                          | 0                         | 100%           | 0              | 0              |
|                                                             |               | Purchased Global Navigation Satellite System (GNSS) equipment       | Number of equipment purchased                 | 0              | 0                          | 0                         | 1              | 0              | 0              |
|                                                             |               | Completed ongoing works                                             | % of completion of ongoing works              | 100%           | 70%                        | 70%                       | 100%           | 0              | 0              |
| Name of Programme: Housing Development and Human Settlement |               |                                                                     |                                               |                |                            |                           |                |                |                |
| Outcome: To enhance affordable and sustainable housing.     |               |                                                                     |                                               |                |                            |                           |                |                |                |
| SP 3: Building Construction Services                        | Housing       | Maintained county residential units                                 | Number of county residential units maintained | 6              | 6                          | 45                        | 15             | 18             | 20             |
|                                                             |               | Rehabilitation of Drainages and fence for one county housing estate | Number of drainages and a fence rehabilitated | 0              | 0                          | 0                         | 1              | 0              | 0              |

## HEALTH SERVICES

### Part A. Vision:

A wealthy County with happy, healthy and secure people.

### Part B. Mission:

To create and sustain an environment that unlocks the potential of the people of Nyeri to achieve progressive socio-economic growth by running an open government.

### Goals:

- An efficient and high-quality health care system that is accessible, equitable and affordable for all.
- To promote and provide quality integrated preventive, promotive, curative, rehabilitative and palliative services to all Nyeri county residents.

## Part C. Performance Overview and Background for Programme(s) Funding

### a) Departmental Mandate.

The mandate of the Health Services Department is to ensure the provision of accessible, equitable, and high-quality health care to all residents of Nyeri County. This includes promoting and delivering integrated preventive, promotive, curative, rehabilitative, and palliative health services. The department is responsible for creating and maintaining an environment that fosters progressive socio-economic growth through open governance, supporting health facilities, and efficiently managing resources to enhance health outcomes across the county.

### b) Expenditure trends

To supplement the department's annual budget, Health Services Fund Act 2021 was enacted and came into operation at the beginning of the financial year 2021/2022. The aim was to allow health facilities to utilize User Fees Collected (FIF) for the improvement of health care services across the county.

The Health Services Fund plays a critical role in supplementing the health budget. The Fund has since grown from collecting Ksh.342 million in the FY 2021/22, Kshs. 473 million in FY 2022/23, Kshs. 748 million in the FY 2023/24 to Kshs. 769.2 million in FY 2024/25. With this growth rate, it is projected that the Fund will be collecting over Kshs. 1 billion by FY 2026/27.

In FY 2024/25, the department was allocated a budget of Kshs. 3,270,803,191. This included Kshs. 2,732,709,379 for recurrent expenditure and Kshs. 538,093,812 for development. Personal emoluments received the lion share of the budget.

In FY 2025/26, the department was allocated a budget of Kshs. 3,100,995,754. This included Kshs. 2,757,819,573 for recurrent expenditure and Kshs. 343,176,181 for development. Personal emoluments received the lion share of the budget.

| Financial Years | Recurrent Budget     |                      |                       | Development Budget   |                    |                       |
|-----------------|----------------------|----------------------|-----------------------|----------------------|--------------------|-----------------------|
|                 | Approved Budget      | Actual Expenditure   | Percentage Absorption | Approved Budget      | Actual Expenditure | Percentage Absorption |
| 2022/23         | 2,252,690,140        | 2,227,949,458        | 98.90                 | 379,098,499          | 316,119,142        | 83.39                 |
| 2023/24         | 2,459,242,569        | 2,452,179,569        | 99.71                 | 465,963,767          | 280,334,037        | 60.16                 |
| 2024/25         | 2,732,709,379        | 2,727,487,560        | 99.81                 | 538,093,812          | 372,590,729        | 69.24                 |
| <b>Total</b>    | <b>7,444,642,088</b> | <b>7,407,616,587</b> | <b>99.50</b>          | <b>1,383,156,078</b> | <b>969,043,908</b> | <b>70.06</b>          |

The budget ceiling for the next FY 2026/27 is Kshs. 3,059,412,248, the recurrent expenditure is set at Kshs. 2,767,066,454 and development expenditure at Kshs. 292,345,794. The source of financing includes sharable revenues, conditional grants and partners as tabulated below

| S/No.                   | Source of Funding                             | Estimated Amount - Kshs. |
|-------------------------|-----------------------------------------------|--------------------------|
| 1.                      | Building Resilient Healthcare Systems (Brehs) | 54,514,536               |
| 2.                      | Grant for Community Health Promoters (CHP's)  | 74,250,000               |
| 3.                      | Sharable Revenue                              | 2,930,647,712            |
| <b>Total Allocation</b> |                                               | <b>3,059,412,248</b>     |

### c) Achievements in Strengthening Health Care System:

Health is a social and constitutional right and has a direct effect on the household economy. Increase in out-of-pocket expenditure at individual and household level may compromise other economic activities such as education and food security.

This is why the Kenyan Government has reaffirmed its commitment to achieving Universal Health Coverage through Health Authority which was rolled out in July 2024. Its mission is to provide affordable, quality and accessible healthcare services to all Kenyans by pooling resources through the Social Health Insurance Fund (SHIF) to cover medical expenses.

Health department has continuously procured and supplied health commodities to all 130 County Government health facilities with essential medicine availability rate of over 80%.

To enhance health service delivery, the county government has recruited several health care workers who were deployed to various health facilities.

**i) Service delivery:**

The county has a high NCD burden that requires high investments in preventive & promotive services on one hand, and specialized facilities for diagnosis and treatment.

As a result, there have been progressive investments in both primary and secondary health care on equipping the health facilities with diagnostic machines and stocking of NCDs medicines.

- Conducting in reaches and outreaches with a focus on non-communicable diseases.
- Establishment of PCNs in order to offer patient centered services.
- Improved availability of essential medicines and medical supplies.
- Strengthening of primary healthcare and referral systems.
- Incremental improvement in health indicators such as skilled birth attendance and immunization coverage.
- Institutionalizing programs for patient safety and quality of care through training and practice.

**ii) Infrastructure development and improvement:**

- The department managed to procure assorted medical and dental equipment for various health facilities and refurbishment of various health facilities within the county.
- Major project works like construction of Wamagana level 4 hospital and OPD block at Mukurweini hospital are still ongoing.

**d) Constraints and challenges in budget implementation:**

**i) Challenges**

Health has been receiving over 30% of the total County Budget annually. Although the department gets the lion share of the county budget, personnel emolument takes over 80% of the allocation. Increased salaries and demand for additional staff is evident. The department is left with less than 20% for development projects and recurrent expenditure (O&M) which is barely enough to address the demand for health commodities and utility bills given the increased risk of various deadly diseases.

The department is also experiencing higher attrition of staff through retirement though replacement is slow despite such replacements having no budgetary implications. Declining workforce in health worsens the existing staff shortage in facilities thus compromising the quality of care to patients and administrative duties.

The end-to-end IFMIS procurement process has been delaying the bidding processes mainly due to non-responsive bidders which sometimes is affected by increase of prices for goods & services currently experienced in the Country.

**Health Policy Issues.**

- Sustainability of HIV, TB and Malaria and other Strategic Programs in view of declining donor support like LVCT Health, Danida, THS-UCP, Covid 19 grant, CHAI, e.t.c.
- Increased Mental Health Issues.

**Other challenges include.**

- Huge amounts of unpaid SHA claims.
- Inadequate stakeholder engagement forums.
- Persistent staffing shortages across most cadres.
- Limited funding for infrastructure expansion and maintenance.
- High Personnel Emoluments cost over 80% of the total approved health budget.
- Delays in exchequer releases from the National Treasury.
- Rising cost of medical commodities and utilities.
- Wage bill pressures arising from health worker rationalization and collective bargaining agreements (CBAs).
- Over dependence on conditional grants and donor funding.
- Need to leverage on use of technology to enhance efficiency in delivery of healthcare services.
- Some mitigation measures will include expenditure prioritization, enhanced own-source revenue from health facilities (where applicable), and efficiency gains through digitization and pooled procurement of supplies like health products & technology.

**ii) Proposed interventions in implementation of the budget:**

The department will carefully invest available funding based on its priorities and strategic direction with a view to strengthening Primary Health Care through.

- Continuous investment in technology and innovations to reduce wastage and enhance efficiency in service delivery.
- Increase overall health budget to a minimum of Kshs. 4.5 billion annually using Health Services Fund (FIF), donors and other development partners.
- Review and strengthening operationalization of the Nyeri Health Service Fund Act, 2021 and its regulations to ease collection, use and management of FIF.
- Ease the flow of funds through the Health Service Fund to the department and health planning entities for timely implementation of planned activities.
- Ensure provision of medical equipment service contracts to reduce the down time of essential equipment.
- Timely replacement of staff leaving the service due to retirement or natural attrition in order to create stability in the human resource management.
- Staff capacity building to increase efficiency in service delivery.

**e) Major services/outputs to be provided in the medium-term period FY 2026/27 through FY 2028/29 and the inputs required.**

**Broad service outputs.**

| Program area                         | Output                                                                                                                                                           | Remarks                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|--------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Community health services            | <ul style="list-style-type: none"> <li>Strengthened preventive promotive health through training of Community Health Promoters</li> </ul>                        | <ul style="list-style-type: none"> <li>Investment in this area will reduce the burden of diseases through early detection and prevention of health-related conditions.</li> <li>Putting more focus on the primary health care services.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Preventive and promotive services    | <ul style="list-style-type: none"> <li>Halt and reverse the trend of Non communicable condition in the county (diabetes, Hypertension, cancer e.t.c.)</li> </ul> | <ul style="list-style-type: none"> <li>Strengthen PCNs in order to offer patient centered services.</li> <li>Emphasis on prevention of NCD risk factors at the community.</li> <li>Scale up of screening services at the Primary Healthcare Facilities.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Curative and rehabilitative services | <ul style="list-style-type: none"> <li>Improved curative, diagnostics and rehabilitative services</li> </ul>                                                     | <ul style="list-style-type: none"> <li>Strengthen preventive maintenance of medical equipment.</li> <li>Strengthen through equipping of Hospital maintenance units in order to respond to routine servicing and preventive maintenance of medical equipment.</li> <li>Strengthen and support of specialized services to respond to the emerging needs of our clients</li> <li>Support procurement of vital medical equipment to minimize referrals out of the county.</li> <li>Expansion of current infrastructure in County Referral Hospital to match the demand and new skills.</li> <li>Advocate for community enrollment to Social Health Authority while cushioning the indigents and vulnerable population.</li> </ul> |

#### Part D: Programme Objectives.

|    | Programme        | Strategic Objectives                                                                                                                                                                                                                                                                                                        |
|----|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. | Health services. | <ul style="list-style-type: none"> <li>To Strengthen health systems, general logistical and other support for efficient service delivery.</li> <li>Reduce incidence of preventable illnesses and mortality in Nyeri County.</li> <li>Provide equitable and accessible clinical services emergency and referrals.</li> </ul> |

#### Part E: Summary of Expenditure by Programmes: FY 2026/27 – 2028/29.

| Programme                                                         | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline Estimates 2025/26 | Estimates 2026/27    | 2027/28 Projections  | 2028/29 Projections  |
|-------------------------------------------------------------------|-------------------------|----------------------------|----------------------------|----------------------|----------------------|----------------------|
| <b>Programme 1: Health Services</b>                               |                         |                            |                            |                      |                      |                      |
| <b>Sp. 1.1: Community health</b>                                  | 550,000                 | 546,800                    | 660,000                    | 2,080,000            | 2,184,000            | 2,293,200            |
| <b>SP. 1.2: Health centers and dispensaries management</b>        | 110,342,366             | 63,721,454                 | 90,655,250                 | 72,614,536           | 76,245,263           | 80,057,526           |
| <b>SP 1.3: Preventive, Promotive and Curative Health Services</b> | 3,159,910,825           | 3,025,125,749              | 2,823,118,090              | 2,984,717,712        | 3,133,953,598        | 3,290,651,277        |
| <b>Total Expenditure for Programme 1</b>                          | <b>3,270,803,191</b>    | <b>3,089,394,003</b>       | <b>2,914,433,340</b>       | <b>3,059,412,248</b> | <b>3,212,382,860</b> | <b>3,373,002,003</b> |

|                                   |                      |                      |                      |                      |                      |                      |
|-----------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| <b>Total Expenditure for Vote</b> | <b>3,270,803,191</b> | <b>3,089,394,003</b> | <b>2,914,433,340</b> | <b>3,059,412,248</b> | <b>3,212,382,860</b> | <b>3,373,002,003</b> |
|-----------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|

**Part F. Summary of Expenditure by Vote and Economic Classification (Kshs.)**

| <b>Expenditure Classification</b>   | <b>Approved Budget 2024/25</b> | <b>Actual Expenditure 2024/25</b> | <b>Baseline Estimates 2025/26</b> | <b>Estimates 2026/27</b> | <b>2027/28 Projections</b> | <b>2028/29 Projections</b> |
|-------------------------------------|--------------------------------|-----------------------------------|-----------------------------------|--------------------------|----------------------------|----------------------------|
| <b>Current Expenditure</b>          | <b>2,732,709,379</b>           | <b>2,729,473,558</b>              | <b>2,627,933,340</b>              | <b>2,767,066,454</b>     | <b>2,905,419,777</b>       | <b>3,050,690,766</b>       |
| Compensation to Employees           | 2,686,628,423                  | 2,684,834,753                     | 2,587,618,751                     | 2,681,958,330            | 2,816,056,247              | 2,956,859,059              |
| Use of Good and Services            | 27,910,455                     | 26,539,744                        | 21,739,339                        | 29,533,588               | 31,010,267                 | 32,560,781                 |
| Current Transfers Govt. Agencies    | 853,865,628                    | 17,570,051                        | 867,955,250                       | 904,514,536              | 949,740,263                | 997,227,276                |
| Other Recurrent                     | 600,000                        | 529,010                           | 620,000                           | 1,060,000                | 1,113,000                  | 1,168,650                  |
| A-in-A                              | -836,295,127                   | 0                                 | -850,000,000                      | -850,000,000             | -892,500,000               | -937,125,000               |
| <b>Capital Expenditure</b>          | <b>538,093,812</b>             | <b>359,920,445</b>                | <b>286,500,000</b>                | <b>292,345,794</b>       | <b>306,963,084</b>         | <b>322,311,238</b>         |
| Acquisition of Non-Financial Assets | 248,195,970                    | 118,702,802                       | 162,500,000                       | 183,345,794              | 192,513,084                | 202,138,738                |
| Capital Transfers to Govt. Agencies | 120,000                        | 118,680                           |                                   |                          |                            |                            |
| Other Development                   | 289,777,842                    | 241,098,963                       | 124,000,000                       | 109,000,000              | 114,450,000                | 120,172,500                |
| <b>Total Expenditure for Vote.</b>  | <b>3,270,803,191</b>           | <b>3,089,394,003</b>              | <b>2,914,433,340</b>              | <b>3,059,412,248</b>     | <b>3,212,382,860</b>       | <b>3,373,002,003</b>       |

**Part G. Summary of Expenditure by Programme, Sub-Programme and Economic Classification (Kshs.)**

| <b>Expenditure Classification</b>         | <b>Approved Budget 2024/25</b> | <b>Actual Expenditure 2024/25</b> | <b>Baseline Estimates 2025/26</b> | <b>Estimates 2026/27</b> | <b>2027/28 Projections</b> | <b>2028/29 Projections</b> |
|-------------------------------------------|--------------------------------|-----------------------------------|-----------------------------------|--------------------------|----------------------------|----------------------------|
| <b>Programme 1: Health Services</b>       |                                |                                   |                                   |                          |                            |                            |
| <b>Current Expenditure</b>                | <b>2,732,709,379</b>           | <b>2,729,473,558</b>              | <b>2,627,933,340</b>              | <b>2,767,066,454</b>     | <b>2,905,419,777</b>       | <b>3,050,690,766</b>       |
| Compensation to Employees                 | 2,686,628,423                  | 2,684,834,753                     | 2,587,618,751                     | 2,681,958,330            | 2,816,056,247              | 2,956,859,059              |
| Use of Good and Services                  | 27,910,455                     | 26,539,744                        | 21,739,339                        | 29,533,588               | 31,010,267                 | 32,560,781                 |
| Current Transfers Govt. Agencies          | 853,865,628                    | 17,570,051                        | 867,955,250                       | 904,514,536              | 949,740,263                | 997,227,276                |
| Other Recurrent                           | 600,000                        | 529,010                           | 620,000                           | 1,060,000                | 1,113,000                  | 1,168,650                  |
| A-in-A                                    | -836,295,127                   | 0                                 | -850,000,000                      | -850,000,000             | -892,500,000               | -937,125,000               |
| <b>Capital Expenditure</b>                | <b>538,093,812</b>             | <b>359,920,445</b>                | <b>286,500,000</b>                | <b>292,345,794</b>       | <b>306,963,084</b>         | <b>322,311,238</b>         |
| Acquisition of Non-Financial Assets       | 248,195,970                    | 118,702,802                       | 162,500,000                       | 183,345,794              | 192,513,084                | 202,138,738                |
| Capital Transfers to Govt. Agencies       | 120,000                        | 118,680                           |                                   |                          |                            |                            |
| Other Development                         | 289,777,842                    | 241,098,963                       | 124,000,000                       | 109,000,000              | 114,450,000                | 120,172,500                |
| <b>Total Expenditure Programme 1</b>      | <b>3,270,803,191</b>           | <b>3,089,394,003</b>              | <b>2,914,433,340</b>              | <b>3,059,412,248</b>     | <b>3,212,382,860</b>       | <b>3,373,002,003</b>       |
| <b>Subprogramme 1.1: Community health</b> |                                |                                   |                                   |                          |                            |                            |
| <b>Current Expenditure</b>                | <b>550,000</b>                 | <b>546,800</b>                    | <b>660,000</b>                    | <b>2,080,000</b>         | <b>2,184,000</b>           | <b>2,293,200</b>           |

| <b>Expenditure Classification</b>                                           | <b>Approved Budget 2024/25</b> | <b>Actual Expenditure 2024/25</b> | <b>Baseline Estimates 2025/26</b> | <b>Estimates 2026/27</b> | <b>2027/28 Projections</b> | <b>2028/29 Projections</b> |
|-----------------------------------------------------------------------------|--------------------------------|-----------------------------------|-----------------------------------|--------------------------|----------------------------|----------------------------|
| Compensation to Employees                                                   |                                |                                   |                                   |                          |                            |                            |
| Use of Good and Services                                                    | 550,000                        | 546,800                           | 660,000                           | 2,080,000                | 2,184,000                  | 2,293,200                  |
| Current Transfers Govt. Agencies                                            |                                |                                   |                                   |                          |                            |                            |
| Other Recurrent                                                             |                                |                                   |                                   |                          |                            |                            |
| A-in-A                                                                      |                                |                                   |                                   |                          |                            |                            |
| <b>Capital Expenditure</b>                                                  |                                |                                   |                                   |                          |                            |                            |
| Acquisition of Non-Financial Assets                                         |                                |                                   |                                   |                          |                            |                            |
| Capital Transfers to Govt. Agencies                                         |                                |                                   |                                   |                          |                            |                            |
| Other Development                                                           |                                |                                   |                                   |                          |                            |                            |
| <b>Total Expenditure Sub-programme 1</b>                                    | <b>550,000</b>                 | <b>546,800</b>                    | <b>660,000</b>                    | <b>2,080,000</b>         | <b>2,184,000</b>           | <b>2,293,200</b>           |
| <b>Sub-programme 1.2: Health centers and dispensaries management</b>        |                                |                                   |                                   |                          |                            |                            |
| <b>Current Expenditure</b>                                                  | <b>17,570,501</b>              | <b>17,570,051</b>                 | <b>17,955,250</b>                 | <b>54,514,536</b>        | <b>57,240,263</b>          | <b>60,102,276</b>          |
| Compensation to Employees                                                   |                                |                                   |                                   |                          |                            |                            |
| Use of Good and Services                                                    |                                |                                   |                                   |                          |                            |                            |
| Current Transfers Govt. Agencies                                            | 17,570,501                     | 17,570,051                        | 17,955,250                        | 54,514,536               | 57,240,263                 | 60,102,276                 |
| Other Recurrent                                                             |                                |                                   |                                   |                          |                            |                            |
| A-in-A                                                                      |                                |                                   |                                   |                          |                            |                            |
| <b>Capital Expenditure</b>                                                  | <b>92,771,865</b>              | <b>46,151,403</b>                 | <b>72,700,000</b>                 | <b>18,100,000</b>        | <b>19,005,000</b>          | <b>19,955,250</b>          |
| Acquisition of Non-Financial Assets                                         | 92,771,865                     | 46,151,403                        | 72,700,000                        | 18,100,000               | 19,005,000                 | 19,955,250                 |
| Capital Transfers to Govt. Agencies                                         |                                |                                   |                                   |                          |                            |                            |
| Other Development                                                           |                                |                                   |                                   |                          |                            |                            |
| <b>Total Expenditure Sub-programme 1.2</b>                                  | <b>110,342,366</b>             | <b>63,721,454</b>                 | <b>90,655,250</b>                 | <b>72,614,536</b>        | <b>76,245,263</b>          | <b>80,057,526</b>          |
| <b>Subprogramme 1.3: Preventive, Promotive and Curative Health Services</b> |                                |                                   |                                   |                          |                            |                            |
| <b>Current Expenditure</b>                                                  | <b>2,714,588,878</b>           | <b>2,711,356,707</b>              | <b>2,609,318,090</b>              | <b>2,710,471,918</b>     | <b>2,845,995,514</b>       | <b>2,988,295,290</b>       |
| Compensation to Employees                                                   | 2,686,628,423                  | 2,684,834,753                     | 2,587,618,751                     | 2,681,958,330            | 2,816,056,247              | 2,956,859,059              |
| Use of Good and Services                                                    | 27,360,455                     | 25,992,944                        | 21,079,339                        | 27,453,588               | 28,826,267                 | 30,267,581                 |
| Current Transfers Govt. Agencies                                            | 836,295,127                    | 0                                 | 850,000,000                       | 850,000,000              | 892,500,000                | 937,125,000                |
| Other Recurrent                                                             | 600,000                        | 529,010                           | 620,000                           | 1,060,000                | 1,113,000                  | 1,168,650                  |
| A-in-A                                                                      | -836,295,127                   | 0                                 | -850,000,000                      | -850,000,000             | -892,500,000               | -937,125,000               |
| <b>Capital Expenditure</b>                                                  | <b>445,321,947</b>             | <b>313,769,042</b>                | <b>213,800,000</b>                | <b>274,245,794</b>       | <b>287,958,084</b>         | <b>302,355,988</b>         |

| Expenditure Classification                 | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline Estimates 2025/26 | Estimates 2026/27    | 2027/28 Projections  | 2028/29 Projections  |
|--------------------------------------------|-------------------------|----------------------------|----------------------------|----------------------|----------------------|----------------------|
| Acquisition of Non-Financial Assets        | 155,424,105             | 72,551,399                 | 89,800,000                 | 165,245,794          | 173,508,084          | 182,183,488          |
| Capital Transfers to Govt. Agencies        | 120,000                 | 118,680                    |                            |                      |                      |                      |
| Other Development                          | 289,777,842             | 241,098,963                | 124,000,000                | 109,000,000          | 114,450,000          | 120,172,500          |
| <b>Total Expenditure Sub-programme 1.3</b> | <b>3,159,910,825</b>    | <b>3,025,125,749</b>       | <b>2,823,118,090</b>       | <b>2,984,717,712</b> | <b>3,133,953,598</b> | <b>3,290,651,277</b> |
| <b>Grand Total</b>                         | <b>3,270,803,191</b>    | <b>3,089,394,003</b>       | <b>2,914,433,340</b>       | <b>3,059,412,248</b> | <b>3,212,382,860</b> | <b>3,373,002,003</b> |

### Part H: Details of Staff Establishment by Organization Structure

| STAFF DETAILS                                                         |     | STAFF ESTABLISHMENT IN FY 2023/2024 |        | EXPENDITURE ESTIMATES                    |                             |            |            |
|-----------------------------------------------------------------------|-----|-------------------------------------|--------|------------------------------------------|-----------------------------|------------|------------|
| POSITION/ TITLE                                                       | J/G | AUTHORISED                          | INPOST | Approved Supplementary Estimates 2024/25 | First Supplementary 2025/26 | 2026/27    | 2027/28    |
| CEC                                                                   | T   | 1                                   | 1      | 5,210,000                                | 5,210,000                   | 5,470,500  | 5,744,025  |
| County Chief Officer                                                  | S   | 1                                   | 1      | 2,789,956                                | 2,789,956                   | 2,929,454  | 3,075,926  |
| Salary Arrears                                                        |     |                                     |        |                                          | 114,339,579                 | 0          | 0          |
| Senior Deputy Director - Medical Services                             | S   | 5                                   | 4      | 23,749,486                               | 23,749,486                  | 24,936,960 | 26,183,808 |
| Director Health Services                                              | R   | 1                                   | 1      | 4,775,887                                | 4,775,887                   | 5,014,681  | 5,265,415  |
| Deputy Director - Medical Services/                                   | R   | 15                                  | 7      | 39,431,970                               | 39,431,970                  | 41,403,569 | 43,473,747 |
| Director Finance                                                      | R   | 1                                   | 1      | 2,811,549                                | 2,811,549                   | 2,952,126  | 3,099,733  |
| Dental Specialist [1]                                                 | Q   | 4                                   | 2      | 10,235,680                               | 10,235,680                  | 10,747,464 | 11,284,837 |
| Deputy Chief Pharmacist                                               | Q   | 5                                   | 3      | 15,853,520                               | 15,853,520                  | 16,646,196 | 17,478,506 |
| Deputy Director of Administration                                     | Q   | 3                                   | 2      | 4,854,270                                | 4,854,270                   | 5,096,984  | 5,351,833  |
| Senior Assistant Director Nursing Services                            | Q   | 6                                   | 2      | 5,056,210                                | 5,056,210                   | 5,309,021  | 5,574,472  |
| Medical Specialist [1]/Senior Assistant Director Medical Services     | Q   | 38                                  | 12     | 56,665,483                               | 56,665,483                  | 59,498,757 | 62,473,695 |
| Assistant Chief Pharmacist                                            | P   | 15                                  | 9      | 32,143,991                               | 32,143,991                  | 33,751,191 | 35,438,750 |
| Assistant Director - Medical Services/Medical Specialist 11           | P   | 55                                  | 7      | 29,000,882                               | 29,000,882                  | 30,450,926 | 31,973,472 |
| Dental Specialist [2]                                                 | P   | 7                                   | 2      | 7,143,109                                | 7,143,109                   | 7,500,264  | 7,875,278  |
| Assistant Director Nursing Services/Senior Principal Registered Nurse | P   | 30                                  | 4      | 13,915,683                               | 13,915,683                  | 14,611,467 | 15,342,041 |
| Assistant Director-Supply Chain Management services                   | P   | 1                                   | 1      | 2,073,865                                | 2,073,865                   | 2,177,558  | 2,286,436  |
| Principal Registered Clinical Officer [1]                             | P   | 5                                   | 2      | 4,708,896                                | 4,708,896                   | 4,944,341  | 5,191,558  |
| Principal Accountant                                                  | N   | 2                                   | 1      | 1,023,730                                | 1,023,730                   | 1,074,917  | 1,128,662  |
| Principal Registered Nurse                                            | N   | 60                                  | 17     | 35,334,506                               | 35,334,506                  | 37,101,231 | 38,956,293 |

| STAFF DETAILS                                              |     | STAFF ESTABLISHMENT<br>IN FY 2023/2024 |        | EXPENDITURE ESTIMATES                             |                                   |             |             |
|------------------------------------------------------------|-----|----------------------------------------|--------|---------------------------------------------------|-----------------------------------|-------------|-------------|
| POSITION/ TITLE                                            | J/G | AUTHORISED                             | INPOST | Approved<br>Supplementary<br>Estimates<br>2024/25 | First<br>Supplementary<br>2025/26 | 2026/27     | 2027/28     |
| Senior Medical Officer                                     | N   | 89                                     | 55     | 196,214,253                                       | 196,214,253                       | 206,024,966 | 216,326,214 |
| Senior Pharmacist                                          | N   | 10                                     | 6      | 20,350,646                                        | 20,350,646                        | 21,368,178  | 22,436,587  |
| Senior Dental Officer                                      | N   | 10                                     | 6      | 28,350,646                                        | 28,350,646                        | 29,768,178  | 31,256,587  |
| Principal Human Resource officer                           | N   | 1                                      | 1      | 2,190,232                                         | 2,190,232                         | 2,299,744   | 2,414,731   |
| Principal Nutrition and Dietetics Officer                  | N   | 3                                      | 1      | 2,697,544                                         | 2,697,544                         | 2,832,421   | 2,974,042   |
| Assistant Chief Physiotherapist                            | M   | 17                                     | 10     | 21,129,920                                        | 21,129,920                        | 22,186,416  | 23,295,737  |
| Chief Assistant Occupational Therapist                     | M   | 8                                      | 7      | 14,290,944                                        | 14,290,944                        | 15,005,491  | 15,755,766  |
| Chief Public Health Officer                                | M   | 12                                     | 3      | 4,838,976                                         | 4,838,976                         | 5,080,925   | 5,334,971   |
| Chief Assistant Public Health Officer                      | M   | 40                                     | 15     | 27,194,880                                        | 27,194,880                        | 28,554,624  | 29,982,355  |
| Chief Human Resource Officer                               | M   | 1                                      | 1      | 1,159,273                                         | 1,159,273                         | 1,217,237   | 1,278,098   |
| Chief Medical Engineering Technologist                     | M   | 7                                      | 0      | -                                                 |                                   | #VALUE!     | #VALUE!     |
| Chief Office Administrator                                 | M   | 4                                      | 1      | 1,159,273                                         | 1,159,273                         | 1,217,237   | 1,278,098   |
| Chief Registered Clinical Officer                          | M   | 30                                     | 23     | 43,389,840                                        | 43,389,840                        | 45,559,332  | 47,837,299  |
| Chief Registered Nurse                                     | M   | 135                                    | 88     | 166,063,355                                       | 166,063,355                       | 174,366,523 | 183,084,849 |
| Deputy Chief Dental Technologist                           | M   | 2                                      | 1      | 1,612,992                                         | 1,612,992                         | 1,693,642   | 1,778,324   |
| Deputy Chief Pharmaceutical Technologist                   | M   | 8                                      | 1      | 1,612,992                                         | 1,612,992                         | 1,693,642   | 1,778,324   |
| Medical Officer                                            | M   | 89                                     | 14     | 60,470,545                                        | 60,470,545                        | 63,494,072  | 66,668,776  |
| Pharmacist                                                 | M   | 10                                     | 2      | 6,224,364                                         | 6,224,364                         | 6,535,582   | 6,862,361   |
| Chief Medical Lab Officer/Chief Medical Lab Technologist   | M   | 12                                     | 4      | 6,453,211                                         | 6,453,211                         | 6,775,872   | 7,114,665   |
| Chief Accountant                                           | M   | 3                                      | 1      | 1,159,273                                         | 1,159,273                         | 1,217,237   | 1,278,098   |
| Senior Assistant Health Records & Information Mgt. Officer | L   | 10                                     | 5      | 8,221,387                                         | 8,221,387                         | 8,632,456   | 9,064,079   |
| Senior Assistant Occupational Therapist                    | L   | 4                                      | 0      | 0                                                 | 0                                 | 0           | 0           |
| Senior Assistant Public Health Officer                     | L   | 40                                     | 17     | 29,204,616                                        | 29,204,616                        | 30,664,847  | 32,198,089  |
| Senior Community Oral Health Officer                       | L   | 5                                      | 2      | 3,043,872                                         | 3,043,872                         | 3,196,066   | 3,355,869   |
| Senior Dental Technologist                                 | L   | 3                                      | 2      | 3,170,050                                         | 3,170,050                         | 3,328,553   | 3,494,980   |
| Senior Enrolled Nurse [1]                                  | L   | 160                                    | 45     | 85,448,076                                        | 85,448,076                        | 89,720,480  | 94,206,504  |

| STAFF DETAILS                                           |     | STAFF ESTABLISHMENT<br>IN FY 2023/2024 |        | EXPENDITURE ESTIMATES                             |                                   |             |             |
|---------------------------------------------------------|-----|----------------------------------------|--------|---------------------------------------------------|-----------------------------------|-------------|-------------|
| POSITION/ TITLE                                         | J/G | AUTHORISED                             | INPOST | Approved<br>Supplementary<br>Estimates<br>2024/25 | First<br>Supplementary<br>2025/26 | 2026/27     | 2027/28     |
| Senior Health Administration Officer                    | L   | 4                                      | 2      | 2,688,754                                         | 2,688,754                         | 2,823,192   | 2,964,351   |
| Senior HRM Assistant                                    | L   | 2                                      | 1      | 1,133,257                                         | 1,133,257                         | 1,189,920   | 1,249,416   |
| Senior Medical Engineering Technologist                 | L   | 8                                      | 5      | 8,139,756                                         | 8,139,756                         | 8,546,744   | 8,974,081   |
| Senior Medical Lab Technician [1]                       | L   | 15                                     | 1      | 1,640,829                                         | 1,640,829                         | 1,722,870   | 1,809,014   |
| Senior Medical Lab Technologist                         | L   | 20                                     | 20     | 35,816,582                                        | 35,816,582                        | 37,607,411  | 39,487,782  |
| Senior Medical Social Worker                            | L   | 4                                      | 1      | 1,567,464                                         | 1,567,464                         | 1,645,837   | 1,728,129   |
| Senior Nutrition & Dietetics Officer/Technologist       | L   | 15                                     | 3      | 4,913,122                                         | 4,913,122                         | 5,158,778   | 5,416,717   |
| Senior Pharmaceutical Technologist                      | L   | 15                                     | 0      | 0                                                 | 0                                 | 0           | 0           |
| Senior Physiotherapist                                  | L   | 5                                      | 2      | 3,186,960                                         | 3,186,960                         | 3,346,308   | 3,513,623   |
| Senior Registered Clinical Officer                      | L   | 40                                     | 10     | 17,619,336                                        | 17,619,336                        | 18,500,303  | 19,425,318  |
| Senior Registered Nurse                                 | L   | 177                                    | 89     | 139,330,639                                       | 139,330,639                       | 146,297,171 | 153,612,029 |
| Senior Accountant                                       | L   | 4                                      | 1      | 790,496                                           | 790,496                           | 830,021     | 871,522     |
| Community Oral Health Officer 1                         | K   | 9                                      | 0      | 0                                                 | 0                                 | 0           | 0           |
| Assistant Health Records & Information Mgt. Officer [1] | K   | 5                                      | 3      | 4,186,495                                         | 4,186,495                         | 4,395,820   | 4,615,611   |
| Assistant Occupational Therapist [1]                    | K   | 5                                      | 3      | 3,885,229                                         | 3,885,229                         | 4,079,490   | 4,283,465   |
| Assistant Public Health Officer [1]                     | K   | 60                                     | 9      | 12,626,215                                        | 12,626,215                        | 13,257,526  | 13,920,402  |
| Health Administration Officer [1]                       | K   | 4                                      | 1      | 1,012,803                                         | 1,012,803                         | 1,063,443   | 1,116,615   |
| Medical Eng. Technologist [1]                           | K   | 10                                     | 0      | 0                                                 | 0                                 | 0           | 0           |
| Medical Lab Technologist [1]                            | K   | 30                                     | 6      | 7,855,531                                         | 7,855,531                         | 8,248,308   | 8,660,723   |
| Orthopedic Technologist [1]                             | K   | 4                                      | 1      | 1,593,480                                         | 1,593,480                         | 1,673,154   | 1,756,812   |
| Pharmaceutical Technologist [1]                         | K   | 30                                     | 1      | 1,367,791                                         | 1,367,791                         | 1,436,181   | 1,507,990   |
| Physiotherapist [1]                                     | K   | 8                                      | 1      | 1,321,223                                         | 1,321,223                         | 1,387,284   | 1,456,648   |
| Radiographer [1]                                        | K   | 5                                      | 2      | 2,590,153                                         | 2,590,153                         | 2,719,661   | 2,855,644   |
| Registered Clinical Officer [1]                         | K   | 80                                     | 11     | 17,423,826                                        | 17,423,826                        | 18,295,017  | 19,209,768  |
| Registered Nurse [1]                                    | K   | 207                                    | 86     | 113,446,150                                       | 113,446,150                       | 119,118,458 | 125,074,380 |
| Senior Enrolled Nurse [2]                               | K   | 70                                     | 14     | 18,467,978                                        | 18,467,978                        | 19,391,377  | 20,360,946  |
| Senior Health Records & Information Mgt. Assistant      | K   | 12                                     | 3      | 4,186,495                                         | 4,186,495                         | 4,395,820   | 4,615,611   |

| STAFF DETAILS                                                       |     | STAFF ESTABLISHMENT<br>IN FY 2023/2024 |        | EXPENDITURE ESTIMATES                             |                                   |             |             |
|---------------------------------------------------------------------|-----|----------------------------------------|--------|---------------------------------------------------|-----------------------------------|-------------|-------------|
| POSITION/ TITLE                                                     | J/G | AUTHORISED                             | INPOST | Approved<br>Supplementary<br>Estimates<br>2024/25 | First<br>Supplementary<br>2025/26 | 2026/27     | 2027/28     |
| Senior Medical Lab Technician [2]                                   | K   | 8                                      | 2      | 2,618,510                                         | 2,618,510                         | 2,749,436   | 2,886,907   |
| Senior Public Health Officer Assistant [1]                          | K   | 60                                     | 28     | 39,281,558                                        | 39,281,558                        | 41,245,636  | 43,307,918  |
| Senior Assistant Public Health Officer                              | K   | 35                                     | 9      | 12,626,215                                        | 12,626,215                        | 13,257,526  | 13,920,402  |
| Superintendent (Building)                                           | K   | 1                                      | 1      | 799,732                                           | 799,732                           | 839,719     | 881,705     |
| Supply Chain Management Assistant [1]                               | K   | 3                                      | 3      | 2,257,929                                         | 2,257,929                         | 2,370,825   | 2,489,367   |
| Technical Instructor [1]                                            | K   | 14                                     | 4      | 3,198,927                                         | 3,198,927                         | 3,358,873   | 3,526,817   |
| Accountant 1                                                        | K   | 7                                      | 1      | 713,749                                           | 713,749                           | 749,436     | 786,908     |
| Nutrition Officer 1                                                 | K   | 20                                     | 2      | 2,746,769                                         | 2,746,769                         | 2,884,107   | 3,028,313   |
| Assistant Public Health Officer [2]                                 | J   | 70                                     | 27     | 37,783,817                                        | 37,783,817                        | 39,673,008  | 41,656,658  |
| Chief Clerical Officer                                              | J   | 10                                     | 4      | 2,788,915                                         | 2,788,915                         | 2,928,361   | 3,074,779   |
| Dental Technologist [1]                                             | J   | 6                                      | 3      | 3,136,359                                         | 3,136,359                         | 3,293,177   | 3,457,836   |
| Enrolled Nurse [1]                                                  | J   | 100                                    | 15     | 15,648,624                                        | 15,648,624                        | 16,431,055  | 17,252,608  |
| Health Administration Officer [2]                                   | J   | 3                                      | 3      | 2,618,510                                         | 2,618,510                         | 2,749,436   | 2,886,907   |
| Health Records & Information Mgt. Assistant [1]                     | J   | 15                                     | 8      | 8,633,149                                         | 8,633,149                         | 9,064,806   | 9,518,047   |
| Medical Lab Technician [1]                                          | J   | 4                                      | 2      | 2,184,303                                         | 2,184,303                         | 2,293,518   | 2,408,194   |
| Medical Lab Technologist [2]                                        | J   | 60                                     | 21     | 22,935,185                                        | 22,935,185                        | 24,081,944  | 25,286,041  |
| Medical Engineering Technologist 2/Medical Engineering Technician 1 | J   | 12                                     | 5      | 5,291,654                                         | 5,291,654                         | 5,556,237   | 5,834,049   |
| Medical Social Worker [2]                                           | J   | 10                                     | 7      | 7,062,303                                         | 7,062,303                         | 7,415,418   | 7,786,189   |
| Nutrition & Dietetics Technologist [2]                              | J   | 15                                     | 5      | 5,068,567                                         | 5,068,567                         | 5,321,995   | 5,588,095   |
| Office Administrative Assistant [1]                                 | J   | 7                                      | 0      | 0                                                 | 0                                 | 0           | 0           |
| orthopedic Technologist [2]                                         | J   | 6                                      | 3      | 3,236,651                                         | 3,236,651                         | 3,398,484   | 3,568,408   |
| Pharmaceutical Technologist [2]                                     | J   | 50                                     | 19     | 20,503,730                                        | 20,503,730                        | 21,528,917  | 22,605,362  |
| Physiotherapist [2]                                                 | J   | 10                                     | 5      | 5,485,474                                         | 5,485,474                         | 5,759,748   | 6,047,735   |
| Principal Driver                                                    | J   | 2                                      | 2      | 1,400,701                                         | 1,400,701                         | 1,470,736   | 1,544,273   |
| Radiographer [2]                                                    | J   | 11                                     | 5      | 5,088,079                                         | 5,088,079                         | 5,342,483   | 5,609,607   |
| Registered Clinical Officer [2]                                     | J   | 120                                    | 35     | 48,858,443                                        | 48,858,443                        | 51,301,365  | 53,866,433  |
| Registered Nurse [2]                                                | J   | 400                                    | 142    | 168,140,307                                       | 168,140,307                       | 176,547,322 | 185,374,688 |
| Revenue Officer [3]                                                 | J   | 0                                      | 1      | 609,295                                           | 609,295                           | 639,760     | 671,748     |
| Human Resource Officer [3]                                          | J   | 3                                      | 1      | 556,352                                           | 556,352                           | 584,170     | 613,378     |

| STAFF DETAILS                                           |     | STAFF ESTABLISHMENT<br>IN FY 2023/2024 |        | EXPENDITURE ESTIMATES                             |                                   |             |             |
|---------------------------------------------------------|-----|----------------------------------------|--------|---------------------------------------------------|-----------------------------------|-------------|-------------|
| POSITION/ TITLE                                         | J/G | AUTHORISED                             | INPOST | Approved<br>Supplementary<br>Estimates<br>2024/25 | First<br>Supplementary<br>2025/26 | 2026/27     | 2027/28     |
| Supply Chain Management Assistant [2]                   | J   | 4                                      | 1      | 632,709                                           | 632,709                           | 664,344     | 697,562     |
| Telephone Supervisor [2]                                | J   | 0                                      | 3      | 1,898,127                                         | 1,898,127                         | 1,993,033   | 2,092,685   |
| Community Oral Health Officer 2                         | J   | 13                                     | 2      | 2,106,255                                         | 2,106,255                         | 2,211,568   | 2,322,146   |
| Assistant Occupational Therapist 2                      | J   | 8                                      | 2      | 2,054,223                                         | 2,054,223                         | 2,156,934   | 2,264,781   |
| Community Health Assistant [2]                          | J   | 7                                      | 1      | 1,079,144                                         | 1,079,144                         | 1,133,101   | 1,189,756   |
| Community Oral Health Officer [3]                       | H   | 15                                     | 2      | 1,908,013                                         | 1,908,013                         | 2,003,414   | 2,103,584   |
| Assistant Health Records & Information Mgt. Officer [3] | H   | 18                                     | 8      | 8,134,683                                         | 8,134,683                         | 8,541,417   | 8,968,488   |
| Assistant Public Health Officer [3]                     | H   | 80                                     | 18     | 17,509,288                                        | 17,509,288                        | 18,384,752  | 19,303,990  |
| Chief Driver                                            | H   | 10                                     | 5      | 2,892,329                                         | 2,892,329                         | 3,036,945   | 3,188,793   |
| Enrolled Nurse [2]                                      | H   | 150                                    | 33     | 34,426,973                                        | 34,426,973                        | 36,148,322  | 37,955,738  |
| Health Records & Information Mgt. Assistant [2]         | H   | 10                                     | 6      | 6,336,429                                         | 6,336,429                         | 6,653,250   | 6,985,913   |
| Medical Eng. Technician [2]<br>Technologist             | H   | 10                                     | 6      | 5,724,040                                         | 5,724,040                         | 6,010,242   | 6,310,754   |
| Medical Lab Technologist [3]                            | H   | 62                                     | 37     | 35,991,315                                        | 35,991,315                        | 37,790,881  | 39,680,425  |
| Medical social Worker [3]                               | H   | 13                                     | 3      | 3,218,215                                         | 3,218,215                         | 3,379,126   | 3,548,082   |
| Medical Lab Technician [2]                              | H   | 6                                      | 5      | 5,163,691                                         | 5,163,691                         | 5,421,876   | 5,692,969   |
| Nutrition & Dietetics Technician 2                      | H   | 20                                     | 9      | 8,586,060                                         | 8,586,060                         | 9,015,363   | 9,466,131   |
| Health Administrative office [3]                        | H   | 1                                      | 1      | 424,971                                           | 424,971                           | 446,220     | 468,531     |
| Office Administrative Assistant [2]                     | H   | 7                                      | 5      | 2,662,087                                         | 2,662,087                         | 2,795,191   | 2,934,951   |
| Orthopedic Trauma Technician [2]                        | H   | 11                                     | 2      | 1,908,013                                         | 1,908,013                         | 2,003,414   | 2,103,584   |
| Pharmaceutical Technologist [3]                         | H   | 60                                     | 5      | 5,810,682                                         | 5,810,682                         | 6,101,216   | 6,406,277   |
| Physiotherapist [3]                                     | H   | 10                                     | 6      | 5,724,040                                         | 5,724,040                         | 6,010,242   | 6,310,754   |
| Public Health Assistant [3]                             | H   | 10                                     | 2      | 1,945,476                                         | 1,945,476                         | 2,042,750   | 2,144,887   |
| Radiographer [3]                                        | H   | 12                                     | 6      | 5,827,844                                         | 5,827,844                         | 6,119,236   | 6,425,198   |
| Registered Clinical Officer [3]                         | H   | 130                                    | 58     | 107,952,653                                       | 107,952,653                       | 113,350,286 | 119,017,800 |
| Registered Nurse [3]                                    | H   | 400                                    | 255    | 259,392,528                                       | 259,392,528                       | 272,362,154 | 285,980,262 |
| Senior Clerical Officer                                 | H   | 18                                     | 3      | 1,507,497                                         | 1,507,497                         | 1,582,872   | 1,662,015   |
| Senior Telephone Operator                               | H   | 0                                      | 1      | 703,019                                           | 703,019                           | 738,170     | 775,078     |
| Supply Chain Management Assistant [3]                   | H   | 5                                      | 3      | 1,558,228                                         | 1,558,228                         | 1,636,139   | 1,717,946   |

| STAFF DETAILS                                    |     | STAFF ESTABLISHMENT<br>IN FY 2023/2024 |        | EXPENDITURE ESTIMATES                             |                                   |                      |                      |
|--------------------------------------------------|-----|----------------------------------------|--------|---------------------------------------------------|-----------------------------------|----------------------|----------------------|
| POSITION/ TITLE                                  | J/G | AUTHORISED                             | INPOST | Approved<br>Supplementary<br>Estimates<br>2024/25 | First<br>Supplementary<br>2025/26 | 2026/27              | 2027/28              |
| Artisan Grade [1] – Building                     | G   | 1                                      | 2      | 882,723                                           | 882,723                           | 926,859              | 973,202              |
| Cleaning Supervisor [1]/Support staff Supervisor | G   | 36                                     | 20     | 9,854,214                                         | 9,854,214                         | 10,346,925           | 10,864,271           |
| Clerical Officer [1]                             | G   | 30                                     | 11     | 5,184,078                                         | 5,184,078                         | 5,443,282            | 5,715,446            |
| Enrolled Nurse [3]                               | G   | 200                                    | 11     | 12,671,503                                        | 12,671,503                        | 13,305,078           | 13,970,332           |
| Orthopedic Trauma Technician [3]                 | G   | 12                                     | 6      | 5,541,408                                         | 5,541,408                         | 5,818,478            | 6,109,402            |
| Medical Laboratory Technician [3]                | G   | 0                                      | 1      | 936,576                                           | 936,576                           | 983,405              | 1,032,575            |
| Public Health Assistant [3]                      | G   | 2                                      | 0      | -                                                 | -                                 | #VALUE!              | #VALUE!              |
| Senior Driver                                    | G   | 14                                     | 1      | 512,905                                           | 512,905                           | 538,550              | 565,478              |
| Supply Chain Management Assistant [4]            | G   | 7                                      | 0      | 0                                                 | 0                                 | 0                    | 0                    |
| Cook 1                                           | G   | 9                                      | 5      | 2,791,359                                         | 2,791,359                         | 2,930,927            | 3,077,473            |
| Tailor Grade [1]                                 | G   |                                        | 2      | 916,544                                           | 916,544                           | 962,371              | 1,010,490            |
| Telephone Operator [1]                           | G   | 0                                      | 1      | 430,305                                           | 430,305                           | 451,820              | 474,411              |
| Artisan Grade [2] – Building/Tailor              | F   | 1                                      | 0      | 0                                                 | 0                                 | 0                    | 0                    |
| Cleaning Supervisor[2a] Support staff            | F   | 29                                     | 21     | 9,686,742                                         | 9,686,742                         | 10,171,079           | 10,679,633           |
| Clerical Officer [2]                             | F   | 60                                     | 15     | 5,229,216                                         | 5,229,216                         | 5,490,677            | 5,765,211            |
| Driver 1                                         | F   | 20                                     | 13     | 6,678,512                                         | 6,678,512                         | 7,012,438            | 7,363,059            |
| Housekeeping Assistant [2]                       | F   | 2                                      | 2      | 697,229                                           | 697,229                           | 732,090              | 768,695              |
| Secretary                                        | S15 | 1                                      | 1      | 725,716                                           | 725,716                           | 762,002              | 800,102              |
| Driver [2]                                       | E   | 21                                     | 2      | 814,301                                           | 814,301                           | 855,016              | 897,767              |
| Senior Support Staff                             | E   | 37                                     | 2      | 762,269                                           | 762,269                           | 800,382              | 840,402              |
| Mortuary Attendant 2b                            | E   | 10                                     | 10     | 5,350,190                                         | 5,350,190                         | 5,617,700            | 5,898,584            |
| Clerical Officer [3]                             | D   | 0                                      | 4      | 2,671,843                                         | 2,671,843                         | 2,805,435            | 2,945,707            |
| Driver [3]                                       | D   | 9                                      | 10     | 3,560,290                                         | 3,560,290                         | 3,738,305            | 3,925,220            |
| Senior Support Staff                             | D   | 100                                    | 16     | 5,673,751                                         | 5,673,751                         | 5,957,439            | 6,255,310            |
| Labourers [2]                                    | A   | 0                                      | 2      | 975,340                                           | 975,340                           | 1,024,107            | 1,075,312            |
| Casuals                                          |     |                                        | 18     | 3,044,081                                         | 3,044,081                         | 3,196,285            | 3,356,099            |
| CHV's Stipends                                   |     |                                        | 2,510  | 89,340,000                                        | 89,340,000                        | 93,807,000           | 98,497,350           |
| Office administrative officers                   | H   |                                        | 3      | 1,470,120                                         | 1,470,120                         | 1,543,626            | 1,620,807            |
| Psychologist                                     | L   |                                        | 1      | 837,240                                           | 837,240                           | 879,102              | 923,057              |
| Procurement officer [3]                          | H   |                                        | 2      | 984,080                                           | 984,080                           | 1,033,284            | 1,084,948            |
| Human Resource officers                          | J   |                                        | 2      | 1,026,480                                         | 1,026,480                         | 1,077,804            | 1,131,694            |
| Accountants                                      | J   |                                        | 3      | 1,539,720                                         | 1,539,720                         | 1,616,706            | 1,697,541            |
| Clerical officers                                | F   |                                        | 5      | 1,608,000                                         | 1,608,000                         | 1,688,400            | 1,772,820            |
| Drivers                                          | D   |                                        | 4      | 1,649,280                                         | 1,649,280                         | 1,731,744            | 1,818,331            |
| Basic Salaries- Civil Service                    |     |                                        |        | 43,837,346                                        |                                   |                      |                      |
| Arrears for Health Workers                       |     |                                        |        | 55,172,326                                        |                                   |                      |                      |
| <b>Grand Total</b>                               |     |                                        |        | <b>2,686,628,423</b>                              | <b>2,701,958,330</b>              | <b>2,716,999,689</b> | <b>2,852,849,673</b> |

**Part I: Summary of the Programme Outputs and Performance Indicators for FY 2026/27 – 2028/29.**

| Programme                                                                                     | Delivery Unit                 | Key Outputs                                   | Key Performance Indicators                                                                               | Target 2024/25 | Actual Achievement 2024/25 | Target (Baseline) 2025/26 | Target 2026/27 | Target 2027/28 | Target 2028/29 |
|-----------------------------------------------------------------------------------------------|-------------------------------|-----------------------------------------------|----------------------------------------------------------------------------------------------------------|----------------|----------------------------|---------------------------|----------------|----------------|----------------|
| <b>Programme 1: Health Services</b><br><b>Outcome:</b> efficient and effective health systems | Department of Health Services | Efficient and effective health care system    | No. of planning document prepared (CIDP, CHSS&IP, ADP, AWP, PBB, Procurement plan, Health sectoral plan) |                | 7                          | 6                         | 5              | 5              | 6              |
|                                                                                               | Department of Health Services |                                               | County health accounts prepared                                                                          |                | 0                          | 1                         | 1              | 1              | 1              |
|                                                                                               | Department of Health Services |                                               | Amount FIF revenue collected (in Kshs million)                                                           |                | 769M                       | 824M                      | 900M           | 1B             | 1B             |
|                                                                                               | Department of Health Services |                                               | % of medical equipment with active service contract                                                      |                | 50%                        | 55%                       | 60%            | 65%            | 70%            |
|                                                                                               | Department of Health Services |                                               | No strategic hospital department with clean power for medical equipment surge protection                 |                | 13                         | 13                        | 15             | 18             | 20             |
|                                                                                               | Department of Health Services |                                               | % of facilities with updated asset register maintained.                                                  |                | 100%                       | 100%                      | 100%           | 100%           | 100%           |
|                                                                                               | Department of Health Services |                                               | No. of stakeholder meetings Held                                                                         |                | 1                          | 1                         | 1              | 1              | 1              |
|                                                                                               | Department of Health Services |                                               | % of MoU's signed and executed with implementing partners                                                |                | 100%                       | 100%                      | 100%           | 100%           | 100%           |
|                                                                                               | Department of Health Services |                                               | % of health facilities with functional health committee/ hospital boards                                 |                | 100%                       | 100%                      | 100%           | 100%           | 100%           |
|                                                                                               | Department of Health Services | Improved client/provider satisfaction         | Level of Client/service provider satisfaction index beyond 70%                                           |                | 84%                        | 80%                       | 82%            | 85%            | 87%            |
|                                                                                               | Department of Health Services | Improved doctors and nurses' population Ratio | Doctors /nurse population ratio                                                                          |                | 1:7200/1:100               | 1:7000/1:100              | 1:7000/1:100   | 1:7000/1:100   | 1:7000/1:100   |
|                                                                                               | Department of Health Services | Increased access to specialized services      | No. of functional specialized units (Oncology, Renal, ICU, HDU,)                                         |                | 4                          | 4                         | 4              | 4              | 4              |
|                                                                                               | Department of Health Services |                                               | No. of specialists trained                                                                               |                | 61                         | 63                        | 70             | 80             | 90             |

| Programme | Delivery Unit                 | Key Outputs                                        | Key Performance Indicators                                           | Target 2024/25 | Actual Achievement 2024/25 | Target (Baseline) 2025/26 | Target 2026/27 | Target 2027/28 | Target 2028/29 |
|-----------|-------------------------------|----------------------------------------------------|----------------------------------------------------------------------|----------------|----------------------------|---------------------------|----------------|----------------|----------------|
|           | Department of Health Services | Evidence based decision making                     | % of facilities submitting timely & Complete reports every month     |                | 100%                       | 100%                      | 100%           | 100%           | 100%           |
|           | Department of Health Services |                                                    | No monthly Data Quality Audits (QDA) conducted                       |                | 12                         | 12                        | 12             | 12             | 12             |
|           | Department of Health Services | Improved quality of care                           | No quarterly support supervision meetings                            |                | 4                          | 4                         | 4              | 4              | 4              |
|           | Department of Health Services |                                                    | No quarterly performance review meetings                             |                | 4                          | 4                         | 4              | 4              | 4              |
|           | Department of Health Services |                                                    | No of facilities certified star three and above on service provision |                | 1                          | 1                         | 1              | 1              | 1              |
|           | Department of Health Services | Improved life expectancy                           | Under five Mortality rate per 1,000                                  |                | 28.3                       | 28                        | 27             | 26             | 25             |
|           | Department of Health Services |                                                    | Infant mortality rate per 1,000                                      |                | 28                         | 25                        | 23             | 21             | 19             |
|           | Department of Health Services |                                                    | Maternal mortality rate per 1,000                                    |                | 161                        | 100                       | 67             | 65             | 63             |
|           | Department of Health Services |                                                    | TB treatment success rate                                            |                | 80.5%                      | 80%                       | 81%            | 82%            | 84%            |
|           | Department of Health Services |                                                    | HIV incidence                                                        |                | 184                        | N/A                       | N/A            | N/A            | N/A            |
|           | Department of Health Services | Reduced prevalence of Vaccine-Preventable diseases | Immunization coverage                                                |                | 94.5%                      | 95%                       | 96%            | 97%            | 98%            |
|           | Department of Health Services | Reduced maternal mortality                         | % of skilled deliveries conducted in our health facilities           |                | 99%                        | 99                        | 99             | 100            | 100            |
|           | Department of Health Services |                                                    | Family Planning Uptake                                               |                | 71%                        | 72                        | 73             | 74             | 75             |
|           | Department of Health Services |                                                    | % of pregnant women attending 4 ANC visit                            |                | 53                         | 54                        | 56             | 57             | 58             |
|           | Department of Health Services |                                                    | % of health facilities providing delivery services                   |                | 22.5                       | 31                        | 31             | 33             | 35             |
|           | Department of Health Services | Reduced burden of ill health associated with NCD's | % of facilities screening for NCD's                                  |                | 100%                       | 80%                       | 90             | 95             | 100            |
|           | Department of Health Services |                                                    | Facility mortality rate                                              |                | 5%                         | 4.70%                     |                |                |                |

| Programme | Delivery Unit                 | Key Outputs                                                               | Key Performance Indicators                                              | Target 2024/25 | Actual Achievement 2024/25 | Target (Baseline) 2025/26 | Target 2026/27 | Target 2027/28 | Target 2028/29 |
|-----------|-------------------------------|---------------------------------------------------------------------------|-------------------------------------------------------------------------|----------------|----------------------------|---------------------------|----------------|----------------|----------------|
|           | Department of Health Services |                                                                           | No. of population screened for NCD                                      |                | 200,000                    | 203,000                   | 220,000        | 240,000        | 260,000        |
|           | Department of Health Services | Improved environmental health                                             | % of Villages declared ODF                                              |                | 8%                         | 8%                        | 10%            | 15%            | 25%            |
|           | Department of Health Services |                                                                           | % of hospital with access to safe health care waste management          |                | 100%                       | 100%                      | 100%           | 100%           | 100%           |
|           | Department of Health Services |                                                                           | % of food premises certified safe                                       |                | 98%                        | 100%                      | 100%           | 100%           | 100%           |
|           | Department of Health Services | Improved community                                                        | % of functional community units                                         |                | 100                        | 100                       | 100            | 100            | 100            |
|           | Department of Health Services | services                                                                  | Cases diarrhea disease                                                  |                | 18,948                     | 30,800                    | 29,800         | 28,500         | 26,500         |
|           | Department of Health Services |                                                                           | % of community dialogue days held.                                      |                | 100%                       | 100%                      | 100%           | 100%           | 100%           |
|           | Department of Health Services |                                                                           | No. of planned community household visits conducted.                    |                | 100%                       | 100%                      | 100%           | 100%           | 100%           |
|           | Department of Health Services |                                                                           | Incidence of under 5 malnutrition                                       |                | 8%                         | 6%                        | 5%             | 4%             | 3.50%          |
|           | Department of Health Services | Improved response to medical emergencies                                  | % of fully functional ambulances                                        |                | 100%                       | 100%                      | 100%           | 100%           | 100%           |
|           | Department of Health Services |                                                                           | % of hospitals with functional emergency response teams                 |                | 100%                       | 100%                      | 100%           | 100%           | 100%           |
|           | Department of Health Services |                                                                           | Functional isolation unit                                               |                | 1                          | 1                         | 1              | 1              | 1              |
|           | Department of Health Services | Increased access to clinical services                                     | % of healthcare facility with stock out of essential drugs and supplies |                | 4%                         | 2%                        | 1%             | 0              | 0              |
|           | Department of Health Services |                                                                           | % of healthcare facilities with laboratory services                     |                | 44%                        | 45%                       | 46%            | 48%            | 50%            |
|           | Department of Health Services |                                                                           | % of hospitals with specialized services                                |                | 100%                       | 100%                      | 100%           | 100%           | 100%           |
|           | Department of Health Services | Reduction in health care associated infections, reduction of medical harm | % of facilities on Infection prevention and control program             |                | 100%                       | 100%                      | 100%           | 100%           | 100%           |

| Programme | Delivery Unit                 | Key Outputs                                           | Key Performance Indicators                                                      | Target 2024/25 | Actual Achievement 2024/25 | Target (Baseline) 2025/26 | Target 2026/27 | Target 2027/28 | Target 2028/29 |
|-----------|-------------------------------|-------------------------------------------------------|---------------------------------------------------------------------------------|----------------|----------------------------|---------------------------|----------------|----------------|----------------|
|           | Department of Health Services | Laboratory accreditation for improved quality of care | % of hospitals with a functional quality improvement and patient safety program |                | 100%                       | 100%                      | 100%           | 100%           | 100%           |
|           | Department of Health Services |                                                       | Incidence of surgical site infections                                           |                | 4%                         | 3%                        | 2%             | 0%             | 0%             |
|           | Department of Health Services |                                                       | No. of hospital labs accredited                                                 |                | 1                          | 1                         | 1              | 2              | 2              |

## GENDER, YOUTH, SPORTS, AND SOCIAL SERVICES

### Part A. Vision

A lead department in promotion of social equity, marginalized person's social economic development, disaster management and sports for high quality of life.

### Part B. Mission

To formulate, promote, coordinate, and implement policies, plans and programs on gender & youth, social services, disaster management and sports for sustainable social-economic development for the people of Nyeri.

### Part C. Performance Overview and Background for Programme(s) Funding

#### a) Departmental Mandate:

The Department serves as the primary vehicle for the delivery of social services within the County Government of Nyeri County, with a mandate to foster a just, inclusive, and cohesive society. It aims to promote equitable social development and enhance the quality of life of residents through the implementation of progressive and sustainable social welfare programmes.

#### b) Expenditure trends

| Financial Years | Recurrent Budget   |                    |                       | Development Budget |                    |                       |
|-----------------|--------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|
|                 | Approved Budget    | Actual Expenditure | Percentage Absorption | Approved Budget    | Actual Expenditure | Percentage Absorption |
| 2022/23         | 67,413,061         | 65,447,241         | 97.08                 | 56,845,500         | 49,735,818         | 87.49                 |
| 2023/24         | 106,596,893        | 96,214,603         | 90.26                 | 123,582,503        | 113,305,484        | 91.68                 |
| 2024/25         | 100,572,816        | 94,984,861         | 94.44                 | 125,929,510        | 105,789,124        | 84.01                 |
| <b>Total</b>    | <b>274,582,770</b> | <b>256,646,705</b> | <b>93.47</b>          | <b>306,357,513</b> | <b>268,830,426</b> | <b>87.75</b>          |

The table above highlights the expenditure trends from 2022/23 up to 2024/25. In the 2022/23 financial year, the recurrent budget absorption rate was 97.08% and the development budget absorption rate was 87.49%. For 2023/24, these rates were 90.26% and 91.68% respectively, while in 2024/25, the recurrent budget saw a 94.44% absorption rate, and the development budget 84.01%.

#### c) Major achievements

**The department has had the following major achievements in the period under review**

- Capacity building initiatives for staff focusing on HIV/AIDS awareness, drug and substance abuse prevention, gender-based violence, road safety, and employee wellness.
- Provision of care and protection for orphaned and vulnerable children at Karatina Children's Home.
- Empowerment of special groups through acquisition of income-generating merchandise.
- Development of outdoor recreational facilities and landscaping at Ihururu Phase II.
- Assistance to disaster victims through the supply of building materials and food rations.
- Installation of chain link fencing at Karatina Fire Station.
- Mechanical and emergency maintenance works at Karatina Children's Home.
- Cabro paving and gate erection at Nyeri Fire Station.
- Mechanical services at the proposed Kiawara Fire Station.
- Staff capacity building on basic firefighting skills, senior management development, first aid competence, drug and substance abuse prevention, gender-based violence, workplace ethics, and mental health awareness.
- Launch of the Nyeri County Youth Development Policy.
- Ongoing care and protection for orphaned and vulnerable children at Karatina Children's Home.
- Continued empowerment of special groups via procurement of profit-oriented merchandise.
- Training for youth, women, and persons with disabilities (PWDs) on AGPO, entrepreneurship, and government business procedures.
- Construction of staff housing at Karatina Children's Home Phase II and Karatina Fire Station Phase II.
- Solar panel installation at Karatina Children's Home.
- Completion of ablution facilities at Karatina Fire Station.
- Provision of educational materials to Karatina Children's Home and county libraries.

**d) Constraints and challenges in budget implementation and how they will be addressed in FY 2026/2027**

- Limited capacity among community members, particularly women and vulnerable groups, to effectively participate in the prioritization of development activities remains a key challenge. In FY 2026/2027, greater emphasis will be put in empowering such groups to enhance inclusive and gender responsive prioritization of development needs.
- The department has the lowest budgetary allocation (3.0%) in the county leading to insufficient/limited funds. To remedy this, the department will source for development partners.
- The department has faced challenges in staffing levels thereby affecting service delivery as well as meet strict deadlines. The department hence hopes to fill vacant positions within the staff establishment to overcome this challenge.
- There are challenges in responding to some disasters and fire emergencies in some parts of the county due to limited disaster response vehicles and specialized equipment. The

department in the FY 2026/2027 will acquire an extra disaster management vehicle and additional disaster specialized equipment to remedy this challenge.

**e) Major services/outputs to be provided in medium term period FY 2026/27 and the Medium Term**

- To strengthen compliance with the PFM Act, 2012, PPDA Act, 2015 and other relevant statutes, with the objective of enhancing budget absorption, accountability, and effective monitoring and evaluation
- Timely preparation of Annual Development Plan, Workplan and Annual Procurement and Disposal Plan for the FY 2026/2027.
- Enhance capacity building for departmental line staff through training for improved service delivery and actualization of departmental strategic objectives.
- The Department of Gender in Nyeri County aims to increase the number of trainees under the Access to Government Opportunities programme from 800 to 1200 to enhance the participation of women, youth and other vulnerable and special interest groups in County Government projects and programmes.
- Through the directorate of Disaster Risk Management, the department aims to refurbish Othaya Fire Station to enhance emergency preparedness and response capacity, reduce response time to disasters and ultimately minimize loss of life and property.
- In FY 2026/2027, the department aims to scale up the implementation of priority social welfare and empowerment programmes, including targeted empowerment initiatives for vulnerable groups to promote social inclusion and protection.

**Part D: Programme Objectives**

| S/No. | Programme                                    | Strategic Objective                                                                                                                                               |
|-------|----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.    | General Administration and Planning Services | To ensure effective departmental administration, policy development and implementation                                                                            |
| 2.    | Social Development                           | To Increase access to social welfare services and community empowerment opportunities and prevent loss of life and property through prompt response to disasters. |
| 3.    | Sports and Talents Development               | Improve sporting infrastructure, training and recreational facilities for the youth, men and women.                                                               |

**Part E: Summary of Expenditure by Programmes, 2026/27– 2028/29 (Kshs.)**

| Programme                                                        | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline Estimates 2025/26 | Estimates 2026/27  | 2027/28 Projections | 2028/29 Projections |
|------------------------------------------------------------------|-------------------------|----------------------------|----------------------------|--------------------|---------------------|---------------------|
| <b>Programme 2: General Administration and Planning services</b> |                         |                            |                            |                    |                     |                     |
| <b>SP. 1.1:</b> Administration and personnel services            | 176,437,990             | 163,578,917                | 186,385,628                | 134,666,927        | 141,400,273         | 148,470,287         |
| <b>Total Expenditure for Programme 1</b>                         | <b>176,437,990</b>      | <b>163,578,917</b>         | <b>186,385,628</b>         | <b>134,666,927</b> | <b>141,400,273</b>  | <b>148,470,287</b>  |
| <b>Programme 2: Social Development</b>                           |                         |                            |                            |                    |                     |                     |
| <b>SP. 2.1:</b> County children? s home management               | 5,724,500               | 5,333,463                  | 4,000,000                  | 3,775,000          | 3,963,750           | 4,161,938           |
| <b>SP. 2.2:</b> Disaster Management                              | 3,070,000               | 3,048,697                  | 27,470,000                 | 94,110,000         | 98,815,500          | 103,756,275         |
| <b>SP. 2.3:</b> Fire Services                                    |                         |                            | 2,452,500                  | 1,955,000          | 2,052,750           | 2,155,388           |

|                                                    |                    |                    |                    |                    |                    |                    |
|----------------------------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| <b>SP. 2.4: Library Services</b>                   | 9,130,198          | 8,368,331          | 8,102,198          | 6,821,500          | 7,162,575          | 7,520,704          |
| <b>Total Expenditure for Programme 2</b>           | <b>17,924,698</b>  | <b>16,750,491</b>  | <b>42,024,698</b>  | <b>106,661,500</b> | <b>111,994,575</b> | <b>117,594,304</b> |
| <b>Programme 3: Sports and Talents Development</b> |                    |                    |                    |                    |                    |                    |
| <b>S.P 3.1: Recreation and Sporting Services</b>   | 32,139,638         | 25,103,280         | 32,457,500         | 44,850,000         | 47,092,500         | 49,447,125         |
| <b>Total Expenditure for Programme 3</b>           | <b>32,139,638</b>  | <b>25,103,280</b>  | <b>32,457,500</b>  | <b>44,850,000</b>  | <b>47,092,500</b>  | <b>49,447,125</b>  |
| <b>Total Expenditure for Vote</b>                  | <b>226,502,326</b> | <b>205,432,688</b> | <b>260,867,826</b> | <b>286,178,427</b> | <b>300,487,348</b> | <b>315,511,716</b> |

#### Part F. Summary of Expenditure by Vote and Economic Classification (Kshs.)

| <b>Expenditure Classification</b>   | <b>Approved Budget 2024/25</b> | <b>Actual Expenditure 2024/25</b> | <b>Baseline Estimates 2025/26</b> | <b>Estimates 2026/27</b> | <b>2027/28 Projections</b> | <b>2028/29 Projections</b> |
|-------------------------------------|--------------------------------|-----------------------------------|-----------------------------------|--------------------------|----------------------------|----------------------------|
| <b>Current Expenditure</b>          | <b>100,572,816</b>             | <b>96,204,364</b>                 | <b>94,117,826</b>                 | <b>95,428,427</b>        | <b>100,199,848</b>         | <b>105,209,841</b>         |
| Compensation to Employees           | 66,914,628                     | 64,178,146                        | 66,914,628                        | 70,225,229               | 73,736,490                 | 77,423,315                 |
| Use of Good and Services            | 31,658,188                     | 30,363,863                        | 24,953,198                        | 23,603,198               | 24,783,358                 | 26,022,526                 |
| Current Transfers Govt. Agencies    | 1,900,000                      | 1,562,355                         | 1,900,000                         | 1,600,000                | 1,680,000                  | 1,764,000                  |
| Other Recurrent                     | 100,000                        | 100,000                           | 350,000                           |                          |                            |                            |
| A-in-A                              |                                |                                   |                                   |                          |                            |                            |
| <b>Capital Expenditure</b>          | <b>125,929,510</b>             | <b>109,228,324</b>                | <b>166,750,000</b>                | <b>190,750,000</b>       | <b>200,287,500</b>         | <b>210,301,875</b>         |
| Acquisition of Non-Financial Assets | 55,218,492                     | 41,303,915                        | 72,500,000                        | 157,000,000              | 164,850,000                | 173,092,500                |
| Capital Transfers to Govt. Agencies | 10,500,000                     | 9,280,000                         | 9,500,000                         | 18,400,000               | 19,320,000                 | 20,286,000                 |
| Other Development                   | 60,211,018                     | 58,644,409                        | 84,750,000                        | 15,350,000               | 16,117,500                 | 16,923,375                 |
| <b>Total Expenditure for Vote</b>   | <b>226,502,326</b>             | <b>205,432,688</b>                | <b>260,867,826</b>                | <b>286,178,427</b>       | <b>300,487,348</b>         | <b>315,511,716</b>         |

#### Part G. Summary of Expenditure by Programme, Sub-Programme and Economic Classification (Kshs.)

| <b>Expenditure Classification</b>                                | <b>Approved Budget 2024/25</b> | <b>Actual Expenditure 2024/25</b> | <b>Baseline Estimates 2025/26</b> | <b>Estimates 2026/27</b> | <b>2027/28 Projections</b> | <b>2028/29 Projections</b> |
|------------------------------------------------------------------|--------------------------------|-----------------------------------|-----------------------------------|--------------------------|----------------------------|----------------------------|
| <b>Programme 1: General Administration and Planning services</b> |                                |                                   |                                   |                          |                            |                            |
| <b>Current Expenditure</b>                                       | <b>78,140,618</b>              | <b>75,072,897</b>                 | <b>72,635,628</b>                 | <b>76,816,927</b>        | <b>80,657,773</b>          | <b>84,690,662</b>          |
| Compensation to Employees                                        | 66,914,628                     | 64,178,146                        | 66,914,628                        | 70,225,229               | 73,736,490                 | 77,423,315                 |
| Use of Good and Services                                         | 11,225,990                     | 10,894,751                        | 5,721,000                         | 6,591,698                | 6,921,283                  | 7,267,347                  |
| Current Transfers Govt. Agencies                                 |                                |                                   |                                   |                          |                            |                            |
| Other Recurrent                                                  |                                |                                   |                                   |                          |                            |                            |
| A-in-A                                                           |                                |                                   |                                   |                          |                            |                            |

| <b>Expenditure Classification</b>                               | <b>Approved Budget 2024/25</b> | <b>Actual Expenditure 2024/25</b> | <b>Baseline Estimates 2025/26</b> | <b>Estimates 2026/27</b> | <b>2027/28 Projections</b> | <b>2028/29 Projections</b> |
|-----------------------------------------------------------------|--------------------------------|-----------------------------------|-----------------------------------|--------------------------|----------------------------|----------------------------|
| <b>Capital Expenditure</b>                                      | <b>98,297,372</b>              | <b>88,506,020</b>                 | <b>113,750,000</b>                | <b>57,850,000</b>        | <b>60,742,500</b>          | <b>63,779,625</b>          |
| Acquisition of Non-Financial Assets                             | 34,586,354                     | 26,439,611                        | 25,500,000                        | 37,000,000               | 38,850,000                 | 40,792,500                 |
| Capital Transfers to Govt. Agencies                             | 3,500,000                      | 3,422,000                         | 3,500,000                         | 6,000,000                | 6,300,000                  | 6,615,000                  |
| Other Development                                               | 60,211,018                     | 58,644,409                        | 84,750,000                        | 14,850,000               | 15,592,500                 | 16,372,125                 |
| <b>Total Expenditure for Programme 1</b>                        | <b>176,437,990</b>             | <b>163,578,917</b>                | <b>186,385,628</b>                | <b>134,666,927</b>       | <b>141,400,273</b>         | <b>148,470,287</b>         |
| <b>Sub-Programme 1.1: Administration and personnel services</b> |                                |                                   |                                   |                          |                            |                            |
| <b>Current Expenditure</b>                                      | <b>78,140,618</b>              | <b>75,072,897</b>                 | <b>72,635,628</b>                 | <b>76,816,927</b>        | <b>80,657,773</b>          | <b>84,690,662</b>          |
| Compensation to Employees                                       | 66,914,628                     | 64,178,146                        | 66,914,628                        | 70,225,229               | 73,736,490                 | 77,423,315                 |
| Use of Good and Services                                        | 11,225,990                     | 10,894,751                        | 5,721,000                         | 6,591,698                | 6,921,283                  | 7,267,347                  |
| Current Transfers Govt. Agencies                                |                                |                                   |                                   |                          |                            |                            |
| Other Recurrent                                                 |                                |                                   |                                   |                          |                            |                            |
| A-in-A                                                          |                                |                                   |                                   |                          |                            |                            |
| <b>Capital Expenditure</b>                                      | <b>98,297,372</b>              | <b>88,506,020</b>                 | <b>113,750,000</b>                | <b>57,850,000</b>        | <b>60,742,500</b>          | <b>63,779,625</b>          |
| Acquisition of Non-Financial Assets                             | 34,586,354                     | 26,439,611                        | 25,500,000                        | 37,000,000               | 38,850,000                 | 40,792,500                 |
| Capital Transfers to Govt. Agencies                             | 3,500,000                      | 3,422,000                         | 3,500,000                         | 6,000,000                | 6,300,000                  | 6,615,000                  |
| Other Development                                               | 60,211,018                     | 58,644,409                        | 84,750,000                        | 14,850,000               | 15,592,500                 | 16,372,125                 |
| <b>Total Expenditure for Sub-Programme 1.1</b>                  | <b>176,437,990</b>             | <b>163,578,917</b>                | <b>186,385,628</b>                | <b>134,666,927</b>       | <b>141,400,273</b>         | <b>148,470,287</b>         |
| <b>Programme 2: Social Development</b>                          |                                |                                   |                                   |                          |                            |                            |
| <b>Current Expenditure</b>                                      | <b>17,924,698</b>              | <b>16,750,491</b>                 | <b>16,524,698</b>                 | <b>14,661,500</b>        | <b>15,394,575</b>          | <b>16,164,304</b>          |
| Compensation to Employees                                       |                                |                                   |                                   |                          |                            |                            |
| Use of Good and Services                                        | 15,924,698                     | 15,088,136                        | 14,274,698                        | 13,061,500               | 13,714,575                 | 14,400,304                 |
| Current Transfers Govt. Agencies                                | 1,900,000                      | 1,562,355                         | 1,900,000                         | 1,600,000                | 1,680,000                  | 1,764,000                  |
| Other Recurrent                                                 | 100,000                        | 100,000                           | 350,000                           |                          |                            |                            |
| A-in-A                                                          |                                |                                   |                                   |                          |                            |                            |

| <b>Expenditure Classification</b>                           | <b>Approved Budget 2024/25</b> | <b>Actual Expenditure 2024/25</b> | <b>Baseline Estimates 2025/26</b> | <b>Estimates 2026/27</b> | <b>2027/28 Projections</b> | <b>2028/29 Projections</b> |
|-------------------------------------------------------------|--------------------------------|-----------------------------------|-----------------------------------|--------------------------|----------------------------|----------------------------|
| <b>Capital Expenditure</b>                                  |                                |                                   | <b>25,500,000</b>                 | <b>92,000,000</b>        | <b>96,600,000</b>          | <b>101,430,000</b>         |
| Acquisition of Non-Financial Assets                         |                                |                                   | 23,500,000                        | 91,500,000               | 96,075,000                 | 100,878,750                |
| Capital Transfers to Govt. Agencies                         |                                |                                   | 2,000,000                         |                          |                            |                            |
| Other Development                                           |                                |                                   |                                   | 500,000                  | 525,000                    | 551,250                    |
| <b>Total Expenditure for Programme 2</b>                    | <b>17,924,698</b>              | <b>16,750,491</b>                 | <b>42,024,698</b>                 | <b>106,661,500</b>       | <b>111,994,575</b>         | <b>117,594,304</b>         |
| <b>Sub-Programme 2.1: County children's home management</b> |                                |                                   |                                   |                          |                            |                            |
| <b>Current Expenditure</b>                                  | <b>5,724,500</b>               | <b>5,333,463</b>                  | <b>4,000,000</b>                  | <b>3,775,000</b>         | <b>3,963,750</b>           | <b>4,161,938</b>           |
| Compensation to Employees                                   |                                |                                   |                                   |                          |                            |                            |
| Use of Good and Services                                    | 3,824,500                      | 3,771,108                         | 2,100,000                         | 2,175,000                | 2,283,750                  | 2,397,938                  |
| Current Transfers Govt. Agencies                            | 1,900,000                      | 1,562,355                         | 1,900,000                         | 1,600,000                | 1,680,000                  | 1,764,000                  |
| Other Recurrent                                             |                                |                                   |                                   |                          |                            |                            |
| A-in-A                                                      |                                |                                   |                                   |                          |                            |                            |
| <b>Capital Expenditure</b>                                  |                                |                                   |                                   |                          |                            |                            |
| Acquisition of Non-Financial Assets                         |                                |                                   |                                   |                          |                            |                            |
| Capital Transfers to Govt. Agencies                         |                                |                                   |                                   |                          |                            |                            |
| Other Development                                           |                                |                                   |                                   |                          |                            |                            |
| <b>Total Expenditure for Sub-Programme 2.1</b>              | <b>5,724,500</b>               | <b>5,333,463</b>                  | <b>4,000,000</b>                  | <b>3,775,000</b>         | <b>3,963,750</b>           | <b>4,161,938</b>           |
| <b>Sub-Programme 2.2: Disaster Management</b>               |                                |                                   |                                   |                          |                            |                            |
| <b>Current Expenditure</b>                                  | <b>3,070,000</b>               | <b>3,048,697</b>                  | <b>1,970,000</b>                  | <b>2,110,000</b>         | <b>2,215,500</b>           | <b>2,326,275</b>           |
| Compensation to Employees                                   |                                |                                   |                                   |                          |                            |                            |
| Use of Good and Services                                    | 3,070,000                      | 3,048,697                         | 1,970,000                         | 2,110,000                | 2,215,500                  | 2,326,275                  |
| Current Transfers Govt. Agencies                            |                                |                                   |                                   |                          |                            |                            |
| Other Recurrent                                             |                                |                                   |                                   |                          |                            |                            |
| A-in-A                                                      |                                |                                   |                                   |                          |                            |                            |

| <b>Expenditure Classification</b>              | <b>Approved Budget 2024/25</b> | <b>Actual Expenditure 2024/25</b> | <b>Baseline Estimates 2025/26</b> | <b>Estimates 2026/27</b> | <b>2027/28 Projections</b> | <b>2028/29 Projections</b> |
|------------------------------------------------|--------------------------------|-----------------------------------|-----------------------------------|--------------------------|----------------------------|----------------------------|
| <b>Capital Expenditure</b>                     |                                |                                   | <b>25,500,000</b>                 | <b>92,000,000</b>        | <b>96,600,000</b>          | <b>101,430,000</b>         |
| Acquisition of Non-Financial Assets            |                                |                                   | 23,500,000                        | 91,500,000               | 96,075,000                 | 100,878,750                |
| Capital Transfers to Govt. Agencies            |                                |                                   | 2,000,000                         |                          |                            |                            |
| Other Development                              |                                |                                   |                                   | 500,000                  | 525,000                    | 551,250                    |
| <b>Total Expenditure for Subprogramme 2.2</b>  | <b>3,070,000</b>               | <b>3,048,697</b>                  | <b>27,470,000</b>                 | <b>94,110,000</b>        | <b>98,815,500</b>          | <b>103,756,275</b>         |
| <b>Sub-Programme 2.3: Fire Services</b>        |                                |                                   |                                   |                          |                            |                            |
| <b>Current Expenditure</b>                     |                                |                                   | <b>2,452,500</b>                  | <b>1,955,000</b>         | <b>2,052,750</b>           | <b>2,155,388</b>           |
| Compensation to Employees                      |                                |                                   |                                   |                          |                            |                            |
| Use of Good and Services                       |                                |                                   | 2,452,500                         | 1,955,000                | 2,052,750                  | 2,155,388                  |
| Current Transfers Govt. Agencies               |                                |                                   |                                   |                          |                            |                            |
| Other Recurrent                                |                                |                                   |                                   |                          |                            |                            |
| <b>Capital Expenditure</b>                     |                                |                                   |                                   |                          |                            |                            |
| Acquisition of Non-Financial Assets            |                                |                                   |                                   |                          |                            |                            |
| Capital Transfers to Govt. Agencies            |                                |                                   |                                   |                          |                            |                            |
| Other Development                              |                                |                                   |                                   |                          |                            |                            |
| <b>Total Expenditure for Sub-Programme 2.3</b> |                                |                                   | <b>2,452,500</b>                  | <b>1,955,000</b>         | <b>2,052,750</b>           | <b>2,155,388</b>           |
| <b>Sub-Programme 2.4: Library Services</b>     |                                |                                   |                                   |                          |                            |                            |
| <b>Current Expenditure</b>                     | <b>9,130,198</b>               | <b>8,368,331</b>                  | <b>8,102,198</b>                  | <b>6,821,500</b>         | <b>7,162,575</b>           | <b>7,520,704</b>           |
| Compensation to Employees                      |                                |                                   |                                   |                          |                            |                            |
| Use of Good and Services                       | 9,030,198                      | 8,268,331                         | 7,752,198                         | 6,821,500                | 7,162,575                  | 7,520,704                  |
| Current Transfers Govt. Agencies               |                                |                                   |                                   |                          |                            |                            |
| Other Recurrent                                | 100,000                        | 100,000                           | 350,000                           |                          |                            |                            |
| A-in-A                                         |                                |                                   |                                   |                          |                            |                            |
| <b>Capital Expenditure</b>                     |                                |                                   |                                   |                          |                            |                            |

| <b>Expenditure Classification</b>                          | <b>Approved Budget 2024/25</b> | <b>Actual Expenditure 2024/25</b> | <b>Baseline Estimates 2025/26</b> | <b>Estimates 2026/27</b> | <b>2027/28 Projections</b> | <b>2028/29 Projections</b> |
|------------------------------------------------------------|--------------------------------|-----------------------------------|-----------------------------------|--------------------------|----------------------------|----------------------------|
| Acquisition of Non-Financial Assets                        |                                |                                   |                                   |                          |                            |                            |
| Capital Transfers to Govt. Agencies                        |                                |                                   |                                   |                          |                            |                            |
| Other Development                                          |                                |                                   |                                   |                          |                            |                            |
| <b>Total Expenditure for Sub-Programme 2.4</b>             | <b>9,130,198</b>               | <b>8,368,331</b>                  | <b>8,102,198</b>                  | <b>6,821,500</b>         | <b>7,162,575</b>           | <b>7,520,704</b>           |
| <b>Programme 3: Sports and Talents Development</b>         |                                |                                   |                                   |                          |                            |                            |
| <b>Current Expenditure</b>                                 | <b>4,507,500</b>               | <b>4,380,976</b>                  | <b>4,957,500</b>                  | <b>3,950,000</b>         | <b>4,147,500</b>           | <b>4,354,875</b>           |
| Compensation to Employees                                  |                                |                                   |                                   |                          |                            |                            |
| Use of Good and Services                                   | 4,507,500                      | 4,380,976                         | 4,957,500                         | 3,950,000                | 4,147,500                  | 4,354,875                  |
| Current Transfers Govt. Agencies                           |                                |                                   |                                   |                          |                            |                            |
| Other Recurrent                                            |                                |                                   |                                   |                          |                            |                            |
| A-in-A                                                     |                                |                                   |                                   |                          |                            |                            |
| <b>Capital Expenditure</b>                                 | <b>27,632,138</b>              | <b>20,722,304</b>                 | <b>27,500,000</b>                 | <b>40,900,000</b>        | <b>42,945,000</b>          | <b>45,092,250</b>          |
| Acquisition of Non-Financial Assets                        | 20,632,138                     | 14,864,304                        | 23,500,000                        | 28,500,000               | 29,925,000                 | 31,421,250                 |
| Capital Transfers to Govt. Agencies                        | 7,000,000                      | 5,858,000                         | 4,000,000                         | 12,400,000               | 13,020,000                 | 13,671,000                 |
| Other Development                                          |                                |                                   |                                   |                          |                            |                            |
| <b>Total Expenditure for Programme 3</b>                   | <b>32,139,638</b>              | <b>25,103,280</b>                 | <b>32,457,500</b>                 | <b>44,850,000</b>        | <b>47,092,500</b>          | <b>49,447,125</b>          |
| <b>Sub-Programme 3.1: Recreation and Sporting Services</b> |                                |                                   |                                   |                          |                            |                            |
| <b>Current Expenditure</b>                                 | <b>4,507,500</b>               | <b>4,380,976</b>                  | <b>4,957,500</b>                  | <b>3,950,000</b>         | <b>4,147,500</b>           | <b>4,354,875</b>           |
| Compensation to Employees                                  |                                |                                   |                                   |                          |                            |                            |
| Use of Good and Services                                   | 4,507,500                      | 4,380,976                         | 4,957,500                         | 3,950,000                | 4,147,500                  | 4,354,875                  |
| Current Transfers Govt. Agencies                           |                                |                                   |                                   |                          |                            |                            |
| Other Recurrent                                            |                                |                                   |                                   |                          |                            |                            |
| A-in-A                                                     |                                |                                   |                                   |                          |                            |                            |
| <b>Capital Expenditure</b>                                 | <b>27,632,138</b>              | <b>20,722,304</b>                 | <b>27,500,000</b>                 | <b>40,900,000</b>        | <b>42,945,000</b>          | <b>45,092,250</b>          |

| Expenditure Classification                    | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline Estimates 2025/26 | Estimates 2026/27  | 2027/28 Projections | 2028/29 Projections |
|-----------------------------------------------|-------------------------|----------------------------|----------------------------|--------------------|---------------------|---------------------|
| Acquisition of Non-Financial Assets           | 20,632,138              | 14,864,304                 | 23,500,000                 | 28,500,000         | 29,925,000          | 31,421,250          |
| Capital Transfers to Govt. Agencies           | 7,000,000               | 5,858,000                  | 4,000,000                  | 12,400,000         | 13,020,000          | 13,671,000          |
| Other Development                             |                         |                            |                            |                    |                     |                     |
| <b>Total Expenditure for Subprogramme 3.1</b> | <b>32,139,638</b>       | <b>25,103,280</b>          | <b>32,457,500</b>          | <b>44,850,000</b>  | <b>47,092,500</b>   | <b>49,447,125</b>   |
| <b>Total Expenditure for Vote</b>             | <b>226,502,326</b>      | <b>205,432,688</b>         | <b>260,867,826</b>         | <b>286,178,427</b> | <b>300,487,348</b>  | <b>315,511,716</b>  |

#### Part H: Details of Staff Establishment by Organization Structure (Delivery Units)

|                                           | Directorate                            | Designation/ Position Title                                            | Authorized Establishment | In post as of 30 <sup>th</sup> June 2025 | 2025/26- Funded Positions | 2026/27 - Positions to be Funded | 2027/28 Projection- Positions to be Funded | 2028/29 Projection- Positions to be Funded |
|-------------------------------------------|----------------------------------------|------------------------------------------------------------------------|--------------------------|------------------------------------------|---------------------------|----------------------------------|--------------------------------------------|--------------------------------------------|
| Gender, Youth, Sports and Social Services | Administration                         | County Executive Committee Member                                      | 1                        | 1                                        | 1                         | 1                                | 1                                          | 1                                          |
|                                           |                                        | Chief Officer                                                          | 1                        | 1                                        | 1                         | 1                                | 1                                          | 1                                          |
|                                           | Gender Development and Social Services | Director Social Welfare Services/ Gender Development Officer           | 1                        | 1                                        | 1                         | 1                                | 1                                          | 1                                          |
|                                           |                                        | Deputy Director Social Services/ Gender Development Officer            | 1                        | 0                                        | 0                         | 1                                | 1                                          | 1                                          |
|                                           |                                        | Assistant Director Social Welfare Services/ Gender Development Officer | 1                        | 1                                        | 1                         | 1                                | 1                                          | 1                                          |
|                                           |                                        | Principal Social Welfare Officer/ Gender Development Officer           | 1                        | 0                                        | 0                         | 1                                | 1                                          | 1                                          |
|                                           |                                        | Chief Social Welfare Officer/                                          | 2                        | 0                                        | 0                         | 2                                | 2                                          | 2                                          |

|  | Directorate                                                       | Designation/<br>Position Title                               | Authorized<br>Establishment | In post as<br>of 30 <sup>th</sup><br>June<br>2025 | 2025/26-<br>Funded<br>Positions | 2026/27<br>-<br>Positions<br>to be<br>Funded | 2027/28<br>Projection-<br>Positions<br>to be<br>Funded | 2028/29<br>Projection-<br>Positions<br>to be<br>Funded |
|--|-------------------------------------------------------------------|--------------------------------------------------------------|-----------------------------|---------------------------------------------------|---------------------------------|----------------------------------------------|--------------------------------------------------------|--------------------------------------------------------|
|  |                                                                   | Gender Development Officer                                   |                             |                                                   |                                 |                                              |                                                        |                                                        |
|  |                                                                   | Senior Social Welfare Officer/<br>Gender Development Officer | 5                           | 5                                                 | 5                               | 5                                            | 5                                                      | 5                                                      |
|  |                                                                   | Social Welfare Officer I/<br>Gender Development Officer      | 5                           | 2                                                 | 2                               | 5                                            | 5                                                      | 5                                                      |
|  |                                                                   | Social Welfare Officer II/<br>Gender Development Officer     | 4                           | 2                                                 | 2                               | 4                                            | 4                                                      | 4                                                      |
|  |                                                                   | Social Welfare Officer III/<br>Gender Development Officer    | 4                           | 2                                                 | 2                               | 4                                            | 4                                                      | 4                                                      |
|  |                                                                   |                                                              |                             |                                                   |                                 |                                              |                                                        |                                                        |
|  | Gender Development and Social Services - Karatina Children's Home | Cook II                                                      | 2                           | 0                                                 | 0                               | 2                                            | 2                                                      | 2                                                      |
|  |                                                                   | Cook III                                                     | 2                           | 2                                                 | 2                               | 2                                            | 2                                                      | 2                                                      |
|  |                                                                   | House Keeping Assistant I                                    | 3                           | 1                                                 | 1                               | 3                                            | 3                                                      | 3                                                      |
|  |                                                                   | Nutrition Officer III                                        | 1                           | 0                                                 | 0                               | 1                                            | 1                                                      | 1                                                      |
|  |                                                                   | Counsellor II                                                | 8                           | 0                                                 | 0                               | 4                                            | 6                                                      | 8                                                      |
|  | Gender Development and Social Services -                          | Deputy Director Library Services                             | 1                           | 0                                                 | 0                               | 1                                            | 1                                                      | 1                                                      |
|  | Library Service Unit                                              | Assistant Director Library Services                          | 1                           | 0                                                 | 0                               | 1                                            | 1                                                      | 1                                                      |
|  |                                                                   | Principal Librarian                                          | 1                           | 0                                                 | 0                               | 1                                            | 1                                                      | 1                                                      |
|  |                                                                   | Chief Librarian                                              | 2                           | 0                                                 | 0                               | 2                                            | 2                                                      | 2                                                      |
|  |                                                                   | Senior Librarian                                             | 3                           | 0                                                 | 0                               | 3                                            | 3                                                      | 3                                                      |
|  |                                                                   | Librarian                                                    | 5                           | 0                                                 | 0                               | 3                                            | 5                                                      | 5                                                      |
|  |                                                                   | Senior Principal Library Assistant                           | 1                           | 0                                                 | 0                               | 1                                            | 1                                                      | 1                                                      |
|  |                                                                   | Principal Library Assistant                                  | 1                           | 0                                                 | 0                               | 1                                            | 1                                                      | 1                                                      |

|  | Directorate              | Designation/<br>Position Title                        | Authorized<br>Establishment | In post as<br>of 30 <sup>th</sup><br>June<br>2025 | 2025/26-<br>Funded<br>Positions | 2026/27<br>-<br>Positions<br>to be<br>Funded | 2027/28<br>Projection-<br>Positions<br>to be<br>Funded | 2028/29<br>Projection-<br>Positions<br>to be<br>Funded |
|--|--------------------------|-------------------------------------------------------|-----------------------------|---------------------------------------------------|---------------------------------|----------------------------------------------|--------------------------------------------------------|--------------------------------------------------------|
|  |                          | Chief Library Assistant                               | 3                           | 0                                                 | 0                               | 3                                            | 3                                                      | 3                                                      |
|  |                          | Senior Library Assistant                              | 5                           | 0                                                 | 0                               | 5                                            | 5                                                      | 5                                                      |
|  |                          | Library Assistant I                                   | 7                           | 1                                                 | 1                               | 7                                            | 7                                                      | 7                                                      |
|  | Disaster Risk Management | Director, Fire and Rescue Service                     | 1                           | 1                                                 | 1                               | 1                                            | 1                                                      | 1                                                      |
|  |                          | Principal Superintendent Fire Officer                 | 1                           | 0                                                 | 0                               | 1                                            | 1                                                      | 1                                                      |
|  |                          | Chief Superintendent Fire Officer                     | 1                           | 0                                                 | 0                               | 1                                            | 1                                                      | 1                                                      |
|  |                          | Senior Superintendent Fire Officer                    | 1                           | 0                                                 | 0                               | 1                                            | 1                                                      | 1                                                      |
|  |                          | Senior Fire Officer                                   | 1                           | 0                                                 | 0                               | 1                                            | 1                                                      | 1                                                      |
|  |                          | Fire Officer I                                        | 2                           | 0                                                 | 0                               | 2                                            | 2                                                      | 2                                                      |
|  |                          | Fire Officer II                                       | 3                           | 0                                                 | 0                               | 3                                            | 3                                                      | 3                                                      |
|  |                          | Fire Officer III                                      | 5                           | 0                                                 | 0                               | 5                                            | 5                                                      | 5                                                      |
|  |                          | Principal Fireman                                     | 2                           | 0                                                 | 0                               | 2                                            | 2                                                      | 2                                                      |
|  |                          | Chief Fireman                                         | 4                           | 0                                                 | 0                               | 4                                            | 4                                                      | 4                                                      |
|  |                          | Senior Fireman                                        | 10                          | 0                                                 | 0                               | 10                                           | 10                                                     | 10                                                     |
|  |                          | Fireman I                                             | 20                          | 15                                                | 15                              | 20                                           | 20                                                     | 20                                                     |
|  |                          | Chief Fire Engine Operator/<br>Chief Plant Operator   | 1                           | 0                                                 | 0                               | 1                                            | 1                                                      | 1                                                      |
|  |                          | Senior Fire Engine Operator/<br>Senior Plant Operator | 5                           | 0                                                 | 0                               | 5                                            | 5                                                      | 5                                                      |
|  |                          | Fire Engine Operator I/<br>Plant Operator I           | 8                           | 5                                                 | 5                               | 8                                            | 8                                                      | 8                                                      |
|  | Youth Affairs and Sports | Director Youth and Sports                             | 1                           | 0                                                 | 1                               | 1                                            | 1                                                      | 1                                                      |
|  |                          | Assistant Director Youth Affairs                      | 1                           | 0                                                 | 0                               | 1                                            | 1                                                      | 1                                                      |
|  |                          | Principal Youth Affairs Officer                       | 1                           | 0                                                 | 0                               | 1                                            | 1                                                      | 1                                                      |
|  |                          | Chief Youth Affairs Officer                           | 1                           | 0                                                 | 0                               | 1                                            | 1                                                      | 1                                                      |
|  |                          | Senior Youth Affairs Officer                          | 2                           | 0                                                 | 0                               | 2                                            | 2                                                      | 2                                                      |

|  | Directorate            | Designation/<br>Position Title                                                                                                                       | Authorized<br>Establishment | In post as<br>of 30 <sup>th</sup><br>June<br>2025 | 2025/26-<br>Funded<br>Positions | 2026/27<br>-<br>Positions<br>to be<br>Funded | 2027/28<br>Projection-<br>Positions<br>to be<br>Funded | 2028/29<br>Projection-<br>Positions<br>to be<br>Funded |
|--|------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|---------------------------------------------------|---------------------------------|----------------------------------------------|--------------------------------------------------------|--------------------------------------------------------|
|  |                        | Youth Affairs<br>Officer I                                                                                                                           | 4                           | 0                                                 | 0                               | 4                                            | 4                                                      | 4                                                      |
|  |                        | Youth Affairs<br>Officer II                                                                                                                          | 4                           | 0                                                 | 0                               | 4                                            | 4                                                      | 4                                                      |
|  |                        | Principal<br>Sports Officer                                                                                                                          | 1                           | 0                                                 | 0                               | 1                                            | 1                                                      | 1                                                      |
|  |                        | Chief Sports<br>Officer                                                                                                                              | 1                           | 0                                                 | 0                               | 1                                            | 1                                                      | 1                                                      |
|  |                        | Senior Sports<br>Officer                                                                                                                             | 2                           | 0                                                 | 0                               | 2                                            | 2                                                      | 2                                                      |
|  |                        | Sports Officer<br>I                                                                                                                                  | 6                           | 2                                                 | 2                               | 4                                            | 4                                                      | 4                                                      |
|  | Administrative Service | Deputy<br>Director<br>Administrative<br>Services                                                                                                     | 1                           | 0                                                 | 0                               | 1                                            | 1                                                      | 1                                                      |
|  |                        | Principal<br>Administrative<br>Services                                                                                                              | 1                           | 1                                                 | 1                               | 1                                            | 1                                                      | 1                                                      |
|  |                        | Senior Office<br>Administrator<br>/ Senior<br>Assistant<br>Office<br>Administrator                                                                   | 1                           | 0                                                 | 0                               | 1                                            | 1                                                      | 1                                                      |
|  |                        | Senior Office<br>Administrative<br>Assistant/<br>Assistant<br>Office<br>Administrator<br>I / Office<br>Administrator<br>I / Office<br>Administrative | 1                           | 1                                                 | 1                               | 1                                            | 1                                                      | 1                                                      |
|  |                        | Assistant I/<br>Assistant<br>Office<br>Administrator<br>II / Office<br>Administrator<br>II                                                           | 1                           | 1                                                 | 1                               | 1                                            | 1                                                      | 1                                                      |
|  |                        | Office<br>Administrative<br>Assistant II/<br>Assistant<br>Office<br>Administrator<br>III                                                             | 1                           | 0                                                 | 1                               | 1                                            | 1                                                      | 1                                                      |
|  |                        | Senior<br>Records<br>Management<br>Officer                                                                                                           | 1                           | 0                                                 | 0                               | 1                                            | 1                                                      | 1                                                      |
|  |                        | Records<br>Management<br>Officer I                                                                                                                   | 1                           | 0                                                 | 1                               | 1                                            | 1                                                      | 1                                                      |

|  | Directorate                              | Designation/<br>Position Title | Authorized<br>Establishment | In post as<br>of 30 <sup>th</sup><br>June<br>2025 | 2025/26-<br>Funded<br>Positions | 2026/27<br>-<br>Positions<br>to be<br>Funded | 2027/28<br>Projection-<br>Positions<br>to be<br>Funded | 2028/29<br>Projection-<br>Positions<br>to be<br>Funded |
|--|------------------------------------------|--------------------------------|-----------------------------|---------------------------------------------------|---------------------------------|----------------------------------------------|--------------------------------------------------------|--------------------------------------------------------|
|  |                                          | Records Management Officer II  | 1                           | 0                                                 | 0                               | 1                                            | 1                                                      | 1                                                      |
|  |                                          | Principal Clerical Officer     | 1                           | 0                                                 | 0                               | 1                                            | 1                                                      | 1                                                      |
|  |                                          | Chief Clerical Officer         | 1                           | 1                                                 | 1                               | 1                                            | 1                                                      | 1                                                      |
|  |                                          | Senior Clerical Officer        | 1                           | 0                                                 | 0                               | 1                                            | 1                                                      | 1                                                      |
|  |                                          | Clerical Officer I             | 2                           | 0                                                 | 0                               | 2                                            | 2                                                      | 2                                                      |
|  |                                          | Clerical Officer II            | 2                           | 0                                                 | 0                               | 2                                            | 2                                                      | 2                                                      |
|  |                                          | Principal Driver               | 1                           | 1                                                 | 1                               | 1                                            | 1                                                      | 1                                                      |
|  |                                          | Chief Driver                   | 1                           | 0                                                 | 0                               | 1                                            | 1                                                      | 1                                                      |
|  |                                          | Senior Driver                  | 1                           | 0                                                 | 0                               | 1                                            | 1                                                      | 1                                                      |
|  |                                          | Driver I                       | 1                           | 0                                                 | 0                               | 1                                            | 1                                                      | 1                                                      |
|  |                                          | Driver III/II                  | 9                           | 3                                                 | 3                               | 9                                            | 9                                                      | 9                                                      |
|  |                                          | Cleaning Supervisor I          | 1                           | 1                                                 | 1                               | 1                                            | 1                                                      | 1                                                      |
|  |                                          | Cleaning Supervisor II         | 5                           | 0                                                 | 0                               | 5                                            | 5                                                      | 5                                                      |
|  |                                          | Support Staff Supervisor       | 6                           | 5                                                 | 5                               | 6                                            | 6                                                      | 6                                                      |
|  |                                          | Senior Support Staff           | 3                           | 1                                                 | 1                               | 3                                            | 3                                                      | 3                                                      |
|  |                                          | Support Staff I                | 3                           | 3                                                 | 3                               | 3                                            | 3                                                      | 3                                                      |
|  |                                          | Principal Librarian            | 1                           | 1                                                 | 1                               | 1                                            | 1                                                      | 1                                                      |
|  | Gender Development and Social Services - | Librarian II                   | 3                           | 3                                                 | 3                               | 3                                            | 3                                                      | 3                                                      |
|  | Devolved National Library Services       | Senior Library Assistant       | 11                          | 11                                                | 11                              | 11                                           | 11                                                     | 11                                                     |
|  |                                          | Library Assistant I            | 3                           | 3                                                 | 3                               | 3                                            | 3                                                      | 3                                                      |
|  |                                          | Senior Driver                  | 1                           | 1                                                 | 1                               | 1                                            | 1                                                      | 1                                                      |
|  |                                          | Library Assistant II           | 1                           | 1                                                 | 1                               | 1                                            | 1                                                      | 1                                                      |
|  |                                          | Senior Subordinate Staff       | 7                           | 7                                                 | 7                               | 7                                            | 7                                                      | 7                                                      |
|  |                                          | Security Assistant             | 1                           | 1                                                 | 1                               | 1                                            | 1                                                      | 1                                                      |
|  | Disaster Risk Management -               | Fire Station Officer           | 1                           | 1                                                 | 1                               | 1                                            | 1                                                      | 1                                                      |
|  | Devolved Defunct                         | Fireman 2                      | 1                           | 1                                                 | 1                               | 1                                            | 1                                                      | 1                                                      |

|                                       | Directorate        | Designation/<br>Position Title | Authorized<br>Establishment | In post as<br>of 30 <sup>th</sup><br>June<br>2025 | 2025/26-<br>Funded<br>Positions | 2026/27<br>-<br>Positions<br>to be<br>Funded | 2027/28<br>Projection-<br>Positions<br>to be<br>Funded | 2028/29<br>Projection-<br>Positions<br>to be<br>Funded |
|---------------------------------------|--------------------|--------------------------------|-----------------------------|---------------------------------------------------|---------------------------------|----------------------------------------------|--------------------------------------------------------|--------------------------------------------------------|
|                                       | Local<br>Authority |                                |                             |                                                   |                                 |                                              |                                                        |                                                        |
|                                       |                    | Fireman 3                      | 1                           | 1                                                 | 1                               | 1                                            | 1                                                      | 1                                                      |
|                                       |                    | Senior<br>Messenger            | 1                           | 1                                                 | 1                               | 1                                            | 1                                                      | 1                                                      |
|                                       |                    | Laborer I                      | 1                           | 1                                                 | 1                               | 1                                            | 1                                                      | 1                                                      |
| <b>Total<br/>Funded<br/>Positions</b> |                    |                                | <b>241</b>                  | <b>95</b>                                         | <b>99</b>                       | <b>229</b>                                   | <b>233</b>                                             | <b>235</b>                                             |

**Part I: Summary of the Programme Outputs and Performance Indicators for FY 2026/27-2028/29**

| Programme                                                        | Delivery Unit     | Key Outputs                                                             | Key Performance Indicators                                               | Target 2024/25 | Actual Achievement 2024/25 | Target (Baseline) 2025/26 | Target 2026/27 | Target 2027/28 | Target 2028/29 |
|------------------------------------------------------------------|-------------------|-------------------------------------------------------------------------|--------------------------------------------------------------------------|----------------|----------------------------|---------------------------|----------------|----------------|----------------|
| <b>Programme 1: General administration and planning services</b> |                   |                                                                         |                                                                          |                |                            |                           |                |                |                |
| <b>SP 1.1 Administration and personnel services</b>              | Headquarters      | Timely implementation of programmes and projects                        | Percentage of projects and programmes implemented within stipulated time | 100%           | 70%                        | 100%                      | 100%           | 100%           | 100%           |
|                                                                  | Social Services   | Capacity building on socio-economic empowerment opportunities conducted | No. of persons                                                           | 800            | 800                        | 850                       | 900            | 950            | 1000           |
|                                                                  | Social Services   | Empowerment merchandise to affirmative action groups provided           | No. of groups                                                            | 40             | 42                         | 44                        | 46             | 48             | 50             |
|                                                                  | Social Services   | Sensitization forums on available opportunities                         | No. of sensitization forums                                              | 8              | 8                          | 8                         | 8              | 8              | 8              |
|                                                                  | Social Services   | Assistive devices and other supportive devices                          | No. of persons                                                           | 20             | 30                         | 100                       | 120            | 150            | 200            |
|                                                                  | Social Services   | Sanitary towels provided to women and girls                             | No. of Persons                                                           | 1600           | 1600                       | 1800                      | 2000           | 2200           | 2400           |
|                                                                  | Social Services   | Policies and legislations developed                                     | No. formulated                                                           | 1              | 1                          | 1                         | 1              | 1              | 1              |
|                                                                  | Social Services   | Community sensitized on Gender and Youth issues                         | No. of forums held                                                       | 8              | 9                          | 10                        | 12             | 14             | 16             |
| <b>Programme 2: Sports and Talent Development</b>                |                   |                                                                         |                                                                          |                |                            |                           |                |                |                |
| <b>SP 2.1 Recreation and Sporting Services</b>                   | Sporting Services | Sports activities and competitions held                                 | No. of sports activities and competitions held                           | 8              | 6                          | 3                         | 4              | 5              | 6              |

| Programme                                       | Delivery Unit                 | Key Outputs                                                                | Key Performance Indicators                                     | Target 2024/25 | Actual Achievement 2024/25 | Target (Baseline) 2025/26 | Target 2026/27 | Target 2027/28 | Target 2028/29 |
|-------------------------------------------------|-------------------------------|----------------------------------------------------------------------------|----------------------------------------------------------------|----------------|----------------------------|---------------------------|----------------|----------------|----------------|
|                                                 | Sporting Services             | Identification and nurturing of sports talent                              | No. of persons identified and nurtured                         | 64             | 70                         | 70                        | 72             | 74             | 76             |
|                                                 | Sporting Services             | Sports management and collaborations                                       | No. of forums held                                             | 1              | 2                          | 2                         | 3              | 3              | 3              |
|                                                 | Sporting Services             | Talent academies established                                               | No. of talent academies established                            | 1              | 0                          | 1                         | 1              | 1              | 1              |
|                                                 | Sporting Services             | Stadia construction and upgrading                                          | No. of stadia constructed and upgraded                         | 2              | 1                          | 2                         | 3              | 3              | 3              |
|                                                 | Sporting Services             | Sports equipment and uniforms provided                                     | No. of teams provided with sports equipment and uniforms       | 60             | 140                        | 240                       | 245            | 250            | 255            |
|                                                 | Sporting Services             | Sports officials trained                                                   | No. of sports officials trained                                | 200            | 0                          | 40                        | 50             | 55             | 60             |
|                                                 | Sporting Services             | Sports and talent policies and legislation developed                       | No. of sports and talent policies and legislation developed    | 1              | 0                          | 1                         | 1              | 1              | 1              |
| <b>Programme 3: Social Development</b>          |                               |                                                                            |                                                                |                |                            |                           |                |                |                |
| <b>SP 3.1 Library Services</b>                  |                               |                                                                            |                                                                |                |                            |                           |                |                |                |
| <b>SP 3.2 County Children's Home Management</b> | Karatina Children's Home      | Provision of health care, food, and other items to the vulnerable children | No. of vulnerable children supported                           | 62             | 62                         | 62                        | 63             | 63             | 63             |
|                                                 | Karatina Children's Home      | Provision of basic and tertiary education to the vulnerable Children       | No. of Children benefiting from school fees                    | 57             | 57                         | 58                        | 59             | 60             | 61             |
|                                                 | Karatina Children's Home      | Provision of safety and protection to the vulnerable Children              | No. of children admitted in the home for safety and protection | 62             | 62                         | 62                        | 63             | 63             | 63             |
| <b>SP 3.3 Disaster Management</b>               | Disaster Risk Management Unit | Disaster Risk Reduction awareness campaigns                                | No. of activities                                              | 35             | 8                          | 45                        | 55             | 65             | 75             |
|                                                 | Disaster Risk Management Unit | Psychosocial Support rendered                                              | No. of counselling sessions                                    | 20             | 8                          | 30                        | 40             | 50             | 60             |
| <b>SP 3.4 Fire Services</b>                     | Fire Services                 | Respond to fires                                                           | % of response to reported fire outbreaks                       | 100%           | 100%                       | 100%                      | 100%           | 100%           | 100%           |
|                                                 | Fire Services                 | Road traffic accident response                                             | % of response to reported road accidents                       | 100%           | 100%                       | 100%                      | 100%           | 100%           | 100%           |
|                                                 | Fire Services                 | Drowning/ body retrieval                                                   | % of response to reported drowning cases                       | 100%           | 100%                       | 100%                      | 100%           | 100%           | 100%           |

| Programme | Delivery Unit | Key Outputs                             | Key Performance Indicators                              | Target 2024/25 | Actual Achievement 2024/25 | Target (Baseline) 2025/26 | Target 2026/27 | Target 2027/28 | Target 2028/29 |
|-----------|---------------|-----------------------------------------|---------------------------------------------------------|----------------|----------------------------|---------------------------|----------------|----------------|----------------|
|           | Fire Services | Awareness on fire prevention mechanisms | No. of fire prevention awareness activities carried out | 35             | 8                          | 35                        | 35             | 35             | 35             |

## COUNTY PUBLIC SERVICE AND SOLID WASTE MANAGEMENT

### Part A: Vision

To be the lead in Public Service and sustained healthy and clean environment

### Part B: Mission

To provide efficient and effective Public Service and Solid Waste Management Services

### Part C: Performance Overview and Background for Programme (s) Funding

#### a) Departmental Mandate

The Department aims to enhance County Public Service and Solid Waste Management efficiency.

#### b) Expenditure trends

| Financial Years | Recurrent Budget   |                    |                       | Development Budget |                    |                       |
|-----------------|--------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|
|                 | Approved Budget    | Actual Expenditure | Percentage Absorption | Approved Budget    | Actual Expenditure | Percentage Absorption |
| 2022/23         | 108,766,756        | 104,925,417        | 96.47                 | 62,136,499         | 58,276,183         | 93.79                 |
| 2023/24         | 417,193,892        | 346,739,319        | 83.11                 | 52,694,150         | 43,407,750         | 82.38                 |
| 2024/25         | 198,534,968        | 195,926,456        | 98.69                 | 57,420,918         | 44,764,106         | 77.96                 |
| <b>Total</b>    | <b>724,495,616</b> | <b>647,591,192</b> | <b>89.39</b>          | <b>172,251,567</b> | <b>146,448,039</b> | <b>85.02</b>          |

The table presents a summary of the budget and expenditure performance for the County Public Service and Solid Waste Management Department over three financial years: 2022/23, 2023/24, and 2024/25.

For the Recurrent Budget, the department consistently demonstrated high absorption rates, with 96.47% in 2022/23, 83.11% in 2023/24, and 98.69% in 2024/25. This indicates effective utilization of funds allocated for ongoing operational expenses. The Development Budget absorption rates were similarly strong, though slightly lower, with 93.79% in 2022/23, 82.38% in 2023/24, and 77.96% in 2024/25. In total, the department managed an approved recurrent budget of 724,495,616 and actual expenditure of 647,591,192, resulting in an overall absorption rate of 89.39%. For development projects, the approved budget was 172,251,567, with actual spending at 146,448,039, and an absorption rate of 85.02%.

#### c) Achievements

Between 2022/23 and 2024/25, the Department achieved several milestones:

- Renovated offices and improved security, repaired ablution rooms, upgraded drainage, and separated utility meters at Block C.
- Enhanced records management with archive renovations.
- Upgraded and repaired vehicles and machinery for better operational movement.
- Boosted garbage collection efficiency by adding skip bins and specialized equipment.

- Provided sanitation staff with protective gear, tools, and constructed necessary facilities (ablution blocks, changing rooms).
- Secured and managed dumpsites with title deeds, security guards, murramed roads, and wind control measures.
- Supported youth development through internships and attachments.
- Designed perimeter wall and lift for key facilities.
- Advanced digitization of human resource records, coordinated staff insurance, managed retirements, and ensured timely salary processing.
- Held quarterly HR advisory meetings and maintained floodlight masts at dumpsites.
- Planted and maintained phytoremediation trees at all dumpsites.

#### **d) Constraints and Challenge**

##### **i. The major challenges include.**

- Insufficient budgetary funding.
- Late disbursement of funds
- Delays in the attainment of Bill of Quantities for projects.
- Inadequate staffing for both Human Resource and Sanitation services.
- Delay in digitization of Human Resource records, due to lack of working tools and equipment.
- Inadequate transport facilitation in the department is due to shortage of sanitation trucks, supervision vehicles, hindering waste management and supervision. Most of the available vehicles are old, leading to regular mechanical breakdowns, more so for the waste collection trucks.;
- Extreme weather, affecting implementation of both works and services.
- IFMIS down time affected the implementation of programs and services.
- Inadequate disposal sites, leading to long distances travelled to dispose of waste affecting sequence and efficiency of collection.
- Delays in getting the updates from the IPPD Unit, thus delaying processing of the payroll.

##### **ii. Mitigation strategies**

In order to minimize the negative effects of the challenges and constraints, the following are some of the proposed mitigation strategies that will be implemented, subject to availability of resources;

- Increase in Budgetary allocation to the Department.
- Recruiting more technical and support Officers.
- Capacity building of the technical staff.
- Training of Trainers on stress management and counselling of staff.
- Participating on Training of Trainers programmes on essential counselling skills that is conducted by Kenya School of Government in liaison with the relevant national Government Ministry to equip with counselling skills and the same be cascaded to the County staff.
- Training of Human Resource Professionals on emerging issues such as remote working.

- Promoting systems that can assist staff to work remotely.
- Procurement of Seven (7) supervisory vehicles for the department, to be deployed in each Sub-County.
- Procurement of four (4) additional waste collection trucks;
- Procurement of additional skip bins;
- Acquisition of land for Material Recovery Facilities (MRF) and waste disposal for Nyeri Municipality, Tetu and Mukurwe-ini Sub-Counties.
- Expand Public-Private Partnerships in solid waste management.
- Build the capacity of the existing solid waste recyclers in the County.
- Enhance Public sensitization programmes on sustainable garbage management systems.

**e) Major Services/output in the financial year 2026/27 and Medium-Term Period**

- Processing and forwarding of the payroll on time every month.
- Continued digitization of staff records and updating of the digitized records.
- Recruitment, induction, placement and capacity building and subsequent discharge of interns in each financial year.
- Participate in the implementation of decisions, regulations and guidelines from County Public Service Board, Salaries and Remuneration Commission, the County Assembly and other Government agencies.
- Participate in the implementation of Staff Establishment in liaison with the County Public Service Board and all other Departments to ensure motivation of staff through re-designations and promotions and matching of staff with their skills.
- Conduct Training Needs Assessment (TNA) for the Departmental Officers and other County Staff.
- Capacity building of the HR Officers and other Departmental Officers to bridge the Gaps identified in TNA.
- Conduct skills gap analysis through Technical Assistance under KDSP through:
  - (i) Consolidating the County skills gap.
  - (ii) Defining tasks and processes related to the job.
  - (iii) Guiding on recruitment plan.
- Training of Human Recourse Officers on:
  - (i) HRIS – Kenya (the new web-based system) and data clean up.
  - (ii) Pension management.
  - (iii) Staff welfare including the medical and insurance cover.
- Purchase of necessary equipment, including Purchase of some additional rolling cabinets, laptops, desktop computers, Printers and Scanners.
- Installation of records management unit workstation, as well as equipping the HR Record archive.
- Coordination of staff welfare issues through the County Human Resources Advisory Committee (CHRAC).
- Have an environmentally and socially acceptable County solid waste disposal space fully equipped for recycling and material recovery.

- Meet the 10 minimum requirements for waste management as per the National Solid Waste Management Strategy 2014.
- Invest in modern methods of waste collection and management system, including the colour coded litter bins, compactors, material recovery facility and sanitary landfill.
- Roll out capacity building of all waste handlers.
- Sensitize the community on waste separation from the source.
- Management and Coordination of the medical cover and Insurance for the County Staff.
- Construction of changing rooms for sanitation staff and storage of working tools at all Sub-Counties.
- Review the County legislative framework on Waste Management;
- Research and Development on waste management.

#### Part D. Programme Objectives

| Programme                  | strategic objective                                                 |
|----------------------------|---------------------------------------------------------------------|
| Human Resources Management | To ensure effective and efficient County Public Service Management; |
| Sanitation Management      | To provide effective and efficient solid waste managementservices;  |

#### Part E. Summary of Expenditure by Programmes 2026/27 – 2028/2029 (Kshs.)

| Programme                                            | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline Estimates 2025/26 | Estimates 2026/27  | 2027/28 Projections | 2028/29 Projections |
|------------------------------------------------------|-------------------------|----------------------------|----------------------------|--------------------|---------------------|---------------------|
| <b>Programme 1: Human resources Management</b>       |                         |                            |                            |                    |                     |                     |
| S.P1.1: Administration Planning and Support Services | 199,731,832             | 197,402,324                | 151,573,817                | 158,730,331        | 166,666,848         | 175,000,190         |
| <b>Total Expenditure for Program 1</b>               | <b>199,731,832</b>      | <b>197,402,324</b>         | <b>151,573,817</b>         | <b>158,730,331</b> | <b>166,666,848</b>  | <b>175,000,190</b>  |
| <b>Programme 2: Sanitation Management</b>            |                         |                            |                            |                    |                     |                     |
| S.P 2.1: Solid Waste Management                      | 56,224,054              | 49,399,139                 | 43,388,154                 | 61,712,154         | 64,797,762          | 68,037,650          |
| <b>Total Expenditure for Program 2</b>               | <b>56,224,054</b>       | <b>49,399,139</b>          | <b>43,388,154</b>          | <b>61,712,154</b>  | <b>64,797,762</b>   | <b>68,037,650</b>   |
| <b>Total Expenditure for Vote</b>                    | <b>255,955,886</b>      | <b>246,801,463</b>         | <b>194,961,971</b>         | <b>220,442,485</b> | <b>231,464,609</b>  | <b>243,037,840</b>  |

#### Part F. Summary of Expenditure by Vote and Economic Classification (Kshs.)

| Expenditure Classification | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline Estimates 2025/26 | Estimates 2026/27  | 2027/28 Projections | 2028/29 Projections |
|----------------------------|-------------------------|----------------------------|----------------------------|--------------------|---------------------|---------------------|
| <b>Current Expenditure</b> | <b>198,534,968</b>      | <b>197,087,356</b>         | <b>150,161,971</b>         | <b>155,642,485</b> | <b>163,424,609</b>  | <b>171,595,840</b>  |
| Compensation to Employees  | 130,985,663             | 130,082,603                | 131,025,663                | 137,486,177        | 144,360,486         | 151,578,510         |
| Use of Good and Services   | 21,375,948              | 20,831,730                 | 17,681,308                 | 17,221,308         | 18,082,373          | 18,986,492          |

|                                     |                    |                    |                    |                    |                    |                    |
|-------------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Current Transfers Govt. Agencies    |                    |                    |                    |                    |                    |                    |
| Other Recurrent                     | 46,173,357         | 46,173,023         | 1,455,000          | 935,000            | 981,750            | 1,030,838          |
| A-in-A                              |                    |                    |                    |                    |                    |                    |
| <b>Capital Expenditure</b>          | <b>57,420,918</b>  | <b>49,714,107</b>  | <b>44,800,000</b>  | <b>64,800,000</b>  | <b>68,040,000</b>  | <b>71,442,000</b>  |
| Acquisition of Non-Financial Assets | 54,420,918         | 46,722,097         | 40,400,000         | 57,550,000         | 60,427,500         | 63,448,875         |
| Capital Transfers to Govt. Agencies |                    |                    |                    |                    |                    |                    |
| Other Development                   | 3,000,000          | 2,992,010          | 4,400,000          | 7,250,000          | 7,612,500          | 7,993,125          |
| <b>Total Expenditure for Vote</b>   | <b>255,955,886</b> | <b>246,801,463</b> | <b>194,961,971</b> | <b>220,442,485</b> | <b>231,464,609</b> | <b>243,037,840</b> |

**Part G. Summary of Expenditure by Programme, Sub-Programme and Economic Classification (Kshs.)**

| <b>Expenditure Classification</b>                                      | <b>Approved Budget 2024/25</b> | <b>Actual Expenditure 2024/25</b> | <b>Baseline Estimates 2025/26</b> | <b>Estimates 2026/27</b> | <b>2027/28 Projections</b> | <b>2028/29 Projections</b> |
|------------------------------------------------------------------------|--------------------------------|-----------------------------------|-----------------------------------|--------------------------|----------------------------|----------------------------|
| <b>Programme 1: Human resources Management</b>                         |                                |                                   |                                   |                          |                            |                            |
| <b>Current Expenditure</b>                                             | <b>189,446,814</b>             | <b>188,399,563</b>                | <b>140,573,817</b>                | <b>146,554,331</b>       | <b>153,882,048</b>         | <b>161,576,150</b>         |
| Compensation to Employees                                              | 130,985,663                    | 130,082,603                       | 131,025,663                       | 137,486,177              | 144,360,486                | 151,578,510                |
| Use of Good and Services                                               | 12,582,794                     | 12,438,746                        | 8,568,154                         | 8,588,154                | 9,017,562                  | 9,468,440                  |
| Current Transfers Govt. Agencies                                       |                                |                                   |                                   |                          |                            |                            |
| Other Recurrent                                                        | 45,878,357                     | 45,878,214                        | 980,000                           | 480,000                  | 504,000                    | 529,200                    |
| A-in-A                                                                 |                                |                                   |                                   |                          |                            |                            |
| <b>Capital Expenditure</b>                                             | <b>10,285,018</b>              | <b>9,002,761</b>                  | <b>11,000,000</b>                 | <b>12,176,000</b>        | <b>12,784,800</b>          | <b>13,424,040</b>          |
| Acquisition of Non-Financial Assets                                    | 10,285,018                     | 9,002,761                         | 9,600,000                         | 12,176,000               | 12,784,800                 | 13,424,040                 |
| Capital Transfers to Govt. Agencies                                    |                                |                                   |                                   |                          |                            |                            |
| Other Development                                                      |                                |                                   | 1,400,000                         |                          |                            |                            |
| <b>Total Expenditure for Program 1</b>                                 | <b>199,731,832</b>             | <b>197,402,324</b>                | <b>151,573,817</b>                | <b>158,730,331</b>       | <b>166,666,848</b>         | <b>175,000,190</b>         |
| <b>Sub-Programme 1.1: Administration Planning and Support Services</b> |                                |                                   |                                   |                          |                            |                            |
| <b>Current Expenditure</b>                                             | <b>189,446,814</b>             | <b>188,399,563</b>                | <b>140,573,817</b>                | <b>146,554,331</b>       | <b>153,882,048</b>         | <b>161,576,150</b>         |

| <b>Expenditure Classification</b>                | <b>Approved Budget 2024/25</b> | <b>Actual Expenditure 2024/25</b> | <b>Baseline Estimates 2025/26</b> | <b>Estimates 2026/27</b> | <b>2027/28 Projections</b> | <b>2028/29 Projections</b> |
|--------------------------------------------------|--------------------------------|-----------------------------------|-----------------------------------|--------------------------|----------------------------|----------------------------|
| Compensation to Employees                        | 130,985,663                    | 130,082,603                       | 131,025,663                       | 137,486,177              | 144,360,486                | 151,578,510                |
| Use of Good and Services                         | 12,582,794                     | 12,438,746                        | 8,568,154                         | 8,588,154                | 9,017,562                  | 9,468,440                  |
| Current Transfers Govt. Agencies                 |                                |                                   |                                   |                          |                            |                            |
| Other Recurrent                                  | 45,878,357                     | 45,878,214                        | 980,000                           | 480,000                  | 504,000                    | 529,200                    |
| A-in-A                                           |                                |                                   |                                   |                          |                            |                            |
| <b>Capital Expenditure</b>                       | <b>10,285,018</b>              | <b>9,002,761</b>                  | <b>11,000,000</b>                 | <b>12,176,000</b>        | <b>12,784,800</b>          | <b>13,424,040</b>          |
| Acquisition of Non-Financial Assets              | 10,285,018                     | 9,002,761                         | 9,600,000                         | 12,176,000               | 12,784,800                 | 13,424,040                 |
| Capital Transfers to Govt. Agencies              |                                |                                   |                                   |                          |                            |                            |
| Other Development                                |                                |                                   | 1,400,000                         |                          |                            |                            |
| <b>Total Expenditure for Program 1</b>           | <b>199,731,832</b>             | <b>197,402,324</b>                | <b>151,573,817</b>                | <b>158,730,331</b>       | <b>166,666,848</b>         | <b>175,000,190</b>         |
| <b>Programme 2: Sanitation Management</b>        |                                |                                   |                                   |                          |                            |                            |
| <b>Current Expenditure</b>                       | <b>9,088,154</b>               | <b>8,687,793</b>                  | <b>9,588,154</b>                  | <b>9,088,154</b>         | <b>9,542,562</b>           | <b>10,019,690</b>          |
| Compensation to Employees                        |                                |                                   |                                   |                          |                            |                            |
| Use of Good and Services                         | 8,793,154                      | 8,392,984                         | 9,113,154                         | 8,633,154                | 9,064,812                  | 9,518,052                  |
| Current Transfers Govt. Agencies                 |                                |                                   |                                   |                          |                            |                            |
| Other Recurrent                                  | 295,000                        | 294,809                           | 475,000                           | 455,000                  | 477,750                    | 501,638                    |
| A-in-A                                           |                                |                                   |                                   |                          |                            |                            |
| <b>Capital Expenditure</b>                       | <b>47,135,900</b>              | <b>40,711,346</b>                 | <b>33,800,000</b>                 | <b>52,624,000</b>        | <b>55,255,200</b>          | <b>58,017,960</b>          |
| Acquisition of Non-Financial Assets              | 44,135,900                     | 37,719,336                        | 30,800,000                        | 45,374,000               | 47,642,700                 | 50,024,835                 |
| Capital Transfers to Govt. Agencies              |                                |                                   |                                   |                          |                            |                            |
| Other Development                                | 3,000,000                      | 2,992,010                         | 3,000,000                         | 7,250,000                | 7,612,500                  | 7,993,125                  |
| <b>Total Expenditure for Programme 2</b>         | <b>56,224,054</b>              | <b>49,399,139</b>                 | <b>43,388,154</b>                 | <b>61,712,154</b>        | <b>64,797,762</b>          | <b>68,037,650</b>          |
| <b>Sub-Programme 2.1: Solid Waste Management</b> |                                |                                   |                                   |                          |                            |                            |
| <b>Current Expenditure</b>                       | <b>9,088,154</b>               | <b>8,687,793</b>                  | <b>9,588,154</b>                  | <b>9,088,154</b>         | <b>9,542,562</b>           | <b>10,019,690</b>          |
| Compensation to Employees                        |                                |                                   |                                   |                          |                            |                            |
| Use of Good and Services                         | 8,793,154                      | 8,392,984                         | 9,113,154                         | 8,633,154                | 9,064,812                  | 9,518,052                  |

| Expenditure Classification                     | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline Estimates 2025/26 | Estimates 2026/27  | 2027/28 Projections | 2028/29 Projections |
|------------------------------------------------|-------------------------|----------------------------|----------------------------|--------------------|---------------------|---------------------|
| Current Transfers Govt. Agencies               |                         |                            |                            |                    |                     |                     |
| Other Recurrent                                | 295,000                 | 294,809                    | 475,000                    | 455,000            | 477,750             | 501,638             |
| A-in-A                                         |                         |                            |                            |                    |                     |                     |
| <b>Capital Expenditure</b>                     | <b>47,135,900</b>       | <b>40,711,346</b>          | <b>33,800,000</b>          | <b>52,624,000</b>  | <b>55,255,200</b>   | <b>58,017,960</b>   |
| Acquisition of Non-Financial Assets            | 44,135,900              | 37,719,336                 | 30,800,000                 | 45,374,000         | 47,642,700          | 50,024,835          |
| Capital Transfers to Govt. Agencies            |                         |                            |                            |                    |                     |                     |
| Other Development                              | 3,000,000               | 2,992,010                  | 3,000,000                  | 7,250,000          | 7,612,500           | 7,993,125           |
| <b>Total Expenditure for Sub-Programme 2.1</b> | <b>56,224,054</b>       | <b>49,399,139</b>          | <b>43,388,154</b>          | <b>61,712,154</b>  | <b>64,797,762</b>   | <b>68,037,650</b>   |
| <b>Total Expenditure for Vote</b>              | <b>255,955,886</b>      | <b>246,801,463</b>         | <b>194,961,971</b>         | <b>220,442,485</b> | <b>231,464,609</b>  | <b>243,037,840</b>  |

#### Part H: Details of Staff Establishment by Organization Structure

| Department                                       | DIRECTORATE            | Designation/POSITION TITLE                           | AUTHORISED | In post as at 30 <sup>th</sup> June 2025 | 2025/26- Funded positions | 2026/27- Position to be funded | 2027/28- Position to be funded | 2028/29- Position to be funded |
|--------------------------------------------------|------------------------|------------------------------------------------------|------------|------------------------------------------|---------------------------|--------------------------------|--------------------------------|--------------------------------|
| County Public Service and Solid Waste Management | Solid Waste Management | Chief Officer Solid Waste Management                 | 1          | 1                                        | 1                         | 1                              | 1                              | 1                              |
|                                                  |                        | Director Solid Waste Management                      | 1          | 0                                        | 1                         | 1                              | 1                              | 1                              |
|                                                  |                        | Deputy Director                                      | 1          | 0                                        | 0                         | 1                              | 1                              | 1                              |
|                                                  |                        | Assistant Director Solid Waste Management            | 3          | 1                                        | 1                         | 3                              | 3                              | 3                              |
|                                                  |                        | Principal Public Health Officer                      | 3          | 3                                        | 3                         | 3                              | 3                              | 3                              |
|                                                  |                        | Public Health Officer                                | 1          | 1                                        | 1                         | 3                              | 1                              | 1                              |
|                                                  |                        | Chief Public Health Officer                          | 2          | 0                                        | 0                         | 0                              | 2                              | 2                              |
|                                                  |                        | Senior Public Health Officer                         | 1          | 0                                        | 0                         | 0                              | 1                              | 1                              |
|                                                  |                        | Principal Assistant Public Health Officer            | 2          | 2                                        | 2                         | 4                              | 4                              | 4                              |
|                                                  |                        | Senior Assistant Public Health Officer               | 1          | 1                                        | 1                         | 1                              | 1                              | 1                              |
|                                                  |                        | Senior Public Health Assistant                       | 1          | 1                                        | 1                         | 1                              | 1                              | 1                              |
|                                                  |                        | Accountant                                           | 1          | 0                                        | 0                         | 1                              | 1                              | 1                              |
|                                                  |                        | Assistant Director Human Resource and Administration | 1          | 1                                        | 1                         | 1                              | 1                              | 1                              |
|                                                  |                        | Office Administrator/Assistant Office Administrator  | 1          | 1                                        | 1                         | 2                              | 2                              | 2                              |
|                                                  |                        | Support Staff Supervisor                             | 3          | 3                                        | 3                         | 3                              | 3                              | 3                              |
|                                                  |                        | Support Staff I                                      | 185        | 135                                      | 135                       | 158                            | 170                            | 185                            |
|                                                  |                        | Driver III                                           | 15         | 7                                        | 7                         | 8                              | 11                             | 15                             |

| Department                                           | DIRECTORATE                       | Designation/POSITION TITLE                                       | AUTHORISED | In post as at 30 <sup>th</sup> June 2025 | 2025/26- Funded positions | 2026/27- Position to be funded | 2027/28- Position to be funded | 2028/29- Position to be funded |
|------------------------------------------------------|-----------------------------------|------------------------------------------------------------------|------------|------------------------------------------|---------------------------|--------------------------------|--------------------------------|--------------------------------|
|                                                      |                                   | Plant Operator I                                                 | 1          | 1                                        | 1                         | 1                              | 1                              | 1                              |
|                                                      |                                   | Plant Operator III                                               | 3          | 3                                        | 3                         | 3                              | 3                              | 3                              |
|                                                      |                                   | Clerical Officer II                                              | 2          | 1                                        | 1                         | 2                              | 2                              | 2                              |
|                                                      |                                   | Driver I                                                         | 1          | 1                                        | 1                         | 1                              | 1                              | 1                              |
|                                                      |                                   | Driver II                                                        | 1          | 1                                        | 1                         | 1                              | 1                              | 1                              |
|                                                      |                                   | Labourer II                                                      | 2          | 2                                        | 2                         | 2                              | 2                              | 2                              |
|                                                      |                                   | Labourer I                                                       | 1          | 1                                        | 1                         | 1                              | 1                              | 1                              |
|                                                      |                                   | Assistant Inspectorate Officer                                   | 10         | 0                                        | 0                         | 4                              | 7                              | 10                             |
| <b>Total Funded Positions Solid Waste Management</b> |                                   |                                                                  | <b>244</b> | <b>167</b>                               | <b>168</b>                | <b>206</b>                     | <b>225</b>                     | <b>247</b>                     |
| <b>County Public Service Management</b>              | <b>Human Resource Directorate</b> | County Executive Committee Member                                | 1          | 1                                        | 1                         | 1                              | 1                              | 1                              |
|                                                      |                                   | Chief Officer                                                    | 1          | 1                                        | 1                         | 1                              | 1                              | 1                              |
|                                                      |                                   | Director, Human Resource Management and Development              | 1          | 1                                        | 1                         | 1                              | 1                              | 1                              |
|                                                      |                                   | Deputy Director Human Resource Management and Development        | 2          | 0                                        | 0                         | 2                              | 2                              | 2                              |
|                                                      |                                   | Assistant Director Human Resource Management and Development     | 3          | 2                                        | 2                         | 3                              | 3                              | 3                              |
|                                                      |                                   | Principal HRM & Development                                      | 4          | 2                                        | 2                         | 4                              | 4                              | 4                              |
|                                                      |                                   | Chief HRM & Development/Assistant                                | 4          | 3                                        | 3                         | 4                              | 4                              | 4                              |
|                                                      |                                   | Senior Human Resource Management Officer/Assistant               | 4          | 0                                        | 0                         | 4                              | 4                              | 4                              |
|                                                      |                                   | Human Resource Management officer I/ Assistant I                 | 5          | 3                                        | 3                         | 5                              | 5                              | 5                              |
|                                                      |                                   | Human Resource Management officer II/ Assistant II/Assistant III | 10         | 2                                        | 2                         | 10                             | 10                             | 10                             |
|                                                      |                                   | Assistant Director – Records Management                          | 1          | 1                                        | 1                         | 1                              | 1                              | 1                              |
|                                                      |                                   | Principal Records Management Officer                             | 1          | 0                                        | 0                         | 1                              | 1                              | 1                              |
|                                                      |                                   | Chief Records Management Officer                                 | 1          | 0                                        | 0                         | 1                              | 1                              | 1                              |
|                                                      |                                   | Senior Records Management Officers                               | 2          | 0                                        | 0                         | 2                              | 2                              | 2                              |
|                                                      |                                   | Records Management Officer I                                     | 3          | 1                                        | 1                         | 3                              | 3                              | 3                              |
|                                                      |                                   | Records Management Officer II/III                                | 5          | 0                                        | 0                         | 5                              | 5                              | 5                              |
|                                                      |                                   | Occupational Health and Safety Officer 1/11                      | 2          | 0                                        | 0                         | 2                              | 2                              | 2                              |
|                                                      |                                   | Principal Assistant Office Administrator                         | 1          | 0                                        | 0                         | 1                              | 1                              | 1                              |
|                                                      |                                   | Chief Assistant Office Administrator                             | 1          | 0                                        | 0                         | 1                              | 1                              | 1                              |
|                                                      |                                   | Senior Assistant Office Administrator                            | 1          | 1                                        | 1                         | 1                              | 1                              | 1                              |

| Department                         | DIRECTORATE | Designation/POSITION TITLE              | AUTHORISED | In post as at 30 <sup>th</sup> June 2025 | 2025/26- Funded positions | 2026/27- Position to be funded | 2027/28- Position to be funded | 2028/29- Position to be funded |
|------------------------------------|-------------|-----------------------------------------|------------|------------------------------------------|---------------------------|--------------------------------|--------------------------------|--------------------------------|
|                                    |             | Assistant Office Administrator 111/11/1 | 2          | 0                                        | 0                         | 2                              | 2                              | 2                              |
|                                    |             | Principal Clerical Officer              | 3          | 0                                        | 0                         | 3                              | 3                              | 3                              |
|                                    |             | Chief Clerical Officer                  | 2          | 1                                        | 1                         | 2                              | 2                              | 2                              |
|                                    |             | Senior Clerical Officer                 | 2          | 0                                        | 0                         | 2                              | 2                              | 2                              |
|                                    |             | Clerical Officer I                      | 2          | 0                                        | 0                         | 2                              | 2                              | 2                              |
|                                    |             | Senior Support Staff Supervisor         | 1          | 0                                        | 0                         | 1                              | 1                              | 1                              |
|                                    |             | Support Staff I                         | 2          | 1                                        | 1                         | 2                              | 2                              | 2                              |
|                                    |             | Principal Driver                        | 1          | 0                                        | 0                         | 1                              | 1                              | 1                              |
|                                    |             | Chief Driver                            | 1          | 1                                        | 1                         | 1                              | 1                              | 1                              |
|                                    |             | Driver II                               | 1          | 0                                        | 0                         | 1                              | 1                              | 1                              |
|                                    |             | Driver III                              | 1          | 0                                        | 0                         | 1                              | 1                              | 1                              |
|                                    |             | Driver I                                | 1          | 1                                        | 1                         | 1                              | 1                              | 1                              |
|                                    |             | <b>DEFUNCT LOCAL AUTHORITY</b>          |            |                                          |                           |                                |                                |                                |
|                                    |             | Clerical Officer II1                    | 2          | 2                                        | 2                         | 2                              | 2                              | 2                              |
|                                    |             | Clerical Officer IV                     | 2          | 2                                        | 2                         | 2                              | 2                              | 2                              |
|                                    |             | Labourer                                | 1          | 1                                        | 1                         | 1                              | 1                              | 1                              |
| <b>Total funded positions CPSM</b> |             |                                         | <b>77</b>  | <b>27</b>                                | <b>27</b>                 | <b>77</b>                      | <b>77</b>                      | <b>77</b>                      |

**Part I: Summary of the Programme Outputs and Performance Indicators for FY 2026/27-2028/29**

| Programme                                | Delivery Unit   | Key Output (KO)                 | Key Performance Indicator (KPI)                        | Target 2024/25 | Actual Achievements 2024/25 | Target (Baseline) 2025/26 | Target 2026/27 | Target 2027/28 |
|------------------------------------------|-----------------|---------------------------------|--------------------------------------------------------|----------------|-----------------------------|---------------------------|----------------|----------------|
| <b>Programme: Solid Waste Management</b> |                 |                                 |                                                        |                |                             |                           |                |                |
| Solid waste collection and disposal      | SWM Directorate | Clean environment               | No. of tonnage collected and disposed                  | 30,000         | 33,205                      | 35,000                    | 37,500         | 40,000         |
|                                          |                 |                                 | Length of streets swept (KM)                           | 0.6            | 0.7                         | 0.8                       | 0.85           | 0.9            |
|                                          |                 |                                 | Length of drainage desilted (KM)                       | 0.3            | 0.35                        | 0.4                       | 0.45           | 0.5            |
|                                          |                 |                                 | Area of overgrown vegetation cleared (m <sup>2</sup> ) | 45,000         | 50,000                      | 56,347                    | 60,000         | 62,000         |
| Dumpsite management                      | SWM Directorate | Well managed dumpsite           | No of dumpsites managed                                | 4              | 4                           | 4                         | 4              | 5              |
|                                          |                 |                                 | Completion rate of construction at dumpsite            | 50%            | 60%                         | 75%                       | 100%           | 100%           |
| Purchase of trucks and machinery         | SWM Directorate | Increased garbage trucks fleets | No. of trucks purchased                                | 4              | 4                           | 0                         | 0              | 2              |
|                                          |                 | Increased                       | No of skips                                            | 10             | 11                          | 11                        | 5              | 20             |

| Programme                                                                                | Delivery Unit      | Key Output (KO)                                              | Key Performance Indicator (KPI)                                | Target 2024/25 | Actual Achievements 2024/25 | Target (Baseline) 2025/26 | Target 2026/27 | Target 2027/28 |
|------------------------------------------------------------------------------------------|--------------------|--------------------------------------------------------------|----------------------------------------------------------------|----------------|-----------------------------|---------------------------|----------------|----------------|
|                                                                                          |                    | Waste Collections Points                                     | procured                                                       |                |                             |                           |                |                |
|                                                                                          |                    | Increased waste recycling                                    | No of material recovery facilities established                 | 0              | 0                           | 0                         | 0              | 1              |
| Legislative and legal framework                                                          | SWM Directorate    | Streamlined waste management services                        | Revised Act and solid waste management policy                  | 50%            | 55%                         | 60%                       | 100%           | 100%           |
| Research and development                                                                 | SWM Directorate    | Knowledge and skills developed                               | No. of surveys conducted                                       | 0%             | 0%                          | 0%                        | 100%           | 100%           |
| <b>Sub-Programme 1: Public Service Management</b>                                        |                    |                                                              |                                                                |                |                             |                           |                |                |
| Management of County Payroll                                                             | IPPD               | Monthly By-Products                                          | Monthly Payroll Deductions for various third parties           | 100%           | 100%                        | 100%                      | 100%           | 100%           |
| Integration & Activation of Employees Data                                               | IPPD               | Updated staff IPPD Data                                      | No of Data integrated and/or activated into payroll            | 100%           | 100%                        | 100%                      | 100%           | 100%           |
| Management of HR Record                                                                  | Records Management | Updated HR Records                                           | No of HR Records Updated as per need                           | 100%           | 100%                        | 100%                      | 100%           | 100%           |
| Coordination and Management of Final Benefits Payable to Employees                       | Pensions/IPPD      | Updated Monthly Pensions and Gratuity Deductions By-Products | Monthly Pensions Deductions Monthly Gratuity Computations      | 100%           | 100%                        | 100%                      | 100%           | 100%           |
| Addressing HR Matters Through CHRAC                                                      | Advisory           | Quarterly CHRAC Meetings Held                                | Notices and Minutes of CHRAC Meetings                          | 100%           | 100%                        | 100%                      | 100%           | 100%           |
| Coordination and Management of County Staff Welfare through medical and insurance covers | Staff Welfare Unit | Updated Staff Medical and Insurance                          | No of County Employees Covered by Medical and Insurance Covers | 100%           | 100%                        | 100%                      | 100%           | 100%           |
| Managing                                                                                 | Staff              | Requisite,                                                   | Number of                                                      | 100%           | 100%                        | 100%                      | 100%           | 100%           |

| Programme                                      | Delivery Unit  | Key Output (KO)               | Key Performance Indicator (KPI)                                 | Target 2024/25 | Actual Achievements 2024/25 | Target (Baseline) 2025/26 | Target 2026/27 | Target 2027/28 |
|------------------------------------------------|----------------|-------------------------------|-----------------------------------------------------------------|----------------|-----------------------------|---------------------------|----------------|----------------|
| the County Internship Programme                | WelfareUnit    | induct and Deploy 200 interns | Interns recruited, inducted and deployed to various Departments |                |                             |                           |                |                |
| Implementation of CPSB Decisions on HR Matters | HR Directorate | Implemented HR Matters        | Reports and Records                                             | 100%           | 100%                        | 100%                      | 100%           | 100%           |

## AGRICULTURE, LIVESTOCK AND AQUACULTURE DEVELOPMENT

### Part A. Vision

A food secure, healthy, economically stable, and environmentally sound county.

### Part B. Mission

To be a vibrant, inclusive, and sustainable rural economy with transformed food, water and land use systems

### Part C. Performance Overview and Background for Programme(s) Funding

#### a) Departmental Mandate

The mandate of the Department of Agriculture, Livestock and Aquaculture Development is to promote agriculture production and productivity, ensure food and nutrition security, promote value addition and market access, create an enabling legal and policy framework, and ensure the use of sustainable and climate resilient agricultural practices.

#### b) Expenditure Trends

| Financial Years | Recurrent Budget   |                    |                       | Development Budget   |                    |                       |
|-----------------|--------------------|--------------------|-----------------------|----------------------|--------------------|-----------------------|
|                 | Approved Budget    | Actual Expenditure | Percentage Absorption | Approved Budget      | Actual Expenditure | Percentage Absorption |
| 2022/23         | 240,902,843        | 238,102,892        | 98.84                 | 355,213,290          | 324,095,069        | 91.24                 |
| 2023/24         | 246,081,678        | 230,722,600        | 93.76                 | 453,597,017          | 328,482,632        | 72.42                 |
| 2024/25         | 246,021,416        | 244,085,645        | 99.21                 | 306,571,915          | 156,091,121        | 50.92                 |
| <b>Total</b>    | <b>733,005,937</b> | <b>712,911,137</b> | <b>97.26</b>          | <b>1,115,382,222</b> | <b>808,668,822</b> | <b>72.50</b>          |

The table presents the budgetary allocations and expenditures for the Department of Agriculture, Livestock and Aquaculture Development over three consecutive financial years: 2022/23, 2023/24, and 2024/25.

For recurrent budgets, the approved amounts remained relatively stable, with Kshs. 240,902,843 in 2022/23, Kshs. 246,081,678 in 2023/24, and Kshs. 246,021,416 in 2024/25. The actual expenditures closely matched the approved budgets each year, resulting in high absorption rates: 98.84% in 2022/23, 93.76% in 2023/24, and an impressive 99.21% in 2024/25.

The development budget shows more significant fluctuations. Approved development budgets were Kshs.355,213,290 in 2022/23, Kshs.453,597,017 in 2023/24, and Kshs. 306,571,915 in 2024/25. Actual expenditures were Kshs.324,095,069, Kshs.328,482,632, and Kshs. 156,091,121 respectively, with absorption rates declining over the years: 91.24% in 2022/23, 72.42% in 2023/24, and 50.92% in 2024/25.

**c) Major achievements for 2022/23 to 2024/2025 financial years**

**i. Crops Resource Management Directorate**

- Procurement and distribution of 28,700 kg of high-yielding, mineral-rich bean seeds to enhance household nutrition, improve crop productivity, and strengthen food security.
- Procurement and distribution of 50,000 kg (including 21 tonnes) of certified Irish potato seeds to farmers in Kieni Constituency to promote certified seed use, increase yields, and improve farmers' incomes.
- Conducted pest and disease surveillance and control for African armyworm to safeguard crop production, minimize losses, and enhance early response to outbreaks.
- Participation in the Agricultural Society of Kenya Show and initiation of preparations for the 2023 Central Kenya Show to promote agricultural technologies, farmer learning, and stakeholder engagement.
- Procurement and distribution of 20,000 coffee seedlings to farmers in Kirimukuyu Ward to support coffee rejuvenation, increase production, and improve farmer incomes.
- Procurement and distribution of 410 tonnes of manure (including 310 tonnes to 4,415 farmers in Chinga Ward) to improve soil fertility, enhance crop yields, and promote sustainable farming practices.
- Construction of a 10m x 30m coffee solar dryer at Kahiraini Coffee Factory, Ruguru Ward to improve post-harvest handling, enhance coffee quality, and increase market value.
- Procurement and distribution of 151 (16-litre) knapsack sprayers to coffee farmers in Kirimukuyu Ward to improve pest and disease management and boost crop productivity.
- Procurement and installation of a greenhouse for youth in Iriaini Ward (Nyeri South) to promote climate-smart agriculture, support youth engagement, and enhance high-value crop production.
- Procurement and distribution of 25,000 Hass avocado seedlings to farmers in Chinga Ward to support diversification, increase export-oriented production, and improve farmer incomes.
- Distribution of 40,000 tea seedlings to farmers in Ragati and Chinga areas to expand tea production and enhance household earnings.
- ✦ • Construction of Thuta Tea Buying Centre to improve market access, reduce post-harvest losses, and enhance efficiency in tea collection.
- Construction of two new agricultural offices (Kieni West and Nyeri South), renovation of Kieni East and Mathira East offices, and construction of a 134m security wall at the County Headquarters to improve service delivery, staff working conditions, and security.
- Procurement and distribution of 4,200 kg of sunflower seeds to over 2,000 farmers across all sub-counties to promote crop diversification, support edible oil production, and enhance farmer incomes.

## **ii. Livestock Production Directorate**

- Procurement and distribution of 54,000 KALRO improved one-month-old chicks to 250 farmer groups, including women, men, youth, and vulnerable groups. Additionally, 150 dairy goats were procured and distributed to various farmer groups to improve livestock breeds.
- Support for feed formulation and reduction of milk production costs through procurement, installation, and commissioning of three (1-ton) feed mixers with hammer mills and provision of livestock feed starter raw materials to Gatarakwa, Mweiga, and Island Farm Cooperative Societies.
- Construction of Phase I of a zero-grazing unit at Wambugu Agricultural Training Centre (WATC) to promote proper housing, increase livestock productivity, and enhance extension services.
- Procurement of honey processing equipment for the honey common user facility at WATC to promote value addition and build capacity in apiculture.
- Construction of two office blocks in Mweiga and Othaya sub-counties to improve the work environment and enhance service delivery.

## **iii. Aquaculture Development**

- Procurement and distribution of 3,000 pond liners to support establishment of durable and water-efficient fishponds, reduce seepage losses, and promote aquaculture in areas with unsuitable soils.
- Procurement and distribution of 3,000 units of fish feeds to enhance growth and productivity, reduce production costs, and improve overall yields in aquaculture enterprises.
- Support for the establishment of five fishponds, including fencing, cover nets, and piping systems, to strengthen infrastructure, improve pond management, and demonstrate best practices.
- Procurement and distribution of 115,000 fish fingerlings to farmers to promote pond stocking, increase production, and expand aquaculture adoption as a viable income-generating activity.

## **iv. Veterinary Services Directorate**

- Vaccination of 188,569 animals against priority diseases, including lumpy skin disease, anthrax, black quarter, foot and mouth disease, rabies, sheep and goat pox, and contagious caprine pleuropneumonia.
- Provision of subsidized Artificial Insemination (AI) services to 51,623 animals to improve livestock genetics, enhance breed quality, and increase milk production.
- Pilot distribution of 600 doses of sexed semen to dairy cooperative societies to promote preferred breeds, improve dairy productivity, with plans for scale-up.
- Inspection of 213,839 animals across 73 slaughter facilities to ensure meat safety, safeguard public health, and enforce veterinary standards.

- Inspection and regulation of agro-vet outlets and Animal Health Service Providers (AHSPs) to ensure compliance with standards, promote responsible drug use, and improve service delivery.
- Training of 250 leather value chain actors resulting in production of 220,529 quality hides and skins to improve product quality and market value.
- Support to 23 public vector control entities, including cattle dips and spray races, to enhance tick control and reduce prevalence of tick-borne diseases.
- Provision of technical guidance on tick control practices, including acaricide use, rotation, and infrastructure maintenance.
- Development and dissemination of a Standard Operating Procedure (SOP) for clinical case reporting to AHSPs to strengthen disease surveillance and curb antimicrobial resistance (AMR).
- Capacity building and sensitization of AHSPs on AMR to reduce misuse of veterinary drugs, improve traceability, and enhance data-driven decision-making.

#### **v. Wambugu Agricultural Training Centre (WATC)**

- Establishment of a water harvesting and irrigation system through construction of a water pan for roof catchment and installation of a solar-powered borehole to ensure reliable water supply for aquaculture and crop production.
- Refurbishment of one ablution block to improve sanitation standards and enhance the training environment.
- Completion of Phase I of a modern zero-grazing unit to serve as a demonstration and training model for improved livestock management.

#### **i. Agriculture Mechanization Station Narumoru**

- Baling of 3,600 hay bales across 55 acres to support livestock feed conservation and improve fodder availability during dry seasons.
- Ploughing of 91 acres of existing farmland to improve soil conditions and crop production efficiency.
- Ploughing of 38 acres of new land to facilitate expansion of cultivated areas and increase farm output.
- Harrowing of 83 acres of land to achieve fine seedbed preparation, improve soil structure, and enhance crop germination.
- Mowing of 82 acres of land to support pasture management and improve fodder quality for livestock.
- Provision of transport services covering approximately 360 km using a 6-ton trailer to facilitate movement of farm inputs and outputs and improve access to markets.

### **d) Challenges and mitigation measures**

#### **i. Constraints and Challenges in Budget implementation**

- High Cost of Agricultural Inputs – Fertilizers, agro-chemicals, and mechanization fuel costs remain high, affecting farmer uptake and overall service delivery.
- Delayed or Inadequate Funding – Late release of funds and low budget allocations hinder timely procurement of inputs, equipment maintenance, and program execution.
- Procurement Delays – Lengthy procurement processes, especially for farm inputs, spare parts, and maintenance services, increase operational downtime.
- Unreliable Weather Patterns – Harsh weather and erratic rainfall, intensified by climate change, disrupt crop production and mechanization schedules.
- Soil Fertility and Land Management Issues – Poor soils, low fertility, and inadequate water management practices reduce productivity and require continuous investment in soil and water conservation.
- Limited Availability of Quality Seeds – Shortage of certified seeds, particularly Irish potatoes, leads to re-cycling of old seeds and reduced yields.
- Pest and Disease Outbreaks – Outbreaks such as the African armyworm demand increased surveillance, chemical support, and emergency response, straining budgets.
- Aging Farming Community – A majority of farmers are older, limiting adoption of modern agricultural technologies and mechanized operations.
- Capacity Constraints – Limited personnel, including plant operators and mechanics, hinder mechanization and maintenance efficiency.
- Competition from mechanization Private Providers – Private mechanization services sometimes outperform public provision, reducing utilization of government services.
- Outdated or Inefficient Infrastructure – Wet processing facilities and farm machinery are often old or inefficient, increasing operational costs.
- Delayed Government Support Programs – Slow release of government subsidies and fertilizer e-messages affects farmers' timely access to inputs.

## **ii. Mitigations Strategies**

### **a) Climate and Weather-Related Challenges**

- Promote climate-smart agriculture technologies such as drought-tolerant seeds, water harvesting, and irrigation systems.
- Package and disseminate climate change-resilient crop production practices through training and demonstration plots.
- Develop early warning systems for pests, diseases, and adverse weather events.

### **b) Soil Fertility and Land Management**

- Conduct soil testing and advise farmers on optimal fertilizer application based on soil pH and nutrient status.
- Support soil and water conservation practices, including terracing, cover cropping, and mulching.
- Promote farmer groups for bulk purchase of quality fertilizers to reduce costs.

- c) High Cost and Access to Inputs
  - Establish a revolving fund to facilitate timely procurement of fertilizers, certified seeds, and agrochemicals.
  - Encourage group purchases among farmers to leverage economies of scale.
  - Support local production or multiplication of certified seeds to reduce reliance on imports.
- d) Aging Farming Community and Low Youth Participation
  - Design targeted programs to attract youth to agriculture, including mentorship, training, and access to mechanization services.
  - Provide training and demonstrations for modern agricultural technologies to increase adoption among older farmers.
- e) Mechanization and Infrastructure Constraints
  - Recruit and train additional plant operators and a qualified plant mechanic to ensure machinery is functional.
  - Establish a dedicated maintenance fund for timely repairs and spare part replacement.
  - Gradually modernize wet processing facilities to improve efficiency and reduce operational costs.
  - Encourage public-private partnerships to complement mechanization services.
- f) Financial and Administrative Challenges
  - Ensure timely release of funds and allocate resources adequately to each program/activity.
  - Establish revolving funds for institutions (e.g., ATCs, mechanization stations) to ensure uninterrupted operations.
  - Strengthen governance in cooperative societies to improve transparency, accountability, and resource mobilization.
- g) Capacity Building
  - Recruit more technical officers and provide continuous training on modern agricultural technologies, climate adaptation, and mechanization.
  - Conduct farmer training on pest/disease management, seed selection, and collective marketing.

**e) Major services/outputs to be provided in the FY 2026/27 and the medium term**

**i. Crops Management**

- Distribution of agricultural inputs to support crop production:
  - Kitchen garden kits, improved tea seedlings, certified coffee seedlings, avocado and macadamia seedlings.
  - Coffee management kits and solar water pumps for smallholder farmers.
- Provision of certified seeds: Beans, maize, onions, potatoes, and sunflower to enhance yields.
- Construction and refurbishment of agricultural offices, ablution blocks, and field infrastructure.
- Establishment of post-harvest infrastructure: Coffee solar dryers, perimeter walls, and gates for office compounds.
- **Impact:** Increased crop productivity, reduced post-harvest losses, improved farmer access to quality seeds and inputs, and enhanced extension services.

## ii. **Livestock Production**

- Provision of agricultural machinery and equipment to support dairy, poultry, and apiculture.
- Purchase and distribution of animals and breeding stock: Dairy goats, chicks for commercial poultry hubs.
- Construction and completion of zero-grazing units, fencing, and ablution blocks in livestock facilities.
- Participation in exhibitions and provision of milk testing kits to improve livestock product quality.
- **Impact:** Improved livestock productivity, better-quality milk and eggs, enhanced youth involvement, and improved farmer incomes.

## iii. **Veterinary Services**

- Purchase of vaccines, animal breeding supplies, and disease control equipment.
- Expansion and rehabilitation of veterinary infrastructure: Slaughterhouses, dips, and county veterinary offices.
- Full operationalization of the Leather Common Manufacturing Facility (CMF).
- **Impact:** Enhanced animal health, reduced prevalence of notifiable diseases, improved meat and dairy safety, and strengthened disease surveillance.

## iv. **Aquaculture Development**

- Construction and fencing of fishponds, installation of pipelines, and water connectivity systems.
- Provision of high-density polyethylene liners for Aquapark, fish fingerlings, and feed support to farmers.
- Repair and establishment of demonstration ponds at show grounds for training and outreach.
- **Impact:** Increased fish production, improved aquaculture management skills, and expanded fish supply for local markets.

## v. **Wambugu Agricultural Training Centre (ATC)**

- Production of certified seeds on 5 acres.
- Rehabilitation of conference facilities, hostels, and office infrastructure.
- Purchase of machinery, institutional appliances, office furniture, and beddings.
- Expansion of irrigation infrastructure including water towers and borehole fencing.
- **Impact:** Enhanced training capacity improved institutional service delivery, and better-equipped facilities for practical agricultural training.

## vi. **Agriculture Mechanization Station (AMS) Naromoru**

- Rehabilitation of farm machinery, construction of machinery sheds, and provision of fuel and lubricants.
- **Impact:** Improved efficiency of mechanized farm operations, reduced downtime, and enhanced service provision to farmers.

## **Part D: Programme Objectives**

|    | PROGRAMME    | OBJECTIVE                                                                               |
|----|--------------|-----------------------------------------------------------------------------------------|
| 1. | Agricultural | Create an enabling environment for improved and efficient service delivery to diversify |

|    | PROGRAMME                               | OBJECTIVE                                                                                                                          |
|----|-----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|
|    | Management                              | agricultural production for increased income and enhanced food security.                                                           |
| 2. | Wambugu ATC                             | To provide quality agricultural training Services and facilities for enhancing agriculture development in Nyeri County and beyond. |
| 3. | AMS Naromoru                            | To offer mechanization services to the Agricultural Sector.                                                                        |
| 4. | Livestock Production management         | To increase livestock production and productivity for increased income.                                                            |
| 5. | Veterinary Services                     | To manage and control pests and diseases in animals to safeguard human and animal health.                                          |
| 6. | Fisheries development and Management    | To raise the income from aquaculture by 10% extension services<br>Increased fish production and value addition                     |
| 7. | Resource Mobilization and Donor Support | To strengthen external resource mobilization for improved service delivery                                                         |

**Part E: Summary of Expenditure by Programmes, 2026/27 – 2028/29 (Kshs.)**

| Programme                                                     | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline Estimates 2025/26 | Estimates 2026/27  | 2027/28 Projections | 2028/29 Projections |
|---------------------------------------------------------------|-------------------------|----------------------------|----------------------------|--------------------|---------------------|---------------------|
| <b>Programme 1: Agricultural Management</b>                   |                         |                            |                            |                    |                     |                     |
| S.P. 1.1: Administration and planning services                | 254,155,905             | 252,721,183                | 241,270,395                | 236,930,980        | 248,777,529         | 261,216,405         |
| S.P 1.2: County Agriculture Extension Program                 | 21,547,755              | 18,747,112                 | 17,097,437                 | 38,397,437         | 40,317,309          | 42,333,174          |
| <b>Total Expenditure for Program 1</b>                        | <b>275,703,660</b>      | <b>271,468,295</b>         | <b>258,367,832</b>         | <b>275,328,417</b> | <b>289,094,838</b>  | <b>303,549,580</b>  |
| <b>Programme 2: AMS Naromoru</b>                              |                         |                            |                            |                    |                     |                     |
| S.P 2.1: Development Of Agricultural Land For Crop Production | 8,256,100               | 4,384,355                  | 7,440,108                  | 5,726,000          | 6,012,300           | 6,312,915           |
| <b>Total Expenditure for Program 2</b>                        | <b>8,256,100</b>        | <b>4,384,355</b>           | <b>7,440,108</b>           | <b>5,726,000</b>   | <b>6,012,300</b>    | <b>6,312,915</b>    |
| <b>Programme 3: Aquaculture Development</b>                   |                         |                            |                            |                    |                     |                     |
| S.P. 3.1: Fisheries Development                               | 1,067,937               | 868,040                    | 6,567,937                  | 10,917,937         | 11,463,834          | 12,037,026          |
| <b>Total Expenditure for Program 3</b>                        | <b>1,067,937</b>        | <b>868,040</b>             | <b>6,567,937</b>           | <b>10,917,937</b>  | <b>11,463,834</b>   | <b>12,037,026</b>   |
| <b>Programme 4: Livestock Production Management</b>           |                         |                            |                            |                    |                     |                     |
| S.P 4.1: Provision of Extension Services to Livestock farmers | 24,821,797              | 22,533,622                 | 29,764,940                 | 29,419,940         | 30,890,937          | 32,435,484          |
| <b>Total Expenditure for Program 4</b>                        | <b>24,821,797</b>       | <b>22,533,622</b>          | <b>29,764,940</b>          | <b>29,419,940</b>  | <b>30,890,937</b>   | <b>32,435,484</b>   |
| <b>Programme 5: Resource Mobilization and Donor Support</b>   |                         |                            |                            |                    |                     |                     |
| S.P 5.1: Donor Support Services                               | 199,877,896             | 66,897,560                 | 253,019,367                | 110,000,000        | 115,500,000         | 121,275,000         |
| <b>Total Expenditure for Program 5</b>                        | <b>199,877,896</b>      | <b>66,897,560</b>          | <b>253,019,367</b>         | <b>110,000,000</b> | <b>115,500,000</b>  | <b>121,275,000</b>  |

| Programme                                    | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline Estimates<br>2025/26 | Estimates<br>2026/27 | 2027/28<br>Projections | 2028/29<br>Projections |
|----------------------------------------------|----------------------------|-------------------------------|-------------------------------|----------------------|------------------------|------------------------|
| <b>Programme 6:<br/>Veterinary Services</b>  |                            |                               |                               |                      |                        |                        |
| S.P 6.1: Animal Breeding and Disease Control | 25,546,197                 | 25,022,529                    | 32,449,363                    | 43,969,797           | 46,168,287             | 48,476,701             |
| <b>Total Expenditure for Program 6</b>       | <b>25,546,197</b>          | <b>25,022,529</b>             | <b>32,449,363</b>             | <b>43,969,797</b>    | <b>46,168,287</b>      | <b>48,476,701</b>      |
| <b>Programme 7:<br/>Wambugu ATC</b>          |                            |                               |                               |                      |                        |                        |
| S.P 7.1: Farm Development                    | 17,319,744                 | 11,545,315                    | 11,952,885                    | 21,780,000           | 22,869,000             | 24,012,450             |
| <b>Total Expenditure for Program 7</b>       | <b>17,319,744</b>          | <b>11,545,315</b>             | <b>11,952,885</b>             | <b>21,780,000</b>    | <b>22,869,000</b>      | <b>24,012,450</b>      |
| <b>Total Expenditure for Vote</b>            | <b>552,593,331</b>         | <b>402,719,716</b>            | <b>599,562,432</b>            | <b>497,142,091</b>   | <b>521,999,196</b>     | <b>548,099,155</b>     |

#### Part F. Summary of Expenditure by Vote and Economic Classification (Kshs. Millions)

| Expenditure Classification          | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline Estimates<br>2025/26 | Estimates<br>2026/27 | 2027/28<br>Projections | 2028/29<br>Projections |
|-------------------------------------|----------------------------|-------------------------------|-------------------------------|----------------------|------------------------|------------------------|
| <b>Current Expenditure</b>          | <b>246,021,416</b>         | <b>244,836,295</b>            | <b>239,197,177</b>            | <b>239,142,091</b>   | <b>251,099,196</b>     | <b>263,654,155</b>     |
| Compensation to Employees           | 221,658,115                | 221,657,337                   | 221,591,147                   | 222,621,061          | 233,752,114            | 245,439,720            |
| Use of Good and Services            | 16,257,301                 | 15,084,958                    | 9,720,030                     | 8,635,030            | 9,066,782              | 9,520,121              |
| Current Transfers Govt. Agencies    | 7,856,000                  | 7,856,000                     | 7,856,000                     | 7,856,000            | 8,248,800              | 8,661,240              |
| Other Recurrent                     | 250,000                    | 238,000                       | 30,000                        | 30,000               | 31,500                 | 33,075                 |
| <b>Capital Expenditure</b>          | <b>306,571,915</b>         | <b>157,883,421</b>            | <b>360,365,255</b>            | <b>258,000,000</b>   | <b>270,900,000</b>     | <b>284,445,000</b>     |
| Acquisition of Non-Financial Assets | 36,995,119                 | 28,572,195                    | 62,678,003                    | 98,000,000           | 102,900,000            | 108,045,000            |
| Capital Transfers to Govt. Agencies | 202,623,496                | 69,643,159                    | 253,019,367                   | 110,000,000          | 115,500,000            | 121,275,000            |
| Other Development                   | 66,953,300                 | 59,668,067                    | 44,667,885                    | 50,000,000           | 52,500,000             | 55,125,000             |
| <b>Total Expenditure for Vote</b>   | <b>552,593,331</b>         | <b>402,719,716</b>            | <b>599,562,432</b>            | <b>497,142,091</b>   | <b>521,999,196</b>     | <b>548,099,155</b>     |

#### Part G. Summary of Expenditure by Programme, Sub-Programme and Economic Classification (Kshs.)

| Expenditure Classification                      | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline Estimates<br>2025/26 | Estimates<br>2026/27 | 2027/28<br>Projections | 2028/29<br>Projections |
|-------------------------------------------------|----------------------------|-------------------------------|-------------------------------|----------------------|------------------------|------------------------|
| <b>Programme 1:<br/>Agricultural Management</b> |                            |                               |                               |                      |                        |                        |
| <b>Current Expenditure</b>                      | <b>234,407,742</b>         | <b>234,032,820</b>            | <b>227,583,503</b>            | <b>227,528,417</b>   | <b>238,904,838</b>     | <b>250,850,080</b>     |
| Compensation to Employees                       | 221,408,115                | 221,407,712                   | 221,391,147                   | 222,386,061          | 233,505,364            | 245,180,632            |
| Use of Good and Services                        | 12,779,627                 | 12,415,108                    | 6,192,356                     | 5,142,356            | 5,399,474              | 5,669,447              |
| Current Transfers Govt. Agencies                |                            |                               |                               |                      |                        |                        |
| Other Recurrent                                 | 220,000                    | 210,000                       |                               |                      |                        |                        |
| A-in-A                                          |                            |                               |                               |                      |                        |                        |
| <b>Capital Expenditure</b>                      | <b>41,295,918</b>          | <b>37,435,475</b>             | <b>30,784,329</b>             | <b>47,800,000</b>    | <b>50,190,000</b>      | <b>52,699,500</b>      |
| Acquisition of Non-Financial Assets             | 9,203,518                  | 6,453,793                     | 17,784,329                    | 34,200,000           | 35,910,000             | 37,705,500             |
| Capital Transfers to Govt. Agencies             | 2,745,600                  | 2,745,599                     |                               |                      |                        |                        |
| Other Development                               | 29,346,800                 | 28,236,083                    | 13,000,000                    | 13,600,000           | 14,280,000             | 14,994,000             |

| Expenditure Classification                                    | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline Estimates 2025/26 | Estimates 2026/27  | 2027/28 Projections | 2028/29 Projections |
|---------------------------------------------------------------|-------------------------|----------------------------|----------------------------|--------------------|---------------------|---------------------|
| <b>Total Expenditure for Programme 1</b>                      | <b>275,703,660</b>      | <b>271,468,295</b>         | <b>258,367,832</b>         | <b>275,328,417</b> | <b>289,094,838</b>  | <b>303,549,580</b>  |
| <b>Subprogramme 1.1: Administration and planning services</b> |                         |                            |                            |                    |                     |                     |
| <b>Current Expenditure</b>                                    | <b>232,810,305</b>      | <b>232,499,601</b>         | <b>225,986,066</b>         | <b>225,930,980</b> | <b>237,227,529</b>  | <b>249,088,905</b>  |
| Compensation to Employees                                     | 221,221,147             | 221,221,146                | 221,221,147                | 222,166,061        | 233,274,364         | 244,938,082         |
| Use of Good and Services                                      | 11,369,158              | 11,068,455                 | 4,764,919                  | 3,764,919          | 3,953,165           | 4,150,823           |
| Current Transfers Govt. Agencies                              |                         |                            |                            |                    |                     |                     |
| Other Recurrent                                               | 220,000                 | 210,000                    |                            |                    |                     |                     |
| A-in-A                                                        |                         |                            |                            |                    |                     |                     |
| <b>Capital Expenditure</b>                                    | <b>21,345,600</b>       | <b>20,221,582</b>          | <b>15,284,329</b>          | <b>11,000,000</b>  | <b>11,550,000</b>   | <b>12,127,500</b>   |
| Acquisition of Non-Financial Assets                           | 1,000,000               | 986,700                    | 5,284,329                  | 10,000,000         | 10,500,000          | 11,025,000          |
| Capital Transfers to Govt. Agencies                           | 2,745,600               | 2,745,599                  |                            |                    |                     |                     |
| Other Development                                             | 17,600,000              | 16,489,283                 | 10,000,000                 | 1,000,000          | 1,050,000           | 1,102,500           |
| <b>Total Expenditure for Sub Programme 1.1</b>                | <b>254,155,905</b>      | <b>252,721,183</b>         | <b>241,270,395</b>         | <b>236,930,980</b> | <b>248,777,529</b>  | <b>261,216,405</b>  |
| <b>County Agriculture Extension Program</b>                   |                         |                            |                            |                    |                     |                     |
| <b>Current Expenditure</b>                                    | <b>1,597,437</b>        | <b>1,533,219</b>           | <b>1,597,437</b>           | <b>1,597,437</b>   | <b>1,677,309</b>    | <b>1,761,174</b>    |
| Compensation to Employees                                     | 186,968                 | 186,566                    | 170,000                    | 220,000            | 231,000             | 242,550             |
| Use of Good and Services                                      | 1,410,469               | 1,346,653                  | 1,427,437                  | 1,377,437          | 1,446,309           | 1,518,624           |
| Current Transfers Govt. Agencies                              |                         |                            |                            |                    |                     |                     |
| Other Recurrent                                               |                         |                            |                            |                    |                     |                     |
| A-in-A                                                        |                         |                            |                            |                    |                     |                     |
| <b>Capital Expenditure</b>                                    | <b>19,950,318</b>       | <b>17,213,893</b>          | <b>15,500,000</b>          | <b>36,800,000</b>  | <b>38,640,000</b>   | <b>40,572,000</b>   |
| Acquisition of Non-Financial Assets                           | 8,203,518               | 5,467,093                  | 12,500,000                 | 24,200,000         | 25,410,000          | 26,680,500          |
| Capital Transfers to Govt. Agencies                           |                         |                            |                            |                    |                     |                     |
| Other Development                                             | 11,746,800              | 11,746,800                 | 3,000,000                  | 12,600,000         | 13,230,000          | 13,891,500          |
| <b>Total Expenditure for Sub Programme 1.2</b>                | <b>21,547,755</b>       | <b>18,747,112</b>          | <b>17,097,437</b>          | <b>38,397,437</b>  | <b>40,317,309</b>   | <b>42,333,174</b>   |
| <b>Programme 2: AMS Naromoru</b>                              |                         |                            |                            |                    |                     |                     |
| <b>Current Expenditure</b>                                    | <b>1,226,000</b>        | <b>1,226,000</b>           | <b>1,226,000</b>           | <b>1,226,000</b>   | <b>1,287,300</b>    | <b>1,351,665</b>    |
| Compensation to Employees                                     |                         |                            |                            |                    |                     |                     |
| Use of Good and Services                                      |                         |                            |                            |                    |                     |                     |
| Current Transfers Govt. Agencies                              | 1,226,000               | 1,226,000                  | 1,226,000                  | 1,226,000          | 1,287,300           | 1,351,665           |
| Other Recurrent                                               |                         |                            |                            |                    |                     |                     |
| A-in-A                                                        |                         |                            |                            |                    |                     |                     |
| <b>Capital Expenditure</b>                                    | <b>7,030,100</b>        | <b>3,158,355</b>           | <b>6,214,108</b>           | <b>4,500,000</b>   | <b>4,725,000</b>    | <b>4,961,250</b>    |
| Acquisition of Non-Financial Assets                           | 1,500,000               | 0                          | 6,214,108                  | 4,500,000          | 4,725,000           | 4,961,250           |
| Capital Transfers to Govt. Agencies                           |                         |                            |                            |                    |                     |                     |
| Other Development                                             | 5,530,100               | 3,158,355                  |                            |                    |                     |                     |
| <b>Total Expenditure for Programme 2</b>                      | <b>8,256,100</b>        | <b>4,384,355</b>           | <b>7,440,108</b>           | <b>5,726,000</b>   | <b>6,012,300</b>    | <b>6,312,915</b>    |

| Expenditure Classification                                                     | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline Estimates 2025/26 | Estimates 2026/27 | 2027/28 Projections | 2028/29 Projections |
|--------------------------------------------------------------------------------|-------------------------|----------------------------|----------------------------|-------------------|---------------------|---------------------|
| <b>Sub-Programme 2.1: Development Of Agricultural Land For Crop Production</b> |                         |                            |                            |                   |                     |                     |
| <b>Current Expenditure</b>                                                     | <b>1,226,000</b>        | <b>1,226,000</b>           | <b>1,226,000</b>           | <b>1,226,000</b>  | <b>1,287,300</b>    | <b>1,351,665</b>    |
| Compensation to Employees                                                      |                         |                            |                            |                   |                     |                     |
| Use of Good and Services                                                       |                         |                            |                            |                   |                     |                     |
| Current Transfers Govt. Agencies                                               | 1,226,000               | 1,226,000                  | 1,226,000                  | 1,226,000         | 1,287,300           | 1,351,665           |
| Other Recurrent                                                                |                         |                            |                            |                   |                     |                     |
| A-in-A                                                                         |                         |                            |                            |                   |                     |                     |
| <b>Capital Expenditure</b>                                                     | <b>7,030,100</b>        | <b>3,158,355</b>           | <b>6,214,108</b>           | <b>4,500,000</b>  | <b>4,725,000</b>    | <b>4,961,250</b>    |
| Acquisition of Non-Financial Assets                                            | 1,500,000               | 0                          | 6,214,108                  | 4,500,000         | 4,725,000           | 4,961,250           |
| Capital Transfers to Govt. Agencies                                            |                         |                            |                            |                   |                     |                     |
| Other Development                                                              | 5,530,100               | 3,158,355                  |                            |                   |                     |                     |
| <b>Total Expenditure for Sub-Programme 2.1</b>                                 | <b>8,256,100</b>        | <b>4,384,355</b>           | <b>7,440,108</b>           | <b>5,726,000</b>  | <b>6,012,300</b>    | <b>6,312,915</b>    |
| <b>Programme 3: Aquaculture Development</b>                                    |                         |                            |                            |                   |                     |                     |
| <b>Current Expenditure</b>                                                     | <b>1,067,937</b>        | <b>868,040</b>             | <b>1,067,937</b>           | <b>1,067,937</b>  | <b>1,121,334</b>    | <b>1,177,401</b>    |
| Compensation to Employees                                                      |                         |                            |                            | 20,000            | 21,000              | 22,050              |
| Use of Good and Services                                                       | 1,067,937               | 868,040                    | 1,067,937                  | 1,047,937         | 1,100,334           | 1,155,351           |
| Current Transfers Govt. Agencies                                               |                         |                            |                            |                   |                     |                     |
| Other Recurrent                                                                |                         |                            |                            |                   |                     |                     |
| A-in-A                                                                         |                         |                            |                            |                   |                     |                     |
| <b>Capital Expenditure</b>                                                     |                         |                            | <b>5,500,000</b>           | <b>9,850,000</b>  | <b>10,342,500</b>   | <b>10,859,625</b>   |
| Acquisition of Non-Financial Assets                                            |                         |                            | 2,800,000                  | 6,350,000         | 6,667,500           | 7,000,875           |
| Capital Transfers to Govt. Agencies                                            |                         |                            |                            |                   |                     |                     |
| Other Development                                                              |                         |                            | 2,700,000                  | 3,500,000         | 3,675,000           | 3,858,750           |
| <b>Total Expenditure for Programme 3</b>                                       | <b>1,067,937</b>        | <b>868,040</b>             | <b>6,567,937</b>           | <b>10,917,937</b> | <b>11,463,834</b>   | <b>12,037,026</b>   |
| <b>Sub-Programme 3.1: Fisheries Development</b>                                |                         |                            |                            |                   |                     |                     |
| <b>Current Expenditure</b>                                                     | <b>1,067,937</b>        | <b>868,040</b>             | <b>1,067,937</b>           | <b>1,067,937</b>  | <b>1,121,334</b>    | <b>1,177,401</b>    |
| Compensation to Employees                                                      |                         |                            |                            | 20,000            | 21,000              | 22,050              |
| Use of Good and Services                                                       | 1,067,937               | 868,040                    | 1,067,937                  | 1,047,937         | 1,100,334           | 1,155,351           |
| Current Transfers Govt. Agencies                                               |                         |                            |                            |                   |                     |                     |
| Other Recurrent                                                                |                         |                            |                            |                   |                     |                     |
| A-in-A                                                                         |                         |                            |                            |                   |                     |                     |
| <b>Capital Expenditure</b>                                                     |                         |                            | <b>5,500,000</b>           | <b>9,850,000</b>  | <b>10,342,500</b>   | <b>10,859,625</b>   |
| Acquisition of Non-Financial Assets                                            |                         |                            | 2,800,000                  | 6,350,000         | 6,667,500           | 7,000,875           |
| Capital Transfers to Govt. Agencies                                            |                         |                            |                            |                   |                     |                     |
| Other Development                                                              |                         |                            | 2,700,000                  | 3,500,000         | 3,675,000           | 3,858,750           |
| <b>Total Expenditure for Sub-Programme 3.1</b>                                 | <b>1,067,937</b>        | <b>868,040</b>             | <b>6,567,937</b>           | <b>10,917,937</b> | <b>11,463,834</b>   | <b>12,037,026</b>   |

| Expenditure Classification                                                     | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline Estimates 2025/26 | Estimates 2026/27  | 2027/28 Projections | 2028/29 Projections |
|--------------------------------------------------------------------------------|-------------------------|----------------------------|----------------------------|--------------------|---------------------|---------------------|
| <b>Programme 4: Livestock Production Management</b>                            |                         |                            |                            |                    |                     |                     |
| <b>Current Expenditure</b>                                                     | <b>1,219,940</b>        | <b>979,325</b>             | <b>1,219,940</b>           | <b>1,219,940</b>   | <b>1,280,937</b>    | <b>1,344,984</b>    |
| Compensation to Employees                                                      | 250,000                 | 249,625                    | 200,000                    | 215,000            | 225,750             | 237,038             |
| Use of Good and Services                                                       | 969,940                 | 729,700                    | 1,019,940                  | 1,004,940          | 1,055,187           | 1,107,946           |
| Current Transfers Govt. Agencies                                               |                         |                            |                            |                    |                     |                     |
| Other Recurrent                                                                |                         |                            |                            |                    |                     |                     |
| A-in-A                                                                         |                         |                            |                            |                    |                     |                     |
| <b>Capital Expenditure</b>                                                     | <b>23,601,857</b>       | <b>21,554,297</b>          | <b>28,545,000</b>          | <b>28,200,000</b>  | <b>29,610,000</b>   | <b>31,090,500</b>   |
| Acquisition of Non-Financial Assets                                            | 23,601,857              | 21,554,297                 | 26,300,000                 | 27,000,000         | 28,350,000          | 29,767,500          |
| Capital Transfers to Govt. Agencies                                            |                         |                            |                            |                    |                     |                     |
| Other Development                                                              |                         |                            | 2,245,000                  | 1,200,000          | 1,260,000           | 1,323,000           |
| <b>Total Expenditure for Programme 4</b>                                       | <b>24,821,797</b>       | <b>22,533,622</b>          | <b>29,764,940</b>          | <b>29,419,940</b>  | <b>30,890,937</b>   | <b>32,435,484</b>   |
| <b>Sub Programme 4.1: Provision of Extension Services to Livestock farmers</b> |                         |                            |                            |                    |                     |                     |
| <b>Current Expenditure</b>                                                     | <b>1,219,940</b>        | <b>979,325</b>             | <b>1,219,940</b>           | <b>1,219,940</b>   | <b>1,280,937</b>    | <b>1,344,984</b>    |
| Compensation to Employees                                                      | 250,000                 | 249,625                    | 200,000                    | 215,000            | 225,750             | 237,038             |
| Use of Good and Services                                                       | 969,940                 | 729,700                    | 1,019,940                  | 1,004,940          | 1,055,187           | 1,107,946           |
| Current Transfers Govt. Agencies                                               |                         |                            |                            |                    |                     |                     |
| Other Recurrent                                                                |                         |                            |                            |                    |                     |                     |
| A-in-A                                                                         |                         |                            |                            |                    |                     |                     |
| <b>Capital Expenditure</b>                                                     | <b>23,601,857</b>       | <b>21,554,297</b>          | <b>28,545,000</b>          | <b>28,200,000</b>  | <b>29,610,000</b>   | <b>31,090,500</b>   |
| Acquisition of Non-Financial Assets                                            | 23,601,857              | 21,554,297                 | 26,300,000                 | 27,000,000         | 28,350,000          | 29,767,500          |
| Capital Transfers to Govt. Agencies                                            |                         |                            |                            |                    |                     |                     |
| Other Development                                                              |                         |                            | 2,245,000                  | 1,200,000          | 1,260,000           | 1,323,000           |
| <b>Total Expenditure for Sub Programme 4.1</b>                                 | <b>24,821,797</b>       | <b>22,533,622</b>          | <b>29,764,940</b>          | <b>29,419,940</b>  | <b>30,890,937</b>   | <b>32,435,484</b>   |
| <b>Programme 5: Resource Mobilization and Donor Support</b>                    |                         |                            |                            |                    |                     |                     |
| <b>Current Expenditure</b>                                                     |                         |                            |                            |                    |                     |                     |
| Compensation to Employees                                                      |                         |                            |                            |                    |                     |                     |
| Use of Good and Services                                                       |                         |                            |                            |                    |                     |                     |
| Current Transfers Govt. Agencies                                               |                         |                            |                            |                    |                     |                     |
| Other Recurrent                                                                |                         |                            |                            |                    |                     |                     |
| A-in-A                                                                         |                         |                            |                            |                    |                     |                     |
| <b>Capital Expenditure</b>                                                     | <b>199,877,896</b>      | <b>66,897,560</b>          | <b>253,019,367</b>         | <b>110,000,000</b> | <b>115,500,000</b>  | <b>121,275,000</b>  |
| Acquisition of Non-Financial Assets                                            |                         |                            |                            |                    |                     |                     |
| Capital Transfers to Govt. Agencies                                            | 199,877,896             | 66,897,560                 | 253,019,367                | 110,000,000        | 115,500,000         | 121,275,000         |
| Other Development                                                              |                         |                            |                            |                    |                     |                     |
| <b>Total Expenditure for Programme 5</b>                                       | <b>199,877,896</b>      | <b>66,897,560</b>          | <b>253,019,367</b>         | <b>110,000,000</b> | <b>115,500,000</b>  | <b>121,275,000</b>  |

| Expenditure Classification                                    | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline Estimates 2025/26 | Estimates 2026/27  | 2027/28 Projections | 2028/29 Projections |
|---------------------------------------------------------------|-------------------------|----------------------------|----------------------------|--------------------|---------------------|---------------------|
| <b>Sub-Programme 5.1: Donor Support Services</b>              |                         |                            |                            |                    |                     |                     |
| <b>Current Expenditure</b>                                    |                         |                            |                            |                    |                     |                     |
| Compensation to Employees                                     |                         |                            |                            |                    |                     |                     |
| Use of Good and Services                                      |                         |                            |                            |                    |                     |                     |
| Current Transfers Govt. Agencies                              |                         |                            |                            |                    |                     |                     |
| Other Recurrent                                               |                         |                            |                            |                    |                     |                     |
| A-in-A                                                        |                         |                            |                            |                    |                     |                     |
| <b>Capital Expenditure</b>                                    | <b>199,877,896</b>      | <b>66,897,560</b>          | <b>253,019,367</b>         | <b>110,000,000</b> | <b>115,500,000</b>  | <b>121,275,000</b>  |
| Acquisition of Non-Financial Assets                           |                         |                            |                            |                    |                     |                     |
| Capital Transfers to Govt. Agencies                           | 199,877,896             | 66,897,560                 | 253,019,367                | 110,000,000        | 115,500,000         | 121,275,000         |
| Other Development                                             |                         |                            |                            |                    |                     |                     |
| <b>Total Expenditure for Sub-Programme 5.1</b>                | <b>199,877,896</b>      | <b>66,897,560</b>          | <b>253,019,367</b>         | <b>110,000,000</b> | <b>115,500,000</b>  | <b>121,275,000</b>  |
| <b>Programme 6: Veterinary Services</b>                       |                         |                            |                            |                    |                     |                     |
| <b>Current Expenditure</b>                                    | <b>1,469,797</b>        | <b>1,100,110</b>           | <b>1,469,797</b>           | <b>1,469,797</b>   | <b>1,543,287</b>    | <b>1,620,451</b>    |
| Compensation to Employees                                     |                         |                            |                            |                    |                     |                     |
| Use of Good and Services                                      | 1,439,797               | 1,072,110                  | 1,439,797                  | 1,439,797          | 1,511,787           | 1,587,376           |
| Current Transfers Govt. Agencies                              |                         |                            |                            |                    |                     |                     |
| Other Recurrent                                               | 30,000                  | 28,000                     | 30,000                     | 30,000             | 31,500              | 33,075              |
| A-in-A                                                        |                         |                            |                            |                    |                     |                     |
| <b>Capital Expenditure</b>                                    | <b>24,076,400</b>       | <b>23,922,419</b>          | <b>30,979,566</b>          | <b>42,500,000</b>  | <b>44,625,000</b>   | <b>46,856,250</b>   |
| Acquisition of Non-Financial Assets                           |                         |                            | 7,579,566                  | 14,000,000         | 14,700,000          | 15,435,000          |
| Capital Transfers to Govt. Agencies                           |                         |                            |                            |                    |                     |                     |
| Other Development                                             | 24,076,400              | 23,922,419                 | 23,400,000                 | 28,500,000         | 29,925,000          | 31,421,250          |
| <b>Total Expenditure for Program 6</b>                        | <b>25,546,197</b>       | <b>25,022,529</b>          | <b>32,449,363</b>          | <b>43,969,797</b>  | <b>46,168,287</b>   | <b>48,476,701</b>   |
| <b>Sub-Programme 6.1: Animal Breeding and Disease Control</b> |                         |                            |                            |                    |                     |                     |
| <b>Current Expenditure</b>                                    | <b>1,469,797</b>        | <b>1,100,110</b>           | <b>1,469,797</b>           | <b>1,469,797</b>   | <b>1,543,287</b>    | <b>1,620,451</b>    |
| Compensation to Employees                                     |                         |                            |                            |                    |                     |                     |
| Use of Good and Services                                      | 1,439,797               | 1,072,110                  | 1,439,797                  | 1,439,797          | 1,511,787           | 1,587,376           |
| Current Transfers Govt. Agencies                              |                         |                            |                            |                    |                     |                     |
| Other Recurrent                                               | 30,000                  | 28,000                     | 30,000                     | 30,000             | 31,500              | 33,075              |
| A-in-A                                                        |                         |                            |                            |                    |                     |                     |
| <b>Capital Expenditure</b>                                    | <b>24,076,400</b>       | <b>23,922,419</b>          | <b>30,979,566</b>          | <b>42,500,000</b>  | <b>44,625,000</b>   | <b>46,856,250</b>   |
| Acquisition of Non-Financial Assets                           |                         |                            | 7,579,566                  | 14,000,000         | 14,700,000          | 15,435,000          |
| Capital Transfers to Govt. Agencies                           |                         |                            |                            |                    |                     |                     |
| Other Development                                             | 24,076,400              | 23,922,419                 | 23,400,000                 | 28,500,000         | 29,925,000          | 31,421,250          |
| <b>Total Expenditure for Sub-Programme 6.1</b>                | <b>25,546,197</b>       | <b>25,022,529</b>          | <b>32,449,363</b>          | <b>43,969,797</b>  | <b>46,168,287</b>   | <b>48,476,701</b>   |
| <b>Programme 7: Wambugu ATC</b>                               |                         |                            |                            |                    |                     |                     |

| Expenditure Classification                     | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline Estimates 2025/26 | Estimates 2026/27  | 2027/28 Projections | 2028/29 Projections |
|------------------------------------------------|-------------------------|----------------------------|----------------------------|--------------------|---------------------|---------------------|
| <b>Current Expenditure</b>                     | <b>6,630,000</b>        | <b>6,630,000</b>           | <b>6,630,000</b>           | <b>6,630,000</b>   | <b>6,961,500</b>    | <b>7,309,575</b>    |
| Compensation to Employees                      |                         |                            |                            |                    |                     |                     |
| Use of Good and Services                       |                         |                            |                            |                    |                     |                     |
| Current Transfers Govt. Agencies               | 6,630,000               | 6,630,000                  | 6,630,000                  | 6,630,000          | 6,961,500           | 7,309,575           |
| Other Recurrent                                |                         |                            |                            |                    |                     |                     |
| A-in-A                                         |                         |                            |                            |                    |                     |                     |
| <b>Capital Expenditure</b>                     | <b>10,689,744</b>       | <b>4,915,315</b>           | <b>5,322,885</b>           | <b>15,150,000</b>  | <b>15,907,500</b>   | <b>16,702,875</b>   |
| Acquisition of Non-Financial Assets            | 2,689,744               | 564,105                    | 2,000,000                  | 11,950,000         | 12,547,500          | 13,174,875          |
| Capital Transfers to Govt. Agencies            |                         |                            |                            |                    |                     |                     |
| Other Development                              | 8,000,000               | 4,351,210                  | 3,322,885                  | 3,200,000          | 3,360,000           | 3,528,000           |
| <b>Total Expenditure for Programme 7</b>       | <b>17,319,744</b>       | <b>11,545,315</b>          | <b>11,952,885</b>          | <b>21,780,000</b>  | <b>22,869,000</b>   | <b>24,012,450</b>   |
| <b>Sub-Programme 7.1: Farm Development</b>     |                         |                            |                            |                    |                     |                     |
| <b>Current Expenditure</b>                     | <b>6,630,000</b>        | <b>6,630,000</b>           | <b>6,630,000</b>           | <b>6,630,000</b>   | <b>6,961,500</b>    | <b>7,309,575</b>    |
| Compensation to Employees                      |                         |                            |                            |                    |                     |                     |
| Use of Good and Services                       |                         |                            |                            |                    |                     |                     |
| Current Transfers Govt. Agencies               | 6,630,000               | 6,630,000                  | 6,630,000                  | 6,630,000          | 6,961,500           | 7,309,575           |
| Other Recurrent                                |                         |                            |                            |                    |                     |                     |
| A-in-A                                         |                         |                            |                            |                    |                     |                     |
| <b>Capital Expenditure</b>                     | <b>10,689,744</b>       | <b>4,915,315</b>           | <b>5,322,885</b>           | <b>15,150,000</b>  | <b>15,907,500</b>   | <b>16,702,875</b>   |
| Acquisition of Non-Financial Assets            | 2,689,744               | 564,105                    | 2,000,000                  | 11,950,000         | 12,547,500          | 13,174,875          |
| Capital Transfers to Govt. Agencies            |                         |                            |                            |                    |                     |                     |
| Other Development                              | 8,000,000               | 4,351,210                  | 3,322,885                  | 3,200,000          | 3,360,000           | 3,528,000           |
| <b>Total Expenditure for Sub-Programme 7.1</b> | <b>17,319,744</b>       | <b>11,545,315</b>          | <b>11,952,885</b>          | <b>21,780,000</b>  | <b>22,869,000</b>   | <b>24,012,450</b>   |
| <b>Total Expenditure for Vote</b>              | <b>552,593,331</b>      | <b>402,719,716</b>         | <b>599,562,432</b>         | <b>497,142,091</b> | <b>521,999,196</b>  | <b>548,099,155</b>  |

#### Part H: Details of Staff Establishment by Organization Structure

| Department                                         | Directorate                                           | Designation/position Title               | Authorized Establishments | In post as of 30th June 2024 | 2025/26-Funded Positions | 2026/27-Positions to be funded | 2027/28 Projection-Positions to be funded | 2028/29 Projection-Positions to be funded |
|----------------------------------------------------|-------------------------------------------------------|------------------------------------------|---------------------------|------------------------------|--------------------------|--------------------------------|-------------------------------------------|-------------------------------------------|
| Agriculture, Livestock and Aquaculture Development | County Executive Secretary's Office and Chief Officer | County Executive Secretary               | 1                         | 1                            | 1                        | 1                              | 1                                         | 1                                         |
|                                                    |                                                       | Chief Officer                            | 1                         | 1                            | 1                        | 1                              | 1                                         | 1                                         |
|                                                    | Crop Resource Management Directorate                  | Deputy Director of Agriculture           | 3                         | 2                            | 2                        | 2                              | 3                                         | 3                                         |
|                                                    |                                                       | Senior Assistant Director of Agriculture | 8                         | 2                            | 2                        | 2                              | 2                                         | 2                                         |
|                                                    |                                                       | Assistant Director of Agriculture        | 11                        | 8                            | 6                        | 8                              | 8                                         | 8                                         |
|                                                    |                                                       | Principal Agriculture Officer            | 3                         | 3                            | 3                        | 3                              | 3                                         | 3                                         |

| Department | Directorate                                                             | Designation/position Title                                                                                              | Authorized Establishments | In post as of 30th June 2024 | 2025/26- Funded Positions | 2026/27- Positions to be funded | 2027/28 Projection- Positions to be funded | 2028/29 Projection- Positions to be funded |
|------------|-------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|---------------------------|------------------------------|---------------------------|---------------------------------|--------------------------------------------|--------------------------------------------|
|            |                                                                         | Chief Agricultural Officer                                                                                              | 7                         | 0                            | 0                         | 0                               | 3                                          | 3                                          |
|            |                                                                         | Senior Agricultural officer                                                                                             | 3                         | 3                            | 3                         | 3                               | 3                                          | 3                                          |
|            |                                                                         | Agricultural officer                                                                                                    | 21                        | 14                           | 14                        | 14                              | 18                                         | 21                                         |
|            |                                                                         | Principal Assistant Agricultural Officer                                                                                | 2                         | 1                            | 1                         | 1                               | 1                                          | 1                                          |
|            |                                                                         | Chief Assistant Agricultural Officer                                                                                    | 9                         | 1                            | 1                         | 1                               | 1                                          | 1                                          |
|            |                                                                         | Senior Assistant Agricultural Officers                                                                                  | 8                         | 8                            | 8                         | 8                               | 8                                          | 8                                          |
|            |                                                                         | Assistant Agricultural Officer III                                                                                      | 86                        | 28                           | 28                        | 28                              | 57                                         | 86                                         |
|            |                                                                         | Chief Agricultural Assistant                                                                                            | 3                         | 3                            | 3                         | 3                               | 3                                          | 3                                          |
|            |                                                                         | Agricultural Assistant II                                                                                               | 1                         | 1                            | 1                         | 1                               | 1                                          | 1                                          |
|            |                                                                         | Engineer I (Agriculture)                                                                                                | 2                         | 0                            | 0                         | 0                               | 0                                          | 0                                          |
|            |                                                                         | Engineer II (Agriculture)                                                                                               | 3                         | 2                            | 2                         | 2                               | 3                                          | 3                                          |
|            |                                                                         | Principal Superintendent (Agriculture)                                                                                  | 1                         | 1                            | 0                         | 1                               | 1                                          | 1                                          |
|            |                                                                         | Inspector (Agriculture)                                                                                                 | 2                         | 0                            | 0                         | 0                               | 1                                          | 1                                          |
|            | <b>Agricultural Training and Mechanization Directorate- Wambugu ATC</b> | Deputy Director of Agriculture                                                                                          | 1                         | 1                            | 1                         | 1                               | 1                                          | 1                                          |
|            |                                                                         | Senior Assistant Director Agriculture                                                                                   | 2                         | 1                            | 1                         | 1                               | 2                                          | 2                                          |
|            |                                                                         | Agricultural Officer/ Livestock Officer/ Fisheries Officer                                                              | 3                         | 0                            | 0                         | 0                               | 2                                          | 1                                          |
|            |                                                                         | Principal Assistant Agricultural Officer / Principal Assistant Fisheries Officer/ Principal Assistant Livestock Officer | 3                         | 0                            | 0                         | 0                               | 1                                          | 2                                          |
|            |                                                                         | Chief Assistant Agricultural Officer/ Chief Assistant Fisheries Officer/ Chief Assistant Livestock Officer              | 2                         | 0                            | 0                         | 0                               | 1                                          | 1                                          |
|            |                                                                         | Senior Assistant Fisheries Officer                                                                                      | 1                         | 0                            | 0                         | 0                               | 1                                          | 1                                          |
|            |                                                                         | Senior Assistant Livestock Production Officer                                                                           | 1                         | 1                            | 1                         | 1                               | 1                                          | 1                                          |
|            |                                                                         | Assistant Agricultural Officer II/ Assistant Livestock Production Officer II                                            | 2                         | 0                            | 0                         | 0                               | 1                                          | 1                                          |
|            |                                                                         | Assistant Agricultural Officer III/ Assistant                                                                           | 0                         | 2                            | 1                         | 2                               | 2                                          | 2                                          |

| Department | Directorate                                                            | Designation/position Title                                        | Authorized Establishments | In post as of 30th June 2024 | 2025/26-Funded Positions | 2026/27-Positions to be funded | 2027/28 Projection-Positions to be funded | 2028/29 Projection-Positions to be funded |
|------------|------------------------------------------------------------------------|-------------------------------------------------------------------|---------------------------|------------------------------|--------------------------|--------------------------------|-------------------------------------------|-------------------------------------------|
|            |                                                                        | Livestock Production Officer III                                  |                           |                              |                          |                                |                                           |                                           |
|            |                                                                        | Cleaning Support Supervisor II A (Livestock attendants/Gardeners) | 2                         | 0                            | 0                        | 0                              | 1                                         | 2                                         |
|            |                                                                        | Senior Support Staff Supervisor (Livestock attendants/Gardeners)  | 4                         | 0                            | 0                        | 0                              | 2                                         | 4                                         |
|            |                                                                        | Senior Support Staff (Livestock attendants/Gardeners)             | 4                         | 2                            | 2                        | 2                              | 3                                         | 4                                         |
|            |                                                                        | Senior Hospitality Officer                                        | 1                         | 0                            | 0                        | 0                              | 1                                         | 1                                         |
|            |                                                                        | Hospitality Officer I                                             | 1                         | 0                            | 0                        | 0                              | 1                                         | 1                                         |
|            |                                                                        | Chef                                                              | 2                         | 1                            | 1                        | 1                              | 1                                         | 2                                         |
|            |                                                                        | Assistant Chef                                                    | 2                         | 1                            | 1                        | 1                              | 2                                         | 2                                         |
|            |                                                                        | Cook II                                                           | 2                         | 2                            | 2                        | 2                              | 2                                         | 2                                         |
|            |                                                                        | Cook III                                                          | 2                         | 0                            | 0                        | 0                              | 1                                         | 2                                         |
|            |                                                                        | Senior Support Staff Supervisor(Cooks)                            | 2                         | 0                            | 0                        | 0                              | 1                                         | 2                                         |
|            |                                                                        | Support Staff (Cook)                                              | 0                         | 2                            | 2                        | 2                              | 2                                         | 2                                         |
|            |                                                                        | Waiter assistant III                                              | 3                         | 0                            | 0                        | 0                              | 2                                         | 1                                         |
|            |                                                                        | Housekeeping assistant III                                        | 4                         | 0                            | 0                        | 0                              | 2                                         | 2                                         |
|            |                                                                        | Chief Charge Hand                                                 | 1                         | 0                            | 0                        | 0                              | 1                                         | 1                                         |
|            |                                                                        | Senior Charge Hand                                                | 1                         | 1                            | 1                        | 1                              | 1                                         | 1                                         |
|            |                                                                        | Artisan III                                                       | 1                         | 0                            | 0                        | 0                              | 1                                         | 1                                         |
|            | <b>Agricultural Mechanization Station</b>                              | Engineer I (Agriculture)                                          | 1                         | 0                            | 0                        | 0                              | 1                                         | 1                                         |
|            |                                                                        | Engineer II (Agriculture)                                         | 3                         | 1                            | 1                        | 1                              | 2                                         | 3                                         |
|            |                                                                        | Inspector (Agriculture)                                           | 1                         | 0                            | 0                        | 0                              | 1                                         | 1                                         |
|            |                                                                        | Plant Mechanic III                                                | 1                         | 0                            | 0                        | 0                              | 1                                         | 1                                         |
|            |                                                                        | Chief Plant Operator                                              | 1                         | 0                            | 0                        | 0                              | 1                                         | 1                                         |
|            |                                                                        | Senior Plant Operator                                             | 1                         | 1                            | 1                        | 1                              | 1                                         | 1                                         |
|            |                                                                        | Plant Operator II                                                 | 5                         | 0                            | 0                        | 0                              | 2                                         | 5                                         |
|            |                                                                        | Plant Operator III                                                | 9                         | 5                            | 5                        | 5                              | 7                                         | 9                                         |
|            | <b>Directorate of livestock production and aquaculture development</b> | Deputy Director of Livestock Production                           | 1                         | 1                            | 1                        | 1                              | 1                                         | 1                                         |
|            |                                                                        | Assistant Director of Livestock Production                        | 4                         | 0                            | 0                        | 0                              | 2                                         | 4                                         |
|            |                                                                        | Principal Livestock Production Officer                            | 4                         | 4                            | 4                        | 4                              | 4                                         | 4                                         |
|            |                                                                        | Senior Livestock Production Officer                               | 8                         | 0                            | 0                        | 0                              | 4                                         | 8                                         |
|            |                                                                        | Livestock Production Officer                                      | 13                        | 8                            | 8                        | 8                              | 11                                        | 13                                        |
|            |                                                                        | Principal Assistant Livestock Production Officer                  | 1                         | 1                            | 1                        | 1                              | 1                                         | 1                                         |

| Department | Directorate                            | Designation/position Title                       | Authorized Establishments | In post as of 30th June 2024 | 2025/26-Funded Positions | 2026/27-Positions to be funded | 2027/28 Projection-Positions to be funded | 2028/29 Projection-Positions to be funded |
|------------|----------------------------------------|--------------------------------------------------|---------------------------|------------------------------|--------------------------|--------------------------------|-------------------------------------------|-------------------------------------------|
|            |                                        | Senior Assistant Livestock Production Officer    | 2                         | 0                            | 0                        | 0                              | 1                                         | 2                                         |
|            |                                        | Assistant Livestock Production Officer           | 2                         | 2                            | 2                        | 2                              | 2                                         | 2                                         |
|            |                                        | Assistant Livestock Production Officer II        | 12                        | 1                            | 1                        | 1                              | 4                                         | 8                                         |
|            |                                        | Assistant Livestock Production Officer III       | 35                        | 12                           | 12                       | 12                             | 22                                        | 35                                        |
|            |                                        | Chief Livestock Production Assistant             | 1                         | 1                            | 1                        | 1                              | 1                                         | 1                                         |
|            | <b>Aquaculture Development</b>         | Chief Fisheries Officer                          | 7                         | 0                            | 0                        | 0                              | 4                                         | 7                                         |
|            |                                        | Senior Fisheries Officer                         | 7                         | 0                            | 0                        | 0                              | 4                                         | 7                                         |
|            |                                        | Fisheries Officers                               | 13                        | 7                            | 7                        | 7                              | 10                                        | 13                                        |
|            |                                        | Chief Assistant Fisheries Officer                | 3                         | 0                            | 0                        | 0                              | 2                                         | 3                                         |
|            |                                        | Senior Assistant Fisheries Officer               | 3                         | 0                            | 0                        | 0                              | 2                                         | 3                                         |
|            |                                        | Assistant Fisheries Officer I                    | 3                         | 3                            | 3                        | 3                              | 3                                         | 3                                         |
|            |                                        | Assistant Fisheries Officer II                   | 4                         | 0                            | 0                        | 0                              | 2                                         | 4                                         |
|            |                                        | Assistant Fisheries Officer II                   | 13                        | 4                            | 4                        | 4                              | 8                                         | 13                                        |
|            |                                        | Fisheries Assistant I                            | 2                         | 2                            | 2                        | 2                              | 2                                         | 2                                         |
|            | <b>Veterinary Services Directorate</b> | Deputy Director of Veterinary Services           | 1                         | 0                            | 0                        | 0                              | 1                                         | 1                                         |
|            |                                        | Senior Assistant Director of Veterinary Services | 4                         | 1                            | 1                        | 1                              | 3                                         | 4                                         |
|            |                                        | Assistant Director of Veterinary Services        | 3                         | 3                            | 3                        | 3                              | 3                                         | 3                                         |
|            |                                        | Chief Veterinary Officer                         | 2                         | 1                            | 0                        | 1                              | 2                                         | 2                                         |
|            |                                        | Senior veterinary Officer                        | 5                         | 0                            | 0                        | 0                              | 3                                         | 5                                         |
|            |                                        | Veterinary Officer                               | 15                        | 5                            | 5                        | 5                              | 8                                         | 7                                         |
|            |                                        | Principal Assistant Animal Health Officer        | 4                         | 0                            | 0                        | 0                              | 2                                         | 4                                         |
|            |                                        | Chief Assistant Animal Health Officer            | 0                         | 4                            | 4                        | 4                              | 4                                         | 4                                         |
|            |                                        | Assistant Animal Health Officer II               | 15                        | 0                            | 0                        | 0                              | 8                                         | 7                                         |
|            |                                        | Assistant Animal Health Officer III              | 60                        | 15                           | 6                        | 15                             | 37                                        | 60                                        |
|            |                                        | Chief Animal Health Assistant                    | 12                        | 12                           | 12                       | 12                             | 12                                        | 12                                        |
|            |                                        | Animal Health Assistant I                        | 33                        | 0                            | 0                        | 0                              | 17                                        | 16                                        |
|            |                                        | Animal Health Assistant II                       | 48                        | 33                           | 33                       | 33                             | 40                                        | 48                                        |
|            |                                        | Senior Assistant Leather Development Officer     | 1                         | 0                            | 0                        | 0                              | 1                                         | 1                                         |

| Department | Directorate                    | Designation/position Title               | Authorized Establishments | In post as of 30th June 2024 | 2025/26-Funded Positions | 2026/27-Positions to be funded | 2027/28 Projection-Positions to be funded | 2028/29 Projection-Positions to be funded |
|------------|--------------------------------|------------------------------------------|---------------------------|------------------------------|--------------------------|--------------------------------|-------------------------------------------|-------------------------------------------|
|            |                                | Leather Development Officer I            | 1                         | 0                            | 0                        | 0                              | 1                                         | 1                                         |
|            |                                | Leather Development Officer II           | 5                         | 1                            | 1                        | 1                              | 3                                         | 5                                         |
|            |                                | Chief Hides and Skins Inspector          | 8                         | 0                            | 0                        | 0                              | 4                                         | 8                                         |
|            | <b>Administrative Services</b> | Assistant Director Office Administrator  | 1                         | 0                            | 0                        | 0                              | 1                                         | 1                                         |
|            |                                | Principal Assistant Office Administrator | 3                         | 1                            | 1                        | 1                              | 2                                         | 3                                         |
|            |                                | Chief Assistant Officer Administrator    | 2                         | 2                            | 2                        | 2                              | 2                                         | 2                                         |
|            |                                | Office Administrative Assistant II       | 4                         | 0                            | 0                        | 0                              | 2                                         | 2                                         |
|            |                                | Principal Clerical Officer               | 3                         | 1                            | 1                        | 1                              | 2                                         | 3                                         |
|            |                                | Chief Clerical Officer                   | 2                         | 2                            | 2                        | 2                              | 2                                         | 2                                         |
|            |                                | Senior Clerical Officer                  | 1                         | 0                            | 0                        | 0                              | 1                                         | 1                                         |
|            |                                | Clerical Officer I                       | 2                         | 0                            | 0                        | 0                              | 1                                         | 1                                         |
|            |                                | Clerical Officer II                      | 7                         | 2                            | 2                        | 2                              | 5                                         | 7                                         |
|            |                                | Principal Driver                         | 4                         | 0                            | 0                        | 0                              | 2                                         | 2                                         |
|            |                                | Chief Driver                             | 8                         | 4                            | 4                        | 4                              | 6                                         | 8                                         |
|            |                                | Senior Driver                            | 6                         | 4                            | 4                        | 4                              | 5                                         | 6                                         |
|            |                                | Driver Grade I                           | 2                         | 2                            | 2                        | 2                              | 2                                         | 2                                         |
|            |                                | Driver Grade II                          | 10                        | 0                            | 0                        | 0                              | 5                                         | 10                                        |
|            |                                | Driver Grade III                         | 12                        | 10                           | 10                       | 10                             | 11                                        | 12                                        |
|            |                                | Cleaning Supervisor I                    | 4                         | 3                            | 3                        | 3                              | 4                                         | 4                                         |
|            |                                | Cleaning Supervisor II                   | 1                         | 1                            | 1                        | 1                              | 1                                         | 1                                         |
|            |                                | Senior Support staff Supervisor          | 4                         | 0                            | 0                        | 0                              | 2                                         | 4                                         |
|            |                                | Senior Support staff                     | 22                        | 9                            | 9                        | 9                              | 16                                        | 22                                        |
|            |                                | Support Staff                            | 2                         | 2                            | 2                        | 2                              | 2                                         | 2                                         |
|            |                                | Ward Administrator                       | 0                         | 1                            | 1                        | 1                              | 1                                         | 1                                         |
|            |                                | Revenue Clerk                            | 1                         | 1                            | 1                        | 1                              | 1                                         |                                           |
|            |                                | Laborer                                  | 20                        | 20                           | 18                       | 20                             | 20                                        | 20                                        |
|            | <b>Total Funded Positions</b>  |                                          |                           | <b>286</b>                   | <b>270</b>               | <b>286</b>                     |                                           |                                           |

### Part I: Summary of the Programme Outputs and Performance Indicators for FY 2026/2027-2028-2029

| Programme                                   | Delivery Unit | Key Outputs                    | Key Performance Indicators     | Target 2024/25 | Actual Achievement 2024/25 | Target Baseline 2025/26 | Target 2026/27 | Target 2027/28 | Target 2028/29 |
|---------------------------------------------|---------------|--------------------------------|--------------------------------|----------------|----------------------------|-------------------------|----------------|----------------|----------------|
| <b>Programme: Agricultural Management</b>   |               |                                |                                |                |                            |                         |                |                |                |
| <b>Administrative and planning Services</b> | Headquarter   | Renovated Offices              | No. of Offices renovated       | 1              | 1                          | 1                       | 1              | 1              | 1              |
|                                             |               | Renovation of ASK County stand | No exhibition stands renovated | 1              | 1                          | 1                       | 1              | 1              | 1              |

| Programme                                               | Delivery Unit                            | Key Outputs                                                         | Key Performance Indicators       | Target<br>2024/<br>25 | Actual Achievement<br>2024/25 | Target<br>Baseline<br>2025/<br>26 | Target<br>2026/<br>27 | Target<br>2027/<br>28 | Target<br>2028/<br>29 |
|---------------------------------------------------------|------------------------------------------|---------------------------------------------------------------------|----------------------------------|-----------------------|-------------------------------|-----------------------------------|-----------------------|-----------------------|-----------------------|
|                                                         |                                          | Rehabilitated Motor vehicles                                        | No. of vehicles rehabilitated    | 6                     | 6                             | 8                                 | 8                     | 8                     | 8                     |
|                                                         |                                          | Procured fuel for E subsidy fertilizer                              | No. of Its procured              | 0                     | 0                             | 5000                              | 5,000                 | 5,000                 | 5,000                 |
|                                                         |                                          | Installation of security CCTV cameras                               | No of security systems installed | 0                     | 0                             | 0                                 | 1                     | 0                     | 1                     |
| <b>County agriculture extension (Crops development)</b> | Directorate of Crops resource management | Purchase of avocado seedlings                                       | Number                           | -                     | -                             | 10,000                            | 10,000                | 10,000                | 10,000                |
|                                                         |                                          | Purchase of Agricultural materials and equipment for value Addition | Number                           | -                     | -                             | 1                                 | 1                     | 1                     | 1                     |
|                                                         |                                          | Construction of a tea buying centre                                 | Number                           | 1                     | 1                             | 1                                 | 1                     | 1                     | 1                     |
|                                                         |                                          | Construction of Office Block                                        | Number                           | -                     | -                             | 1                                 | 1                     | -                     | -                     |
|                                                         |                                          | Completion of a tea buying centre                                   | Number                           | -                     | -                             | 1                                 | 1                     | 1                     | 1                     |
|                                                         |                                          | Empowerment: Purchase of certified beans                            | KG                               | -                     | -                             | 6,250                             | 6,250                 | 6,250                 | 6,250                 |
|                                                         |                                          | Purchase of certified maize seeds                                   | KG                               | 6,700                 | 6,700                         | 6,666                             | 6,600                 | 6,600                 | 6,600                 |
|                                                         |                                          | Purchase of certified onion seeds Luseti                            | Number                           | -                     | -                             | 100                               | 100                   | 100                   | 100                   |

| Programme                                            | Delivery Unit                       | Key Outputs                                 | Key Performance Indicators                     | Target 2024/25 | Actual Achievement 2024/25 | Target Baseline 2025/26 | Target 2026/27 | Target 2027/28 | Target 2028/29 |
|------------------------------------------------------|-------------------------------------|---------------------------------------------|------------------------------------------------|----------------|----------------------------|-------------------------|----------------|----------------|----------------|
|                                                      |                                     | Purchase of avocado seedlings               | Number                                         | -              | -                          | 10,000                  | 10,000         | 10,000         | 10,000         |
| <b>Programme: Wambugu ATC</b>                        |                                     |                                             |                                                |                |                            |                         |                |                |                |
|                                                      |                                     | Farm enterprises maintained                 | No. of farm enterprises maintained             | 5              | 5                          | 6                       | 6              | 7              | 8              |
|                                                      |                                     | Renovated and refurbished building          | No. of buildings renovated and refurbished     | 0              | 0                          | 1                       | 1              | 1              | 0              |
|                                                      |                                     | Hatchery established                        | No. of hatcheries established                  | 0              | 0                          | 1                       | 1              | 0              | 0              |
|                                                      |                                     | Zero grazing unit established               | No. of zero grazing units established          | 0              | 0                          | 1                       | 1              | 0              | 0              |
|                                                      |                                     | Potato seeds produced                       | No. of acres under potato crop                 | 3              | 3                          | 5                       | 5              | 5              | 5              |
| <b>Programme: AMS Narumoru</b>                       |                                     |                                             |                                                |                |                            |                         |                |                |                |
| Development of Agricultural Land for Crop Production | AMS Narumoru                        | Procured Chisel plough and Disc plough      | No. of implements procured                     | 1              | 1                          | 1                       | 0              | 1              | 1              |
|                                                      |                                     | Rehabilitated Farm Machinery and Implements | No. of Machinery and Implements rehabilitated  | 4              | 3                          | 2                       | 2              | 1              | 1              |
|                                                      |                                     | Procured fuel for production                | No. of Litres procured                         | 10,000         | 10,000                     | 4,070                   | 10,000         | 10,000         | 10,000         |
|                                                      |                                     | Constructed Machinery shed                  | No. of Machinery shed constructed              | 0              | 0                          | 0                       | 1              | 0              | 0              |
| <b>Programme: Livestock Production</b>               |                                     |                                             |                                                |                |                            |                         |                |                |                |
| Provision of extension Services to Livestock farmers | Directorate of Livestock Production | Offices infrastructure improved             | No of offices constructed/renovated            | 1              | 1                          | 0                       | 1              | 1              | 1              |
|                                                      |                                     | Improved livestock housing                  | No of zero grazing units established/completed | 0              | 0                          | 1                       | 1              | 0              | 0              |

| Programme                                                                                    | Delivery Unit                      | Key Outputs                            | Key Performance Indicators                            | Target<br>2024/<br>25 | Actual Achievement<br>2024/25 | Target<br>Baseline<br>2025/<br>26 | Target<br>2026/<br>27 | Target<br>2027/<br>28 | Target<br>2028/<br>29 |
|----------------------------------------------------------------------------------------------|------------------------------------|----------------------------------------|-------------------------------------------------------|-----------------------|-------------------------------|-----------------------------------|-----------------------|-----------------------|-----------------------|
|                                                                                              |                                    | Improved office furniture              | No. of office furniture and fittings purchased        | 24                    | 24                            | 55                                | 60                    | 60                    | 60                    |
|                                                                                              |                                    | Chicks procured and distributed        | No of improved chicks procured and distributed        | 54,000                | 54,000                        | 51,515                            | 60000                 | 60000                 | 60000                 |
|                                                                                              |                                    | Goats procured and distributed         | No of dairy goats procured and distributed            | 50                    | 50                            | 0                                 | 0                     | 600                   | 600                   |
| <b>Programme: Veterinary Services</b>                                                        |                                    |                                        |                                                       |                       |                               |                                   |                       |                       |                       |
| Breeding disease surveillance and control                                                    | Directorate of veterinary services | Procured straws of semen               | No. procured                                          | 25,000                | 25,000                        | 25,000                            | 25,000                | 25,000                | 25,000                |
|                                                                                              |                                    | Procured straws of semen               | No. procured                                          | 25,000                | 25,000                        | 25,000                            | 25,000                | 25,000                | 25,000                |
|                                                                                              |                                    | Procured Motorcycles                   | No. of motorcycles procured                           | -                     | -                             | -                                 | -                     | 5                     | 5                     |
|                                                                                              |                                    | Established Leather Development centre | No. of leather development centre established         | -                     | 1                             | 1                                 | 1                     | 1                     | 1                     |
|                                                                                              |                                    | Rehabilitated slaughterhouse           | No. of slaughterhouse rehabilitated                   | -                     | -                             | -                                 | 1                     | 1                     | 1                     |
|                                                                                              |                                    | Procured No. of Vaccines               | No. of vaccines procured                              | 221,850               | 221,850                       | 221,850                           | 230,000               | 230,000               | 230,000               |
|                                                                                              |                                    | Procured Anitrac devices               | No. of Anitrac devices procured                       | -                     | -                             | 6,666                             | 13,333                | 13,333                | 13,333                |
| <b>Programme: Fisheries Development and Management</b>                                       |                                    |                                        |                                                       |                       |                               |                                   |                       |                       |                       |
| Provision of extension services to fish farmers: Establishment of an Aquapark at Wambugu ATC | Directorate of Fisheries           |                                        | No of Meter square of liners procured and distributed | 0                     | 0                             | 3,000                             | 2,500                 | 2,500                 | 2,500                 |
|                                                                                              |                                    |                                        | No of Kgs of fish feeds procured and distributed      | 0                     | 0                             | 3,000                             | 8,000                 | 12,000                | 20,000                |

| Programme | Delivery Unit | Key Outputs | Key Performance Indicators                 | Target<br>t<br>2024/<br>25 | Actual Achievement<br>2024/25 | Target<br>t<br>Baseline<br>2025/<br>26 | Target<br>t<br>2026/<br>27 | Target<br>t<br>2027/<br>28 | Target<br>t<br>2028/<br>29 |
|-----------|---------------|-------------|--------------------------------------------|----------------------------|-------------------------------|----------------------------------------|----------------------------|----------------------------|----------------------------|
|           |               |             | No of fish ponds established               | 0                          | 0                             | 10                                     | 5                          | 10                         | 10                         |
|           |               |             | No of fingerlings procured and distributed | 0                          | 0                             | 15,000                                 | 140,000                    | 500,000                    | 500,000                    |

## TRADE, COOPERATIVES, CULTURE AND TOURISM

### Part A. Vision

A competitive economy with sustainable and equitable social-economic development.

### Part B. Mission

To promote innovative and transformative economic interventions for investment promotion, enhanced growth, and sustainable development.

### Part C. Performance Overview and Background for Programme(s) Funding

#### Performance Review

The sector direction in terms of performance has been and still remains as to;

- Develop markets for economic growth
- Promote fair trading environments and consumer protection
- Enhance investment and promote regional economic integration
- Enhance industrial and enterprise development
- Develop and promote tourism and cultural heritage for increased economic growth.
- Strengthen the cooperative movement

#### Expenditure Trends for FYs 2022/23-2024/25

The following table presents a summary of recurrent and development expenditure trends, including approved budgets, actual spending, and absorption rates for the financial years 2022/23 to 2024/25.

| Financial Years | Recurrent Budget   |                    |                       | Development Budget |                    |                       |
|-----------------|--------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|
|                 | Approved Budget    | Actual Expenditure | Percentage Absorption | Approved Budget    | Actual Expenditure | Percentage Absorption |
| 2022/23         | 49,825,025         | 45,497,383         | 91.31                 | 106,003,199        | 95,781,007         | 90.36                 |
| 2023/24         | 79,491,515         | 74,752,396         | 94.04                 | 203,357,870        | 125,726,228        | 61.83                 |
| 2024/25         | 68,053,631         | 62,162,673         | 91.34                 | 110,502,269        | 89,583,108         | 81.07                 |
| <b>Total</b>    | <b>197,370,171</b> | <b>182,412,452</b> | <b>92.42</b>          | <b>419,863,338</b> | <b>311,090,343</b> | <b>74.09</b>          |

**Major achievements for the period and expenditure trends;**

- In the expenditure period the department trained staff on trainer of trainer's course which was aimed at improving the training mandate of the department in both Co-operative and trade development sectors.
- In the expenditure period the department continued to implement the Nyeri County Enterprise Development Fund Act which has facilitated affordable financing to small and medium businesses in Nyeri County with a total Portfolio of Ksh 98M. This initiative has directly benefited **289** business traders within the expenditure period, enabling them to access crucial financial support for their enterprises.
- The department has continued to improve the business environment for traders by completing renovations, repairs and construction of public markets. In the expenditure period the department Constructed Gitunduti Market stalls, Ihwagi feed mixing Phase 1 store, installed prepaid meters at Karatina Market Hub phase 1, Constructed Nairutia market phase 11, lthekahuno pit latrine, roofing of walkways at Mudavadi Market, Othay Mitumba Market.
- In the expenditure period the department promoted trade and local businesses, through organizing trade fairs such as the ASK show, providing SMEs and the business community with opportunities to showcase their products and services, as well as to build market linkages.
- In pursuit of consumer protection and fair-trade practices, the weights and measures unit within the Department of Trade conducted spot checks, inspections, and verifications of **10,521** weighing and measuring trade equipment within Nyeri County. These activities, conducted across 211 trading centers and premises, generated revenue of Kshs **3,860,000**.
- In the expenditure period the department of trade has settled **1,200** traders. The Department continues to improve trading environment for traders in markets by providing better roofing, better floors, solar lighting and providing water.
- In the expenditure period the department of trade Industries infrastructure development-to promote and establish industries the department has embarked on the construction of the CAIP (County Aggregation and Industrial Park) which will serve as a game changer in agriculture produce aggregation and value addition enhancing market access and processing.
- The department has continued to promote Investment in the period of expenditure by compiling and print the third volume of Nyeri county Investment profile.
- Through tourism development the department held **6<sup>th</sup>** Annual Cultural and tourism festivals. The festivals enabled youth, men and women from the county to showcase their talents and invocations in creative art industry.
- The department trained 500 cooperative Leaders and management on governance and financial literacy.

- In the expenditure period the department registered 10 New Co-operative societies
- In the expenditure period the department the organized auditions for innovations and talents which attracted 50 innovations and 500 talents.

### Constraints and challenges in budget implementation

- Inadequate funding has resulted to incomplete projects thus, hampering the department's development efforts.
- Delayed disbursement of funds has further exacerbated challenges in project implementation, slowing down progress and impacting the timely delivery of services.

### Part D: Programme Objectives

|    | PROGRAMME                                                        | OBJECTIVE                                                                                                                                                            |
|----|------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. | General administration and policy development and Implementation | Ensure timely efficient and effective delivery of public services and Access to information relating to trading, industrialization, Investment, Culture and Tourism. |
| 2. | Tourism Development                                              | To promote and develop tourism in Nyeri County for increased economic growth as well as market tourism attractions sites in the county.                              |
| 3. | Culture and Arts                                                 | To promote and develop all aspects of visual arts, performing arts and educate the public on all aspects of tangible and intangible cultural heritage                |
| 4. | Trade Development                                                | To develop wholesale and retail markets infrastructure as critical to achievement of the projected 10% economic growth in vision 2030                                |
| 5. | Cooperative Development                                          | To strengthen Cooperative movement through Capacity Building to enhance good governance                                                                              |

### Part E: Summary of Expenditure by Programmes, 2026/27 – 2028/29 (Kshs.)

| Programme                                    | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline<br>Estimates 2025/26 | Estimates<br>2026/27 | Projected Estimates<br>2027/28 | 2028/29            |
|----------------------------------------------|----------------------------|-------------------------------|-------------------------------|----------------------|--------------------------------|--------------------|
| <b>Programme 1: Co-operatives Management</b> |                            |                               |                               |                      |                                |                    |
| SP1.1 Cooperatives Management Services       | 6,972,389                  | 6,801,351                     | 12,639,389                    | 6,385,500            | 6,704,775                      | 7,040,014          |
| <b>Total Expenditure of Programme 1</b>      | <b>6,972,389</b>           | <b>6,801,351</b>              | <b>12,639,389</b>             | <b>6,385,500</b>     | <b>6,704,775</b>               | <b>7,040,014</b>   |
| <b>Programme 2: Culture and arts</b>         |                            |                               |                               |                      |                                |                    |
| SP 2. 1 Cultural Management                  | 1,000,000                  | 990,250                       | 1,000,000                     | 3,000,000            | 3,150,000                      | 3,307,500          |
| <b>Total Expenditure of Programme 2</b>      | <b>1,000,000</b>           | <b>990,250</b>                | <b>1,000,000</b>              | <b>3,000,000</b>     | <b>3,150,000</b>               | <b>3,307,500</b>   |
| <b>Programme 3: Tourism Development</b>      |                            |                               |                               |                      |                                |                    |
| SP 3. 1 Promotion of Tourism                 | 9,650,000                  | 9,289,719                     | 10,900,000                    | 9,896,000            | 10,390,800                     | 10,910,340         |
| <b>Total Expenditure of Programme 3</b>      | <b>9,650,000</b>           | <b>9,289,719</b>              | <b>10,900,000</b>             | <b>9,896,000</b>     | <b>10,390,800</b>              | <b>10,910,340</b>  |
| <b>Programme 4: Trade Promotion</b>          |                            |                               |                               |                      |                                |                    |
| SP 4. 1 Trade Promotion                      | 160,933,511                | 131,850,104                   | 394,558,501                   | 214,447,946          | 225,170,343                    | 236,428,860        |
| <b>Total Expenditure of Programme 4</b>      | <b>160,933,511</b>         | <b>131,850,104</b>            | <b>394,558,501</b>            | <b>214,447,946</b>   | <b>225,170,343</b>             | <b>236,428,860</b> |
| <b>Total Expenditure of Vote -</b>           | <b>178,555,900</b>         | <b>148,931,424</b>            | <b>419,097,890</b>            | <b>233,729,446</b>   | <b>245,415,918</b>             | <b>257,686,714</b> |

### Part F. Summary of Expenditure by Vote and Economic Classification (Kshs.)

| Expenditure Classification | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline<br>Estimates<br>2025/26 | Estimates<br>2026/27 | Projected Estimates<br>2027/28 | 2028/29           |
|----------------------------|----------------------------|-------------------------------|----------------------------------|----------------------|--------------------------------|-------------------|
| <b>Current Expenditure</b> | <b>68,053,631</b>          | <b>57,597,890</b>             | <b>58,729,446</b>                | <b>61,665,918</b>    | <b>64,749,214</b>              | <b>58,888,389</b> |
| Compensation to Employees  | 43,083,501                 | 39,502,948                    | 43,083,501                       | 45,215,057           | 47,475,810                     | 49,849,600        |

| Expenditure Classification               | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline           | Estimates          | Projected Estimates |                    |
|------------------------------------------|-------------------------|----------------------------|--------------------|--------------------|---------------------|--------------------|
|                                          |                         |                            | Estimates 2025/26  | 2026/27            | 2027/28             | 2028/29            |
| Use of goods and services                | 19,970,130              | 19,385,441                 | 14,514,389         | 13,514,389         | 14,190,108          | 14,899,614         |
| Current Transfers Govt. Agencies         |                         |                            |                    |                    |                     |                    |
| Other Recurrent                          | 5,000,000               |                            |                    |                    |                     |                    |
| <b>Capital Expenditure</b>               | <b>110,502,269</b>      | <b>90,043,035</b>          | <b>361,500,000</b> | <b>175,000,000</b> | <b>183,750,000</b>  | <b>192,937,500</b> |
| Acquisition of Non-Financial Assets      | 48,817,851              | 28,626,108                 | 46,000,000         | 11,000,000         | 11,550,000          | 12,127,500         |
| Capital Transfers to Government Agencies | 42,367,271              | 42,224,555                 | 300,000,000        | 150,000,000        | 157,500,000         | 165,375,000        |
| Other Development                        | 19,317,147              | 19,192,372                 | 15,500,000         | 14,000,000         | 14,700,000          | 15,435,000         |
| <b>Total Expenditure of Vote .....</b>   | <b>178,555,900</b>      | <b>148,931,424</b>         | <b>419,097,890</b> | <b>233,729,446</b> | <b>245,415,918</b>  | <b>257,686,714</b> |

**Part G. Summary of Expenditure by Programme, Sub-Programme and Economic Classification (Kshs.)**

| Expenditure Classification                        | Approved Budget<br>2024/25 | Actual<br>Expenditure<br>2024/25 | Baseline             | Estimates | Projected Estimates |           |
|---------------------------------------------------|----------------------------|----------------------------------|----------------------|-----------|---------------------|-----------|
|                                                   |                            |                                  | Estimates<br>2025/26 | 2026/27   | 2027/28             | 2028/29   |
| Programme 1: Co-operatives Management             |                            |                                  |                      |           |                     |           |
| Current Expenditure                               | 4,039,389                  | 3,883,841                        | 3,639,389            | 2,385,500 | 2,504,775           | 2,630,014 |
| Compensation to Employees                         |                            |                                  |                      |           |                     |           |
| Use of goods and services                         | 4,039,389                  | 3,883,841                        | 3,639,389            | 2,385,500 | 2,504,775           | 2,630,014 |
| Current Transfers Govt. Agencies                  |                            |                                  |                      |           |                     |           |
| Other Recurrent                                   |                            |                                  |                      |           |                     |           |
| Capital Expenditure                               | 2,933,000                  | 2,917,510                        | 9,000,000            | 4,000,000 | 4,200,000           | 4,410,000 |
| Acquisition of Non-Financial Assets               | 1,000,000                  | 986,000                          | 7,000,000            | 2,000,000 | 2,100,000           | 2,205,000 |
| Capital Transfers to Govt. Agencies               |                            |                                  |                      |           |                     |           |
| Other Development                                 | 1,933,000                  | 1,931,510                        | 2,000,000            | 2,000,000 | 2,100,000           | 2,205,000 |
| Total Expenditure                                 | 6,972,389                  | 6,801,351                        | 12,639,389           | 6,385,500 | 6,704,775           | 7,040,014 |
| Sub-Programme 1: Cooperatives Management Services |                            |                                  |                      |           |                     |           |
| Current Expenditure                               | 4,039,389                  | 3,883,841                        | 3,639,389            | 2,385,500 | 2,504,775           | 2,630,014 |
| Compensation to Employees                         |                            |                                  |                      |           |                     |           |
| Use of goods and services                         | 4,039,389                  | 3,883,841                        | 3,639,389            | 2,385,500 | 2,504,775           | 2,630,014 |
| Current Transfers Govt. Agencies                  |                            |                                  |                      |           |                     |           |
| Other Recurrent                                   |                            |                                  |                      |           |                     |           |
| Capital Expenditure                               | 2,933,000                  | 2,917,510                        | 9,000,000            | 4,000,000 | 4,200,000           | 4,410,000 |
| Acquisition of Non-Financial Assets               | 1,000,000                  | 986,000                          | 7,000,000            | 2,000,000 | 2,100,000           | 2,205,000 |
| Capital Transfers to Govt. Agencies               |                            |                                  |                      |           |                     |           |
| Other Development                                 | 1,933,000                  | 1,931,510                        | 2,000,000            | 2,000,000 | 2,100,000           | 2,205,000 |
| Total Expenditure                                 | 6,972,389                  | 6,801,351                        | 12,639,389           | 6,385,500 | 6,704,775           | 7,040,014 |
| Programme 2: Culture and arts                     |                            |                                  |                      |           |                     |           |
| Current Expenditure                               |                            |                                  |                      |           |                     |           |
| Compensation to Employees                         |                            |                                  |                      |           |                     |           |
| Use of goods and services                         |                            |                                  |                      |           |                     |           |
| Current Transfers Govt. Agencies                  |                            |                                  |                      |           |                     |           |
| Other Recurrent                                   |                            |                                  |                      |           |                     |           |

| Expenditure Classification                   | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline          | Estimates         | Projected Estimates |                   |
|----------------------------------------------|-------------------------|----------------------------|-------------------|-------------------|---------------------|-------------------|
|                                              |                         |                            | Estimates 2025/26 | 2026/27           | 2027/28             | 2028/29           |
| <b>Capital Expenditure</b>                   | <b>1,000,000</b>        | <b>990,250</b>             | <b>1,000,000</b>  | <b>3,000,000</b>  | <b>3,150,000</b>    | <b>3,307,500</b>  |
| Acquisition of Non-Financial Assets          |                         |                            |                   | 1,000,000         | 1,050,000           | 1,102,500         |
| Capital Transfers to Govt. Agencies          |                         |                            |                   |                   |                     |                   |
| Other Development                            | 1,000,000               | 990,250                    | 1,000,000         | 2,000,000         | 2,100,000           | 2,205,000         |
| <b>Total Expenditure</b>                     | <b>1,000,000</b>        | <b>990,250</b>             | <b>1,000,000</b>  | <b>3,000,000</b>  | <b>3,150,000</b>    | <b>3,307,500</b>  |
| <b>Sub-Programme 1: Cultural Management</b>  |                         |                            |                   |                   |                     |                   |
| <b>Current Expenditure</b>                   |                         |                            |                   |                   |                     |                   |
| Compensation to Employees                    |                         |                            |                   |                   |                     |                   |
| Use of goods and services                    |                         |                            |                   |                   |                     |                   |
| Current Transfers Govt. Agencies             |                         |                            |                   |                   |                     |                   |
| Other Recurrent                              |                         |                            |                   |                   |                     |                   |
| <b>Capital Expenditure</b>                   | <b>1,000,000</b>        | <b>990,250</b>             | <b>1,000,000</b>  | <b>3,000,000</b>  | <b>3,150,000</b>    | <b>3,307,500</b>  |
| Acquisition of Non-Financial Assets          |                         |                            |                   | 1,000,000         | 1,050,000           | 1,102,500         |
| Capital Transfers to Govt. Agencies          |                         |                            |                   |                   |                     |                   |
| Other Development                            | 1,000,000               | 990,250                    | 1,000,000         | 2,000,000         | 2,100,000           | 2,205,000         |
| <b>Total Expenditure</b>                     | <b>1,000,000</b>        | <b>990,250</b>             | <b>1,000,000</b>  | <b>3,000,000</b>  | <b>3,150,000</b>    | <b>3,307,500</b>  |
| <b>Programme 3: Tourism Development</b>      |                         |                            |                   |                   |                     |                   |
| <b>Current Expenditure</b>                   | <b>4,650,000</b>        | <b>4,310,604</b>           | <b>3,900,000</b>  | <b>3,896,000</b>  | <b>4,090,800</b>    | <b>4,295,340</b>  |
| Compensation to Employees                    |                         |                            |                   |                   |                     |                   |
| Use of goods and services                    | 4,650,000               | 4,310,604                  | 3,900,000         | 3,896,000         | 4,090,800           | 4,295,340         |
| Current Transfers Govt. Agencies             |                         |                            |                   |                   |                     |                   |
| Other Recurrent                              |                         |                            |                   |                   |                     |                   |
| <b>Capital Expenditure</b>                   | <b>5,000,000</b>        | <b>4,979,115</b>           | <b>7,000,000</b>  | <b>6,000,000</b>  | <b>6,300,000</b>    | <b>6,615,000</b>  |
| Acquisition of Non-Financial Assets          |                         |                            | 2,000,000         | 1,500,000         | 1,575,000           | 1,653,750         |
| Capital Transfers to Govt. Agencies          |                         |                            |                   |                   |                     |                   |
| Other Development                            | 5,000,000               | 4,979,115                  | 5,000,000         | 4,500,000         | 4,725,000           | 4,961,250         |
| <b>Total Expenditure</b>                     | <b>9,650,000</b>        | <b>9,289,719</b>           | <b>10,900,000</b> | <b>9,896,000</b>  | <b>10,390,800</b>   | <b>10,910,340</b> |
| <b>Sub-Programme 1: Promotion of Tourism</b> |                         |                            |                   |                   |                     |                   |
| <b>Current Expenditure</b>                   | <b>4,650,000</b>        | <b>4,310,604</b>           | <b>3,900,000</b>  | <b>3,896,000</b>  | <b>4,090,800</b>    | <b>4,295,340</b>  |
| Compensation to Employees                    |                         |                            |                   |                   |                     |                   |
| Use of goods and services                    | 4,650,000               | 4,310,604                  | 3,900,000         | 3,896,000         | 4,090,800           | 4,295,340         |
| Current Transfers Govt. Agencies             |                         |                            |                   |                   |                     |                   |
| Other Recurrent                              |                         |                            |                   |                   |                     |                   |
| <b>Capital Expenditure</b>                   | <b>5,000,000</b>        | <b>4,979,115</b>           | <b>7,000,000</b>  | <b>6,000,000</b>  | <b>6,300,000</b>    | <b>6,615,000</b>  |
| Acquisition of Non-Financial Assets          |                         |                            | 2,000,000         | 1,500,000         | 1,575,000           | 1,653,750         |
| Capital Transfers to Govt. Agencies          |                         |                            |                   |                   |                     |                   |
| Other Development                            | 5,000,000               | 4,979,115                  | 5,000,000         | 4,500,000         | 4,725,000           | 4,961,250         |
| <b>Total Expenditure</b>                     | <b>9,650,000</b>        | <b>9,289,719</b>           | <b>10,900,000</b> | <b>9,896,000</b>  | <b>10,390,800</b>   | <b>10,910,340</b> |
| <b>Programme 4: Trade Promotion</b>          |                         |                            |                   |                   |                     |                   |
| <b>Current Expenditure</b>                   | <b>59,364,242</b>       | <b>50,693,944</b>          | <b>50,058,501</b> | <b>52,447,946</b> | <b>55,070,343</b>   | <b>57,823,860</b> |
| Compensation to Employees                    | 43,083,501              | 39,502,948                 | 43,083,501        | 45,215,057        | 47,475,810          | 49,849,600        |

| Expenditure Classification              | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline           | Estimates          | Projected Estimates |                    |
|-----------------------------------------|-------------------------|----------------------------|--------------------|--------------------|---------------------|--------------------|
|                                         |                         |                            | Estimates 2025/26  | 2026/27            | 2027/28             | 2028/29            |
| Use of goods and services               | 11,280,741              | 11,190,996                 | 6,975,000          | 7,232,889          | 7,594,533           | 7,974,260          |
| Current Transfers Govt. Agencies        |                         |                            |                    |                    |                     |                    |
| Other Recurrent                         | 5,000,000               |                            |                    |                    |                     |                    |
| <b>Capital Expenditure</b>              | <b>101,569,269</b>      | <b>81,156,160</b>          | <b>344,500,000</b> | <b>162,000,000</b> | <b>170,100,000</b>  | <b>178,605,000</b> |
| Acquisition of Non-Financial Assets     | 47,817,851              | 27,640,108                 | 37,000,000         | 6,500,000          | 6,825,000           | 7,166,250          |
| Capital Transfers to Govt. Agencies     | 42,367,271              | 42,224,555                 | 300,000,000        | 150,000,000        | 157,500,000         | 165,375,000        |
| Other Development                       | 11,384,147              | 11,291,497                 | 7,500,000          | 5,500,000          | 5,775,000           | 6,063,750          |
| <b>Total Expenditure</b>                | <b>160,933,511</b>      | <b>131,850,104</b>         | <b>394,558,501</b> | <b>214,447,946</b> | <b>225,170,343</b>  | <b>236,428,860</b> |
| <b>Sub-Programme 1: Trade Promotion</b> |                         |                            |                    |                    |                     |                    |
| <b>Current Expenditure</b>              | <b>59,364,242</b>       | <b>50,693,944</b>          | <b>50,058,501</b>  | <b>52,447,946</b>  | <b>55,070,343</b>   | <b>57,823,860</b>  |
| Compensation to Employees               | 43,083,501              | 39,502,948                 | 43,083,501         | 45,215,057         | 47,475,810          | 49,849,600         |
| Use of goods and services               | 11,280,741              | 11,190,996                 | 6,975,000          | 7,232,889          | 7,594,533           | 7,974,260          |
| Current Transfers Govt. Agencies        |                         |                            |                    |                    |                     |                    |
| Other Recurrent                         | 5,000,000               |                            |                    |                    |                     |                    |
| <b>Capital Expenditure</b>              | <b>101,569,269</b>      | <b>81,156,160</b>          | <b>344,500,000</b> | <b>162,000,000</b> | <b>170,100,000</b>  | <b>178,605,000</b> |
| Acquisition of Non-Financial Assets     | 47,817,851              | 27,640,108                 | 37,000,000         | 6,500,000          | 6,825,000           | 7,166,250          |
| Capital Transfers to Govt. Agencies     | 42,367,271              | 42,224,555                 | 300,000,000        | 150,000,000        | 157,500,000         | 165,375,000        |
| Other Development                       | 11,384,147              | 11,291,497                 | 7,500,000          | 5,500,000          | 5,775,000           | 6,063,750          |
| <b>Total Expenditure</b>                | <b>160,933,511</b>      | <b>131,850,104</b>         | <b>394,558,501</b> | <b>214,447,946</b> | <b>225,170,343</b>  | <b>236,428,860</b> |
| <b>Total Expenditure of Vote .....</b>  | <b>178,555,900</b>      | <b>148,931,424</b>         | <b>419,097,890</b> | <b>233,729,446</b> | <b>245,415,918</b>  | <b>257,686,714</b> |

#### Part H: Details of Staff Establishment by Organization Structure (Delivery Units)

| Delivery Unit                  | STAFF DETAILS                       |          | STAFF ESTABLISHMENT IN FY 2023/2024 |             | EXPENDITURE ESTIMATES      |                                |                     |           |
|--------------------------------|-------------------------------------|----------|-------------------------------------|-------------|----------------------------|--------------------------------|---------------------|-----------|
|                                | POSITION TITLE                      | JG       | AUTHORIZED                          | IN POSITION | Approved Estimates 2024/25 | First Supplement ary Estimates | Projected Estimates |           |
|                                |                                     |          |                                     |             |                            | 2025/26                        | 2026/27             | 2027/28   |
| Administration                 | CECM                                | T        | 1                                   | 1           | 5,510,000                  | 5,510,000                      | 5,785,500           | 6,074,775 |
|                                | Chief Officer                       | S        | 1                                   | 1           | 2,648,646                  | 2,648,646                      | 2,781,078           | 2,920,132 |
|                                | Salary Arrears                      |          |                                     |             |                            | 2,131,556                      | 0                   | 0         |
|                                | Assistant office administrator      | J        | 1                                   | 1           | 571,200                    | 571,200                        | 599,760             | 629,748   |
|                                | Chief Clerical Officer              | J        | 2                                   | 1           | 636,591                    | 636,591                        | 668,421             | 701,842   |
|                                | Administrative assistant            | Scale    | 1                                   | 1           | 995,855                    | 995,855                        | 1,045,648           | 1,097,930 |
|                                | Support staff                       | SCALE 13 | 1                                   | 1           | 657,671                    | 657,671                        | 690,555             | 725,082   |
|                                | Supplies chain Management Assistant | K        | 1                                   | 1           | 630,000                    | 630,000                        | 661,500             | 694,575   |
|                                | Assistant Supply Chain              | H        | 1                                   | 1           | 414,404                    | 414,404                        | 435,124             | 456,880   |
|                                | Chief driver                        | H        | 1                                   | 1           | 414,404                    | 414,404                        | 435,124             | 456,880   |
|                                | Driver I I                          | F        | 1                                   | 1           | 381,862                    | 381,862                        | 400,955             | 421,003   |
|                                | Driver III                          | D        | 1                                   | 1           | 282,042                    | 282,042                        | 296,144             | 310,951   |
|                                | Driver III                          | D        | 1                                   | 1           | 282,042                    | 282,042                        | 296,144             | 310,951   |
|                                | Driver III                          | D        | 1                                   | 1           | 282,042                    | 282,042                        | 296,144             | 310,951   |
| Trade Development & Regulation | County Trade Director               | R        | 1                                   | 1           | 2,563,068                  | 2,563,068                      | 2,691,221           | 2,825,782 |
|                                | Principal Trade Officer             | N        | 1                                   | 1           | 1,573,932                  | 1,573,932                      | 1,652,629           | 1,735,260 |
|                                | Chief Trade Development Officer     | M        | 1                                   | 1           | 1,096,370                  | 1,096,370                      | 1,151,189           | 1,208,748 |

| Delivery Unit                                 | STAFF DETAILS                            |    | STAFF ESTABLISHMENT IN FY 2023/2024 |             | EXPENDITURE ESTIMATES      |                               |                     |                   |
|-----------------------------------------------|------------------------------------------|----|-------------------------------------|-------------|----------------------------|-------------------------------|---------------------|-------------------|
|                                               | POSITION TITLE                           | JG | AUTHORIZED                          | IN POSITION | Approved Estimates 2024/25 | First Supplementary Estimates | Projected Estimates |                   |
|                                               |                                          |    |                                     |             |                            | 2025/26                       | 2026/27             | 2027/28           |
|                                               | Senior Trade Officer                     | L  | 1                                   | 1           | 701,659                    | 701,659                       | 736,742             | 773,579           |
|                                               | Trade Development Officer I              | K  | 1                                   | 1           | 790,394                    | 790,394                       | 829,914             | 871,409           |
|                                               | Trade Development Officer II             | J  | 3                                   | 1           | 636,591                    | 636,591                       | 668,421             | 701,842           |
|                                               | Support Staff                            | C  | 6                                   | 6           | 1,958,552                  | 1,958,552                     | 2,056,480           | 2,159,304         |
|                                               | Support Staff                            | B  | 1                                   | 1           | 278,734                    | 278,734                       | 292,671             | 307,304           |
|                                               | Messenger                                | B  | 1                                   | 1           | 278,734                    | 278,734                       | 292,671             | 307,304           |
|                                               | Chief Weights and Measures officer       | M  | 1                                   | 1           | 701,659                    | 701,659                       | 736,742             | 773,579           |
|                                               | Weights & Measures II                    | J  | 2                                   | 2           | 1,166,445                  | 1,166,445                     | 1,224,767           | 1,286,006         |
|                                               | Assistant Weights and Measures officer   | J  | 1                                   | 1           | 655,591                    | 655,591                       | 688,371             | 722,789           |
| Enterprise Development<br>Tourism Development | Principal enterprise development officer | N  | 1                                   | 1           | 1,073,932                  | 1,073,932                     | 1,127,629           | 1,184,010         |
|                                               | County Director Tourism                  | R  | 1                                   | 1           | 2,742,226                  | 2,742,226                     | 2,879,337           | 3,023,304         |
|                                               | Senior Tourism officer                   | L  | 1                                   | 1           | 1,096,370                  | 1,096,370                     | 1,151,189           | 1,208,748         |
|                                               | Tourism Officer                          | J  | 1                                   | 1           | 655,591                    | 655,591                       | 688,371             | 722,789           |
|                                               | Cultural Officer 1                       | K  | 1                                   | 1           | 790,394                    | 790,394                       | 829,914             | 871,409           |
|                                               | Support staff                            | B  | 1                                   | 1           | 285,481                    | 285,481                       | 299,755             | 314,743           |
|                                               | Support staff                            | B  | 1                                   | 1           | 285,481                    | 285,481                       | 299,755             | 314,743           |
| Cooperative Development                       | Director Cooperative Development         | R  | 1                                   | 1           | 2,456,855                  | 2,456,855                     | 2,579,698           | 2,708,683         |
|                                               | Chief Co-operative Officer               | M  | 1                                   | 1           | 739,659                    | 739,659                       | 776,642             | 815,474           |
|                                               | Chief Assistant Cooperative Officer      | M  | 3                                   | 3           | 1,265,953                  | 1,265,953                     | 1,329,251           | 1,395,713         |
|                                               | Senior assistant Cooperative officer     | L  | 1                                   | 1           | 896,370                    | 896,370                       | 941,189             | 988,248           |
|                                               | Principal Cooperative Auditor            | P  | 1                                   | 1           | 1,324,358                  | 1,324,358                     | 1,390,576           | 1,460,105         |
|                                               | Chief Cooperative Auditor                | M  | 1                                   | 1           | 701,659                    | 701,659                       | 736,742             | 773,579           |
|                                               | Cooperative Auditor 1                    | K  | 1                                   | 1           | 745,643                    | 745,643                       | 782,925             | 822,071           |
|                                               | Risk and Compliance Officer              | K  | 1                                   | 1           | 745,684                    | 745,684                       | 782,968             | 822,117           |
|                                               | Chief Clerical Officer                   | J  | 1                                   | 1           | 636,591                    | 636,591                       | 668,421             | 701,842           |
|                                               | Senior Clerical Officer                  | H  | 1                                   | 1           | 532,766                    | 532,766                       | 559,404             | 587,375           |
| <b>Totals</b>                                 |                                          |    |                                     |             | <b>43,083,501</b>          | <b>45,215,057</b>             | <b>45,237,676</b>   | <b>47,499,560</b> |

**Part I: Summary of the Programme Outputs and Performance Indicators for FY 2025/26-2027/2028**

| Program me                                                                    | Deliver y Unit        | Key Outputs (KO)                                     | Key Performance Indicators (KPIs)          | Target 2024/25 | Actual Achieve ment 2024/25 | Targe t (Base line) 2025 /26 | Tar get 2026/27 | Target 2027/28 | Target 2028/ 29 |
|-------------------------------------------------------------------------------|-----------------------|------------------------------------------------------|--------------------------------------------|----------------|-----------------------------|------------------------------|-----------------|----------------|-----------------|
| Programme 1: General Administration and Policy development and implementation |                       |                                                      |                                            |                |                             |                              |                 |                |                 |
| Outcome: To improve service delivery                                          |                       |                                                      |                                            |                |                             |                              |                 |                |                 |
| SP1.2<br>Infrastruc ture and civil works                                      | Trade Adminis tration | Rehabilitation and Maintenance of Trade Headquarters | No. of Office Rehabilitated and maintained | 0              | 0                           | 0                            | 1               | 2              | 3               |
|                                                                               |                       | Construction of secured Trade HQ store               | No of stores constructed                   | 0              | 0                           | 0                            | 1               | 1              | 1               |
| Programme 2: Tourism Development                                              |                       |                                                      |                                            |                |                             |                              |                 |                |                 |

| Program me                                           | Deliver y Unit             | Key Outputs (KO)                                               | Key Performance Indicators (KPIs)               | Target 2024/25 | Actual Achievement 2024/25 | Targe t (Base line) 2025 /26 | Tar get 202 6/2 7 | Target 2027/28 | Target 2028/ 29 |
|------------------------------------------------------|----------------------------|----------------------------------------------------------------|-------------------------------------------------|----------------|----------------------------|------------------------------|-------------------|----------------|-----------------|
| Outcome: Increased tourism activities                |                            |                                                                |                                                 |                |                            |                              |                   |                |                 |
| SP2.1<br>Promotio n of Tourism                       | Tourism                    | Nyeri county Cultural and Tourism festival                     | -No of Exhibitors                               | 35             | 40                         | 40                           | 50                | 60             | 70              |
|                                                      |                            | Tourism festival                                               | -No of Cultural groups participate              | 10             | 8                          | 8                            | 8                 | 8              | 8               |
|                                                      |                            |                                                                | No of Participants in Mr and Miss tourism event | 40             | 32                         | 32                           | 35                | 38             | 40              |
|                                                      |                            | Mau-mau day celebrations                                       | No events                                       | 2              | 2                          | 2                            | 2                 | 2              | 2               |
|                                                      |                            | World Tourism Day                                              | No of events                                    | 1              | 1                          | 1                            | 1                 | 1              | 1               |
|                                                      |                            | Specialized Equipment for Mapping                              | Number of equipment procured                    | 1              | 1                          | 2                            | 3                 | 4              | 6               |
| SP2.2<br>Infrastruc ture Develop ment                | Tourism                    | -Tourism Attraction Sites opened                               | -No of Tourism sites opened                     | 1              | 0                          | 0                            | 1                 | 2              | 2               |
| Programme 3: Culture and Arts                        |                            |                                                                |                                                 |                |                            |                              |                   |                |                 |
| Outcome: Increased cultural activities               |                            |                                                                |                                                 |                |                            |                              |                   |                |                 |
| SP3.1<br>Cultural manage ment                        | Culture                    | Annual Innovation and Talent festival held                     | -No of Innovations show cased                   |                |                            | 40                           | 50                | 60             | 70              |
|                                                      |                            |                                                                | -No of Talents identified                       | 300            | 300                        | 400                          | 600               | 700            | 800             |
|                                                      |                            | Renovation of Culture center Washrooms                         | No of washrooms renovated                       | 1              | 0                          | 1                            | 2                 | 3              | 4               |
|                                                      |                            | Training Visual Artists                                        | No of Visual artist trained                     | 10             | 10                         | 10                           | 20                | 30             | 40              |
| Programme 4: Cooperative Development                 |                            |                                                                |                                                 |                |                            |                              |                   |                |                 |
| Outcome: A strong and vibrant co-operative movement  |                            |                                                                |                                                 |                |                            |                              |                   |                |                 |
| SP: 4:1<br>Cooperat ive develop ment and manage ment | Co-operati ve Develop ment | Cooperative alliance day celebration                           | -No of Cooperative societies participating      | 90             | 85                         | 95                           | 100               | 100            | 105             |
|                                                      |                            | Cooperative alliance day celebration                           | - No of exhibitors                              | 35             | 40                         | 40                           | 45                | 45             | 45              |
|                                                      |                            | Capacity building of co-operatives                             | No of co-operative trained                      | 25             | 30                         | 30                           | 45                | 50             | 60              |
|                                                      |                            | Co-operative societies supported with value addition equipment | Number of co-operatives                         | 1              | 1                          | 1                            | 2                 | 2              | 2               |
| Programme 5: Trade Development                       |                            |                                                                |                                                 |                |                            |                              |                   |                |                 |
| Outcome: Improved business environment               |                            |                                                                |                                                 |                |                            |                              |                   |                |                 |

| Program me                                                                                                                   | Deliver y Unit | Key Outputs (KO)                                | Key Performance Indicators (KPIs)         | Target 2024/25 | Actual Achievement 2024/25 | Target (Base line) 2025 /26 | Target 2026/27 | Target 2027/28 | Target 2028/29 |
|------------------------------------------------------------------------------------------------------------------------------|----------------|-------------------------------------------------|-------------------------------------------|----------------|----------------------------|-----------------------------|----------------|----------------|----------------|
| <b>SP 5.3</b><br>Other infrastructure and civil works (Construction and Routine Markets maintenance and Trade office repair) | Trade          | Rehabilitate and maintain Market infrastructure | No of market rehabilitated and maintained | 2              | 2                          | 1                           | 4              | 6              | 8              |
| <b>SP 5.3</b><br>Industrial development                                                                                      | Trade          | Industrial Park and special zones developed     | Number of parks and zones                 | 1              | 0                          | 1                           | 1              | 1              | 1              |

## EDUCATION, TRAINING AND DEVOLUTION

### Part A. Vision

A globally competitive education, training and devolution affairs that are innovative and focused for sustainable development.

### Part B. Mission

To provide, promote and coordinate quality education, training and devolution affairs for sustainable social – economic development.

### Part C. Performance Overview and Background for Programme(s) Funding

#### Expenditure Trends for FYs 2022/23-2024/25

The following table presents a summary of recurrent and development expenditure trends, including approved budgets, actual spending, and absorption rates for the financial years 2022/23 to 2024/25.

| Financial Years | Recurrent Budget     |                      |                       | Development Budget |                    |                       |
|-----------------|----------------------|----------------------|-----------------------|--------------------|--------------------|-----------------------|
|                 | Approved Budget      | Actual Expenditure   | Percentage Absorption | Approved Budget    | Actual Expenditure | Percentage Absorption |
| 2022/23         | 297,344,783          | 295,064,348          | 99.23                 | 41,000,000         | 36,960,152         | 90.15                 |
| 2023/24         | 503,686,187          | 499,805,063          | 99.23                 | 110,214,814        | 62,173,048         | 56.41                 |
| 2024/25         | 470,692,113          | 431,223,231          | 91.61                 | 108,687,341        | 72,099,445         | 66.34                 |
| <b>Total</b>    | <b>1,271,723,083</b> | <b>1,226,092,642</b> | <b>96.41</b>          | <b>259,902,155</b> | <b>171,232,645</b> | <b>65.88</b>          |

### Major Achievements for the period

During the period under review, the following were achieved.

- Upgrading of ECDE centers infrastructure
- Recruitment and capacity building of employees.
- ECDE teaching & learning and instructional materials provided
- Vocational Training Centers offering National Vocational Certificate in Education and Training (NV CET) and National Industrial Training Authority (NITA) exams were assisted with examination materials.
- Capacity building workshops for Vocational Training Centers Managers

#### **Constraints and challenges in budget implementation and how they will be addressed in FY 2026/27**

| S/No | Constraints/Challenges FY 2022-23 F/Y 2025/26    | Remedy for FY 2026/2027                                                                                            |
|------|--------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|
| 1.   | Inadequate means of transport in the department  | Provide two extra double cabin vehicles with a minimum capacity of four passengers each.                           |
| 2.   | Lengthy procurement and payment procedures       | Ensure timely implementation of the approved procurement plan                                                      |
| 3.   | Inadequate office spaces and sanitary facilities | Look for more office space and improve on the available sanitary facilities, staff to share office in the meantime |
| 4.   | Shortage of working tools and equipment          | Procure enough                                                                                                     |
| 5.   | Shortage of furniture and storage facilities     | Provide and maintain furniture and existing storage facilities                                                     |
| 6.   | Shortage of VTC instructors                      | Recruit more to close the gap.                                                                                     |

#### **Major services/outputs to be provided in MTEF period 2026/27 – 2028/29 and the inputs required**

The following are the major services/outputs to be provided

- Capacity building of departmental staff
- Upgrade and expand VTC and ECDE infrastructure
- Rebrand Vocational Training Centers.
- Provide training tools and equipment for VTCs and learning/instructional materials for ECDE centers
- Recruit and maintain adequate teaching force for VTCs
- Provide outdoor play equipment for ECDE centers
- Appoint BOM members every three years and capacity build them.
- Increase Elimu Fund Bursaries.
- Allocate a vehicle to each sub-county to improve efficiency and effectiveness in service delivery.

#### **Part D: Programme Objectives**

| S/No. | Programme                                                        | Strategic Objective                                                                                                                                   |
|-------|------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|
| P1    | General administration and policy development and implementation | To ensure efficiency in departmental administration, policy development and implementation and improve access to education and retention of learners. |
| P2    | ECDE Management                                                  | To provide a holistic childhood development and education                                                                                             |
| P3    | Youth Training and Development                                   | To improve effectiveness and efficiency in vocational education and training                                                                          |

| S/No. | Programme                               | Strategic Objective                                                                                          |
|-------|-----------------------------------------|--------------------------------------------------------------------------------------------------------------|
| P4    | Resource Mobilization and Donor Support | To strengthen county performance in the financing, management, coordination and accountability for resources |

#### Part E: Summary of Expenditure by Programmes, 2026/27 – 2028/29 (Kshs.)

| Programme                                                                            | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline<br>Estimates<br>2025/26 | Estimates<br>2026/27 | Projected Estimates<br>2027/28 | 2028/29            |
|--------------------------------------------------------------------------------------|----------------------------|-------------------------------|----------------------------------|----------------------|--------------------------------|--------------------|
| <b>Programme 1: General administration and policy Development and implementation</b> |                            |                               |                                  |                      |                                |                    |
| SP1.1 Administrative Support Services                                                | 416,141,147                | 415,457,062                   | 505,618,413                      | 416,550,647          | 437,378,179                    | 459,247,088        |
| <b>Total Expenditure of Programme 1</b>                                              | <b>416,141,147</b>         | <b>415,457,062</b>            | <b>505,618,413</b>               | <b>416,550,647</b>   | <b>437,378,179</b>             | <b>459,247,088</b> |
| <b>Programme 2: ECDE Management</b>                                                  |                            |                               |                                  |                      |                                |                    |
| SP 2. 1 ECDE Management                                                              | 83,934,176                 | 49,842,680                    | 103,765,000                      | 38,905,966           | 40,851,264                     | 42,893,828         |
| <b>Total Expenditure of Programme 2</b>                                              | <b>83,934,176</b>          | <b>49,842,680</b>             | <b>103,765,000</b>               | <b>38,905,966</b>    | <b>40,851,264</b>              | <b>42,893,828</b>  |
| <b>Programme 3: Youth Training and Development</b>                                   |                            |                               |                                  |                      |                                |                    |
| SP 3. 1 Youth Training and Development                                               | 33,804,131                 | 30,665,904                    | 51,810,000                       | 42,760,000           | 44,898,000                     | 47,142,900         |
| <b>Total Expenditure of Programme 3</b>                                              | <b>33,804,131</b>          | <b>30,665,904</b>             | <b>51,810,000</b>                | <b>42,760,000</b>    | <b>44,898,000</b>              | <b>47,142,900</b>  |
| <b>Programme 4: Resource Mobilization and Donor Support</b>                          |                            |                               |                                  |                      |                                |                    |
| SP 4. 1 Donor Support Services                                                       | 45,500,000                 | 7,998,880                     | 397,000,000                      | 395,000,000          | 414,750,000                    | 435,487,500        |
| <b>Total Expenditure of Programme 4</b>                                              | <b>45,500,000</b>          | <b>7,998,880</b>              | <b>397,000,000</b>               | <b>395,000,000</b>   | <b>414,750,000</b>             | <b>435,487,500</b> |
| <b>Total Expenditure of Vote -----</b>                                               | <b>579,379,454</b>         | <b>503,964,526</b>            | <b>1,058,193,413</b>             | <b>893,216,613</b>   | <b>937,877,444</b>             | <b>984,771,316</b> |

#### Part F: Summary of Expenditure by Vote and Economic Classification (Kshs)

| Expenditure Classification               | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline<br>Estimates<br>2025/26 | Estimates<br>2026/27 | Projected Estimates<br>2027/28 | 2028/29            |
|------------------------------------------|----------------------------|-------------------------------|----------------------------------|----------------------|--------------------------------|--------------------|
| <b>Current Expenditure</b>               | <b>470,692,113</b>         | <b>560,043,413</b>            | <b>465,066,613</b>               | <b>488,319,944</b>   | <b>512,735,941</b>             | <b>431,865,081</b> |
| Compensation to Employees                | 394,607,447                | 394,557,924                   | 394,607,447                      | 404,130,647          | 424,337,179                    | 445,554,038        |
| Use of goods and services                | 66,084,666                 | 27,307,157                    | 65,435,966                       | 56,785,966           | 59,625,264                     | 62,606,528         |
| Current Transfers Govt. Agencies         | 10,000,000                 | 10,000,000                    | 100,000,000                      |                      |                                |                    |
| Other Recurrent                          |                            |                               |                                  | 4,150,000            | 4,357,500                      | 4,575,375          |
| <b>Capital Expenditure</b>               | <b>108,687,341</b>         | <b>72,099,445</b>             | <b>498,150,000</b>               | <b>428,150,000</b>   | <b>449,557,500</b>             | <b>472,035,375</b> |
| Acquisition of Non-Financial Assets      | 93,090,741                 | 56,504,445                    | 115,150,000                      | 405,150,000          | 425,407,500                    | 446,677,875        |
| Capital Transfers to Government Agencies | 15,596,600                 | 15,595,000                    | 373,000,000                      | 15,000,000           | 15,750,000                     | 16,537,500         |
| Other Development                        |                            |                               | 10,000,000                       | 8,000,000            | 8,400,000                      | 8,820,000          |
| <b>Total Expenditure of Vote .....</b>   | <b>579,379,454</b>         | <b>503,964,526</b>            | <b>1,058,193,413</b>             | <b>893,216,613</b>   | <b>937,877,444</b>             | <b>984,771,316</b> |

**Part G. Summary of Expenditure by Programme, Sub-Programme and Economic Classification (Kshs.)**

| Expenditure Classification                                                    | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline          | Estimates   | Projected Estimates |             |
|-------------------------------------------------------------------------------|-------------------------|----------------------------|-------------------|-------------|---------------------|-------------|
|                                                                               |                         |                            | Estimates 2025/26 | 2026/27     | 2027/28             | 2028/29     |
| Programme 1: General administration and policy Development and implementation |                         |                            |                   |             |                     |             |
| Current Expenditure                                                           | 416,141,147             | 415,457,062                | 505,618,413       | 412,550,647 | 433,178,179         | 454,837,088 |
| Compensation to Employees                                                     | 394,607,447             | 394,557,924                | 394,607,447       | 404,130,647 | 424,337,179         | 445,554,038 |
| Use of goods and services                                                     | 11,533,700              | 10,899,138                 | 11,010,966        | 8,420,000   | 8,841,000           | 9,283,050   |
| Current Transfers Govt. Agencies                                              | 10,000,000              | 10,000,000                 | 100,000,000       |             |                     |             |
| Other Recurrent                                                               |                         |                            |                   |             |                     |             |
| Capital Expenditure                                                           |                         |                            |                   | 4,000,000   | 4,200,000           | 4,410,000   |
| Acquisition of Non-Financial Assets                                           |                         |                            |                   | 4,000,000   | 4,200,000           | 4,410,000   |
| Capital Transfers to Govt. Agencies                                           |                         |                            |                   |             |                     |             |
| Other Development                                                             |                         |                            |                   |             |                     |             |
| Total Expenditure                                                             | 416,141,147             | 415,457,062                | 505,618,413       | 416,550,647 | 437,378,179         | 459,247,088 |
| Sub-Programme 1: Administrative Support Services                              |                         |                            |                   |             |                     |             |
| Current Expenditure                                                           | 416,141,147             | 415,457,062                | 505,618,413       | 412,550,647 | 433,178,179         | 454,837,088 |
| Compensation to Employees                                                     | 394,607,447             | 394,557,924                | 394,607,447       | 404,130,647 | 424,337,179         | 445,554,038 |
| Use of goods and services                                                     | 11,533,700              | 10,899,138                 | 11,010,966        | 8,420,000   | 8,841,000           | 9,283,050   |
| Current Transfers Govt. Agencies                                              | 10,000,000              | 10,000,000                 | 100,000,000       |             |                     |             |
| Other Recurrent                                                               |                         |                            |                   |             |                     |             |
| Capital Expenditure                                                           |                         |                            |                   | 4,000,000   | 4,200,000           | 4,410,000   |
| Acquisition of Non-Financial Assets                                           |                         |                            |                   | 4,000,000   | 4,200,000           | 4,410,000   |
| Capital Transfers to Govt. Agencies                                           |                         |                            |                   |             |                     |             |
| Other Development                                                             |                         |                            |                   |             |                     |             |
| Total Expenditure                                                             | 416,141,147             | 415,457,062                | 505,618,413       | 416,550,647 | 437,378,179         | 459,247,088 |
| Programme 2: ECDE Management                                                  |                         |                            |                   |             |                     |             |
| Current Expenditure                                                           | 5,562,252               | 5,120,017                  | 5,615,000         | 5,255,966   | 5,518,764           | 5,794,703   |
| Compensation to Employees                                                     |                         |                            |                   |             |                     |             |
| Use of goods and services                                                     | 5,562,252               | 5,120,017                  | 5,615,000         | 5,105,966   | 5,361,264           | 5,629,328   |
| Current Transfers Govt. Agencies                                              |                         |                            |                   |             |                     |             |
| Other Recurrent                                                               |                         |                            |                   | 150,000     | 157,500             | 165,375     |
| Capital Expenditure                                                           | 78,371,924              | 44,722,663                 | 98,150,000        | 33,650,000  | 35,332,500          | 37,099,125  |

| Expenditure Classification                             | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline           | Estimates         | Projected Estimates |                   |
|--------------------------------------------------------|-------------------------|----------------------------|--------------------|-------------------|---------------------|-------------------|
|                                                        |                         |                            | Estimates 2025/26  | 2026/27           | 2027/28             | 2028/29           |
| Acquisition of Non-Financial Assets                    | 78,371,924              | 44,722,663                 | 98,150,000         | 33,650,000        | 35,332,500          | 37,099,125        |
| Capital Transfers to Govt. Agencies                    |                         |                            |                    |                   |                     |                   |
| Other Development                                      |                         |                            |                    |                   |                     |                   |
| <b>Total Expenditure</b>                               | <b>83,934,176</b>       | <b>49,842,680</b>          | <b>103,765,000</b> | <b>38,905,966</b> | <b>40,851,264</b>   | <b>42,893,828</b> |
| <b>Sub-Programme 1: ECDE Management</b>                |                         |                            |                    |                   |                     |                   |
| <b>Current Expenditure</b>                             | <b>5,562,252</b>        | <b>5,120,017</b>           | <b>5,615,000</b>   | <b>5,255,966</b>  | <b>5,518,764</b>    | <b>5,794,703</b>  |
| Compensation to Employees                              |                         |                            |                    |                   |                     |                   |
| Use of goods and services                              | 5,562,252               | 5,120,017                  | 5,615,000          | 5,105,966         | 5,361,264           | 5,629,328         |
| Current Transfers Govt. Agencies                       |                         |                            |                    |                   |                     |                   |
| Other Recurrent                                        |                         |                            |                    | 150,000           | 157,500             | 165,375           |
| <b>Capital Expenditure</b>                             | <b>78,371,924</b>       | <b>44,722,663</b>          | <b>98,150,000</b>  | <b>33,650,000</b> | <b>35,332,500</b>   | <b>37,099,125</b> |
| Acquisition of Non-Financial Assets                    | 78,371,924              | 44,722,663                 | 98,150,000         | 33,650,000        | 35,332,500          | 37,099,125        |
| Capital Transfers to Govt. Agencies                    |                         |                            |                    |                   |                     |                   |
| Other Development                                      |                         |                            |                    |                   |                     |                   |
| <b>Total Expenditure</b>                               | <b>83,934,176</b>       | <b>49,842,680</b>          | <b>103,765,000</b> | <b>38,905,966</b> | <b>40,851,264</b>   | <b>42,893,828</b> |
| <b>Programme 3: Youth Training and Development</b>     |                         |                            |                    |                   |                     |                   |
| <b>Current Expenditure</b>                             | <b>3,488,714</b>        | <b>3,289,122</b>           | <b>4,310,000</b>   | <b>4,760,000</b>  | <b>4,998,000</b>    | <b>5,247,900</b>  |
| Compensation to Employees                              |                         |                            |                    |                   |                     |                   |
| Use of goods and services                              | 3,488,714               | 3,289,122                  | 4,310,000          | 4,760,000         | 4,998,000           | 5,247,900         |
| Current Transfers Govt. Agencies                       |                         |                            |                    |                   |                     |                   |
| Other Recurrent                                        |                         |                            |                    |                   |                     |                   |
| <b>Capital Expenditure</b>                             | <b>30,315,417</b>       | <b>27,376,782</b>          | <b>47,500,000</b>  | <b>38,000,000</b> | <b>39,900,000</b>   | <b>41,895,000</b> |
| Acquisition of Non-Financial Assets                    | 14,718,817              | 11,781,782                 | 17,000,000         | 15,000,000        | 15,750,000          | 16,537,500        |
| Capital Transfers to Govt. Agencies                    | 15,596,600              | 15,595,000                 | 20,500,000         | 15,000,000        | 15,750,000          | 16,537,500        |
| Other Development                                      |                         |                            | 10,000,000         | 8,000,000         | 8,400,000           | 8,820,000         |
| <b>Total Expenditure</b>                               | <b>33,804,131</b>       | <b>30,665,904</b>          | <b>51,810,000</b>  | <b>42,760,000</b> | <b>44,898,000</b>   | <b>47,142,900</b> |
| <b>Sub-Programme 1: Youth Training and Development</b> |                         |                            |                    |                   |                     |                   |
| <b>Current Expenditure</b>                             | <b>3,488,714</b>        | <b>3,289,122</b>           | <b>4,310,000</b>   | <b>4,760,000</b>  | <b>4,998,000</b>    | <b>5,247,900</b>  |
| Compensation to Employees                              |                         |                            |                    |                   |                     |                   |
| Use of goods and services                              | 3,488,714               | 3,289,122                  | 4,310,000          | 4,760,000         | 4,998,000           | 5,247,900         |

| Expenditure Classification                                  | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline             | Estimates          | Projected Estimates |                    |
|-------------------------------------------------------------|-------------------------|----------------------------|----------------------|--------------------|---------------------|--------------------|
|                                                             |                         |                            | Estimates 2025/26    | 2026/27            | 2027/28             | 2028/29            |
| Current Transfers Govt. Agencies                            |                         |                            |                      |                    |                     |                    |
| Other Recurrent                                             |                         |                            |                      |                    |                     |                    |
| <b>Capital Expenditure</b>                                  | <b>30,315,417</b>       | <b>27,376,782</b>          | <b>47,500,000</b>    | <b>38,000,000</b>  | <b>39,900,000</b>   | <b>41,895,000</b>  |
| Acquisition of Non-Financial Assets                         | 14,718,817              | 11,781,782                 | 17,000,000           | 15,000,000         | 15,750,000          | 16,537,500         |
| Capital Transfers to Govt. Agencies                         | 15,596,600              | 15,595,000                 | 20,500,000           | 15,000,000         | 15,750,000          | 16,537,500         |
| Other Development                                           |                         |                            | 10,000,000           | 8,000,000          | 8,400,000           | 8,820,000          |
| <b>Total Expenditure</b>                                    | <b>33,804,131</b>       | <b>30,665,904</b>          | <b>51,810,000</b>    | <b>42,760,000</b>  | <b>44,898,000</b>   | <b>47,142,900</b>  |
| <b>Programme 4: Resource Mobilization and Donor Support</b> |                         |                            |                      |                    |                     |                    |
| <b>Current Expenditure</b>                                  | <b>45,500,000</b>       | <b>7,998,880</b>           | <b>44,500,000</b>    | <b>42,500,000</b>  | <b>44,625,000</b>   | <b>46,856,250</b>  |
| Compensation to Employees                                   |                         |                            |                      |                    |                     |                    |
| Use of goods and services                                   | 45,500,000              | 7,998,880                  | 44,500,000           | 38,500,000         | 40,425,000          | 42,446,250         |
| Current Transfers Govt. Agencies                            |                         |                            |                      |                    |                     |                    |
| Other Recurrent                                             |                         |                            |                      | 4,000,000          | 4,200,000           | 4,410,000          |
| <b>Capital Expenditure</b>                                  |                         |                            | <b>352,500,000</b>   | <b>352,500,000</b> | <b>370,125,000</b>  | <b>388,631,250</b> |
| Acquisition of Non-Financial Assets                         |                         |                            |                      | 352,500,000        | 370,125,000         | 388,631,250        |
| Capital Transfers to Govt. Agencies                         |                         |                            | 352,500,000          |                    |                     |                    |
| Other Development                                           |                         |                            |                      |                    |                     |                    |
| <b>Total Expenditure</b>                                    | <b>45,500,000</b>       | <b>7,998,880</b>           | <b>397,000,000</b>   | <b>395,000,000</b> | <b>414,750,000</b>  | <b>435,487,500</b> |
| <b>Sub-Programme 1: Donor Support Services</b>              |                         |                            |                      |                    |                     |                    |
| <b>Current Expenditure</b>                                  | <b>45,500,000</b>       | <b>7,998,880</b>           | <b>44,500,000</b>    | <b>42,500,000</b>  | <b>44,625,000</b>   | <b>46,856,250</b>  |
| Compensation to Employees                                   |                         |                            |                      |                    |                     |                    |
| Use of goods and services                                   | 45,500,000              | 7,998,880                  | 44,500,000           | 38,500,000         | 40,425,000          | 42,446,250         |
| Current Transfers Govt. Agencies                            |                         |                            |                      |                    |                     |                    |
| Other Recurrent                                             |                         |                            |                      | 4,000,000          | 4,200,000           | 4,410,000          |
| <b>Capital Expenditure</b>                                  |                         |                            | <b>352,500,000</b>   | <b>352,500,000</b> | <b>370,125,000</b>  | <b>388,631,250</b> |
| Acquisition of Non-Financial Assets                         |                         |                            |                      | 352,500,000        | 370,125,000         | 388,631,250        |
| Capital Transfers to Govt. Agencies                         |                         |                            | 352,500,000          |                    |                     |                    |
| Other Development                                           |                         |                            |                      |                    |                     |                    |
| <b>Total Expenditure</b>                                    | <b>45,500,000</b>       | <b>7,998,880</b>           | <b>397,000,000</b>   | <b>395,000,000</b> | <b>414,750,000</b>  | <b>435,487,500</b> |
| <b>Total Expenditure of Vote .....</b>                      | <b>579,379,454</b>      | <b>503,964,526</b>         | <b>1,058,193,413</b> | <b>893,216,613</b> | <b>937,877,444</b>  | <b>984,771,316</b> |

**Part H: Details of Staff Establishment by Organization Structure**

| Department                         | Directorate             | Designation/Position Title                              | Authorized Establishment | In post as of 30 <sup>th</sup> June 2025 | 2025/26          | 2026/27                | 2027/28 Projection     | 2028/29                |
|------------------------------------|-------------------------|---------------------------------------------------------|--------------------------|------------------------------------------|------------------|------------------------|------------------------|------------------------|
|                                    |                         |                                                         |                          |                                          | Funded Positions | Positions to be Funded | Positions to be Funded | Positions to be Funded |
| Education, Training and Devolution |                         | Member- County Executive Committee                      | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
| Education, Training and Devolution |                         | Chief Officer                                           | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
| Education, Training and Devolution | Education & Training    | Director Education & Training                           | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
| Education, Training and Devolution | Elimu fund              | Director -Accounting Services                           | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
| Education, Training and Devolution | Devolution              | Director- Devolution & Resource Mobilization            | 1                        | 0                                        | 0                | 1                      | 1                      | 1                      |
| Education, Training and Devolution | Administration Services | Deputy Director Human Resource Management & Development | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
| Education, Training and Devolution | Devolution              | Assistant Director- Devolution & Resource Mobilization  | 1                        | 0                                        | 0                | 1                      | 1                      | 1                      |
| Education, Training and Devolution | Education & Training    | Assistant Director - Education                          | 4                        | 1                                        | 1                | 4                      | 4                      | 4                      |
| Education, Training and Devolution | Education & Training    | Principal Education Officer                             | 8                        | 8                                        | 8                | 8                      | 8                      | 8                      |
| Education, Training and Devolution | Education & Training    | Principal Youth Training Officer                        | 2                        | 2                                        | 2                | 2                      | 2                      | 2                      |
| Education, Training and Devolution | Education & Training    | Principal Youth Polytechnic Instructor                  | 10                       | 0                                        | 0                | 10                     | 10                     | 10                     |
| Education, Training and Devolution | Education & Training    | Chief Youth Polytechnic Instructor                      | 15                       | 12                                       | 12               | 15                     | 15                     | 15                     |

| Department                         | Directorate             | Designation/Position Title             | Authorized Establishment | In post as of 30 <sup>th</sup> June 2025 | 2025/26          | 2026/27                | 2027/28 Projection     | 2028/29                |
|------------------------------------|-------------------------|----------------------------------------|--------------------------|------------------------------------------|------------------|------------------------|------------------------|------------------------|
|                                    |                         |                                        |                          |                                          | Funded Positions | Positions to be Funded | Positions to be Funded | Positions to be Funded |
| Education, Training and Devolution | Education & Training    | Senior Youth Polytechnic Instructor    | 10                       | 5                                        | 5                | 10                     | 10                     | 10                     |
| Education, Training and Devolution | Education & Training    | Youth Polytechnic Instructor I         | 30                       | 30                                       | 30               | 30                     | 30                     | 30                     |
| Education, Training and Devolution | Education & Training    | Graduate ECDE Teacher III              | 5                        | 0                                        | 0                | 5                      | 5                      | 5                      |
| Education, Training and Devolution | Education & Training    | Senior Assistant ECDE Teacher III      | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
| Education, Training and Devolution | Devolution              | Public Communication Officer           | 2                        | 0                                        | 0                | 2                      | 2                      | 2                      |
| Education, Training and Devolution | Administration Services | Senior Office Administrative Assistant | 2                        | 2                                        | 2                | 2                      | 2                      | 2                      |
| Education, Training and Devolution | Administration services | Principal Clerical Officer             | 3                        | 1                                        | 1                | 3                      | 3                      | 3                      |
| Education, Training and Devolution | Education & Training    | Youth Polytechnic Instructor II/III    | 40                       | 36                                       | 36               | 40                     | 40                     | 40                     |
| Education, Training and Devolution | Education & Training    | ECDE Teacher II                        | 80                       | 72                                       | 72               | 72                     | 72                     | 72                     |
| Education, Training and Devolution | Education & Training    | Senior Assistant ECDE Teacher III      | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
| Education, Training and Devolution | Administration Services | Accountant II                          | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
| Education, Training and Devolution | Administration Services | Chief Clerical Officer                 | 2                        | 2                                        | 2                | 2                      | 2                      | 2                      |
| Education, Training and Devolution | Administration Services | Principal Driver                       | 2                        | 1                                        | 1                | 2                      | 2                      | 2                      |

| Department                         | Directorate             | Designation/Position Title      | Authorized Establishment | In post as of 30 <sup>th</sup> June 2025 | 2025/26          | 2026/27                | 2027/28 Projection     | 2028/29                |
|------------------------------------|-------------------------|---------------------------------|--------------------------|------------------------------------------|------------------|------------------------|------------------------|------------------------|
|                                    |                         |                                 |                          |                                          | Funded Positions | Positions to be Funded | Positions to be Funded | Positions to be Funded |
| Education, Training and Devolution | Education & Training    | Assistant ECDE Teacher I/II     | 530                      | 526                                      | 526              | 526                    | 526                    | 526                    |
| Education, Training and Devolution | Administration Services | Assistant Office Administrator  | 1                        | 0                                        | 0                | 1                      | 1                      | 1                      |
| Education, Training and Devolution | Administration Services | Chief Driver                    | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
| Education, Training and Devolution | Education & Training    | Assistant ECDE Teacher III      | 210                      | 198                                      | 198              | 210                    | 210                    | 210                    |
| Education, Training and Devolution | Administration Services | Senior Support Staff Supervisor | 2                        | 0                                        | 0                | 2                      | 2                      | 2                      |
| Education, Training and Devolution | Administration Services | Clerical Officer II             | 2                        | 0                                        | 0                | 2                      | 2                      | 2                      |
| Education, Training and Devolution | Administration Services | Driver II/III                   | 2                        | 1                                        | 1                | 2                      | 2                      | 2                      |
| Education, Training and Devolution | Administration Services | Senior Support Staff            | 3                        | 3                                        | 3                | 3                      | 3                      | 3                      |
| Education, Training and Devolution | Administration Services | Support Staff I                 | 2                        | 0                                        | 0                | 2                      | 2                      | 2                      |
| Education, Training and Devolution | Administration Services | Support Staff I                 | 3                        | 2                                        | 2                | 3                      | 3                      | 3                      |
| Education, Training and Devolution | Education & Training    | Nursery School Teacher III      | 1                        | 1                                        | 1                | 0                      | 0                      | 0                      |
| Education, Training and Devolution | Administration Services | Clerical Officer [4]            | 1                        | 1                                        | 1                | 0                      | 0                      | 0                      |
| <b>Total Funded Positions</b>      |                         |                                 | <b>983</b>               | <b>913</b>                               | <b>913</b>       | <b>969</b>             | <b>969</b>             | <b>969</b>             |

## Part I: Summary of the Programme Outputs and Performance Indicators for FY 2025/26-2027/28

| Programme                                                                                      | Delivery Unit               | Key Outputs (KO)               | Key Performance Indicators (KPIs)                                                   | Target 2024/25 | Actual Achievement 2024/25 | Target (Base line) 2025/26 | Target 2026/27 | Target 2027/ 8 | Target 2028/29 |
|------------------------------------------------------------------------------------------------|-----------------------------|--------------------------------|-------------------------------------------------------------------------------------|----------------|----------------------------|----------------------------|----------------|----------------|----------------|
| <b>Programme 1: General administration and policy Development and implementation Programme</b> |                             |                                |                                                                                     |                |                            |                            |                |                |                |
| <b>SP1:1</b><br>Administrative Support Services                                                | Administration              | Salaries Paid                  | Number of employees. Staff remunerated                                              |                |                            |                            | 394,607,447    | 414,337,819    | 435,054,710    |
| <b>Programme 2: ECDE Management</b>                                                            |                             |                                |                                                                                     |                |                            |                            |                |                |                |
| <b>SP 2:1</b> ECDE Management                                                                  | Early childhood development | Child friendly schools         | Increased enrolment                                                                 |                |                            |                            | 20,000         | 21,000         | 22,000         |
| <b>Programme 3: Youth Training and Development</b>                                             |                             |                                |                                                                                     |                |                            |                            |                |                |                |
| <b>SP3:1</b> Youth Training and Development                                                    | Vocational Training         | Skilled youth for job creation | Proportion of Increment in enrolment and skilled youth joining labor and job market |                |                            |                            | 2,500          | 3,000          | 3,500          |

## WATER, ENVIRONMENT & CLIMATE CHANGE

### Part A. Vision

Sustainable access to quality, safe and adequate water in a clean, secure climate resilient environment.

### Part B. Mission

To promote, conserve, protect and enhance climate resilient environment and improve access to water for sustainable development.

### Strategic Objectives

The strategic objectives of this sector are:

- To increase access to water for domestic and irrigation systems.
- To promote conservation and protection of water sources.
- Enhance environmental conservation and management
- To mobilize financial and human resources towards enhanced climate mitigation, adaptation and low carbon development pathway.
- To build resilience of communities against the effects of climate change.

### Part C. Performance Overview and Background for Programme(s) Funding

#### Performance Review

The water sectoral goals have always been to:

- Conservation of water catchment areas and flood flows
- Increase water storage capacity.
- Exploitation of ground water potential
- Reduction of Non-Revenue Water

- Extension of pipelines
- Inclusive of modern farming methods in the design for irrigation projects

#### **Departmental achievements for the period and expenditure trends.**

#### **Expenditure Trends for FYs 2022/23-2024/25**

The following table presents a summary of recurrent and development expenditure trends, including approved budgets, actual spending, and absorption rates for the financial years 2022/23 to 2024/25.

| Financial Years | Recurrent Budget   |                    |                       | Development Budget |                    |                       |
|-----------------|--------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|
|                 | Approved Budget    | Actual Expenditure | Percentage Absorption | Approved Budget    | Actual Expenditure | Percentage Absorption |
| 2022/23         | 73,914,777         | 72,697,858         | 98.35                 | 181,985,300        | 113,208,586        | 62.21                 |
| 2023/24         | 85,659,595         | 79,254,389         | 92.52                 | 337,597,215        | 189,300,159        | 56.07                 |
| 2024/25         | 78,118,595         | 74,509,133         | 95.38                 | 376,917,752        | 162,856,840        | 43.21                 |
| <b>Total</b>    | <b>237,692,967</b> | <b>226,461,380</b> | <b>95.27</b>          | <b>896,500,267</b> | <b>465,365,585</b> | <b>51.91</b>          |

#### **Directorate of Water and Irrigation**

The department has been involved in construction of water infrastructure in the county that include water storage tanks, extension of water pipeline for different water projects in the county, supply of water storage tank (5m<sup>3</sup> and 10m<sup>3</sup>). Extension of the community water-based project has been ongoing where about 70km worth of pipe network was constructed in the previous 2025/2026 FY. Minor irrigation will be practiced at institutional level at around 1/16 an acre per institution.

The department has also held meetings with other partners like, National Irrigation Authority, IFAD Nairobi fund, Tana Water Works Development Agency, National Agricultural Value development Project (NAVCDP), National Water Harvesting and Storage Authority (NWHSA), National Drought Management Authority (NDMA) in order to request for project funding of water Projects. The stakeholders have been very responsive and water issues both domestic and minor irrigation, have been addressed in various areas.

During the 2026/2027 financial year the department is looking forward to acquiring funding from, National Water Harvesting and storage Authority, National Irrigation Authority, UTaNRMP (IFAD project), and Tana water works Development Agency (TWWDA) as various project proposals have been forwarded for consideration.

Investors' presence in the water sector has been encouraged through public-private partnerships

#### **Directorate of Environment and Climate Change**

##### **Achievements**

The Directorate had its focus on enhancing environmental management in the County. This was done and achieved through:

##### **a) Environmental Planning, Management and Conservation**

- 60 environmental impact assessment were undertaken for various environmental projects
- 50 youth representatives trained on environmental Sustainability

- Creation of awareness in environmental conservation and management through celebrating international environmental days such as World Environment Day, the World Water Day (March 23 , 2026), and World Wetlands Day among others.

**b) Forest Conservation and Management**

- 50,000 assorted tree seedlings were planted within the financial year with support from various stakeholders including RODI, FAUNA & FLORA, KFS, KENGEN, UTNWTF among others
- 7 foresters undertook a paramilitary training at Londiani forestry college
- 8 tree nurseries were established together with community groups with the county providing them with polytubes and technical expertise
- 2,900 fruit tree seedlings were planted throughout the county through the department
- Conducted sensitization barazas on Participatory Forest Management Plan (PFMP) development for Karima and Tumutumu Forests
- forest restoration project was undertaken at Tumutumu Forest

**c) Climate Change**

- 30 Ward Climate Change Planning Committee Meetings were conducted in all wards across the county.
- Under the Financing Locally Led Climate Action (FLLoCA) program, the following projects were implemented:
  - (i) Construction of 5 solar driers at the Ichamara, Giathugu, Njuriga, Rwarai and Kiamwangi Coffee factories.
  - (ii) Construction of 2 Water Intakes for the Tetu Aberdare Water and Sewerage Company and for Zaina Muhoya Water Users Association in to increase water accessibility for the citizens.
  - (iii) Desilting of Ragati Old Intake Weir for Water Supply
  - (iv) Construction of a 25M3 masonry tank, installation of solar panels and water distribution pipelines for Kanyama Borehole.
  - (v) Drilling and equipping of Kirika Water Project to enhance the water supply.
  - (vi) Construction of a Water reservoir Tank at the Embaringo Water Project in Gatarakwa Ward.
  - (vii) Construction of a fodder reserve facility at Watuka Co-Operatives Society
  - (viii) Kamuchiru in Mukurweini Central, Gachie Springs in Rugi, Karumaruma Springs in Iriani Ward
  - (ix) Last mile water pipeline distribution for the Mwiyo Water project

**Constraints and Challenges:**

Some of the challenges and constraints experienced in the budget implementation include:

- Complexities in procurement procedures
- Lack of Directorate supervision vehicles
- Insufficient office space for environmental and climate change officers
- Late disbursement of funds for donor programs

### Mitigation strategies

- Increase in resource allocation to the Directorate
- Training and capacity building of all levels of staff and pre-qualified consultant on procurement processes, procedures, and Terms of References (TORs)
- Procurement of inspection/ supervision vehicle
- Allocation of office space for the Directorate staff

### Major Services/output in the Medium-Term Period FY 2026/27 – 2028/2029

The Directorate seeks to:

- Have sustainably managed natural resources – forests, water etc.- through increasing environmental awareness community trainings as well environmental inspections and patrols.
- Fully comply with environmental management standards for the sake of its citizenry through regular inspections, patrols and monitoring.
- Undertake projects geared towards increasing community resilience and adaptation while reducing vulnerability to effects of climate change.

### Part D: Programme Objectives

| S/No. | Programme                                                   | Strategic Objective                                                      |
|-------|-------------------------------------------------------------|--------------------------------------------------------------------------|
| P1    | Water Resource Management                                   | Extension of water services and Improving irrigation activities          |
| P2    | Environment and Natural resources Management and Protection | To enhance environmental conservation, protection, and Management.       |
| P3    | Climate Change                                              | Promoting climate change mitigation, adaptation and building resilience. |

### Part E: Summary of Expenditure by Programmes, 2026/27 – 2028/29 (Kshs.)

| Programme                                                   | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline             | Estimates   | Projected Estimates |             |
|-------------------------------------------------------------|----------------------------|-------------------------------|----------------------|-------------|---------------------|-------------|
|                                                             |                            |                               | Estimates<br>2025/26 | 2026/27     | 2027/28             | 2028/29     |
| Programme 1: Water Resource Management                      |                            |                               |                      |             |                     |             |
| SP1.1 Water Services                                        | 91,461,322                 | 80,231,432                    | 86,878,677           | 160,184,342 | 168,193,559         | 176,603,237 |
| Total Expenditure of Programme 1                            | 91,461,322                 | 80,231,432                    | 86,878,677           | 160,184,342 | 168,193,559         | 176,603,237 |
| Programme 2: Environment and Climate Change                 |                            |                               |                      |             |                     |             |
| SP 2. 1 Environment Conservation, Protection and Management | 2,170,000                  | 1,949,980                     | 10,617,249           | 8,005,000   | 8,405,250           | 8,825,513   |
| Total Expenditure of Programme 2                            | 2,170,000                  | 1,949,980                     | 10,617,249           | 8,005,000   | 8,405,250           | 8,825,513   |
| Programme 3: Resource Mobilization and Donor Support        |                            |                               |                      |             |                     |             |
| SP 3. 1 Donor Support Services                              | 361,405,025                | 206,641,817                   | 181,417,041          | 194,256,212 | 203,969,023         | 214,167,474 |
| Total Expenditure of Programme 3                            | 361,405,025                | 206,641,817                   | 181,417,041          | 194,256,212 | 203,969,023         | 214,167,474 |
| Total Expenditure of Vote -----                             | 455,036,347                | 288,823,229                   | 278,912,967          | 362,445,554 | 380,567,832         | 399,596,223 |

### Part F. Summary of Expenditure by Vote and Economic Classification (Kshs)

| Expenditure Classification               | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline           | Estimates          | Projected Estimates |                    |
|------------------------------------------|-------------------------|----------------------------|--------------------|--------------------|---------------------|--------------------|
|                                          |                         |                            | Estimates 2025/26  | 2026/27            | 2027/28             | 2028/29            |
| <b>Current Expenditure</b>               | <b>78,118,595</b>       | <b>76,361,373</b>          | <b>77,249,855</b>  | <b>79,397,430</b>  | <b>83,367,302</b>   | <b>87,535,667</b>  |
| Compensation to Employees                | 63,619,523              | 63,010,142                 | 63,619,523         | 66,767,098         | 70,105,453          | 73,610,726         |
| Use of goods and services                | 14,149,072              | 13,003,631                 | 13,030,332         | 12,030,332         | 12,631,849          | 13,263,441         |
| Current Transfers Govt. Agencies         |                         |                            |                    |                    |                     |                    |
| Other Recurrent                          | 350,000                 | 347,600                    | 600,000            | 600,000            | 630,000             | 661,500            |
| <b>Capital Expenditure</b>               | <b>376,917,752</b>      | <b>187,237,080</b>         | <b>226,887,888</b> | <b>283,048,124</b> | <b>297,200,530</b>  | <b>312,060,557</b> |
| Acquisition of Non-Financial Assets      | 29,674,285              | 16,206,647                 | 28,982,249         | 95,538,429         | 100,315,350         | 105,331,118        |
| Capital Transfers to Government Agencies | 340,285,507             | 164,476,073                | 194,905,639        | 186,009,695        | 195,310,180         | 205,075,689        |
| Other Development                        | 6,957,960               | 6,554,360                  | 3,000,000          | 1,500,000          | 1,575,000           | 1,653,750          |
| <b>Total Expenditure of Vote .....</b>   | <b>455,036,347</b>      | <b>263,598,453</b>         | <b>304,137,743</b> | <b>362,445,554</b> | <b>380,567,832</b>  | <b>399,596,223</b> |

**Part G. Summary of Expenditure by Programme, Sub-Programme and Economic Classification (Kshs.)**

| Expenditure Classification             | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline             | Estimates   | Projected Estimates |             |
|----------------------------------------|----------------------------|-------------------------------|----------------------|-------------|---------------------|-------------|
|                                        |                            |                               | Estimates<br>2025/26 | 2026/27     | 2027/28             | 2028/29     |
| Programme 1: Water Resource Management |                            |                               |                      |             |                     |             |
| Current Expenditure                    | 65,271,227                 | 64,153,335                    | 61,478,677           | 69,145,913  | 72,603,209          | 76,233,369  |
| Compensation to Employees              | 57,043,577                 | 56,443,569                    | 55,473,345           | 63,390,581  | 66,560,110          | 69,888,116  |
| Use of goods and services              | 7,977,650                  | 7,462,166                     | 5,805,332            | 5,555,332   | 5,833,099           | 6,124,754   |
| Current Transfers Govt. Agencies       |                            |                               |                      |             |                     |             |
| Other Recurrent                        | 250,000                    | 247,600                       | 200,000              | 200,000     | 210,000             | 220,500     |
| Capital Expenditure                    | 26,190,095                 | 16,078,097                    | 25,400,000           | 91,038,429  | 95,590,350          | 100,369,868 |
| Acquisition of Non-Financial Assets    | 26,190,095                 | 16,078,097                    | 23,900,000           | 91,038,429  | 95,590,350          | 100,369,868 |
| Capital Transfers to Govt. Agencies    |                            |                               | 1,500,000            |             |                     |             |
| Other Development                      |                            |                               |                      |             |                     |             |
| Total Expenditure                      | 91,461,322                 | 80,231,432                    | 86,878,677           | 160,184,342 | 168,193,559         | 176,603,237 |
| Sub-Programme 1: Water Services        |                            |                               |                      |             |                     |             |
| Current Expenditure                    | 65,271,227                 | 64,153,335                    | 61,478,677           | 69,145,913  | 72,603,209          | 76,233,369  |
| Compensation to Employees              | 57,043,577                 | 56,443,569                    | 55,473,345           | 63,390,581  | 66,560,110          | 69,888,116  |
| Use of goods and services              | 7,977,650                  | 7,462,166                     | 5,805,332            | 5,555,332   | 5,833,099           | 6,124,754   |
| Current Transfers Govt. Agencies       |                            |                               |                      |             |                     |             |

| Expenditure Classification                                                  | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline          | Estimates          | Projected Estimates |                    |
|-----------------------------------------------------------------------------|-------------------------|----------------------------|-------------------|--------------------|---------------------|--------------------|
|                                                                             |                         |                            | Estimates 2025/26 | 2026/27            | 2027/28             | 2028/29            |
| Other Recurrent                                                             | 250,000                 | 247,600                    | 200,000           | 200,000            | 210,000             | 220,500            |
| <b>Capital Expenditure</b>                                                  | <b>26,190,095</b>       | <b>16,078,097</b>          | <b>25,400,000</b> | <b>91,038,429</b>  | <b>95,590,350</b>   | <b>100,369,868</b> |
| Acquisition of Non-Financial Assets                                         | 26,190,095              | 16,078,097                 | 23,900,000        | 91,038,429         | 95,590,350          | 100,369,868        |
| Capital Transfers to Govt. Agencies                                         |                         |                            | 1,500,000         |                    |                     |                    |
| Other Development                                                           |                         |                            |                   |                    |                     |                    |
| <b>Total Expenditure</b>                                                    | <b>91,461,322</b>       | <b>80,231,432</b>          | <b>86,878,677</b> | <b>160,184,342</b> | <b>168,193,559</b>  | <b>176,603,237</b> |
| <b>Programme 2: Environment and Climate Change</b>                          |                         |                            |                   |                    |                     |                    |
| <b>Current Expenditure</b>                                                  | <b>2,170,000</b>        | <b>1,949,980</b>           | <b>2,535,000</b>  | <b>2,005,000</b>   | <b>2,105,250</b>    | <b>2,210,513</b>   |
| Compensation to Employees                                                   |                         |                            |                   |                    |                     |                    |
| Use of goods and services                                                   | 2,070,000               | 1,849,980                  | 2,335,000         | 1,905,000          | 2,000,250           | 2,100,263          |
| Current Transfers Govt. Agencies                                            |                         |                            |                   |                    |                     |                    |
| Other Recurrent                                                             | 100,000                 | 100,000                    | 200,000           | 100,000            | 105,000             | 110,250            |
| <b>Capital Expenditure</b>                                                  |                         |                            | <b>8,082,249</b>  | <b>6,000,000</b>   | <b>6,300,000</b>    | <b>6,615,000</b>   |
| Acquisition of Non-Financial Assets                                         |                         |                            | 5,082,249         | 4,500,000          | 4,725,000           | 4,961,250          |
| Capital Transfers to Govt. Agencies                                         |                         |                            |                   |                    |                     |                    |
| Other Development                                                           |                         |                            | 3,000,000         | 1,500,000          | 1,575,000           | 1,653,750          |
| <b>Total Expenditure</b>                                                    | <b>2,170,000</b>        | <b>1,949,980</b>           | <b>10,617,249</b> | <b>8,005,000</b>   | <b>8,405,250</b>    | <b>8,825,513</b>   |
| <b>Sub-Programme 1: Environment Conservation, Protection and Management</b> |                         |                            |                   |                    |                     |                    |
| <b>Current Expenditure</b>                                                  | <b>2,170,000</b>        | <b>1,949,980</b>           | <b>2,535,000</b>  | <b>2,005,000</b>   | <b>2,105,250</b>    | <b>2,210,513</b>   |
| Compensation to Employees                                                   |                         |                            |                   |                    |                     |                    |
| Use of goods and services                                                   | 2,070,000               | 1,849,980                  | 2,335,000         | 1,905,000          | 2,000,250           | 2,100,263          |
| Current Transfers Govt. Agencies                                            |                         |                            |                   |                    |                     |                    |
| Other Recurrent                                                             | 100,000                 | 100,000                    | 200,000           | 100,000            | 105,000             | 110,250            |
| <b>Capital Expenditure</b>                                                  |                         |                            | <b>8,082,249</b>  | <b>6,000,000</b>   | <b>6,300,000</b>    | <b>6,615,000</b>   |
| Acquisition of Non-Financial Assets                                         |                         |                            | 5,082,249         | 4,500,000          | 4,725,000           | 4,961,250          |
| Capital Transfers to Govt. Agencies                                         |                         |                            |                   |                    |                     |                    |
| Other Development                                                           |                         |                            | 3,000,000         | 1,500,000          | 1,575,000           | 1,653,750          |
| <b>Total Expenditure</b>                                                    | <b>2,170,000</b>        | <b>1,949,980</b>           | <b>10,617,249</b> | <b>8,005,000</b>   | <b>8,405,250</b>    | <b>8,825,513</b>   |
| <b>Programme 3: Resource Mobilization and Donor Support</b>                 |                         |                            |                   |                    |                     |                    |
| <b>Current Expenditure</b>                                                  | <b>10,677,368</b>       | <b>10,258,058</b>          | <b>13,236,178</b> | <b>8,246,517</b>   | <b>8,658,843</b>    | <b>9,091,785</b>   |
| Compensation to Employees                                                   | 6,575,946               | 6,566,573                  | 8,146,178         | 3,376,517          | 3,545,343           | 3,722,610          |

| Expenditure Classification                     | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline           | Estimates          | Projected Estimates |                    |
|------------------------------------------------|-------------------------|----------------------------|--------------------|--------------------|---------------------|--------------------|
|                                                |                         |                            | Estimates 2025/26  | 2026/27            | 2027/28             | 2028/29            |
| Use of goods and services                      | 4,101,422               | 3,691,485                  | 4,890,000          | 4,570,000          | 4,798,500           | 5,038,425          |
| Current Transfers Govt. Agencies               |                         |                            |                    |                    |                     |                    |
| Other Recurrent                                |                         |                            | 200,000            | 300,000            | 315,000             | 330,750            |
| <b>Capital Expenditure</b>                     | <b>350,727,657</b>      | <b>171,158,983</b>         | <b>193,405,639</b> | <b>186,009,695</b> | <b>195,310,180</b>  | <b>205,075,689</b> |
| Acquisition of Non-Financial Assets            | 3,484,190               | 128,550                    |                    |                    |                     |                    |
| Capital Transfers to Govt. Agencies            | 340,285,507             | 164,476,073                | 193,405,639        | 186,009,695        | 195,310,180         | 205,075,689        |
| Other Development                              | 6,957,960               | 6,554,360                  |                    |                    |                     |                    |
| <b>Total Expenditure</b>                       | <b>361,405,025</b>      | <b>181,417,041</b>         | <b>206,641,817</b> | <b>194,256,212</b> | <b>203,969,023</b>  | <b>214,167,474</b> |
| <b>Sub-Programme 1: Donor Support Services</b> |                         |                            |                    |                    |                     |                    |
| <b>Current Expenditure</b>                     | <b>10,677,368</b>       | <b>10,258,058</b>          | <b>13,236,178</b>  | <b>8,246,517</b>   | <b>8,658,843</b>    | <b>9,091,785</b>   |
| Compensation to Employees                      | 6,575,946               | 6,566,573                  | 8,146,178          | 3,376,517          | 3,545,343           | 3,722,610          |
| Use of goods and services                      | 4,101,422               | 3,691,485                  | 4,890,000          | 4,570,000          | 4,798,500           | 5,038,425          |
| Current Transfers Govt. Agencies               |                         |                            |                    |                    |                     |                    |
| Other Recurrent                                |                         |                            | 200,000            | 300,000            | 315,000             | 330,750            |
| <b>Capital Expenditure</b>                     | <b>350,727,657</b>      | <b>171,158,983</b>         | <b>193,405,639</b> | <b>186,009,695</b> | <b>195,310,180</b>  | <b>205,075,689</b> |
| Acquisition of Non-Financial Assets            | 3,484,190               | 128,550                    |                    |                    |                     |                    |
| Capital Transfers to Govt. Agencies            | 340,285,507             | 164,476,073                | 193,405,639        | 186,009,695        | 195,310,180         | 205,075,689        |
| Other Development                              | 6,957,960               | 6,554,360                  |                    |                    |                     |                    |
| <b>Total Expenditure</b>                       | <b>361,405,025</b>      | <b>181,417,041</b>         | <b>206,641,817</b> | <b>194,256,212</b> | <b>203,969,023</b>  | <b>214,167,474</b> |
| <b>Total Expenditure of Vote .....</b>         | <b>455,036,347</b>      | <b>263,598,453</b>         | <b>304,137,743</b> | <b>362,445,554</b> | <b>380,567,832</b>  | <b>399,596,223</b> |

#### Part H: Details of Staff Establishment by Organization Structure

| DIRECTORATE                      |                                                      | STAFF DETAILS | STAFF ESTABLISHMENT IN FY 2023/24 |             |                                          | EXPENDITURE ESTIMATES       |              |           |
|----------------------------------|------------------------------------------------------|---------------|-----------------------------------|-------------|------------------------------------------|-----------------------------|--------------|-----------|
|                                  | POSITION TITLE                                       | JOB GROUP     | AUTHORIZED                        | IN POSITION | Approved Supplementary Estimates 2024/25 | First Supplementary 2025/26 | 2026/27      | 2027/28   |
| 1                                | County Executive Committee Member                    | T             | 1                                 | 1           | 6,260,000                                | 6,260,000                   | 6,573,000    | 6,901,650 |
| 2                                | Chief Officer                                        | S             | 1                                 | 1           | 235,330.00                               | 235,330.00                  | 247,097      | 259,451   |
|                                  | Salary Arrears                                       |               |                                   |             |                                          | 3,047,575                   | 0            | 0         |
| <b>DIRECTORATE OF IRRIGATION</b> |                                                      |               |                                   |             |                                          |                             |              |           |
| 1                                | Director Irrigation Services                         | R             | 1                                 | -           | 2,460,316.00                             | 2,460,316.00                | 2,460,316.00 | 2,583,332 |
| 2                                | Deputy Director Irrigation Water Management          | Q             | 1                                 | 0           | 2,935,480.00                             | 2,935,480.00                | 3,082,254    | 3,236,367 |
| 3                                | Assistant Director Irrigation Water Management/Chief | P             | 8                                 | 0           | 1,805,440                                | 1,805,440                   | 1,895,712    | 1,990,498 |

| DIRECTORATE                          |                                                                                                                                                                    | STAFF DETAILS | STAFF ESTABLISHMENT IN FY 2023/24 |             |                                          | EXPENDITURE ESTIMATES       |              |              |
|--------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|-----------------------------------|-------------|------------------------------------------|-----------------------------|--------------|--------------|
|                                      | POSITION TITLE                                                                                                                                                     | JOB GROUP     | AUTHORIZED                        | IN POSITION | Approved Supplementary Estimates 2024/25 | First Supplementary 2025/26 | 2026/27      | 2027/28      |
|                                      | Superintending Engineer (Irrigation)                                                                                                                               |               |                                   |             |                                          |                             |              |              |
| 4                                    | Principal Irrigation Water Management/Principal Superintendent (Irrigation)                                                                                        | N             | 5                                 | 4           | 5,413,440.00                             | 5,413,440.00                | 5,684,112    | 5,968,318    |
| 5                                    | Chief Assistant Irrigation Water Management/ Superintending Engineer (Irrigation)/Chief Irrigation Water Management                                                | M             | 7                                 | 5           | 5,910,260.00                             | 5,910,260.00                | 5,515,260    | 5,620,020    |
| 6                                    | Assistant Engineer I (Irrigation/ Senior Irrigation Water Management/Senior Assistant Irrigation Water Management                                                  | L             | 15                                | 0           | -                                        | -                           | -            | -            |
| 7                                    | Assistant Engineer II (Irrigation)/Irrigation Water Management Officer/Chief Irrigation Water Management Assistant/Assistant Irrigation Water Management Officer I | K             | 3                                 | 3           | 2,239,200.00                             | 2,239,200.00                | 2,308,320.00 | 2,380,320.00 |
| 8                                    | Surveyor                                                                                                                                                           | K             | 2                                 | 1           | 2,239,200.00                             | 2,239,200.00                | 2,351,160    | 2,468,718    |
| 9                                    | Assistant Irrigation Water Management Officer II/Senior Inspector (Irrigation)/Senior Irrigation Water Management Assistant                                        | J             | 1                                 | -           | -                                        | -                           | -            | -            |
|                                      | Senior Superintendent Mechanical                                                                                                                                   | L             | 7                                 | 1           | 1,216,320.00                             | 1,216,320.00                | 1,249,320    | 1,249,320    |
| 10                                   | Senior Charge Hand                                                                                                                                                 | K             | 6                                 | 6           | 5,094,720.00                             | 5,094,720.00                | 5,094,720    | 5,094,720    |
| 11                                   | Artisan I                                                                                                                                                          | H             | 1                                 | 1           | 518,760.00                               | 518,760.00                  | 518,760      | 518,760      |
| 12                                   | Artisan II                                                                                                                                                         | G             | 0                                 | 0           | -                                        | -                           | -            | -            |
|                                      | <b>Total</b>                                                                                                                                                       |               |                                   |             |                                          |                             |              |              |
| <b>DIRECTORATE OF WATER SERVICES</b> |                                                                                                                                                                    |               |                                   |             |                                          |                             |              |              |
|                                      |                                                                                                                                                                    |               |                                   |             |                                          |                             |              |              |
| 1                                    | Director Water Services                                                                                                                                            | R             | 1                                 | 0           | 208,370                                  | 208,370                     | 208,370      | 218,789      |
| 2                                    | Deputy Director Planning & Design                                                                                                                                  | Q             | 0                                 | 1           | -                                        | -                           | -            | -            |
| 3                                    | Deputy Director Operation & Maintenance                                                                                                                            | Q             | 0                                 | 1           | -                                        | -                           | -            | -            |
| 4                                    | Deputy Director monitoring and evaluation                                                                                                                          | Q             | 1                                 | 1           | -                                        | -                           | -            | -            |
| 5                                    | Assistant Directors (Senior Principal Superintendents)                                                                                                             | P             | 1                                 | 0           | -                                        | -                           | -            | -            |
| 6                                    | Principal Superintendents                                                                                                                                          | N             | 4                                 | 0           | -                                        | -                           | -            | -            |

| DIRECTORATE                    |                                                                                                                | STAFF DETAILS | STAFF ESTABLISHMENT IN FY 2023/24 |             |                                          | EXPENDITURE ESTIMATES       |           |           |
|--------------------------------|----------------------------------------------------------------------------------------------------------------|---------------|-----------------------------------|-------------|------------------------------------------|-----------------------------|-----------|-----------|
|                                | POSITION TITLE                                                                                                 | JOB GROUP     | AUTHORIZED                        | IN POSITION | Approved Supplementary Estimates 2024/25 | First Supplementary 2025/26 | 2026/27   | 2027/28   |
| 7                              | Senior Superintending Hydrologist/Principal Hydrologist Assistant<br><br>Principal Superintendent Ground Water | N             | 1                                 | 0           | -                                        | -                           | -         | -         |
| 8                              | Superintending Hydrologist/Chief Hydrologist Assistant/Chief Superintendent Ground Water                       | M             | 1                                 | 0           | -                                        | -                           | -         | -         |
| 9                              | Chief Superintendent Ground Water                                                                              | M             | 3                                 | 0           | -                                        | -                           | -         | -         |
| 10                             | Senior Hydrologist Assistant                                                                                   | L             | 1                                 | 0           | -                                        | -                           | -         | -         |
| 11                             | Senior Superintendent Ground Water                                                                             | L             | 3                                 | 0           | -                                        | -                           | -         | -         |
| 12                             | Superintendent Ground Water                                                                                    | K             | 3                                 | 0           | -                                        | -                           | -         | -         |
| 13                             | Chief Ground Water Assistant                                                                                   | J             | 1                                 | 0           | -                                        | -                           | -         | -         |
| 14                             | Senior Ground Water Assistant                                                                                  | H             | 1                                 | 1           | 530,560.00                               | 530,560.00                  | 557,088   | 584,942   |
| 15                             | Chief Lab Technologist                                                                                         | M             | 1                                 | 0           | -                                        | -                           | -         | -         |
| 16                             | Senior Lab Technologist                                                                                        | L             | 1                                 | 0           | -                                        | -                           | -         | -         |
| 17                             | Senior Superintendents                                                                                         | L             | 17                                | 0           | -                                        | -                           | -         | -         |
| 18                             | Engineers, Superintendents                                                                                     | K             | 3                                 | 0           | -                                        | -                           | -         | -         |
| 19                             | GIS Analyst                                                                                                    | K             | 2                                 | 0           | -                                        | -                           | -         | -         |
| 20                             | Senior Inspector Water Engineering                                                                             | J             | 2                                 | 0           | -                                        | -                           | -         | -         |
| 21                             | Senior Inspector Water and Sewerage                                                                            | J             | 1                                 | 0           | -                                        | -                           | -         | -         |
| 22                             | Chief Water Surface Assistant                                                                                  | J             | 3                                 | 0           | -                                        | -                           | -         | -         |
| 23                             | Senior Surface Water Assistant                                                                                 | H             | 2                                 | 2           | 1,061,120.00                             | 1,061,120.00                | 1,114,176 | 1,169,885 |
| 24                             | Water Bailiff I                                                                                                | G             | 3                                 | 0           | -                                        | -                           | -         | -         |
| 25                             | Water Bailiff II                                                                                               | E             | 3                                 | 0           | -                                        | -                           | -         | -         |
| 26                             | Inspector Water and Sewerage                                                                                   | H             | 3                                 | 3           | 1,343,280.00                             | 1,343,280.00                | 1,410,444 | 1,480,966 |
| 27                             | Charge hand                                                                                                    | H             | 5                                 | 1           | 522,760.00                               | 522,760.00                  | 548,898   | 576,343   |
| 28                             | Artisan I                                                                                                      | G             | 3                                 | 0           | -                                        | -                           | -         | -         |
| 29                             | Artisan II                                                                                                     | F             | 4                                 | 0           | -                                        | -                           | -         | -         |
| 30                             | Artisan III                                                                                                    | E             | 4                                 | 0           | -                                        | -                           | -         | -         |
| 31                             | Water Supply Operator I                                                                                        | H             | 1                                 | 1           | 530,560.00                               | 530,560.00                  | 557,088   | 584,942   |
| 32                             | Water Supply Operator I                                                                                        | G             | 3                                 | 0           | -                                        | -                           | -         | -         |
| 33                             | Water Supply Operator II                                                                                       | F             | 3                                 | 1           | 352,560.00                               | 352,560.00                  | 370,188   | 388,697   |
| 34                             | Water Supply Operator III                                                                                      | E             | 3                                 | 0           | -                                        | -                           | -         | -         |
| 35                             | Meter reader I                                                                                                 | G             | 1                                 | 0           | -                                        | -                           | -         | -         |
| 36                             | Meter reader II                                                                                                | F             | 1                                 | 0           | -                                        | -                           | -         | -         |
|                                | <b>Total</b>                                                                                                   |               | <b>51</b>                         | <b>76</b>   |                                          |                             |           |           |
| <b>ADMINISTRATIVE SERVICES</b> |                                                                                                                |               |                                   |             |                                          |                             |           |           |
| 1                              | Director of Administrative Services                                                                            | R             | 1                                 | 0           | -                                        | -                           | -         | -         |

| DIRECTORATE |                                                                           | STAFF DETAILS | STAFF ESTABLISHMENT IN FY 2023/24 |             |                                          | EXPENDITURE ESTIMATES       |              |              |
|-------------|---------------------------------------------------------------------------|---------------|-----------------------------------|-------------|------------------------------------------|-----------------------------|--------------|--------------|
|             | POSITION TITLE                                                            | JOB GROUP     | AUTHORIZED                        | IN POSITION | Approved Supplementary Estimates 2024/25 | First Supplementary 2025/26 | 2026/27      | 2027/28      |
| 2           | Deputy Director of Administrative Services                                | Q             | 1                                 | 0           | -                                        | -                           | -            | -            |
| 3           | Assistant Director Administrative Services                                | P             | 1                                 | 0           | -                                        | -                           | -            | -            |
| 4           | Principal Administrative Services                                         | N             | 1                                 | 0           | -                                        | -                           | -            | -            |
| 5           | Economist                                                                 | K-M           | 1                                 | 0           | -                                        | -                           | -            | -            |
| 6           | ICT Officer                                                               | K             | 1                                 | 0           | -                                        | -                           | -            | -            |
| 7           | Accountant                                                                | J- K          | 1                                 | 1           | 731,880.00                               | 731,880.00                  | 768,474      | 806,898      |
| 8           | Assistant Director, Office Administrative Services (Secretarial services) | P             | 1                                 | 0           | -                                        | -                           | -            | -            |
| 9           | Principal Assistant Office Administrators/Principal Office Administrators | N             | 2                                 | 0           | -                                        | -                           | -            | -            |
| 10          | Chief Office Administrators/Chief Assistant Office Administrators         | M             | 2                                 | 0           | -                                        | -                           | -            | -            |
| 11          | Senior Office Administrators/senior Assistant Office Administrators       | L             | 2                                 | 0           | -                                        | -                           | -            | -            |
| 12          | Senior Office Administrators I                                            | K             | 1                                 | 0           | -                                        | -                           | -            | -            |
| 13          | Office Administrators II/ Assistant Office Administrators II              | J             | 2                                 | 0           | -                                        | -                           | -            | -            |
| 14          | Assistant Office Administrators III/ Office Administrative Assistant III  | H             | 2                                 | 0           | 853,600.00                               | 853,600.00                  | 896,280      | 941,094      |
| 15          | Office Administrative Assistant III                                       | G             | 1                                 | 0           | -                                        | -                           | -            | -            |
|             | Copy Typist 3                                                             | D             | 1                                 | 1           | 704,850.00                               | 704,850.00                  | 704,850.00   | 704,850.00   |
| 16          | Senior Human Resource Management Assistant                                | L             | 2                                 | 0           | 977,520.00                               | 977,520.00                  | 1,008,120.00 | 1,042,320.00 |
|             | Human Resource Management Assistant                                       | K             | 2                                 | 1           | -                                        | -                           | -            | -            |
| 17          | Human Resource Management Officer                                         | J             | 1                                 | 0           | -                                        | -                           | -            | -            |
|             | Human Resource Management Assistant III                                   | H             | 1                                 | 1           | 704,850.00                               | 704,850.00                  | 740,093      | 777,097      |
| 18          | Supply Chain Management Officer I                                         | K             | 1                                 | 1           | 977,520.00                               | 977,520.00                  | 1,026,396    | 1,077,716    |
| 19          | Supply Chain Management Assistant II                                      | J             | 1                                 | 0           | -                                        | -                           | -            | -            |
| 20          | Supply Chain Management Assistant                                         | H             | 1                                 | 0           | -                                        | -                           | -            | -            |
| 21          | Principal Clerical Officer                                                | K             | 4                                 | -           | 731,880.00                               | 731,880.00                  | 768,474      | 806,898      |
| 22          | Chief Clerical Officers                                                   | J             | 8                                 | 1           | -                                        | -                           | -            | -            |
| 23          | Senior Clerical Officers                                                  | H             | 14                                | 0           | -                                        | -                           | -            | -            |
| 24          | Clerical Officers I                                                       | G             | 8                                 | 1           | 455,560.00                               | 455,560.00                  | 478,338      | 502,255      |
| 25          | Clerical Officers II                                                      | F             | 2                                 | 0           | -                                        | -                           | -            | -            |
| 26          | Senior Telephone Operator                                                 | H             | 1                                 | 0           | -                                        | -                           | -            | -            |

| DIRECTORATE |                                                         | STAFF DETAILS                                                 | STAFF ESTABLISHMENT IN FY 2023/24 |             |                                          | EXPENDITURE ESTIMATES       |                   |                   |
|-------------|---------------------------------------------------------|---------------------------------------------------------------|-----------------------------------|-------------|------------------------------------------|-----------------------------|-------------------|-------------------|
|             | POSITION TITLE                                          | JOB GROUP                                                     | AUTHORIZED                        | IN POSITION | Approved Supplementary Estimates 2024/25 | First Supplementary 2025/26 | 2026/27           | 2027/28           |
| 27          | Telephone Operator                                      | G                                                             | 1                                 | 1           | 522,760.00                               | 522,760.00                  | 548,898           | 576,343           |
| 28          | Principal Driver                                        | J                                                             | 2                                 | 0           | -                                        | -                           | -                 | -                 |
| 29          | Chief Driver                                            | H                                                             | 1                                 | 0           | -                                        | -                           | -                 | -                 |
| 30          | Senior Driver                                           | G                                                             | 1                                 | 0           | -                                        | -                           | -                 | -                 |
| 31          | Driver I                                                | F                                                             | 1                                 | 0           | -                                        | -                           | -                 | -                 |
| 32          | Driver II                                               | E                                                             | 2                                 | 1           | 331,900.00                               | 331,900.00                  | 348,495           | 365,920           |
| 33          | Driver III                                              | D                                                             | 5                                 | 3           | 958,820.00                               | 958,820.00                  | 1,006,761         | 1,057,099         |
| 34          | Plant Operator                                          | D                                                             | 2                                 | 0           | -                                        | -                           | -                 | -                 |
| 35          | Cleansing Supervisor I                                  | G                                                             | 4                                 | 1           | 474,600.00                               | 474,600.00                  | 498,330           | 523,247           |
| 36          | Cleansing Supervisor II                                 | F                                                             | 1                                 | 0           | -                                        | -                           | -                 | -                 |
| 37          | Cleansing Supervisor IIB                                | E                                                             | 1                                 | 0           | -                                        | -                           | -                 | -                 |
| 38          | Cleansing Supervisor III                                | D                                                             | 2                                 | 0           | -                                        | -                           | -                 | -                 |
| 39          | Support Staff I                                         | A                                                             | 2                                 | 2           | 997,717.00                               | 997,717.00                  | 1,047,603         | 1,099,983         |
| 40          | Laborer                                                 | B                                                             | 2                                 | 2           | 1,006,700.00                             | 1,006,700.00                | 1,057,035         | 1,109,887         |
|             | *ICT Officer                                            | To be provided by Department of Education Information and ICT |                                   |             |                                          |                             |                   |                   |
|             | <b>Directorate of Environment and Natural Resources</b> |                                                               |                                   |             |                                          |                             |                   |                   |
| 1.          | Director Environment and Natural Resources              | R                                                             | 1                                 | 0           | 2,378,220.00                             | 2,378,220.00                | 2,497,131         | 2,621,988         |
| 2.          | Assistant Director Environment & Natural Resources      | CSG 7                                                         | 1                                 | 0           | -                                        | -                           | -                 | -                 |
| 3.          | Principal Environment Officer                           | CSG 8                                                         | 1                                 | 0           | -                                        | -                           | -                 | -                 |
| 4.          | Senior Environment Officer                              | CSG 9                                                         | 10                                | 0           | -                                        | -                           | -                 | -                 |
| 5.          | Environment Field Officer I                             | CSG 10                                                        | 1                                 | 0           | 696,600.00                               | 696,600.00                  | 731,430           | 768,002           |
| 6.          | Environment Field Officer II                            | CSG 11                                                        | 10                                | 8           | 7,214,080.00                             | 7,214,080.00                | 7,574,784         | 7,953,523         |
| 7.          | Forester                                                | CSG 11                                                        | 10                                | 2           | 4,031,040.00                             | 4,031,040.00                | 4,232,592         | 4,444,222         |
| 8.          | Environment Assistant                                   | CSG 12                                                        | 10                                | 0           | -                                        | -                           | -                 | -                 |
| 9.          | Forest Guards JG "E"                                    | CSG 14                                                        | 7                                 | 0           | -                                        | -                           | -                 | -                 |
|             | *Accountant                                             | To be provided by Department of Finance                       |                                   |             |                                          |                             |                   |                   |
|             | *Human Resource Management Officer                      | To be provided by Department of Public Service Management     |                                   |             |                                          |                             |                   |                   |
|             | *Supply Chain Management Officer                        | To be provided by Department of Finance                       |                                   |             |                                          |                             |                   |                   |
|             | *Economist                                              | To be provided by Department of Economic planning             |                                   |             |                                          |                             |                   |                   |
|             | <b>TOTAL</b>                                            |                                                               |                                   |             | <b>63,619,523</b>                        | <b>63,619,523</b>           | <b>66,800,499</b> | <b>70,140,524</b> |

**Part I: Summary of the programme Outputs and Performance Indicators for FY 2026/27-2028/2029**

| Programme                                                            | Delivery Unit  | Key Outputs (KO)                                     | Key Performance Indicators (KPIs)                                                             | Target 2024/25 | Actual Achievement 2024/25 | Target (Baseline) 2025/26 | Target 2026/27 | Target 2027/28 | Target 2028/29 |
|----------------------------------------------------------------------|----------------|------------------------------------------------------|-----------------------------------------------------------------------------------------------|----------------|----------------------------|---------------------------|----------------|----------------|----------------|
| <b>Programme 1: Water Resource Management</b>                        |                |                                                      |                                                                                               |                |                            |                           |                |                |                |
| <b>Outcome: Increased adequate, affordable, safe and clean water</b> |                |                                                      |                                                                                               |                |                            |                           |                |                |                |
| <b>SP1.1</b> increase water services                                 | Water services | Water Distribution network increased in Nyeri county | Km of pipeline constructed                                                                    | 85             | 90                         | 100                       | 120            | 130            | 140            |
|                                                                      |                |                                                      | No. of intakes constructed                                                                    | 0              | 1                          | 2                         | 2              | 3              | 3              |
|                                                                      |                |                                                      | No of Dams/Pans rehabilitated                                                                 | 1              | 2                          | 3                         | 3              | 4              | 4              |
|                                                                      |                |                                                      | No of medium Dams constructed                                                                 | 0              | 0                          | 1                         | 1              | 1              | 2              |
|                                                                      |                |                                                      | No. of new boreholes Sunk and equipped                                                        | 2              | 3                          | 4                         | 6              | 6              | 8              |
| <b>SP 1.2</b> Increased water storage                                | Water services | Construction of storage works in Nyeri county        | No. of tanks constructed/Rehabilitated                                                        | 4              | 5                          | 5                         | 3              | 4              | 5              |
|                                                                      |                |                                                      | No of Plastic Tanks purchased and issued (5m3)                                                | 60             | 80                         | 100                       | 150            | 160            | 170            |
| <b>SP 1.3</b> Improved water quality                                 | Water services | Water treatment plants constructed                   | No. of Water Treatment Works constructed                                                      | 0              | 0                          | 0                         | 1              | 1              | 1              |
|                                                                      |                |                                                      | No. of Power installation at the treatment works                                              | 0              | 0                          | 0                         | 1              | 1              | 1              |
|                                                                      |                |                                                      | Nos. of Improvement of waste water drainage at the treatment works and line supply connection | 0              | 0                          | 0                         | 1              | 1              | 1              |
| <b>SP 1.4</b> Increased                                              | Water services | Extension of sewer lines in                          | -No. of acres Procured for                                                                    | 0              | 0                          | 0                         | 10             | 10             | 10             |

| Programme                                                                                           | Delivery Unit                     | Key Outputs (KO)                                                                  | Key Performance Indicators (KPIs)                                                                                             | Target 2024/25 | Actual Achievement 2024/25 | Target (Baseline) 2025/26 | Target 2026/27 | Target 2027/28 | Target 2028/29 |
|-----------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|----------------|----------------------------|---------------------------|----------------|----------------|----------------|
| sewerage coverage                                                                                   |                                   | Nyeri county major towns                                                          | sewage treatment works                                                                                                        |                |                            |                           |                |                |                |
| <b>SP 1.5</b><br>Reduced cost of operations                                                         | Water services                    | Installation of solar panels at drilled borehole sites in Nyeri county            | -No of boreholes equipped with renewable energy sources                                                                       | 2              | 3                          | 4                         | 4              | 6              | 8              |
| <b>SP 1.6</b><br>Financial support                                                                  |                                   | Collaboration with key stakeholders in the sector to enhance delivery of services | -No. of Promoted strong collaborations with national government, donors, communities and private public partnership scenarios | 4              | 6                          | 6                         | 6              | 6              | 6              |
| <b>SP 1.7</b><br>Improved Food security                                                             | Irrigation services               | Increased land under irrigation in Nyeri county                                   | -No of Acres under irrigation                                                                                                 | 600            | 1000                       | 250                       | 250            | 300            | 350            |
| Programme                                                                                           | Delivery Unit                     | Key Outputs (KO)                                                                  | Key Performance Indicators (KPIs)                                                                                             |                |                            | Target (Baseline) 2023/24 | Target 2023/24 | Target 2024/25 | Target 2025/26 |
| <b>Programme 2: Environment, Planning, Management and Conservation</b>                              |                                   |                                                                                   |                                                                                                                               |                |                            |                           |                |                |                |
| <b>Sub Programme 2.1: Environmental Planning, Management and Conservation</b>                       |                                   |                                                                                   |                                                                                                                               |                |                            |                           |                |                |                |
| <b>SP 2.1.1</b><br>Environmental Impact Assessments (EIA/ Environmental Audits (EA)                 | Environment and Natural Resources | To promote sustainable use and management of the environment                      | No. of EIAs/EAs                                                                                                               | 35             | 15                         | 30                        | 40             | 50             | 60             |
| <b>SP 2.1.2</b><br>Celebration of world environmental days                                          | Environment and Natural Resources | Environmental awareness campaigns and sensitization forums held                   | No of environmental days held                                                                                                 | 0              | 2                          | 2                         | 2              | 3              | 3              |
| <b>SP 2.1.3</b><br>Training of youth community groups on environmental sustainability/ green growth | Environment and Natural Resources | Environmental sensitization forums held                                           | No. of training Forums held                                                                                                   | 0              | 1                          | 2                         | 2              | 2              | 2              |

| Programme                                                                                          | Delivery Unit                     | Key Outputs (KO)                                                   | Key Performance Indicators (KPIs)         | Target 2024/25 | Actual Achievement 2024/25 | Target (Baseline) 2025/26 | Target 2026/27 | Target 2027/28 | Target 2028/29 |
|----------------------------------------------------------------------------------------------------|-----------------------------------|--------------------------------------------------------------------|-------------------------------------------|----------------|----------------------------|---------------------------|----------------|----------------|----------------|
| <b>SP 2.1.4</b><br>Green Spaces establishment                                                      | Environment and Natural Resources | Greening projects undertaken                                       | No. of green parks                        | 0              | 1                          | 1                         | 1              | 2              | 2              |
| <b>Programme 3: Forest Conservation and Management</b>                                             |                                   |                                                                    |                                           |                |                            |                           |                |                |                |
| <b>Sub Programme 3.1: Forest Management</b>                                                        |                                   |                                                                    |                                           |                |                            |                           |                |                |                |
| <b>SP 3.1.1</b><br>County Greening                                                                 | Environment and Natural Resources | Fruit tree production enhanced                                     | No. of fruit trees planted (000s)         | 5,714          | 7,000                      | 10,000                    | 15,000         | 20,000         | 25,000         |
| <b>Programme 4: Climate Change</b>                                                                 |                                   |                                                                    |                                           |                |                            |                           |                |                |                |
| <b>Sub Programme 4.1: Climate change</b>                                                           |                                   |                                                                    |                                           |                |                            |                           |                |                |                |
| <b>SP 4.1.1</b><br>Purchase of vehicle                                                             | Climate change                    | Enhanced supervision and monitoring of climate resilience projects | No. of vehicles purchased                 | 0              | 1                          | 2                         | 1              | 1              | 1              |
| <b>SP 4.1.2</b><br>Environmental Impact Assessments                                                | Climate change                    | Environmental Impact Assessments conducted                         | No. of EIAs/EAs                           | 0              | 20                         | 20                        | 20             | 20             | 20             |
| <b>SP 4.1.3</b><br>Establishment of solar dryers in coffee factories                               | Climate change                    | Coffee solar dryers established                                    | No. of solar dryers                       | 4              | 2                          | 2                         | 2              | 4              | 4              |
| <b>SP 4.1.4</b><br>Rehabilitation of Riparian zones                                                | Climate change                    | Riparian Zones rehabilitated                                       | No. of zones                              | 0              | 1                          | 1                         | 1              | 1              | 1              |
| <b>SP 4.1.5</b><br>Development of Climate Smart Water Infrastructure for climate change adaptation | Climate change                    | Climate-smart water infrastructure developed                       | No. of climate-smart water infrastructure | 0              | 2                          | 2                         | 2              | 2              | 2              |

## COUNTY ASSEMBLY

### Part A. Vision

To be an effective, efficient & transformative Assembly

### Part B. Mission

To provide efficient and effective oversight, representation, and law-making functions for the welfare of the people of Nyeri County.

### Part C. Performance Overview and Background for Programme(s) Funding

#### Mandate of the Office

The County Assembly is mandated with the role of oversight, representation and law-making functions.

### Expenditure trends

The table below highlights the approved budget and actual expenditures for the financial years 2022/23 to 2024/25.

| Financial Years | Recurrent Budget     |                      |                       | Development Budget |                    |                       |
|-----------------|----------------------|----------------------|-----------------------|--------------------|--------------------|-----------------------|
|                 | Approved Budget      | Actual Expenditure   | Percentage Absorption | Approved Budget    | Actual Expenditure | Percentage Absorption |
| 2022/23         | 762,713,387          | 732,583,524          | 96.05                 | 50,000,000         | 995,384            | 1.99                  |
| 2023/24         | 805,714,253          | 774,304,754          | 96.10                 | 50,000,000         | 18,949,568         | 37.90                 |
| 2024/25         | 741,925,715          | 708,735,839          | 95.53                 | 54,700,000         | 17,354,773         | 31.73                 |
| <b>Total</b>    | <b>2,310,353,355</b> | <b>2,215,624,117</b> | <b>95.90</b>          | <b>154,700,000</b> | <b>37,299,725</b>  | <b>24.11</b>          |

### Major achievements for the period 2022/23 – 2024/25

- Carried out induction and capacity buildings for the members of the Third Assembly and staff.
- Issued staff car and mortgage loans
- Passed over 10 bills into law.
- Discussed over 80 motions.
- Passed various regulations
- Conducted various field visits, committee hearings, plenary sittings and public participations forums.
- Recruited and inducted newly recruited staff for improved delivery of services.
- Renovated various non-residential buildings
- Provided secure and conducive work environment.
- Installation of CCTV cameras to enhance security
- Completion of Hon. Speakers' official residence
- Approved various planning documents.

### Constraints and challenges in budget implementation and how they will be addressed

- Delayed exchequer releases by the National Treasury.
- Inadequate IT Infrastructure i.e. Network connection failure
- Slow roll out of the e-Government procurement process.
- Inadequate resources to undertake development projects.

### Major services/outputs to be provided in the Financial Year 2026/27 and the Medium Term.

- Landscaping work at Hon. Speakers official residence to enhance the value and improve functionality of the outdoor space.
- Perimeter wall at Hon Speakers to improve security.
- Chamber and offices refurbishments for conducive working environment.
- Civil works to enhance various infrastructural requirements.
- Equipping the Hon. Speakers' official residence to enhance oversight.
- Purchase of motor vehicles to enhance logistics in the oversight role

**Part D: Programme Objectives**

| S/No. | Programme                                 | Strategic Objective        |
|-------|-------------------------------------------|----------------------------|
| 1.    | Legislation, Representation and Oversight | To enhance good governance |

**Part E: Summary of Expenditure by Programmes, 2026/27– 2028/2029 (Kshs.)**

| Programme                                                     | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline Estimates<br>2025/26 | Estimates<br>2026/27 | Projected Estimates |                    |
|---------------------------------------------------------------|----------------------------|-------------------------------|-------------------------------|----------------------|---------------------|--------------------|
|                                                               |                            |                               |                               |                      | 2027/28             | 2028/29            |
| <b>Programme 1: Legislation, Representation and Oversight</b> |                            |                               |                               |                      |                     |                    |
| SP 1.1 Legislation, Representation and Oversight              | 796,625,715                | 726,090,612                   | 740,551,514                   | 826,126,610          | 867,432,941         | 910,804,588        |
| <b>Total Expenditure of Programme 1</b>                       | <b>796,625,715</b>         | <b>726,090,612</b>            | <b>740,551,514</b>            | <b>826,126,610</b>   | <b>867,432,941</b>  | <b>910,804,588</b> |

**Part F. Summary of Expenditure by Vote and Economic Classification (Kshs.)**

| Expenditure Classification               | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline Estimates<br>2025/26 | Estimates<br>2026/27 | Projected Estimates |                    |
|------------------------------------------|----------------------------|-------------------------------|-------------------------------|----------------------|---------------------|--------------------|
|                                          |                            |                               |                               |                      | 2027/28             | 2028/29            |
| <b>Current Expenditure</b>               | <b>741,925,715</b>         | <b>708,735,839</b>            | <b>710,551,514</b>            | <b>776,126,610</b>   | <b>814,932,941</b>  | <b>855,679,588</b> |
| Compensation to Employees                | 259,167,090                | 244,657,118                   | 259,872,014                   | 285,690,885          | 299,975,429         | 314,974,201        |
| Use of goods and services                | 454,186,950                | 439,076,894                   | 400,079,500                   | 418,565,725          | 439,494,011         | 461,468,712        |
| Current Transfers Govt. Agencies         |                            |                               |                               |                      |                     |                    |
| Other Recurrent                          | 28,571,675                 | 25,001,827                    | 50,600,000                    | 71,870,000           | 75,463,500          | 79,236,675         |
| <b>Capital Expenditure</b>               | <b>54,700,000</b>          | <b>17,354,773</b>             | <b>30,000,000</b>             | <b>50,000,000</b>    | <b>52,500,000</b>   | <b>55,125,000</b>  |
| Acquisition of Non-Financial Assets      | 54,700,000                 | 17,354,773                    | 30,000,000                    | 50,000,000           | 52,500,000          | 55,125,000         |
| Capital Transfers to Government Agencies |                            |                               |                               |                      |                     |                    |
| Other Development                        |                            |                               |                               |                      |                     |                    |
| <b>Total Expenditure of Vote .....</b>   | <b>796,625,715</b>         | <b>726,090,612</b>            | <b>740,551,514</b>            | <b>826,126,610</b>   | <b>867,432,941</b>  | <b>910,804,588</b> |

**Part G. Summary of Expenditure by Programme, Sub-Programme and Economic Classification (Kshs.)**

| Expenditure Classification                                    | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline Estimates<br>2025/26 | Estimates<br>2026/27 | Projected Estimates |                    |
|---------------------------------------------------------------|----------------------------|-------------------------------|-------------------------------|----------------------|---------------------|--------------------|
|                                                               |                            |                               |                               |                      | 2027/28             | 2028/29            |
| <b>Programme 1: Legislation, Representation and Oversight</b> |                            |                               |                               |                      |                     |                    |
| <b>Current Expenditure</b>                                    | <b>741,925,715</b>         | <b>708,735,839</b>            | <b>710,551,514</b>            | <b>776,126,610</b>   | <b>814,932,941</b>  | <b>855,679,588</b> |
| Compensation to Employees                                     | 259,167,090                | 244,657,118                   | 259,872,014                   | 285,690,885          | 299,975,429         | 314,974,201        |
| Use of goods and services                                     | 454,186,950                | 439,076,894                   | 400,079,500                   | 418,565,725          | 439,494,011         | 461,468,712        |
| Current Transfers Govt. Agencies                              |                            |                               |                               |                      |                     |                    |
| Other Recurrent                                               | 28,571,675                 | 25,001,827                    | 50,600,000                    | 71,870,000           | 75,463,500          | 79,236,675         |
| <b>Capital Expenditure</b>                                    | <b>54,700,000</b>          | <b>17,354,773</b>             | <b>30,000,000</b>             | <b>50,000,000</b>    | <b>52,500,000</b>   | <b>55,125,000</b>  |

| Expenditure Classification                                        | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline Estimates 2025/26 | Estimates 2026/27  | Projected Estimates |                    |
|-------------------------------------------------------------------|-------------------------|----------------------------|----------------------------|--------------------|---------------------|--------------------|
|                                                                   |                         |                            |                            |                    | 2027/28             | 2028/29            |
| Acquisition of Non-Financial Assets                               | 54,700,000              | 17,354,773                 | 30,000,000                 | 50,000,000         | 52,500,000          | 55,125,000         |
| Capital Transfers to Government Agencies                          |                         |                            |                            |                    |                     |                    |
| Other Development                                                 |                         |                            |                            |                    |                     |                    |
| <b>Total Expenditure of Vote .....</b>                            | <b>796,625,715</b>      | <b>726,090,612</b>         | <b>740,551,514</b>         | <b>826,126,610</b> | <b>867,432,941</b>  | <b>910,804,588</b> |
| <b>Sub-Programme 1: Legislation, Representation and Oversight</b> |                         |                            |                            |                    |                     |                    |
| <b>Current Expenditure</b>                                        | <b>741,925,715</b>      | <b>708,735,839</b>         | <b>710,551,514</b>         | <b>776,126,610</b> | <b>814,932,941</b>  | <b>855,679,588</b> |
| Compensation to Employees                                         | 259,167,090             | 244,657,118                | 259,872,014                | 285,690,885        | 299,975,429         | 314,974,201        |
| Use of goods and services                                         | 454,186,950             | 439,076,894                | 400,079,500                | 418,565,725        | 439,494,011         | 461,468,712        |
| Current Transfers Govt. Agencies                                  |                         |                            |                            |                    |                     |                    |
| Other Recurrent                                                   | 28,571,675              | 25,001,827                 | 50,600,000                 | 71,870,000         | 75,463,500          | 79,236,675         |
| <b>Capital Expenditure</b>                                        | <b>54,700,000</b>       | <b>17,354,773</b>          | <b>30,000,000</b>          | <b>50,000,000</b>  | <b>52,500,000</b>   | <b>55,125,000</b>  |
| Acquisition of Non-Financial Assets                               | 54,700,000              | 17,354,773                 | 30,000,000                 | 50,000,000         | 52,500,000          | 55,125,000         |
| Capital Transfers to Government Agencies                          |                         |                            |                            |                    |                     |                    |
| Other Development                                                 |                         |                            |                            |                    |                     |                    |
| <b>Total Expenditure of Vote .....</b>                            | <b>796,625,715</b>      | <b>726,090,612</b>         | <b>740,551,514</b>         | <b>826,126,610</b> | <b>867,432,941</b>  | <b>910,804,588</b> |

#### Part H: Details of Staff Establishment by Organization Structure

| Department      | Directorate          | Designation/Position Title                      | Authorized Establishment | In post as of 30 <sup>th</sup> June 2025 | 2025/26          | 2026/27                | 2027/28 Projection     | 2028/29 Projection     |
|-----------------|----------------------|-------------------------------------------------|--------------------------|------------------------------------------|------------------|------------------------|------------------------|------------------------|
|                 |                      |                                                 |                          |                                          | Funded Positions | Positions to be Funded | Positions to be Funded | Positions to be Funded |
| County Assembly | Administration       | Clerk                                           | 1                        | 1                                        |                  |                        |                        |                        |
|                 |                      | Deputy Clerk 2                                  | 1                        | 2                                        |                  |                        |                        |                        |
|                 | Committee Services   | Deputy Director - LPCS                          | 1                        | 1                                        |                  |                        |                        |                        |
|                 |                      | Assistant Director - LPCS                       | 2                        | 2                                        |                  |                        |                        |                        |
|                 |                      | Principal Clerk Assistant                       | 4                        | 1                                        |                  |                        |                        |                        |
|                 |                      | Chief Clerk Assistant                           | 2                        | 2                                        |                  |                        |                        |                        |
|                 |                      | Senior Clerk Assistant                          | 3                        | 1                                        |                  |                        |                        |                        |
|                 | Finance and Accounts | Director Finance                                | 1                        | 1                                        |                  |                        |                        |                        |
|                 |                      | Deputy Director - Finance & Accounting Services | 1                        | 1                                        |                  |                        |                        |                        |

| Department | Directorate                              | Designation/Position Title                       | Authorized Establishment | In post as of 30 <sup>th</sup> June 2025 | 2025/26          | 2026/27                | 2027/28 Projection     | 2028/29 Projection     |
|------------|------------------------------------------|--------------------------------------------------|--------------------------|------------------------------------------|------------------|------------------------|------------------------|------------------------|
|            |                                          |                                                  |                          |                                          | Funded Positions | Positions to be Funded | Positions to be Funded | Positions to be Funded |
|            |                                          | Senior Principal Supply Chain Management Officer | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                          | Principal Accountant                             | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                          | Chief Accountant                                 | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                          | Accountant II                                    | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                          | Senior Principal Fiscal Analyst                  | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                          | Chief Fiscal Analyst                             | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                          | Supply Chain Management Assistant I              | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                          | Supply Chain Management Officer II               | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                          | Supply Chain Management Assistant III            | 1                        | 1                                        |                  |                        |                        |                        |
|            | <b>Human Resource and Administration</b> | Director HR& Adm                                 | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                          | Deputy Director - ADM                            | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                          | Assistant Director - HRM&D                       | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                          | Assistant Director - Administration              | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                          | Chief Office Administrator                       | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                          | Chief HRM&D Officer                              | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                          | HRM Assistant II                                 | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                          | Administration Officer II                        | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                          | Personal Secretary                               | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                          | Personal Assistant                               | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                          | Principal Driver II                              | 2                        | 2                                        |                  |                        |                        |                        |
|            |                                          | Records Management Officer I                     | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                          | Records Management Assistant 2                   | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                          | Front Office Assistant III                       | 2                        | 2                                        |                  |                        |                        |                        |
|            |                                          | Chief Driver                                     | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                          | Senior Driver                                    | 2                        | 2                                        |                  |                        |                        |                        |
|            |                                          | Escort To Speaker                                | 2                        | 2                                        |                  |                        |                        |                        |
|            |                                          | Senior Principal Support Staff                   | 3                        | 3                                        |                  |                        |                        |                        |
|            |                                          | Senior Clerical Officer                          | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                          | Catering Supervisor                              | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                          | Senior Cook                                      | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                          | Cook                                             | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                          | Waiter III                                       | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                          | Driver 2                                         | 2                        | 2                                        |                  |                        |                        |                        |
|            | <b>Information Services</b>              | Director Information Services                    | 1                        | 1                                        |                  |                        |                        |                        |

| Department | Directorate                             | Designation/Position Title           | Authorized Establishment | In post as of 30 <sup>th</sup> June 2025 | 2025/26          | 2026/27                | 2027/28 Projection     | 2028/29 Projection     |
|------------|-----------------------------------------|--------------------------------------|--------------------------|------------------------------------------|------------------|------------------------|------------------------|------------------------|
|            |                                         |                                      |                          |                                          | Funded Positions | Positions to be Funded | Positions to be Funded | Positions to be Funded |
|            |                                         | Chief ICT Officer                    | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                         | Chief Hansard Officer                | 2                        | 2                                        |                  |                        |                        |                        |
|            |                                         | Senior Public Communications Officer | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                         | Senior ICT Officer                   | 1                        | 1                                        |                  |                        |                        |                        |
|            | Internal Audit                          | Chief Principal Internal Auditor     | 1                        | 1                                        |                  |                        |                        |                        |
|            | Sergeant-at-Arms                        | Chief Sergeant- At-Arms              | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                         | Principal Sergeant- At- Arms         | 2                        | 2                                        |                  |                        |                        |                        |
|            |                                         | Senior Sergeant- At-Arms I           | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                         | Senior Sergeant- At-Arms II          | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                         | Sergeant-At-Arms I                   | 3                        | 3                                        |                  |                        |                        |                        |
|            |                                         | Commissionaire I                     | 1                        | 1                                        |                  |                        |                        |                        |
|            | Legal Services                          | Senior Legal Clerk                   | 1                        | 1                                        |                  |                        |                        |                        |
|            | Legislation, Representation & Oversight | Hon. Speaker                         | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                         | Deputy Speaker                       | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                         | MCAs                                 | 41                       | 41                                       |                  |                        |                        |                        |
|            |                                         | CASB Members                         | 2                        | 2                                        |                  |                        |                        |                        |
|            |                                         | Gardener                             | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                         | Cook                                 | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                         | Tea Person                           | 1                        | 1                                        |                  |                        |                        |                        |
|            |                                         | Personal Secretary                   | 42                       | 42                                       |                  |                        |                        |                        |
|            |                                         | Messenger                            | 42                       | 42                                       |                  |                        |                        |                        |
|            |                                         | Security Person                      | 42                       | 42                                       |                  |                        |                        |                        |
|            | Total Funded Positions                  |                                      | 247                      | 243                                      |                  |                        |                        |                        |

**Part I: Summary of the Programme Outputs and Performance Indicators for FY 2026/27-2028/29**

| Programme                                                                                   | Delivery Unit   | Key Outputs (KO)     | Key Performance Indicators (KPIs) | Target 2024/25 | Actual Achievement 2024/25 | Target (Baseline) 2025/26 | Target 2026/27 | Target 2027/28 | Target 2028/29 |
|---------------------------------------------------------------------------------------------|-----------------|----------------------|-----------------------------------|----------------|----------------------------|---------------------------|----------------|----------------|----------------|
| <b>Name of Programme: Legislation, Representation and Oversight</b>                         |                 |                      |                                   |                |                            |                           |                |                |                |
| <b>Outcome: Harmony in delivery of services for both internal and external stakeholders</b> |                 |                      |                                   |                |                            |                           |                |                |                |
| SP 1: Legislation, Representation and Oversight                                             | County Assembly | Plenary sittings     | No. of sittings                   | 185            | 195                        | 190                       | 200            | 210            | 250            |
|                                                                                             |                 | Committees' meetings | No. of committee meetings held    | 175            | 200                        | 182                       | 200            | 208            | 220            |
|                                                                                             |                 | Bills                | No of bills approved              | 18             | 6                          | 20                        | 25             | 30             | 50             |
|                                                                                             |                 | Motions              | No of motions approved            | 44             | 82                         | 48                        | 52             | 56             | 60             |
|                                                                                             |                 | Regulations          | No of regulations                 | 19             | 19                         | 25                        | 36             | 47             | 50             |

|  |  |  |          |  |  |  |  |  |  |
|--|--|--|----------|--|--|--|--|--|--|
|  |  |  | approved |  |  |  |  |  |  |
|--|--|--|----------|--|--|--|--|--|--|

## COUNTY PUBLIC SERVICE BOARD

### Part A. Vision

To be a trend-setting, ethical and dynamic institution that enables the delivery of quality public service

### Part B. Mission

To support and enable Nyeri County Government deliver professional, ethical and efficient services through a transformed public service.

### Part C. Performance Overview and Background for Programme(s)

#### Mandate of the Board

- To establish and abolish offices in the county public service;
- Appoint persons to hold or act in offices of the county public service including in the Boards of cities and urban areas within the county and to confirm appointments;
- Exercise disciplinary control over, and remove, persons, holding or acting in those offices as provided for under this Part;
- Prepare regular reports for submission to the county assembly on the execution of the functions of the Board;
- Promote in the county public service the values and principles referred to in Articles 10 and 232;
- Evaluate and report to the county assembly on the extent to which the values and principles referred to in Articles 10 and 232 are complied with in the county public service;
- Facilitate the development of coherent, integrated human resource planning and budgeting for personnel emoluments in counties;
- Advise the county government on human resource management and development;
- Advise county government on implementation and monitoring of the national performance management system in counties
- Make recommendations to the Salaries and Remuneration Commission, on behalf of the county government, on the remuneration, pensions, and gratuities for county public service employees.

#### Expenditure trends

This section shows the approved budget against the actual expenditure for the Financial Years 2022/23- 2024/25 Budget.

| Financial Years | Recurrent Budget   |                    |                       | Development Budget |                    |                       |
|-----------------|--------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|
|                 | Approved Budget    | Actual Expenditure | Percentage Absorption | Approved Budget    | Actual Expenditure | Percentage Absorption |
| 2022/23         | 39,828,187         | 39,405,775         | 98.94                 | 8,000,000          | 7,891,800          | 98.65                 |
| 2023/24         | 47,477,641         | 46,708,457         | 98.38                 | 6,000,000          | 3,430,700          | 57.18                 |
| 2024/25         | 47,843,913         | 47,542,369         | 99.37                 | 6,000,000          | 5,907,387          | 98.46                 |
| <b>Total</b>    | <b>135,149,741</b> | <b>133,656,601</b> | <b>98.90</b>          | <b>20,000,000</b>  | <b>17,229,887</b>  | <b>86.15</b>          |

#### Achievements of the Board

The following were the major achievements of the Board:

### 1. Staff Promotions

In the financial years 2023/24 and 2024/25, the Board undertook staff promotion for officers in the common establishment and outside Common establishment across all the departments. This was meant to address staff stagnation, career progression, staff morale, and productivity. The Board promoted one hundred and eight (108) officers whose promotion falls under common establishment in the years under review while 990 staff were promoted outside the common establishment.

### 2. Staff Redesignations, Integration and Harmonization.

The Board undertook staff redesignations, integration, and harmonization for all eligible staff across all departments. The objective was to align the staff with the skills they possess and be placed in the right job. The Board redesignated, integrated, and harmonized 167 officers as shown below.

### 3. Training and Development

The County Government Policy ensures continuous upgrading of Public Servants' core competencies, knowledge, skills and attitudes including their ability to assimilate technology to enable them to create and seize opportunities for social advancement, economic growth and individual fulfillment. The Board approved training of officers after they were duly approved at the departmental level;

| Level of training                 | No. of Officers in FY 2025/26 | No. of officers in FY 2024/25 |
|-----------------------------------|-------------------------------|-------------------------------|
| Fellowship programmed for doctors | 1                             | 1                             |
| Master's degree                   | 1                             | -                             |
| Higher Diploma                    | 15                            | 11                            |
| Short Courses                     | 2                             | 13                            |
| Driver's refresher courses        | 2                             | 1                             |

### 4. Internship Recruitment

The Board recruited 200 interns in various cadres in 2024/25. The Internship program aims to equip fresh graduates with skills that will give them a competitive edge in the job market.

**The major constraints/ challenges experienced are as follows.**

#### a) Employees' turnover

The county government as highlighted before has had employees resigning to seek greener pastures to the other Counties as well as outside the Country. The high turnover often disrupts services delivery and creates staffing gaps. Recruitment of new employees is a costly affair therefore staff exit causes the County Government to incur recruitment expenses and loss of experienced staff. The Board envisages creating retention strategies that will ensure minimal employee turnover. i.e. staff promotions.

#### b) Limited training and capacity building opportunities

Due to limited resources, employees are unable to undertake continuous professional development programs. The continuous learning programmes ensure professionalism and keeping abreast on the

best practices. To ensure employees are given an opportunity to train, the Board will consider undertaking physical and virtual training.

**c) Adherence to Values and Principles of the Public Service.**

There are cases of complacency in the implementation of Values and Principles of public service. The Board will undertake sensitization of all employees within the County on regulations, policies, prudent utilization of public resources and prompt service delivery. This will enable the citizenry of Nyeri to receive the intended benefits of Devolution.

**d) Storage facility for applications**

The Board is faced with challenges of storage, especially with applications that continue to occupy much of our registry. The Board has built new premises which is awaiting completion and refurbishment to accommodate the application records. Additionally, the Board has an e-recruitment and wealth declaration web-based system. The System will enhance efficiency as well as ease on records management.

**e) Limited financial resources**

The Board is faced with limited resources that cannot support all of its essential programmes. It will be critical that the Board's budget is improved so that these programmes are well supported

**Major Services/Outputs in the Medium-Term period FY 2026/27 – 2028/29**

**a) Staff Establishment**

The Board reviewed and coordinated approval of the county Staff Establishment after expiry of the previous one.

**b) Workload analysis**

The Board will be conducting the workload analysis to inform the optimal number of staff that is required to be in the staff establishment.

**c) Skills Gap Analysis**

The board has conducted a skills gap analysis which will help in developing a skills databank to take stock of what the County Government has and what it lacks in terms of skills.

**d) Staff Promotions**

The Board is committed to ensuring that promotion of all the officers due and eligible for promotion. However, promotions will be undertaken subject to availability of funds.

**e) Building Board's premises**

The Board is finalizing the refurbishment of offices and It is expected that the Board will be conducting interviews within the Board's premises rather than incurring costs when sourcing for interview's venue.

**Part D: Programme Objectives**

| S/No. | Programme                                            | Strategic Objective                                              |
|-------|------------------------------------------------------|------------------------------------------------------------------|
| 1.    | General Administration and Human Resource Management | To ensure an efficient, effective and responsive public service. |

#### Part E: Summary of Expenditure by Programmes, 2026/27– 2028/29

| Expenditure Classification                                                 | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline          | Estimates  | Projected Estimates |            |
|----------------------------------------------------------------------------|-------------------------|----------------------------|-------------------|------------|---------------------|------------|
|                                                                            |                         |                            | Estimates 2025/26 | 2026/27    | 2027/28             | 2028/29    |
| Programme 1: General Administration, policy development and implementation |                         |                            |                   |            |                     |            |
| SP 1.1 Administration and planning services                                | 53,843,913              | 53,449,756                 | 52,461,734        | 55,890,398 | 58,684,918          | 61,619,164 |
| Total Expenditure                                                          | 53,843,913              | 53,449,756                 | 52,461,734        | 55,890,398 | 58,684,918          | 61,619,164 |

#### Part F. Summary of Expenditure by Vote and Economic Classification

| Expenditure Classification          | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline          | Estimates         | Projected Estimates |                   |
|-------------------------------------|-------------------------|----------------------------|-------------------|-------------------|---------------------|-------------------|
|                                     |                         |                            | Estimates 2025/26 | 2026/27           | 2027/28             | 2028/29           |
| <b>Current Expenditure</b>          | <b>47,843,913</b>       | <b>47,592,369</b>          | <b>46,461,734</b> | <b>47,890,398</b> | <b>50,284,918</b>   | <b>52,799,164</b> |
| Compensation to Employees           | 28,876,480              | 28,858,236                 | 28,876,480        | 30,305,144        | 31,820,401          | 33,411,421        |
| Use of goods and services           | 18,930,933              | 18,717,633                 | 17,285,25         | 16,885,254        | 17,729,517          | 18,615,993        |
| Current Transfers Govt. Agencies    |                         |                            |                   |                   |                     |                   |
| Other Recurrent                     | 36,500                  | 16,500                     | 300,000           | 700,000           | 735,000             | 771,750           |
| <b>Capital Expenditure</b>          | <b>6,000,000</b>        | <b>5,907,387</b>           | <b>6,000,00</b>   | <b>8,000,000</b>  | <b>8,400,00</b>     | <b>8,820,000</b>  |
| Acquisition of Non-Financial Assets | 6,000,000               | 5,907,387                  | 6,000,00          | 8,000,00          | 8,400,000           | 8,820,000         |
| Capital Transfers to Govt. Agencies |                         |                            |                   |                   |                     |                   |
| Other Development                   |                         |                            |                   |                   |                     |                   |
| <b>Total Expenditure</b>            | <b>53,843,913</b>       | <b>53,499,756</b>          | <b>52,461,734</b> | <b>55,890,398</b> | <b>58,684,918</b>   | <b>61,619,164</b> |

#### Part G. Summary of Expenditure by Programme, Sub-Programme and Economic Classification

| Expenditure Classification                                                 | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline          | Estimates  | Projected Estimates |            |
|----------------------------------------------------------------------------|-------------------------|----------------------------|-------------------|------------|---------------------|------------|
|                                                                            |                         |                            | Estimates 2025/26 | 2026/27    | 2027/28             | 2028/29    |
| Programme 1: General Administration, policy development and implementation |                         |                            |                   |            |                     |            |
| Current Expenditure                                                        | 47,843,913              | 47,592,369                 | 46,461,734        | 47,890,398 | 50,284,918          | 52,799,164 |
| Compensation to Employees                                                  | 28,876,480              | 28,858,236                 | 28,876,480        | 30,305,144 | 31,820,401          | 33,411,421 |
| Use of goods and services                                                  | 18,930,933              | 18,717,633                 | 17,285,25         | 16,885,254 | 17,729,517          | 18,615,993 |
| Current Transfers Govt. Agencies                                           |                         |                            |                   |            |                     |            |
| Other Recurrent                                                            | 36,500                  | 16,500                     | 300,000           | 700,000    | 735,000             | 771,750    |
| Capital Expenditure                                                        | 6,000,000               | 5,907,387                  | 6,000,00          | 8,000,000  | 8,400,00            | 8,820,000  |
| Acquisition of Non-Financial Assets                                        | 6,000,000               | 5,907,387                  | 6,000,00          | 8,000,00   | 8,400,000           | 8,820,000  |
| Capital Transfers to Govt. Agencies                                        |                         |                            |                   |            |                     |            |
| Other Development                                                          |                         |                            |                   |            |                     |            |
| Total Expenditure                                                          | 53,843,913              | 53,499,756                 | 52,461,734        | 55,890,398 | 58,684,918          | 61,619,164 |
| Sub-Programme 1: Administration and planning services                      |                         |                            |                   |            |                     |            |
| Current Expenditure                                                        | 47,843,913              | 47,592,369                 | 46,461,734        | 47,890,398 | 50,284,918          | 52,799,164 |

| Expenditure Classification          | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline          | Estimates         | Projected Estimates |                   |
|-------------------------------------|-------------------------|----------------------------|-------------------|-------------------|---------------------|-------------------|
|                                     |                         |                            | Estimates 2025/26 | 2026/27           | 2027/28             | 2028/29           |
| Compensation to Employees           | 28,876,480              | 28,858,236                 | 28,876,480        | 30,305,144        | 31,820,401          | 33,411,421        |
| Use of goods and services           | 18,930,933              | 18,717,633                 | 17,285,25         | 16,885,254        | 17,729,517          | 18,615,993        |
| Current Transfers Govt. Agencies    |                         |                            |                   |                   |                     |                   |
| Other Recurrent                     | 36,500                  | 16,500                     | 300,000           | 700,000           | 735,000             | 771,750           |
| <b>Capital Expenditure</b>          | <b>6,000,000</b>        | <b>5,907,387</b>           | <b>6,000,00</b>   | <b>8,000,000</b>  | <b>8,400,00</b>     | <b>8,820,000</b>  |
| Acquisition of Non-Financial Assets | 6,000,000               | 5,907,387                  | 6,000,00          | 8,000,00          | 8,400,000           | 8,820,000         |
| Capital Transfers to Govt. Agencies |                         |                            |                   |                   |                     |                   |
| Other Development                   |                         |                            |                   |                   |                     |                   |
| <b>Total Expenditure</b>            | <b>53,843,913</b>       | <b>53,499,756</b>          | <b>52,461,734</b> | <b>55,890,398</b> | <b>58,684,918</b>   | <b>61,619,164</b> |

#### Part H: Details of Staff Establishment by Organization Structure

| Department                  | Directorate                 | Designation/Position Title                 | Authorized Establishment | In post as of 30 <sup>th</sup> June 2025 | 2025/26          | 2026/27                | 2027/28 Projection     | 2028/29                |
|-----------------------------|-----------------------------|--------------------------------------------|--------------------------|------------------------------------------|------------------|------------------------|------------------------|------------------------|
|                             |                             |                                            |                          |                                          | Funded Positions | Positions to be Funded | Positions to be Funded | Positions to be Funded |
| County Public Service Board | County Public Service Board | Chairperson                                | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|                             |                             | Vice Chairperson                           | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|                             |                             | Board Members (4)                          | 4                        | 4                                        | 4                | 4                      | 4                      | 4                      |
|                             |                             | Secretary                                  | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|                             |                             | Salary Arrears                             |                          |                                          |                  |                        |                        |                        |
|                             |                             | Director HR                                | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|                             |                             | Deputy Chief Legal Officer                 | 1                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|                             |                             | Principal Human Resource Officer           | 1                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|                             |                             | Chief Officer Administrator                | 1                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|                             |                             | Senior Human Resource & Management Officer | 2                        | 0                                        | 0                | 0                      | 1                      | 2                      |
|                             |                             | Admin Officer                              | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|                             |                             | Legal Officer                              | 1                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|                             |                             | Human Resource Management and Development  | 2                        | 2                                        | 2                | 2                      | 2                      | 2                      |
|                             |                             | Record Management Officer                  | 1                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|                             |                             | Legal Clerk                                | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|                             |                             | ICT Officer                                | 1                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|                             |                             | Records Officer                            | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|                             |                             | Clerical Officers (2)                      | 2                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|                             |                             | Clerical Officer I                         | 1                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|                             |                             | Clerical Officer II                        | 2                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|                             |                             | Drivers                                    | 2                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|                             |                             | Drivers                                    | 3                        | 2                                        | 2                | 2                      | 2                      | 2                      |
|                             |                             | Support Staff                              | 2                        | 2                                        | 2                | 2                      | 2                      | 2                      |

| Department             | Directorate | Designation/Position Title | Authorized Establishment | In post as of 30 <sup>th</sup> June 2025 | 2025/26          | 2026/27                | 2027/28 Projection     | 2028/29                |
|------------------------|-------------|----------------------------|--------------------------|------------------------------------------|------------------|------------------------|------------------------|------------------------|
|                        |             |                            |                          |                                          | Funded Positions | Positions to be Funded | Positions to be Funded | Positions to be Funded |
| Total Funded Positions |             |                            | 26                       | 12                                       | 12               | 12                     | 13                     | 14                     |

### Part I: Summary of the Programme Outputs and Performance Indicators for FY 2026/2027-2028/29

| Programme                                                            | Delivery Unit | Key Outputs                         | Key Performance Indicators                       | Target 2024/25 | Actual Achievement 2024/25 | Target (Baseline) 2025/26 | Target 2026/27 | Target 2027/28 | Target 2028/29 |
|----------------------------------------------------------------------|---------------|-------------------------------------|--------------------------------------------------|----------------|----------------------------|---------------------------|----------------|----------------|----------------|
| <b>General Administration, policy development and implementation</b> |               |                                     |                                                  |                |                            |                           |                |                |                |
| Succession Management                                                | CPSB          | Staff Training                      | No. of Trained Staff                             | 800            |                            | 800                       | 800            | 800            | 800            |
|                                                                      |               | Staff Promotion                     | No. of Staff Promoted                            | 1,200          |                            | 1,200                     | 250            | 1,600          | 1,200          |
|                                                                      |               | Internship Programme                | No. of interns                                   | 200            |                            | 200                       | 200            | 200            | 200            |
|                                                                      |               | Replacement of staff                | No. of Staff recruited/replaced                  | 250            |                            | 250                       | 100            | 100            | 100            |
|                                                                      |               | Skills Gap analysis                 | No. of Reports prepared/updated                  | 1              |                            | 1                         | 1              | 1              | 1              |
|                                                                      |               | Development of Scheme of Service    | No. of the scheme of services developed/reviewed |                |                            |                           | 2              | 2              | 2              |
|                                                                      |               | Workload Analysis                   | No. of reports prepared and updated              | 1              |                            | 1                         | 1              | 1              | 1              |
|                                                                      |               | Updated staff establishment         | Updated staff establishment                      | 0              |                            | 0                         | 1              | 1              | 0              |
| Service Delivery Innovation                                          | CPSB          | Automate service delivery processes | No of the Processes automated                    | 1              |                            | 1                         | 1              | 3              | 3              |

## ROADS, TRANSPORT, PUBLIC WORKS, INFRASTRUCTURE AND ENERGY

### Part A: Vision

A leading sector in sustainable land management and infrastructural development for prosperity.

### Part B: Mission

To implement an integrated framework for sustainable infrastructural development and management.

### Part C. Performance Review including major achievements for the period and expenditure trends.

#### Expenditure trends

The table below provides the approved budget against the actual expenditure for the Financial Years 2022/23- 2024/25 Budget.

| Financial Years | Recurrent Budget   |                    |                       | Development Budget   |                      |                       |
|-----------------|--------------------|--------------------|-----------------------|----------------------|----------------------|-----------------------|
|                 | Approved Budget    | Actual Expenditure | Percentage Absorption | Approved Budget      | Actual Expenditure   | Percentage Absorption |
| 2022/23         | 96,946,698         | 94,207,212         | 97.17                 | 500,705,340          | 424,808,564          | 84.84                 |
| 2023/24         | 88,276,107         | 71,295,317         | 80.76                 | 559,692,917          | 506,913,808          | 90.57                 |
| 2024/25         | 99,035,154         | 95,025,328         | 95.95                 | 526,367,466          | 476,704,211          | 90.56                 |
| <b>Total</b>    | <b>284,257,959</b> | <b>260,527,857</b> | <b>91.65</b>          | <b>1,586,765,723</b> | <b>1,408,426,583</b> | <b>88.76</b>          |

### Major Achievements

- Construction and civil works
- Road construction and improvement
- Installation and maintenance of street lighting and high-mast flood lighting
- Biogas Installation
- Bridges and culvert construction

### Constraints and challenges in budget implementation and how they will be addressed in FY 2026/27.

- Low staffing levels for technical and professional personnel. This shall be addressed through employment of some technical and professional personnel.
- Delays in processing of tenders/quotations for projects, imprests, and payment of procured services. To be addressed through fast tracking procurement processes in the Department.
- Poor maintenance of constructed roads. This shall be mitigated through additional funds.
- Regular maintenance of streetlights and high mast flood lights in some areas delayed due to inadequate maintenance personnel and vehicles.
- Unreliable transport for officers supervising project due to inadequate supervisory vehicles.
- Long down time for equipment with mechanical problem. There shall be robust management/improvement of the county garage with additional mechanical personnel in the recruitment process.

### Major services/outputs to be provided in MTEF period FY2026/27-2028/2029 and the inputs required

- Well maintained county roads
- Prompt and timely response to design, documentation, and supervision of civil works for other Departments
- Well, maintained public buildings/ offices
- Well maintained streetlights.
- Improved power connectivity to public institutions.
- Improve connectivity and accessibility by constructing

### Part D: Programme Objectives

| S/No. | Programme                           | Strategic Objective                                           |
|-------|-------------------------------------|---------------------------------------------------------------|
| P1    | Road's development, maintenance and | To develop a sustainable and climate resilient infrastructure |

| S/No. | Programme                 | Strategic Objective                                     |
|-------|---------------------------|---------------------------------------------------------|
|       | management                | and transport network                                   |
| P2    | Energy Sector Development | To provide reliable, affordable, and sustainable energy |

#### Part E: Summary of Expenditure by Programmes, 2026/27-2028/2029

| Expenditure Classification                                  | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline<br>Estimates<br>2025/26 | Estimates<br>2026/27 | Projected Estimates<br>2027/28<br>2028/29 |             |
|-------------------------------------------------------------|----------------------------|-------------------------------|----------------------------------|----------------------|-------------------------------------------|-------------|
|                                                             |                            |                               |                                  |                      |                                           |             |
| Programme 1: Road's Development, Maintenance and Management |                            |                               |                                  |                      |                                           |             |
| SP 1.1<br>Administration and planning services              | 0                          | 0                             | 12,450,000                       | 10,123,220           | 10,629,381                                | 11,160,850  |
| SP 1.2 County access and feeder roads improvement           | 347,829,545                | 339,576,283                   | 342,804,844                      | 265,835,709          | 279,127,494                               | 293,083,869 |
| Total Expenditure for the Programme                         | 347,829,545                | 339,576,283                   | 355,254,844                      | 275,958,929          | 289,756,875                               | 304,244,719 |
| Programme 2: Energy Sector Development                      |                            |                               |                                  |                      |                                           |             |
| Energy Management                                           | 277,573,075                | 266,140,035                   | 236,625,402                      | 247,693,200          | 260,077,860                               | 273,081,753 |
| Total Expenditure for the Programme                         | 277,573,075                | 266,140,035                   | 236,625,402                      | 247,693,200          | 260,077,860                               | 273,081,753 |
| Total Expenditure                                           | 625,402,620                | 605,716,318                   | 591,880,246                      | 523,652,129          | 549,834,735                               | 577,326,472 |

#### Part F. Summary of Expenditure by Vote and Economic Classification

| Expenditure Classification          | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline           | Estimates          | Projected Estimates |                    |
|-------------------------------------|-------------------------|----------------------------|--------------------|--------------------|---------------------|--------------------|
|                                     |                         |                            | Estimates 2025/26  | 2026/27            | 2027/28             | 2028/29            |
| <b>Current Expenditure</b>          | <b>47,843,913</b>       | <b>47,592,369</b>          | <b>46,461,734</b>  | <b>47,890,398</b>  | <b>50,284,918</b>   | <b>52,799,164</b>  |
| Compensation to Employees           | 63,510,844              | 63,018,194                 | 64,110,844         | 67,282,727         | 70,646,863          | 74,179,207         |
| Use of goods and services           | 34,374,310              | 34,184,223                 | 28,283,160         | 29,333,160         | 30,799,818          | 32,339,809         |
| Current Transfers Govt. Agencies    |                         |                            |                    |                    |                     |                    |
| Other Recurrent                     | 1,150,000               | 1,177,200                  | 550,000            | 100,000            | 105,000             | 110,250            |
| <b>Capital Expenditure</b>          | <b>526,367,466</b>      | <b>507,336,701</b>         | <b>498,936,242</b> | <b>426,936,242</b> | <b>448,283,054</b>  | <b>470,697,207</b> |
| Acquisition of Non-Financial Assets | 524,869,753             | 505,843,302                | 498,936,242        | 422,039,822        | 443,141,813         | 465,298,904        |
| Capital Transfers to Govt. Agencies |                         |                            |                    |                    |                     |                    |
| Other Development                   | 1,497,713               | 1,493,399                  |                    | 4,896,420          | 5,141,241           | 5,398,303          |
| <b>Total Expenditure</b>            | <b>625,402,620</b>      | <b>605,716,318</b>         | <b>591,880,246</b> | <b>523,652,129</b> | <b>549,834,735</b>  | <b>577,326,472</b> |

**Part G. Summary of Expenditure by Programme, Sub-Programme and Economic Classification.**

| Expenditure Classification                                  | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline          | Estimates   | Projected Estimates |             |
|-------------------------------------------------------------|-------------------------|----------------------------|-------------------|-------------|---------------------|-------------|
|                                                             |                         |                            | Estimates 2025/26 | 2026/27     | 2027/28             | 2028/29     |
| Programme 1: Road's development, maintenance and management |                         |                            |                   |             |                     |             |
| Current Expenditure                                         | 79,321,994              | 78,781,779                 | 73,654,844        | 76,795,887  | 80,635,681          | 84,667,465  |
| Compensation to Employees                                   | 63,510,844              | 63,018,194                 | 64,110,844        | 67,282,727  | 70,646,863          | 74,179,207  |
| Use of goods and services                                   | 14,661,150              | 14,586,385                 | 8,994,000         | 9,513,160   | 9,988,818           | 10,488,259  |
| Current Transfers Govt. Agencies                            |                         |                            |                   |             |                     |             |
| Other Recurrent                                             | 1,150,000               | 1,177,200                  | 550,000           |             |                     |             |
| Capital Expenditure                                         | 268,507,551             | 260,794,504                | 269,150,000       | 189,039,822 | 198,491,813         | 208,416,404 |
| Acquisition of Non-Financial Assets                         | 267,009,838             | 259,301,105                | 269,150,000       | 189,039,822 | 198,491,813         | 208,416,404 |
| Capital Transfers to Govt. Agencies                         |                         |                            |                   |             |                     |             |
| Other Development                                           | 1,497,713               | 1,493,399                  |                   |             |                     |             |
| Total Expenditure                                           | 347,829,545             | 339,576,283                | 342,804,844       | 265,835,709 | 279,127,494         | 293,083,869 |
| Sub-Programme 1: Administration and planning services       |                         |                            |                   |             |                     |             |
| Current Expenditure                                         | 0                       | 0                          | 700,000           | 1,050,000   | 1,102,500           | 1,157,625   |
| Compensation to Employees                                   |                         |                            | 700,000           | 950,000     | 997,500             | 1,047,375   |
| Use of goods and services                                   |                         |                            |                   | 100,000     | 105,000             | 110,250     |
| Current Transfers Govt. Agencies                            |                         |                            |                   |             |                     |             |
| Other Recurrent                                             |                         |                            |                   |             |                     |             |
| Capital Expenditure                                         | 0                       | 0                          | 11,750,000        | 9,073,220   | 9,526,881           | 10,003,225  |
| Acquisition of Non-Financial Assets                         |                         |                            | 11,750,000        | 5,000,000   | 5,250,000           | 5,512,500   |
| Capital Transfers to Govt. Agencies                         |                         |                            |                   |             |                     |             |
| Other Development                                           |                         |                            |                   | 4,073,220   | 4,276,881           | 4,490,725   |
| Total Expenditure                                           | 0                       | 0                          | 12,450,000        | 10,123,220  | 10,629,381          | 11,160,850  |
| Sub-Programme 2: County Access and Feeder Roads Improvement |                         |                            |                   |             |                     |             |
| Current Expenditure                                         | 79,321,994              | 78,781,779                 | 73,654,844        | 76,795,887  | 80,635,681          | 84,667,465  |
| Compensation to Employees                                   | 63,510,844              | 63,018,194                 | 64,110,844        | 67,282,727  | 70,646,863          | 74,179,207  |
| Use of goods and services                                   | 14,661,150              | 14,586,385                 | 8,994,000         | 9,513,160   | 9,988,818           | 10,488,259  |

| Expenditure Classification                    | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline           | Estimates          | Projected Estimates |                    |
|-----------------------------------------------|-------------------------|----------------------------|--------------------|--------------------|---------------------|--------------------|
|                                               |                         |                            | Estimates 2025/26  | 2026/27            | 2027/28             | 2028/29            |
| Current Transfers Govt. Agencies              | 1,150,000               | 1,177,200                  | 550,000            |                    |                     |                    |
| Other Recurrent                               |                         |                            |                    |                    |                     |                    |
| <b>Capital Expenditure</b>                    | <b>268,507,551</b>      | <b>260,794,504</b>         | <b>269,150,000</b> | <b>189,039,822</b> | <b>198,491,813</b>  | <b>208,416,404</b> |
| Acquisition of Non-Financial Assets           | 267,009,838             | 259,301,105                | 269,150,000        | 189,039,822        | 198,491,813         | 208,416,404        |
| Capital Transfers to Govt. Agencies           |                         |                            |                    |                    |                     |                    |
| Other Development                             | 1,497,713               | 1,493,399                  |                    |                    |                     |                    |
| <b>Total Expenditure</b>                      | <b>347,829,545</b>      | <b>339,576,283</b>         | <b>342,804,844</b> | <b>265,835,709</b> | <b>279,127,494</b>  | <b>293,083,869</b> |
| <b>Programme 2: Energy Sector Development</b> |                         |                            |                    |                    |                     |                    |
| <b>Current Expenditure</b>                    | <b>19,713,160</b>       | <b>19,597,838</b>          | <b>18,589,160</b>  | <b>18,870,000</b>  | <b>19,813,500</b>   | <b>20,804,175</b>  |
| Compensation to Employees                     |                         |                            |                    |                    |                     |                    |
| Use of goods and services                     | 19,713,160              | 19,597,838                 | 18,589,160         | 18,870,000         | 19,813,500          | 20,804,175         |
| Current Transfers Govt. Agencies              |                         |                            |                    |                    |                     |                    |
| Other Recurrent                               |                         |                            |                    |                    |                     |                    |
| <b>Capital Expenditure</b>                    | <b>257,859,915</b>      | <b>246,542,197</b>         | <b>218,036,242</b> | <b>228,823,200</b> | <b>240,264,360</b>  | <b>252,277,578</b> |
| Acquisition of Non-Financial Assets           | 257,859,915             | 246,542,197                | 218,036,242        | 228,000,000        | 239,400,000         | 251,370,000        |
| Capital Transfers to Govt. Agencies           |                         |                            |                    | 823,200            | 864,360             | 907,578            |
| Other Development                             |                         |                            |                    |                    |                     |                    |
| <b>Total Expenditure</b>                      | <b>277,573,075</b>      | <b>266,140,035</b>         | <b>236,625,402</b> | <b>247,693,200</b> | <b>260,077,860</b>  | <b>273,081,753</b> |
| <b>Sub-Programme 1: Energy Management</b>     |                         |                            |                    |                    |                     |                    |
| <b>Current Expenditure</b>                    | <b>19,713,160</b>       | <b>19,597,838</b>          | <b>18,589,160</b>  | <b>18,870,000</b>  | <b>19,813,500</b>   | <b>20,804,175</b>  |
| Compensation to Employees                     |                         |                            |                    |                    |                     |                    |
| Use of goods and services                     | 19,713,160              | 19,597,838                 | 18,589,160         | 18,870,000         | 19,813,500          | 20,804,175         |
| Current Transfers Govt. Agencies              |                         |                            |                    |                    |                     |                    |
| Other Recurrent                               |                         |                            |                    |                    |                     |                    |
| <b>Capital Expenditure</b>                    | <b>257,859,915</b>      | <b>246,542,197</b>         | <b>218,036,242</b> | <b>228,823,200</b> | <b>240,264,360</b>  | <b>252,277,578</b> |
| Acquisition of Non-Financial Assets           | 257,859,915             | 246,542,197                | 218,036,242        | 228,000,000        | 239,400,000         | 251,370,000        |
| Capital Transfers to Govt. Agencies           |                         |                            |                    | 823,200            | 864,360             | 907,578            |

| Expenditure Classification | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline           | Estimates          | Projected Estimates |                    |
|----------------------------|-------------------------|----------------------------|--------------------|--------------------|---------------------|--------------------|
|                            |                         |                            | Estimates 2025/26  | 2026/27            | 2027/28             | 2028/29            |
| Other Development          |                         |                            |                    |                    |                     |                    |
| <b>Total Expenditure</b>   | <b>277,573,075</b>      | <b>266,140,035</b>         | <b>236,625,402</b> | <b>247,693,200</b> | <b>260,077,860</b>  | <b>273,081,753</b> |
| <b>Total Expenditure</b>   | <b>625,402,620</b>      | <b>605,716,318</b>         | <b>591,880,246</b> | <b>523,652,129</b> | <b>549,834,735</b>  | <b>577,326,472</b> |

#### Part H: Details of staff establishment by organizational structure

| Department | Directorate    | Designation/Position Title      | Authorized Establishment | In post as of 30 <sup>th</sup> June 2025 | 2025/26          | 2026/27                | 2027/28 Projection     | 2028/29                |
|------------|----------------|---------------------------------|--------------------------|------------------------------------------|------------------|------------------------|------------------------|------------------------|
|            |                |                                 |                          |                                          | Funded Positions | Positions to be Funded | Positions to be Funded | Positions to be Funded |
|            | Administration | County Executive Secretary      | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            | Administration | Chief Officer                   | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            | Administration | Administrator                   | 1                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            | Administration | Snr Off. Admin Asst             | 1                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            | Administration | Snr. Secretary                  | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            | Administration | Office Administrative Assistant | 2                        | 2                                        | 2                | 2                      | 2                      | 2                      |
|            | Administration | Office Administrative Assistant | 4                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            | Administration | ICT Officer                     | 2                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            | Administration | Principal clerical officer      | 2                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            | Administration | Chief Clerical Officer          | 2                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            | Administration | Senior clerical officer         | 2                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            | Administration | Clerical Officer 1              | 4                        | 2                                        | 2                | 2                      | 2                      | 2                      |
|            | Administration | Clerical Officer 2              | 6                        | 3                                        | 3                | 3                      | 3                      | 3                      |
|            | Administration | Cleaning Supervisor 1           | 6                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            | Administration | Cleaning Supervisor IIB         | 3                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            | Administration | Principal driver                | 4                        | 2                                        | 2                | 2                      | 2                      | 2                      |
|            | Administration | Driver II                       | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            | Administration | Driver III                      | 6                        | 6                                        | 6                | 6                      | 6                      | 6                      |
|            | Administration | Driver                          | 0                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            | Administration | Plant Operator I                | 0                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            | Administration | Plant Operator I                | 10                       | 10                                       | 10               | 10                     | 10                     | 10                     |
|            | Administration | Plant Operator II               | 2                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            | Administration | Plant Operator III              | 2                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            | Administration | Support Staff III               | 8                        | 4                                        | 4                | 4                      | 4                      | 4                      |
|            | Administration | Support Staff I                 | 3                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            | Public works   | Princ. Supt. QS                 | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            | Public works   | Princ. Sup. Architect           | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            | Public works   | Princ. Architectural Ass.       | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |

| Department | Directorate            | Designation/Position Title          | Authorized Establishment | In post as of 30 <sup>th</sup> June 2025 | 2025/26          | 2026/27                | 2027/28 Projection     | 2028/29                |
|------------|------------------------|-------------------------------------|--------------------------|------------------------------------------|------------------|------------------------|------------------------|------------------------|
|            |                        |                                     |                          |                                          | Funded Positions | Positions to be Funded | Positions to be Funded | Positions to be Funded |
|            | Public works           | Chief Sup. Buildings                | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            | Public works           | Assistant Architect                 | 2                        | 2                                        | 2                | 2                      | 2                      | 2                      |
|            | Public works           | Assistant QS                        | 2                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            | Public works           | Chief supt. Eng Structural          | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            | Public works           | Assistant Structural. Eng II.       | 2                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            | Public works           | Building inspector                  | 4                        | 2                                        | 2                | 2                      | 2                      | 2                      |
|            | Transport and Roads    | Director Roads                      | 1                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            | Transport and Roads    | Princ supt Eng Roads                | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            | Transport and Roads    | Asst. engineer mechanical           | 2                        | 2                                        | 2                | 2                      | 2                      | 2                      |
|            | Transport and Roads    | Princ. supt. Engineer Mechanical BS | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            | Transport and Roads    | Snr supt. Engineer Mechanical BS    | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            | Transport and Roads    | Snr.Roads Inspector                 | 4                        | 4                                        | 4                | 4                      | 4                      | 4                      |
|            | Transport and Roads    | Roads Inspector                     | 4                        | 2                                        | 2                | 2                      | 2                      | 2                      |
|            | Transport and Roads    | Foreman II Road                     | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            | Transport and Roads    | Artisan III building                | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            | Transport and Roads    | Mechanical Inspector II             | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            | Transport and Roads    | Technical Insp III Mech.            | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            | Transport and Roads    | Artisan II Mechanic                 | 4                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            | Energy                 | Assist Eng II Electrical            | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            | Energy                 | Supt. Electrical                    | 2                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            | Energy                 | Inspector Electrical                | 4                        | 3                                        | 3                | 3                      | 3                      | 3                      |
|            | Energy                 | Electrical Technician               | 4                        | 2                                        | 2                | 2                      | 2                      | 2                      |
|            | Energy                 | Spt. Mechanical                     | 1                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            | Energy                 | Fire Inspector                      | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|            | Energy                 | Chief Fireman                       | 1                        | 0                                        | 0                | 0                      | 0                      | 0                      |
|            | Total funded positions |                                     |                          | 72                                       | 72               | 72                     | 72                     | 72                     |

**Part I: Summary of the Programme Outputs and Performance Indicators for FY 2026/27-2028/29**

| Programme                                                                                                                           | Delivery Unit      | Key Outputs (KO)                                                             | Key Performance Indicators (KPIs)                                   | Target 2024/25 | Actual Achievement 2024/25 | Target (Baseline) 2025/26 | Target 2026/27 | Target 2027/28 | Target 2028/29 |
|-------------------------------------------------------------------------------------------------------------------------------------|--------------------|------------------------------------------------------------------------------|---------------------------------------------------------------------|----------------|----------------------------|---------------------------|----------------|----------------|----------------|
| <b>Name of Programme 1: General administration and policy Development and implementation: Improved Service Delivery</b>             |                    |                                                                              |                                                                     |                |                            |                           |                |                |                |
| SP 1.1 Administration on and Planning services                                                                                      | Roads Headquarters | Efficient timely delivery of services                                        | Proportion of staff trained and registered with professional bodies | 100%           | 90%                        | 100%                      | 100%           | 100%           | 100%           |
| <b>Name of Programme: Road's development, maintenance and management Outcome: Improved Access and Feeder Roads in the county.</b>   |                    |                                                                              |                                                                     |                |                            |                           |                |                |                |
| SP 2.1. County Access and Feeder Roads Improvement                                                                                  | Roads Headquarters | County roads graded and graveled                                             | No. of Kilometers of                                                | 69             | 78                         | 80                        | 30             | 100            | 125            |
| <b>Name of Programme: Electricity Accessibility and Connectivity Outcome: Increased Electricity accessibility and Connectivity.</b> |                    |                                                                              |                                                                     |                |                            |                           |                |                |                |
| SP3.1 Upgrading Power Systems                                                                                                       | Energy             | Availability of Electricity                                                  | Number of Transformer connected                                     | 4              | 4                          | 12                        | 12             | 12             | 12             |
| SP3.2 Street lighting                                                                                                               | Energy             | Enhanced lighting in business premises, markets and highly populated estates | No of street light / standalone poles installed                     | 200            | 300                        | 360                       | 200            | 200            | 200            |
| SP 3.3 Access to Cheap, Clean, Green Energy                                                                                         | Energy             | Increased use of alternative renewable energy sources                        | No. of biogas plants installed                                      | 2              | 2                          | 1                         | 2              | 2              | 2              |

## OFFICE OF THE COUNTY ATTORNEY

### Part A: Vision

A benchmark of professional legal excellence for County Law Offices in Kenya.

### Part B: Mission

To provide timely, objective and reliable legal support to the County Government and its departments on all legal matters that may arise in the execution of their constitutional and statutory mandate.

### Part C: Functions Of the Office of The County Attorney

- The principal legal adviser to the county government.
- Attending the meetings of the county executive committee as an ex-officio member of the executive committee.
- On the instructions of the county government, represent the county executive in court or in any other legal proceedings to which the county executive is a party, other than criminal proceedings.
- Advising departments in the county executive on legislative and other legal matters.

- Negotiating, drafting, vetting, and interpreting documents and agreements for and on behalf of the county executive and its agencies.
- Revision of county laws.
- May liaise with the Office of the Attorney General when need arises

#### **Powers of the County Attorney**

- Appearing at any stage of any proceedings, appeal, execution or any incidental proceedings before any court or tribunal in which by law the County Attorney's right of audience is not excluded.
- Requiring any officer in the county public service to furnish any information in relation to any matter which is the subject of a legal inquiry.
- Summoning any officer in the county public service to explain any matter which is the subject of litigation by or against the county executive.

Perform any other, function as may be necessary for the effective discharge of the duties and the exercise of the powers of the County Attorney.

#### **Expenditure trends**

The following table shows the approved budget against the actual expenditure for the Financial Years 2022/23- 2024/25 Budget.

| Financial Years | Recurrent Budget   |                    |                       | Development Budget |                    |                       |
|-----------------|--------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|
|                 | Approved Budget    | Actual Expenditure | Percentage Absorption | Approved Budget    | Actual Expenditure | Percentage Absorption |
| 2022/23         | 65,734,471         | 65,406,278         | 99.50                 | 0                  | 0                  | 0                     |
| 2023/24         | 66,694,884         | 62,344,830         | 93.48                 | 0                  | 0                  | 0                     |
| 2024/25         | 48,657,778         | 41,251,713         | 84.78                 | 0                  | 0                  | 0                     |
| <b>Total</b>    | <b>181,087,133</b> | <b>169,002,821</b> | <b>93.33</b>          | <b>0</b>           | <b>0</b>           | <b>0</b>              |

#### **Part D: Programme Objectives**

| S/No. | Programme             | Strategic Objective         |
|-------|-----------------------|-----------------------------|
| P1    | County Legal Services | Provision of legal services |

#### **Part E: Summary of Expenditure by Programmes, 2026/27 – 2028/29 (Kshs.)**

| Expenditure Classification         | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline          | Estimates  | Projected Estimates |            |
|------------------------------------|-------------------------|----------------------------|-------------------|------------|---------------------|------------|
|                                    |                         |                            | Estimates 2025/26 | 2026/27    | 2027/28             | 2028/29    |
| Programme 1: County Legal Services |                         |                            |                   |            |                     |            |
| SP 1. 1 County Legal Services      | 48,657,778              | 42,165,114                 | 23,564,237        | 88,872,886 | 93,316,530          | 97,982,356 |
| Total Expenditure                  | 48,657,778              | 42,165,114                 | 23,564,237        | 88,872,886 | 93,316,530          | 97,982,356 |

#### **Part F. Summary of Expenditure by Vote and Economic Classification (Kshs.)**

| Expenditure Classification       | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline          | Estimates         | Projected Estimates |                   |
|----------------------------------|-------------------------|----------------------------|-------------------|-------------------|---------------------|-------------------|
|                                  |                         |                            | Estimates 2025/26 | 2026/27           | 2027/28             | 2028/29           |
| <b>Current Expenditure</b>       | <b>48,657,778</b>       | <b>42,165,114</b>          | <b>23,564,237</b> | <b>79,872,886</b> | <b>83,866,530</b>   | <b>88,059,857</b> |
| Compensation to Employees        | 6,238,480               |                            | 6,238,480         | 6,547,129         | 6,874,485           | 7,218,210         |
| Use of goods and services        | 41,439,298              | 41,255,114                 | 16,845,757        | 71,870,757        | 75,464,295          | 79,238            |
| Current Transfers Govt. Agencies |                         |                            |                   |                   |                     |                   |

| Expenditure Classification          | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline          | Estimates         | Projected Estimates |                   |
|-------------------------------------|-------------------------|----------------------------|-------------------|-------------------|---------------------|-------------------|
|                                     |                         |                            | Estimates 2025/26 | 2026/27           | 2027/28             | 2028/29           |
| Other Recurrent                     | 980,000                 | 910,000                    | 480,000           | 1,455,000         | 1,527,750           | 1,604,137         |
| <b>Capital Expenditure</b>          | <b>0</b>                | <b>0</b>                   | <b>0</b>          | <b>9,000,000</b>  | <b>9,450,000</b>    | <b>9,922,500</b>  |
| Acquisition of Non-Financial Assets | 0                       | 0                          | 0                 | 9,000,000         | 9,450,000           | 9,922,500         |
| Capital Transfers to Govt. Agencies |                         |                            |                   |                   |                     |                   |
| Other Development                   |                         |                            |                   |                   |                     |                   |
| <b>Total Expenditure</b>            | <b>48,657,778</b>       | <b>42,165,114</b>          | <b>23,564,237</b> | <b>88,872,886</b> | <b>93,316,530</b>   | <b>97,982,357</b> |

**Part G. Summary of Expenditure by Programme, Sub-Programme and Economic Classification (Kshs.)**

| Expenditure Classification             | Approved Budget<br>2024/25 | Actual Expenditure<br>2024/25 | Baseline             | Estimates  | Projected Estimates |            |
|----------------------------------------|----------------------------|-------------------------------|----------------------|------------|---------------------|------------|
|                                        |                            |                               | Estimates<br>2025/26 | 2026/27    | 2027/28             | 2028/29    |
| Programme 1: County Legal Services     |                            |                               |                      |            |                     |            |
| Current Expenditure                    | 48,657,778                 | 42,165,114                    | 23,564,237           | 79,872,886 | 83,866,530          | 88,059,857 |
| Compensation to Employees              | 6,238,480                  |                               | 6,238,480            | 6,547,129  | 6,874,485           | 7,218,210  |
| Use of goods and services              | 41,439,298                 | 41,255,114                    | 16,845,757           | 71,870,757 | 75,464,295          | 79,238     |
| Current Transfers Govt. Agencies       |                            |                               |                      |            |                     |            |
| Other Recurrent                        | 980,000                    | 910,000                       | 480,000              | 1,455,000  | 1,527,750           | 1,604,137  |
| Capital Expenditure                    | 0                          | 0                             | 0                    | 9,000,000  | 9,450,000           | 9,922,500  |
| Acquisition of Non-Financial Assets    | 0                          | 0                             | 0                    | 9,000,000  | 9,450,000           | 9,922,500  |
| Capital Transfers to Govt. Agencies    |                            |                               |                      |            |                     |            |
| Other Development                      |                            |                               |                      |            |                     |            |
| Total Expenditure                      | 48,657,778                 | 42,165,114                    | 23,564,237           | 88,872,886 | 93,316,530          | 97,982,357 |
| Sub-Programme 1: County Legal Services |                            |                               |                      |            |                     |            |
| Current Expenditure                    | 48,657,778                 | 42,165,114                    | 23,564,237           | 79,872,886 | 83,866,530          | 88,059,857 |
| Compensation to Employees              | 6,238,480                  | 0                             | 6,238,480            | 6,547,129  | 6,874,485           | 7,218,210  |
| Use of goods and services              | 41,439,298                 | 41,255,114                    | 16,845,757           | 71,870,757 | 75,464,295          | 79,238     |
| Current Transfers Govt. Agencies       |                            |                               |                      |            |                     |            |
| Other Recurrent                        | 980,000                    | 910,000                       | 480,000              | 1,455,000  | 1,527,750           | 1,604,137  |
| Capital Expenditure                    | 0                          | 0                             | 0                    | 9,000,000  | 9,450,000           | 9,922,500  |
| Acquisition of Non-Financial Assets    | 0                          | 0                             | 0                    | 9,000,000  | 9,450,000           | 9,922,500  |
| Capital Transfers to Govt. Agencies    |                            |                               |                      |            |                     |            |
| Other Development                      |                            |                               |                      |            |                     |            |
| Total Expenditure                      | 48,657,778                 | 42,165,114                    | 23,564,237           | 88,872,886 | 93,316,530          | 97,982,357 |

**Part H: Details of Staff Establishment by Organization Structure**

| Department                    | Directorate                   | Designation/ Position                 | Authorized Establishment | In post as of 30 <sup>th</sup> June 2025 | 2025/26         | 2026/27               | 2027/28               | 2028/29               |
|-------------------------------|-------------------------------|---------------------------------------|--------------------------|------------------------------------------|-----------------|-----------------------|-----------------------|-----------------------|
|                               |                               |                                       |                          |                                          | Funded Position | Position to be Funded | Position to be Funded | Position to be Funded |
| Office of the County Attorney | Office of the County Attorney | County Attorney                       | 1                        | 1                                        | 1               | 1                     | 1                     | 1                     |
|                               |                               | County Solicitor                      | 1                        | -                                        | -               | -                     | -                     | -                     |
|                               |                               | Principal Legal Counsel               | 1                        | 1                                        | 1               | 1                     | 1                     | 1                     |
|                               |                               | Senior Legal Counsel                  | 3                        | 1                                        | 1               | 1                     | 1                     | 1                     |
|                               |                               | Legal Counsel III                     | 3                        | 3                                        | 3               | 3                     | 3                     | 3                     |
|                               |                               | Principal Office Administrator        | 1                        | 1                                        | 1               | 1                     | 1                     | 1                     |
|                               |                               | Senior Assistant Office Administrator | 1                        | 1                                        | 1               | 1                     | 1                     | 1                     |
|                               |                               | Office Administrative Assistant II    | 2                        | 1                                        | 1               | 1                     | 2                     | 2                     |
|                               |                               | Driver I                              | 2                        | 1                                        | 1               | 1                     | 1                     | 2                     |
|                               | <b>Total</b>                  |                                       | 15                       | 10                                       | 10              | 10                    | 11                    | 13                    |

### Part I: Summary of the Programme Outputs and Performance Indicators for FY 2026/27-2028/29

| Programme                                         | Delivery Unit                  | Key Outputs (KO)                          | Key Performance Indicators (KPIs) | Target 2024/25 | Actual Achievement 2024/25 | Target (Baseline) 2025/26 | Target 2026/27 | Target 2027/28 | Target 2028/29 |
|---------------------------------------------------|--------------------------------|-------------------------------------------|-----------------------------------|----------------|----------------------------|---------------------------|----------------|----------------|----------------|
| <b>Programme 1: Governance and Legal Affairs</b>  |                                |                                           |                                   |                |                            |                           |                |                |                |
| <b>Outcome: Strengthened statutory compliance</b> |                                |                                           |                                   |                |                            |                           |                |                |                |
| SP1.1<br>County Legal Services                    | Office of the County Attorney. | Percentage Reduction in legal litigation. | -No. of Concluded cases in court  | 15             | 20                         | 20                        | 25             | 30             | 35             |
|                                                   |                                |                                           |                                   | 2              | 2                          | 2                         | 2              | 2              | 2              |
|                                                   |                                |                                           |                                   | 2              | 5                          | 3                         | 3              | 3              | 3              |
|                                                   |                                |                                           | -No. Legal Policies developed     |                |                            |                           |                |                |                |
|                                                   |                                |                                           | -No Laws drafted                  |                |                            |                           |                |                |                |

## NYERI MUNICIPALITY

### Part A: Vision

A safe, habitable, competitive and prosperous municipality

### Part B: Mission

To create and maximize opportunities for social economic development while upholding an attractive, clean, sustainable and secure environment for all.

### Part C. Performance Overview and Background for Programme(s) Funding

#### Expenditure trends

The table below shows approved budget against the actual expenditure for the Financial Years 2022/23- 2024/25 Budget.

| Financial Years | Recurrent Budget  |                    |                       | Development Budget |                    |                       |
|-----------------|-------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|
|                 | Approved Budget   | Actual Expenditure | Percentage Absorption | Approved Budget    | Actual Expenditure | Percentage Absorption |
| 2022/23         | 0                 | 0                  | 0                     | 0                  | 0                  | 0                     |
| 2023/24         | 0                 | 0                  | 0                     | 0                  | 0                  | 0                     |
| 2024/25         | 35,486,880        | 30,285,692         | 85.34                 | 179,829,013        | 58,789,416         | 32.69                 |
| <b>Total</b>    | <b>35,486,880</b> | <b>30,285,692</b>  | <b>85.34</b>          | <b>179,829,013</b> | <b>58,789,416</b>  | <b>32.69</b>          |

## Achievements

### a) Municipal Access Roads

The municipality has rehabilitated and upgraded eight (8) kilometres of access roads which has improved connectivity and access to markets hence improving business activities.

### b) Solid Waste Management

The municipality was able to manage the solid waste generated within its jurisdiction. Refuse fleet was maintained on need basis.

### c) Capacity Building

The Municipality facilitated the following Capacity Building activities.

- I. Induction course for Nyeri municipal board members.
- II. Training on occupational health and safety, psycho-social support, accident management, human resource policies and procedures as well as road safety and safety in workplaces for seventy-three (73) sanitation officers.
- III. Refresher, defensive and first aid course for municipal drivers.
- IV. Participation in professional conferences for technical officers.

### d) Public Sensitization

The Municipality undertook quarterly clean ups where members of public were engaged in the exercise. This was done through garbage collection, unclogging of drainage system, and clearing of bushes.

### e) Partnerships and Collaborations

The municipal administration has established partnerships and collaboration with business community on town beautification through greening programmes which has provided platforms to enhance the town aesthetics.

## Challenges

### a) Delayed Disbursements

Delayed release of funds from the National Treasury which has greatly affected implementation of planned projects and programmes.

*Action: Timely disbursement of funds*

### b) Rapid urbanization

Rapid urbanization has overwhelmed Nyeri Municipality's waste management capacity, straining infrastructure and service delivery.

*Action: shift from reactive management to proactive, planned urban development combining infrastructure investment, governance reform and citizen participation*

#### c) Rising Inflation

Over the past few years, the inflation rates have been on an upward trajectory. The rising costs had an adverse impact on the municipality's operation and maintenance activities further affecting the implementation of planned activities.

*Action: Prioritization of the impactful programmes*

#### d) Climate Change

Climate change has been a major emerging issue whose impact has been felt more strongly in the recent past. The manifestation of its effect has been in the form of changing weather patterns and climatic conditions across the municipality.

*Action: ensure the programmes are compliant with the regulations on climate change actions.*

**Major services/outputs to be provided in medium term period FY 2026/27 – 2027/28 and the inputs required**

- i) Improved road connectivity within the municipality through construction, rehabilitation and maintenance of municipal access roads.
- ii) Enhanced solid waste management by procurement of additional skip bins and a skip loader.
- iii) Maintenance of municipal infrastructure and public utilities
- iv) Institutional capacity building

#### Programme Objectives

- I. To develop a sustainable and climate resilient infrastructure and transport network
- II. To achieve sustainable solid waste management
- III. To Enhance good governance

#### Part D: Programme Objectives

| S/No. | Programme                               | Strategic Objective                                                                                                                                                                                                              |
|-------|-----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.    | Municipal Management and Administration | <ul style="list-style-type: none"> <li>To develop a sustainable and climate resilient infrastructure and transport network</li> <li>To achieve sustainable solid waste management</li> <li>To Enhance good governance</li> </ul> |

#### Part E: Summary of Expenditure by Programmes, 2026/27 – 2028/29 (Kshs.)

| Ann 2: Summary of Expenditure by Programmes, 2026/27 - 2028/29 (Rands) |                         |                            |                   |           |                     |         |
|------------------------------------------------------------------------|-------------------------|----------------------------|-------------------|-----------|---------------------|---------|
| Expenditure Classification                                             | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline          | Estimates | Projected Estimates |         |
|                                                                        |                         |                            | Estimates 2025/26 | 2026/27   | 2027/28             | 2028/29 |
| Programme 1: Municipal Management and Administration                   |                         |                            |                   |           |                     |         |

| Expenditure Classification                | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline           | Estimates          | Projected Estimates |                    |
|-------------------------------------------|-------------------------|----------------------------|--------------------|--------------------|---------------------|--------------------|
|                                           |                         |                            | Estimates 2025/26  | 2026/27            | 2027/28             | 2028/29            |
| SP 1. 1 Municipal Administration Services | 215,315,893             | 89,566,694                 | 172,265,880        | 293,839,234        | 308,531,196         | 323,957,755        |
| <b>Total Expenditure</b>                  | <b>215,315,893</b>      | <b>89,566,694</b>          | <b>172,265,880</b> | <b>293,839,234</b> | <b>308,531,196</b>  | <b>323,957,755</b> |

#### Part F. Summary of Expenditure by Vote and Economic Classification (Kshs.)

| Expenditure Classification          | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline           | Estimates          | Projected Estimates |                    |
|-------------------------------------|-------------------------|----------------------------|--------------------|--------------------|---------------------|--------------------|
|                                     |                         |                            | Estimates 2025/26  | 2026/27            | 2027/28             | 2028/29            |
| <b>Current Expenditure</b>          | <b>35,486,880</b>       | <b>30,777,278</b>          | <b>33,990,880</b>  | <b>35,270,600</b>  | <b>37,034,130</b>   | <b>38,885,837</b>  |
| Compensation to Employees           | 25,866,007              | 21,376,061                 | 25,866,007         | 27,145,727         | 28,503,013          | 29,928,164         |
| Use of goods and services           | 9,570,873               | 9,351,217                  | 7,974,873          | 8,074,873          | 8,478,617           | 8,902,547          |
| Current Transfers Govt. Agencies    |                         |                            |                    |                    |                     |                    |
| Other Recurrent                     | 50,000                  | 50,000                     | 150,000            | 50,000             | 52,500              | 55,125             |
| <b>Capital Expenditure</b>          | <b>179,829,013</b>      | <b>58,789,416</b>          | <b>138,275,000</b> | <b>258,568,634</b> | <b>271,497,066</b>  | <b>285,071,919</b> |
| Acquisition of Non-Financial Assets | 74,205,494              | 49,583,506                 | 103,275,000        | 134,492,575        | 141,217,204         | 148,278,064        |
| Capital Transfers to Govt. Agencies | 99,823,519              | 3,440,900                  | 35,000,000         | 117,356,059        | 123,223,862         | 129,385,055        |
| Other Development                   | 5,800,000               | 5,765,010                  |                    | 6,720,000          | 7,056,000           | 7,408,800          |
| <b>Total Expenditure</b>            | <b>215,315,893</b>      | <b>89,566,694</b>          | <b>172,265,880</b> | <b>293,839,234</b> | <b>308,531,196</b>  | <b>323,957,755</b> |

#### Part G. Summary of Expenditure by Programme, Sub-Programme and Economic Classification (Kshs.)

| Expenditure Classification            | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline          | Estimates   | Projected Estimates |             |
|---------------------------------------|-------------------------|----------------------------|-------------------|-------------|---------------------|-------------|
|                                       |                         |                            | Estimates 2025/26 | 2026/27     | 2027/28             | 2028/29     |
| Programme 1: Municipal Administration |                         |                            |                   |             |                     |             |
| Current Expenditure                   | 35,486,880              | 30,777,278                 | 33,990,880        | 35,270,600  | 37,034,130          | 38,885,837  |
| Compensation to Employees             | 25,866,007              | 21,376,061                 | 25,866,007        | 27,145,727  | 28,503,013          | 29,928,164  |
| Use of goods and services             | 9,570,873               | 9,351,217                  | 7,974,873         | 8,074,873   | 8,478,617           | 8,902,547   |
| Current Transfers Govt. Agencies      |                         |                            |                   |             |                     |             |
| Other Recurrent                       | 50,000                  | 50,000                     | 150,000           | 50,000      | 52,500              | 55,125      |
| Capital Expenditure                   | 179,829,013             | 58,789,416                 | 138,275,000       | 258,568,634 | 271,497,066         | 285,071,919 |

| Expenditure Classification                                | Approved Budget 2024/25 | Actual Expenditure 2024/25 | Baseline           | Estimates          | Projected Estimates |                    |
|-----------------------------------------------------------|-------------------------|----------------------------|--------------------|--------------------|---------------------|--------------------|
|                                                           |                         |                            | Estimates 2025/26  | 2026/27            | 2027/28             | 2028/29            |
| Acquisition of Non-Financial Assets                       | 74,205,494              | 49,583,506                 | 103,275,000        | 134,492,575        | 141,217,204         | 148,278,064        |
| Capital Transfers to Govt. Agencies                       | 99,823,519              | 3,440,900                  | 35,000,000         | 117,356,059        | 123,223,862         | 129,385,055        |
| Other Development                                         | 5,800,000               | 5,765,010                  |                    | 6,720,000          | 7,056,000           | 7,408,800          |
| <b>Total Expenditure</b>                                  | <b>215,315,893</b>      | <b>89,566,694</b>          | <b>172,265,880</b> | <b>293,839,234</b> | <b>308,531,196</b>  | <b>323,957,755</b> |
| <b>Sub-Programme 1: Municipal Administration Services</b> |                         |                            |                    |                    |                     |                    |
| <b>Current Expenditure</b>                                | <b>35,486,880</b>       | <b>30,777,278</b>          | <b>33,990,880</b>  | <b>35,270,600</b>  | <b>37,034,130</b>   | <b>38,885,837</b>  |
| Compensation to Employees                                 | 25,866,007              | 21,376,061                 | 25,866,007         | 27,145,727         | 28,503,013          | 29,928,164         |
| Use of goods and services                                 | 9,570,873               | 9,351,217                  | 7,974,873          | 8,074,873          | 8,478,617           | 8,902,547          |
| Current Transfers Govt. Agencies                          |                         |                            |                    |                    |                     |                    |
| Other Recurrent                                           | 50,000                  | 50,000                     | 150,000            | 50,000             | 52,500              | 55,125             |
| <b>Capital Expenditure</b>                                | <b>179,829,013</b>      | <b>58,789,416</b>          | <b>138,275,000</b> | <b>258,568,634</b> | <b>271,497,066</b>  | <b>285,071,919</b> |
| Acquisition of Non-Financial Assets                       | 74,205,494              | 49,583,506                 | 103,275,000        | 134,492,575        | 141,217,204         | 148,278,064        |
| Capital Transfers to Govt. Agencies                       | 99,823,519              | 3,440,900                  | 35,000,000         | 117,356,059        | 123,223,862         | 129,385,055        |
| Other Development                                         | 5,800,000               | 5,765,010                  |                    | 6,720,000          | 7,056,000           | 7,408,800          |
| <b>Total Expenditure</b>                                  | <b>215,315,893</b>      | <b>89,566,694</b>          | <b>172,265,880</b> | <b>293,839,234</b> | <b>308,531,196</b>  | <b>323,957,755</b> |

#### Part H: Details of Staff Establishment by Organization Structure

| Department                    | Directorate        | Designation/Position Title                | Authorized Establishment | In post as of 30 <sup>th</sup> June 2025 | 2025/26          | 2026/27                | 2027/28 Projection     | 2028/29                |
|-------------------------------|--------------------|-------------------------------------------|--------------------------|------------------------------------------|------------------|------------------------|------------------------|------------------------|
|                               |                    |                                           |                          |                                          | Funded Positions | Positions to be Funded | Positions to be Funded | Positions to be Funded |
| Nyeri Municipality            | Nyeri Municipality | Municipal Manager                         | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|                               |                    | Principal Assistant Public Health Officer | 2                        | 1                                        | 1                | 1                      | 2                      | 2                      |
|                               |                    | Assistant Public Health Officer           | 2                        | 1                                        | 1                | 1                      | 2                      | 2                      |
|                               |                    | Senior Public Health Assistant            | 2                        | 1                                        | 1                | 1                      | 2                      | 2                      |
|                               |                    | Support Staff                             | 80                       | 57                                       | 57               | 57                     | 80                     | 80                     |
|                               |                    | Labourer                                  | 6                        | 6                                        | 6                | 6                      | 6                      | 6                      |
|                               |                    | Driver I                                  | 1                        | 1                                        | 1                | 1                      | 1                      | 1                      |
|                               |                    | Driver II                                 | 6                        | 6                                        | 6                | 6                      | 6                      | 6                      |
| <b>Total Funded Positions</b> |                    |                                           | <b>97</b>                | <b>72</b>                                | <b>72</b>        | <b>72</b>              | <b>97</b>              | <b>91</b>              |

**Part I: Summary of the Programme Outputs and Performance Indicators for FY 2026/27-2028/2029.**

| Programme               | Delivery Unit                                                                                                                        | Key Outputs (KO)                                | Key Performance Indicators (KPIs) | Target 2024/25 | Actual Achievement 2024/25 | Target (Baseline) 2025/26 | Target 2026/27 | Target 2027/28 | Target 2028/29 |
|-------------------------|--------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|-----------------------------------|----------------|----------------------------|---------------------------|----------------|----------------|----------------|
|                         | <b>Name of Programme 1:</b> Municipality Management<br><b>Outcome:</b> Improved road connectivity, a healthy and a clean environment |                                                 |                                   |                |                            |                           |                |                |                |
| Municipality Management | Municipality                                                                                                                         | Roads constructed, rehabilitated and maintained | No. of KM                         | 8              |                            | 8                         | 15             | 15             | 15             |
|                         |                                                                                                                                      | Rehabilitation and maintenance of drainages     | No. of Km                         | 0.45           |                            | 0.45                      | 1              | 1.5            | 2              |
|                         |                                                                                                                                      | Maintenance of bus parks                        | No. of bus parks                  | 1              |                            | 1                         | 1              | 1              | 1              |
|                         |                                                                                                                                      | Skip bins procured                              | No. of skip bins                  | 15             |                            | 15                        | 16             | 15             | 15             |
|                         |                                                                                                                                      | Skip loader procured                            | No. of skip loaders               | 0              |                            | 0                         | 1              | 1              | 1              |

## Appendix 1: Revenue Analysis (Performance & Projection)

### APPENDIX 1: REVENUE ANALYSIS (PERFORMANCE & PROJECTION)

The table presents the revenue performance for the past two years, expected revenues for the FY 2026/27 and medium-term projections for the FY 2027/28 and FY 2028/29 respectively.

| REVENUE SOURCE             | FY 2024/25<br>BUDGET<br>ANALYSIS |                      | FY 2025/26<br>BUDGET<br>ANALYSIS |        | FY 2026/27           | FY 2027/28            | FY 2028/29            |
|----------------------------|----------------------------------|----------------------|----------------------------------|--------|----------------------|-----------------------|-----------------------|
|                            | Budget                           | Actual               | Budget                           | Actual |                      |                       |                       |
| Equitable Share            | 7,082,855,177                    | 7,037,436,120        | 7,181,196,838                    |        | 6,977,794,672        | 7,326,684,406         | 7,693,018,626         |
| Conditional Loans & Grants | 1,121,179,507                    | 512,629,259          | 1,460,534,496                    |        | 916,232,378          | 962,043,997           | 1,010,146,197         |
| Own Source Revenue (OSR)   | 800,000,000                      | 683,876,407          | 800,000,000                      |        | 800,000,000          | 840,000,000           | 882,000,000           |
| <b>TOTAL</b>               | <b>9,004,034,684</b>             | <b>8,233,941,786</b> | <b>9,441,731,334</b>             |        | <b>8,694,027,050</b> | <b>9,128,728,403</b>  | <b>9,585,164,823</b>  |
| Health Fund (Ain-A)        | 836,295,127                      | 769,201,876          | 850,000,000                      |        | 850,000,000          | 892,500,000           | 937,125,000           |
| <b>GRAND TOTAL</b>         | <b>9,840,329,811</b>             | <b>9,003,143,662</b> | <b>10,291,731,334</b>            |        | <b>9,544,027,050</b> | <b>10,021,228,403</b> | <b>10,522,289,823</b> |

As per the analysis, the county has three main sources of revenue namely, Equitable Share, Conditional Loans and Grants and Own Source Revenue (OSR). There is also Appropriation in Aid, which is the funds from the County Health Services Fund. The expected Revenue for the FY 2026/27 is Ksh.9.54 Billion where 6.98 billion will be from equitable share, 0.96 billion from loans and grants, 0.8 billion from local revenue and 0.50 billion from A-in-A.

## Appendix 2: Analysis of Own Source Revenue (OSR)

This section presents analysis of performance of local revenue for the past two years and gives the projection of two outer years.

|    | Revenue Stream                                                            | FY 2023/24 |            | FY 2024/25 |            | FY 2025/26<br>Annual<br>Target | FY 2026/27<br>Projections | FY 2027/28<br>Projections |
|----|---------------------------------------------------------------------------|------------|------------|------------|------------|--------------------------------|---------------------------|---------------------------|
|    | Own Source Revenue                                                        | Target     | Actual     | Target     | Actual     | Kshs                           | Kshs                      | Kshs                      |
|    | <b>OFFICE OF THE GOVERNOR</b>                                             |            |            |            |            |                                |                           |                           |
| 1  | Liquor License                                                            | 86,808,759 | 54,937,830 | 70,000,000 | 51,778,136 | 70,000,000                     | 73,500,000                | 77,175,000                |
|    | <b>DEPARTMENT OF AGRICULTURE, LIVESTOCK &amp; AQUACULTURE DEVELOPMENT</b> |            |            |            |            |                                |                           |                           |
| 2  | Agricultural Mechanization Station                                        | 1,500,000  | 548,835    | 1,500,000  | 499,430    | 1,500,000                      | 1,575,000                 | 1,653,750                 |
| 3  | Wambugu Agricultural Training Centre                                      | 8,000,000  | 5,172,529  | 8,000,000  | 5,816,165  | 8,000,000                      | 8,400,000                 | 8,820,000                 |
| 4  | Veterinary Charges                                                        | 7,000,000  | 6,030,002  | 7,180,000  | 7,630,173  | 7,180,000                      | 7,539,000                 | 7,915,950                 |
| 5  | Slaughtering Fees & Slaughter House Inspection Fees                       | 2,580,060  | 1,574,658  | 2,380,000  | 1,083,818  | 2,380,000                      | 2,499,000                 | 2,623,950                 |
| 6  | Nyeri Slaughter House                                                     | 500,000    | 360,000    | 500,000    | 520,000    | 500,000                        | 525,000                   | 551,250                   |
| 7  | Kiganjo Slaughter House                                                   | 120,000    | 120,000    | 120,000    | 110,000    | 120,000                        | 126,000                   | 132,300                   |
| 8  | Sale of Fertilizer/lime                                                   | 60,000     | 0          | 60,000     | 0          | 60,000                         | 63,000                    | 66,150                    |
| 9  | Gura Fishing Camp/fisheries revenue                                       | 30000      | 12,500.00  | 20,400     | 0          | 20,400                         | 21,420                    | 22,491                    |
| 10 | Coffee Permit                                                             | 566,310    | 366,200    | 400,000    | 270,900    | 400,000                        | 420,000                   | 441,000                   |
|    | <b>DEPARTMENT OF TRADE, CULTURE, TOURISM AND COOPERATIVES DEVELOPMENT</b> |            |            |            |            |                                |                           |                           |
| 11 | Market Entrance/Stalls/Shop Rents                                         | 45,202,269 | 46,796,177 | 52,602,000 | 43,034,254 | 52,602,000                     | 55,232,100                | 57,993,705                |
| 12 | Weights and Measures                                                      | 4,500,000  | 3,291,400  | 4,500,000  | 5,394,605  | 4,500,000                      | 4,725,000                 | 4,961,250                 |
| 13 | Co-operative Audit                                                        | 2,156,056  | 1,755,600  | 2,000,000  | 2,151,100  | 2,000,000                      | 2,100,000                 | 2,205,000                 |
| 14 | Cultural Centre                                                           | 200,000.00 | 165,000    | 300,000    | 5,000      | 300,000                        | 315,000                   | 330,750                   |
|    | <b>DEPARTMENT OF HEALTH SERVICES</b>                                      |            |            |            |            |                                |                           |                           |

|                                                             | Revenue Stream                                                        | FY 2023/24  |             | FY 2024/25  |             | FY 2025/26<br>Annual<br>Target | FY 2026/27<br>Projections | FY 2027/28<br>Projections |
|-------------------------------------------------------------|-----------------------------------------------------------------------|-------------|-------------|-------------|-------------|--------------------------------|---------------------------|---------------------------|
|                                                             | Own Source Revenue                                                    | Target      | Actual      | Target      | Actual      | Kshs                           | Kshs                      | Kshs                      |
| 15                                                          | Hospital Services                                                     | 0           | 0           | 0           | 0           | -                              | 0                         | 0                         |
| 16                                                          | Public Health                                                         | 17,000,000  | 13,148,009  | 17,000,000  | 15,401,083  | 17,000,000                     | 17,850,000                | 18,742,500                |
| 17                                                          | Burial Fees                                                           | 134,933     | 66,000      | 135,000     | 60,300      | 135,000                        | 141,750                   | 148,838                   |
| <b>DEPARTMENT OF FINANCE &amp; ECONOMIC PLANNING</b>        |                                                                       |             |             |             |             |                                |                           |                           |
| 18                                                          | Business Permits                                                      | 124,432,086 | 115,298,186 | 130,000,000 | 124,330,240 | 130,000,000                    | 136,500,000               | 143,325,000               |
| 19                                                          | Commission 3%/Agency Fee<br>(Fees from KHC, Insurance<br>Firms, etc.) | 6,227,247   | 4,525,972   | 6,228,000   | 3,959,117   | 6,228,000                      | 6,539,400                 | 6,866,370                 |
| 20                                                          | Ambulant Hawkers Licenses<br>(Other than BSS Permits)                 | 709,102     | 340,430     | 709,000     | 417,030     | 709,000                        | 744,450                   | 781,673                   |
| 21                                                          | Miscellaneous                                                         | 300,000     | 206,966     | 93,000      | 1,660,827   | 93,000                         | 97,650                    | 102,533                   |
| 22                                                          | Document Search<br>Fee/Duplicate receipts                             | 148,905     | 74,250      | 148,900     | 197,000     | 148,900                        | 156,345                   | 164,162                   |
| 23                                                          | Impounding Charges/Court<br>Fines, penalties, and<br>forfeitures      | 3000000     | 3,717,750   | 4,084,800   | 4,293,270   | 4,084,800                      | 4,289,040                 | 4,503,492                 |
| 24                                                          | Application Fee                                                       | 10,000,000  | 10,005,880  | 10,048,000  | 7,977,017   | 10,048,000                     | 10,550,400                | 11,077,920                |
| 25                                                          | Parking<br>Clamping/Penalties/Offences<br>fees                        | 1,500,000   | 1,783,741   | 2,024,800   | 926,066     | 2,024,800                      | 2,126,040                 | 2,232,342                 |
| 26                                                          | Central Kenya shows annual<br>permit                                  | 250,000     | 230,000     | 250,000     | 143,341     | 250,000                        | 262,500                   | 275,625                   |
| 27                                                          | Sale of Old Office Equipment<br>and Furniture                         | 0           | 0           | 10,000,000  | -           | 10,000,000                     | 10,500,000                | 11,025,000                |
| <b>TRANSPORT, PUBLIC WORKS, INFRASTRUCTURE &amp; ENERGY</b> |                                                                       |             |             |             |             |                                |                           |                           |
| 28                                                          | Right-of-Way / Way-Leave<br>Fee (KPLN, Telkom, etc.)                  | 3,000,000   | 4,295,500   | 5,000,000   | 4,345,127   | 5,000,000                      | 5,250,000                 | 5,512,500                 |
| 29                                                          | Cess (Quarry, Produce,<br>Kaolin, etc.)                               | 50,009,420  | 40,374,676  | 45,000,000  | 42,024,179  | 45,000,000                     | 47,250,000                | 49,612,500                |

|                                                                                | Revenue Stream                                                                                                                         | FY 2023/24 |            | FY 2024/25 |            | FY 2025/26<br>Annual<br>Target | FY 2026/27<br>Projections | FY 2027/28<br>Projections |
|--------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|------------|------------|------------|------------|--------------------------------|---------------------------|---------------------------|
|                                                                                | Own Source Revenue                                                                                                                     | Target     | Actual     | Target     | Actual     | Kshs                           | Kshs                      | Kshs                      |
| 30                                                                             | Street Parking Fees                                                                                                                    | 41,000,000 | 44,617,417 | 47,200,000 | 47,861,377 | 47,200,000                     | 49,560,000                | 52,038,000                |
| 31                                                                             | Enclosed Bus Park                                                                                                                      | 85,000,000 | 75,630,078 | 81,000,000 | 86,135,335 | 81,000,000                     | 85,050,000                | 89,302,500                |
| 32                                                                             | Fire-Fighting Services                                                                                                                 | 20,000,000 | 14,928,400 | 18,000,000 | 16,167,090 | 18,000,000                     | 18,900,000                | 19,845,000                |
| <b>DEPARTMENT OF LANDS, HOUSING, PHYSICAL PLANNING &amp; URBAN DEVELOPMENT</b> |                                                                                                                                        |            |            |            |            |                                |                           |                           |
| 33                                                                             | Land Rates/ Other Property Charges                                                                                                     | 70,000,000 | 60,533,518 | 75,000,000 | 48,324,458 | 75,000,000                     | 78,750,000                | 82,687,500                |
| 34                                                                             | Ground Rent - Current Year / Temporary Occupation License (TOL), New Occupation, Space Rent, Retainers fees                            | 5,160,958  | 3,703,798  | 5,161,000  | 4,465,766  | 5,161,000                      | 5,419,050                 | 5,690,003                 |
| 35                                                                             | Ground Rent - Other Years                                                                                                              | 1,852,002  | 1,484,459  | 2,052,000  | 1,814,181  | 2,052,000                      | 2,154,600                 | 2,262,330                 |
| 36                                                                             | Hire of Plant & Machinery                                                                                                              | -          | 0          | 0          | 0          | -                              | 0                         | 0                         |
| 37                                                                             | Plot Transfer Fee/Business Subletting / Transfer Fee                                                                                   | 1,015,866  | 675,500    | 1,016,000  | 922,000    | 1,016,000                      | 1,066,800                 | 1,120,140                 |
| 38                                                                             | Housing Estates Monthly Rent                                                                                                           | 40,124,180 | 26,228,588 | 30,700,000 | 26,013,881 | 30,700,000                     | 32,235,000                | 33,846,750                |
| 39                                                                             | Approvals (Extension of users, Pegging for Kiosk, Subdivision, transfer, Amalgamation, survey, Occupation Cert, boundary dispute etc.) | 25,000,000 | 17,971,387 | 23,311,900 | 16,912,985 | 23,311,900                     | 24,477,495                | 25,701,370                |
| 40                                                                             | Sign Boards & Advertisement Fee                                                                                                        | 40,000,000 | 38,942,831 | 44,302,800 | 43,329,259 | 44,302,800                     | 46,517,940                | 48,843,837                |
| 41                                                                             | Buildings Plan Approval Fee/Buildings Inspection Fee                                                                                   | 37,088,828 | 22,306,895 | 32,000,000 | 21,902,756 | 32,000,000                     | 33,600,000                | 35,280,000                |
| 42                                                                             | Consent to Charge Fee/Property Certification Fee (Use as Collateral)                                                                   | 1,719,518  | 1,648,000  | 2,069,500  | 1,125,900  | 2,069,500                      | 2,172,975                 | 2,281,624                 |
| 43                                                                             | Sales of Council's Minutes / Bylaws                                                                                                    | 588,133    | 407,300    | 588,100    | 470,500    | 588,100                        | 617,505                   | 648,380                   |

|                                                                                   | Revenue Stream                                                                   | FY 2023/24 |               | FY 2024/25 |            | FY 2025/26<br>Annual<br>Target | FY 2026/27<br>Projections | FY 2027/28<br>Projections |
|-----------------------------------------------------------------------------------|----------------------------------------------------------------------------------|------------|---------------|------------|------------|--------------------------------|---------------------------|---------------------------|
|                                                                                   | Own Source Revenue                                                               | Target     | Actual        | Target     | Actual     | Kshs                           | Kshs                      | Kshs                      |
| 44                                                                                | Debts Clearance Certificate Fee                                                  | 1,588,521  | 1,260,500     | 1,588,500  | 1,412,500  | 1,588,500                      | 1,667,925                 | 1,751,321                 |
| <b>DEPARTMENT OF GENDER, YOUTH, SOCIAL SERVICES AND SPORTS</b>                    |                                                                                  |            |               |            |            |                                |                           |                           |
| 45                                                                                | Hire of Grounds (Kamukunji, Whispers Park) / Social Hall Hire                    | 2,000,000  | 1,227,914     | 2,000,000  | 1,217,500  | 2,000,000                      | 2,100,000                 | 2,205,000                 |
| 46                                                                                | Library Services                                                                 | 10,000     | 275,105.00    | 500,000    | 1,060,400  | 500,000                        | 525,000                   | 551,250                   |
| <b>DEPARTMENT OF EDUCATION AND SPORTS</b>                                         |                                                                                  |            |               |            |            |                                |                           |                           |
| 47                                                                                | Food Ration (KRT) Nursery School                                                 | 400,000    | 135,200.00    | 400,000    | 303,050    | 400,000                        | 420,000                   | 441,000                   |
| 48                                                                                | Food Ration (Kingongo) Nursery School                                            | 308,066    | 198,000.00    | 308,000    | 260,200    | 308,000                        | 323,400                   | 339,570                   |
| 49                                                                                | Food Ration (Nyakinyua) Nursery School                                           | 434,276    | 233,300.00    | 434,000    | 116,410    | 434,000                        | 455,700                   | 478,485                   |
| 50                                                                                | Registration of School, Training/Learning Center Fee                             | 0          | 0             | 0          | 0          | -                              | -                         | 0                         |
| 51                                                                                | Stadium Hire (Ruringu, Karatina etc.)                                            | 61,205     | 50,000.00     | 61,000     | 142,000    | 61,000                         | 64,050                    | 67,253                    |
| <b>DEPARTMENT OF COUNTY PUBLIC SERVICE MANAGEMENT, AND SOLID WASTE MANAGEMENT</b> |                                                                                  |            |               |            |            |                                |                           |                           |
| 52                                                                                | Public Toilets/Use of public toilets                                             | 149,145    | 97,035.00     | 149,000    | 92,600     | 149,000                        | 156,450                   | 164,273                   |
| 53                                                                                | Refuse Collection Fee/Tipping charges/Garbage Dumping Fee/waste disposal charges | 49,764,155 | 38,608,790.00 | 50,000,000 | 38,680,330 | 50,000,000                     | 52,500,000                | 55,125,000                |
| <b>DEPARTMENT OF WATER IRRIGATION, ENVIRONMENT AND CLIMATE CHANGE</b>             |                                                                                  |            |               |            |            |                                |                           |                           |
| 54                                                                                | Sale of flowers, Plants, Firewood, Produce, etc.                                 |            |               | 50,000     | -          | 50,000                         | -                         | 0                         |
| 55                                                                                | Quarry /mining charges- annual license fee                                       |            |               | 100,000    | -          | 100,000                        | -                         | 0                         |
| 56                                                                                | Tree cutting permits                                                             |            |               | 20,000     | -          | 20,000                         | -                         | 0                         |

|    | Revenue Stream                     | FY 2023/24         |                    | FY 2024/25         |                    | FY 2025/26<br>Annual<br>Target | FY 2026/27<br>Projections | FY 2027/28<br>Projections |
|----|------------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------------------|---------------------------|---------------------------|
|    | Own Source Revenue                 | Target             | Actual             | Target             | Actual             | Kshs                           | Kshs                      | Kshs                      |
| 57 | Polluters of Environment Penalties |                    | 10,000.00          | 50,000             | 16,000             | 50,000                         | 52,500                    | 55,125                    |
| 58 | Noise Regulation/Pollution         | 800,000            | 748,500.00         | 1,604,300          | 1,101,750          | 1,604,300                      | 1,684,515                 | 1,768,741                 |
| 59 | Exhauster Services Charge          |                    |                    |                    |                    | -                              | -                         | 0                         |
| 60 | Private borehole operators         |                    |                    | 50,000             | -                  | 50,000                         | 52,500                    | 55,125                    |
| 61 | Water bowser/water vendor licenses |                    |                    |                    |                    | -                              | -                         | 0                         |
|    | <b>TOTAL LOCAL SOURCES</b>         | <b>800,000,000</b> | <b>667,120,608</b> | <b>800,000,000</b> | <b>683,876,407</b> | <b>800,000,000</b>             | <b>840,000,000</b>        | <b>882,000,000</b>        |

From the analysis, local revenue target has remained to be 800M from FY 2023/24 to date. However, performance increased from 667.1M in FY 2023/24 to 683.9M in FY 2024/25. The County Government expects to collect 800M in the FY 2025/26 to finance her budget.

### Appendix 3: Linkage of the PBB to Development Plan(s)

This section provides information on how the priorities in the Program based budget for FY 2026/27 are linked to the programs in the ADP for FY 2026/27.

| SUMMARY OF PRIORITIES IN THE PBB AND THEIR LINKAGE TO ADP FY 2025/26 |                                               |                                                                                                                                                                                                                                          |
|----------------------------------------------------------------------|-----------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Department                                                           | FY 2025/26 ADP Programs                       | Priorities in FY 2026/27 PBB                                                                                                                                                                                                             |
| Executive Office of the Governor and the Deputy Governor             | -Administration and Public Service Management | -Construction of boundary walls, cabro paving, landscaping at the Governor's Residence,<br>-Renovation of various Governments buildings and construction of boundary walls.<br>-Purchase of cameras and other communication equipment's. |
| Office of the County Secretary                                       | -Administration and Public Service Management | -Upgrading of town hall staff parking area                                                                                                                                                                                               |
| Finance, Economic Planning and ICT                                   | -Revenue Mobilization and Management          | -Upgrading of System software and internet connectivity.<br>-Street parking signages and marking of street parking.<br>-Purchase of printing equipment<br>-Revenue Mobilization activities.                                              |
| Lands, Physical Planning and Urban Development                       | -General administration, policy, and planning | -Removal of asbestos.<br>-Planning and issuance of title deeds.<br>- Maintenance of county residential houses<br>-Global Navigation Satellite System (GNSS) equipments                                                                   |

| SUMMARY OF PRIORITIES IN THE PBB AND THEIR LINKAGE TO ADP FY 2025/26 |                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Department                                                           | FY 2025/26 ADP Programs                                                                                                                                                                                                                                  | Priorities in FY 2026/27 PBB                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Health Services and Public Health                                    | <ul style="list-style-type: none"> <li>-Curative and Rehabilitative Services</li> <li>-General Administration, Planning and Policy</li> <li>- Preventive and Promotive Services</li> </ul>                                                               | <ul style="list-style-type: none"> <li>-To support Medical Drugs, Non-pharms and other specialized medical supplies for specialized programmes.</li> <li>-Equipping, networking and installation of HMIS to health facilities.</li> <li>-Maintenance of medical and dental equipment.</li> <li>-Purchase of medical and dental equipment's.</li> <li>-Purchase of laboratory equipment.</li> <li>-Pre-feasibility, Feasibility and Appraisal Studies</li> <li>-Construction of Buildings</li> <li>-Refurbishment of Non-Residential Buildings</li> </ul>                                                                                                                                                                                |
| Gender, Youth, Social Services and Sports                            | <ul style="list-style-type: none"> <li>-General Administration, Planning and Policy</li> <li>-Disaster Risk Management</li> <li>-Sports Development</li> <li>-Social Welfare and Community Empowerment</li> <li>-Gender and Youth Development</li> </ul> | <ul style="list-style-type: none"> <li>-Trade Shows and Exhibitions</li> <li>-Emergency Relief (food, medicine, blankets, cash grant, tents and other</li> <li>-Water Supplies and Sewerage</li> <li>-Purchase of Workshop Tools, Spares and Small Equipment;</li> <li>-Purchase of assistive devices for PLWDs.</li> <li>-Purchase of Educational Aids and Related Equipment.</li> <li>-Purchase of ICT networking and Communications equipment.</li> <li>-Purchase of sports equipment's and management of Nyeri County Sports Tournaments.</li> <li>-Training on AGPO and other economic empowerments, disaster risk management, gender inclusion issues, disability mainstreaming and capacity building for CBO leaders.</li> </ul> |

| SUMMARY OF PRIORITIES IN THE PBB AND THEIR LINKAGE TO ADP FY 2025/26 |                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Department                                                           | FY 2025/26 ADP Programs                                                                                                                                                                                                                                                                        | Priorities in FY 2026/27 PBB                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| County Public Service and Solid Waste Management                     | <ul style="list-style-type: none"> <li>- Human Resource Management</li> <li>-Solid waste management</li> </ul>                                                                                                                                                                                 | <ul style="list-style-type: none"> <li>- Improvement of Work Environments Safety and Security.</li> <li>- Purchase of Workshop Tools, Spares and Small Equipment.</li> <li>- Purchase of Protective/Safety Gears for sanitation staff.</li> <li>- Purchase of Skip bins</li> <li>- Other Infrastructure and Civil Works across the county in solid waste management.</li> <li>- Completion of the ablution block and changing room Karatina.</li> <li>- Acquisition of dumpsite &amp; Truck Licences</li> </ul> |
| Agriculture, Livestock and Aquaculture Development                   | <ul style="list-style-type: none"> <li>-General Administration, Planning and Policy</li> <li>-Crop Management</li> <li>-Livestock Production management</li> <li>-Veterinary Services Development</li> <li>-Agricultural Training and Mechanization</li> <li>-Fisheries Development</li> </ul> | <ul style="list-style-type: none"> <li>-Refined Fuels and Lubricants for Production</li> <li>-Maintenance Expenses - Motor Vehicles</li> <li>-Purchase of Office Furniture and Fittings</li> <li>-Support of agriculture management activities</li> <li>-Boost Livestock Production</li> <li>-Support for veterinary services across the county.</li> <li>-Enhance mechanization services.</li> <li>-Support fisheries services across the county.</li> </ul>                                                   |
| Trade, Cooperatives, Culture and Tourism                             | <ul style="list-style-type: none"> <li>-General Administration, Planning and Policy</li> <li>-Trade Development and Regulation</li> <li>- Co-operative development</li> <li>-Tourism promotion and development</li> </ul>                                                                      | <ul style="list-style-type: none"> <li>-Refurbishment of offices</li> <li>-Trade development</li> <li>-Promotion of culture and arts</li> <li>-Co-operatives development</li> <li>-Tourism promotion</li> </ul>                                                                                                                                                                                                                                                                                                 |

| SUMMARY OF PRIORITIES IN THE PBB AND THEIR LINKAGE TO ADP FY 2025/26 |                                                                                                                                                                              |                                                                                                                                                                                                                                                                       |
|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Department                                                           | FY 2025/26 ADP Programs                                                                                                                                                      | Priorities in FY 2026/27 PBB                                                                                                                                                                                                                                          |
| Education, Training and Devolution                                   | <ul style="list-style-type: none"> <li>-Early Childhood Development</li> <li>-Vocational Training Centers Development</li> </ul>                                             | <ul style="list-style-type: none"> <li>-Construction and refurbishment work of ECDE classes</li> <li>-Equipping of ECDEs Centers County Wide</li> <li>-Construction and refurbishment works of VTC centers</li> <li>-Equipping of VTCs Centers County Wide</li> </ul> |
| Water, Environment, and Climate Change                               | <ul style="list-style-type: none"> <li>-Water Development and Management</li> <li>-Environmental, Planning, Management, and Conservation</li> <li>-Climate Change</li> </ul> | <ul style="list-style-type: none"> <li>-Water supplies and sewerages improvement program</li> <li>-Environment and natural resources conservation</li> <li>-Climate change mitigation and adaptation activities</li> </ul>                                            |
| County Assembly                                                      | <ul style="list-style-type: none"> <li>-General oversight, legislation, and representation</li> </ul>                                                                        | <ul style="list-style-type: none"> <li>-Construction of boundary walls, Cabro paving, Landscaping</li> <li>-Refurbishments and renovation works</li> </ul>                                                                                                            |
| County Public Service Board                                          | <ul style="list-style-type: none"> <li>-General administration, planning and support services</li> </ul>                                                                     | <ul style="list-style-type: none"> <li>-Completion of construction of a Building and equipping</li> </ul>                                                                                                                                                             |
| Roads, Transport, Public Works, Infrastructure and Energy            | <ul style="list-style-type: none"> <li>-Roads and transport management</li> <li>-Energy provision and management</li> </ul>                                                  | <ul style="list-style-type: none"> <li>-Construction of Roads</li> <li>- Construction of Bridges and culverts</li> <li>-Hire of Equipment, Plant and Machinery</li> <li>-Installation and maintenance of streetlights</li> </ul>                                      |
| County Attorney                                                      | Governance and Legal Affairs                                                                                                                                                 | Purchase of a vehicle                                                                                                                                                                                                                                                 |
| Nyeri Municipality Development                                       | <ul style="list-style-type: none"> <li>-Solid waste management</li> <li>-Roads and transport management</li> </ul>                                                           | <ul style="list-style-type: none"> <li>-Solid waste collection in the Municipality</li> <li>-Maintenance of garbage collection vehicles</li> <li>-Construction of Roads</li> <li>-Rehabilitation and Maintenance of drainages within Nyeri Municipality</li> </ul>    |

#### **Appendix 4: Summary of Capital Projects**

The following table outline the capital projects that will be implemented in the Fiscal Year 2026/27.

DRAFT PBB FOR FY 26/27

## Appendix 5: Highlights Of Inputs as Collected Per Subcounty

DRAFT PBB FOR FY 26/27

# **REPUBLIC OF KENYA**



## **COUNTY GOVERNMENT OF NYERI**

### **BUDGET ESTIMATES FY 2026/27**

### **PUBLIC PARTICIPATION REPORT**

**APRIL, 2026**

**PUBLIC PARTICIPATION REPORT ON THE BUDGET ESTIMATES FOR FY 2025/26  
NYERI COUNTY – 27TH APRIL, 2026.**

DRAFT PBB FOR FY 26/27

# REPUBLIC OF KENYA



## COUNTY GOVERNMENT OF NYERI

### THE COUNTY TREASURY

### CALL FOR PUBLIC PARTICIPATION

In accordance with Article 201(a) of the Constitution of Kenya, 2010, and Section 125(2) of the Public Finance Management Act (CAP 412A), 2012, financial matters must be conducted with a commitment to transparency and accountability. This requirement encompasses public participation in various financial processes, including but not limited to budget formulation.

To this end, the County Government of Nyeri invites all interested stakeholders-members of the public, civil society organisations, special interest groups, Diaspora Organisations, community-based Organisations, as well as other public and private sector players for public hearings and consultations on the **Budget Estimates for FY 2026/27** and the **Medium Term Expenditure Framework (M.T.E.F) FY 2026/27-2028/29**.

The Public engagement forum shall take place at the **Nyeri Cultural Centre**, Nyeri Central on **Monday, 27<sup>th</sup> April, 2026**. Stakeholders may also submit their written memoranda on the same through the email [economicplanningnyeri@gmail.com](mailto:economicplanningnyeri@gmail.com) to reach the Office of the County Executive Member for Finance, Economic Planning and ICT by close of business on **Wednesday, 29<sup>th</sup> April 2026**.

Thank you  
Sincerely,

Robert Thuo Mwangi  
County Executive Committee Member/Head of County Treasury  
**FINANCE, ECONOMIC PLANNING AND ICT**